

# CPST

## Quarterly

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### REGIONAL PROGRAMS IN SINGAPORE AND BRUNEI



#### What's inside

- RPs Singapore & Brunei • ICPs Malaysia & Sri Lanka • IC Brunei
- Customized Programs for Nepal, Bhutan & Sri Lanka • APACC Thailand
- 3-Year Recertification Marks CPSC's 15<sup>th</sup> Year as ISO-certified org



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The CPSC Quarterly- the official news magazine of the  
COLOMBO PLAN STAFF COLLEGE  
FOR TECHNICIAN EDUCATION (CPSC)  
Manila, Philippines

## CPSC... Producing World-Class Knowledge Workers

### 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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Copies are distributed free to HRD practitioners, international organizations and partner institutions in the member countries and elsewhere. All manuscripts and editorial correspondence should be sent to:

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Dear Readers,

First, allow me to place on record through this issue, CPSC's whole-hearted appreciation for all the guidance, directions, advice and strong support to all the endeavors of the College accorded by the CPSC Governing Board Chairperson from the Embassy of Singapore, Ambassador Kok Li Peng. Excellency, please accept our profound gratitude for your invaluable contributions and solid commitment to CPSC's undertakings. In this light, we also welcome Her Excellency, Aruni Ranaraja, Ambassador of the Embassy of Sri Lanka, who took over the charge as the new GB Chairperson for the fiscal year 2015-2016 during the turnover of GB leadership in its 101st session.

The energy for various program implementations was kept at a great momentum with a program-filled period which included two Regional Programs in one quarter held in India and Brunei, respectively. The first ever regional program with an international conference held in Brunei in collaboration with the Southeast Asian Ministers of Education Organization Regional Centre for Vocational and Technical Education (SEAMEO-VOCTECH) was indeed a milestone. CPSC's initial cooperation with Brunei through SEAMEO-VOCTECH hopefully signals for more program-activity-collaborations in the near future.

We are happy to share with you, dear readers that aside from the regional programs CPSC also conducted two In-Country (ICP), four Customized programs (CP) and a special program (SP). The ICP held in Malaysia is another successful joint offering from CPSC and Malaysia through the Department of Education, Ministry of Higher Education. Placing pronounced emphasis on quality assurance for TVET systems through imbibing quality principles and standards setting from CPSC's Asia Pacific Accreditation and Certification (APACC), the department engaged with CPSC in training 24 APACC Officers in charge and involved in APACC accreditation of polytechnics in Malaysia. On the other hand, the ICP in Sri Lanka successfully gathered by 42 TVET officials in the country to be enlightened on the issues of building the image of TVET. Four CPs in a row held for Thailand, Nepal, Sri Lanka and Bhutan further highlighted the College's strengths and credibility in organizing such programs.

Taking a full swing in Thailand, APACC has established its grounds in both public and private vocational schools and institutions, our sincere appreciation to the Office of Vocational Education (OVEC) for spearheading conferences, workshops and information drive on APACC. APACC promotions courtesy of Thailand has begun enjoining educational institutions to breathe in quality perspectives of APACC. This issue features the grand workshop held by Thailand on APACC, a meeting of CPSC and OVEC on the initial phase of accreditation to take place in the country apart from other APACC activities as mentioned in Malaysia and an APACC information sharing in a Training Provider's forum in Bhutan.

Capping the fiscal period's undertakings is CPSC garnering 3-year recertification of its QMS under ISO 9001:2008 version. The latest award marks CPSC's 15th year as an ISO-certified organization since its certification in 2001. In this we share our elation to the Certification International for the decision, coupled with gratitude for the consistent guidance to our QMS.

The centerfold of this issue let us look back how much we have accomplished as we conclude the fiscal period 2015-2016. I invite you all to witness through the center pages highlights of our achievements through team efforts and hard work.

I encourage all the staff to continue working within the bounds of quality principles and international benchmarks, for only with quality that we can truly and excellently serve the member countries--a service they truly deserve.

Sincerely yours,

**Prof. Dr. G. Kulanthaivel**

**Acting Director General**





(Top Photo) 101st GBM Members and Representatives: Prof. Dr. G. Kulanthaivel, CPSC Acting Director General; Ms. Donna Gatmaytan, Director, Division IV, Office of the United Nations and International Organizations (UNIO), Department of Foreign Affairs Philippines; Atty. Teodoro C. Pascua, Deputy Director General for TESD Operations, Technical Education and Skills Development Authority (TESDA) Philippines; H.E. Maj. Gen. John Gomes, psc (Retd.), Ambassador of Bangladesh; H.E. Aruni Ranaraja, Ambassador of Sri Lanka and Incoming GB Chairperson; H.E. Kok Li Peng, Ambassador of Singapore and Outgoing GB Chairperson; H.E. Ye Myint Aung, Ambassador of the Republic of the Union of Myanmar; H.E. L.D. Ralte, Ambassador of the Republic of India; H.E. Safdar Hayat, Ambassador of the Islamic Republic of Pakistan; Mr. Rizany Irwan Muhamad Mazlan, Counsellor, Embassy of Malaysia; and Ms. Sirimon Atipatya, First Secretary, Royal Thai Embassy



# CPSC GB convenes 101<sup>st</sup> Meeting, selects 11<sup>th</sup> Director General

On June 23, 2016, the Governing Board (GB) of the Colombo Plan Staff College (CPSC) met for its 101st session and to conduct a panel interview of candidates for the 11th Director General recruitment held prior to the meeting proper convened at the CPSC Conference Room in Manila, Philippines.

The applicant from Nepal, a first for the country, was selected from among the contenders from India and Pakistan.

At the session proper, the Board discussed seven agenda items including the Annual Report for Fiscal Year 2015–2016, proposed operational plan and budget for fiscal year 2016–2017, and the election and turnover of Chairpersonship and Vice Chairpersonship of the GB. The proposals and agenda items put forward by CPSC were given thumbs up by the Board.

The meeting was presided by H.E. Kok Li Peng, Chairperson of the CPSC GB and Ambassador of the Republic of Singapore and co-chaired by Vice Chairperson of the CPSC GB and Ambassador of Sri Lanka, H.E. Aruni Ranaraja.

Apart from the CPSC Acting Director General Prof. Dr. G. Kulanthaivel, the 101st GB meeting attendees were also comprised of H.E. Maj. Gen. John Gomes, psc (Retd.), Ambassador of Bangladesh; H.E. L.D. Ralte, Ambassador of the Republic of India; H.E. Ye Myint Aung, Ambassador of the Republic of the Union of Myanmar; H.E. Safdar Hayat, Ambassador of the Islamic Republic of Pakistan; Atty. Teodoro C. Pascua, Deputy Director General for TESD Operations, Technical Education and Skills Development Authority (TESDA) Philippines; Ms. Sirimon Atipatya, First Secretary, Royal Thai Embassy; Mr. Rizany Irwan Muhamad Mazlan, Counsellor, Embassy of Malaysia; and Ms. Donna Gatmaytan, Director, Division IV, Office of the United Nations and International Organizations (UNIO), Department of Foreign Affairs Philippines.

The election and turnover of leadership took place as the last agenda item. The Board elects the Chairperson and Vice Chairperson on rotational basis, following alphabetical order of countries represented. H.E. Ranaraja accepted the Chairpersonship of the GB for fiscal year 2016–2017 while the Member for Thailand will serve as Vice Chairperson.

A Plaque of Recognition for her leadership during her term was presented to the outgoing Chairperson H.E. Kok Li Peng. She expressed her appreciation to the members of the Board for the cooperation and friendship throughout the year and conveyed her best wishes to her successor and the incoming Vice Chairperson.

# Standing Committee Tackles CPSC's Operational Plan and Budget for FY 2016-2017

The Colombo Plan Staff College convened a Standing Committee Meeting at the CPSC Conference Hall on May 5, 2016. The meeting was presided by the Vice Chairman of the Governing Board and Member for Sri Lanka H.E. Aruni Ranaraja. She and the members of the committee including the First Secretary of the Royal Thai Embassy Ms. Sirimon Atipatya and the CPSC Acting Director General Prof. Dr. Govindarajan Kulanthaivel appraised and positively considered the proposed Operational Plan and Budget for FY 2016-2017.

The CPSC Operational Plan is a set of deliverables in the form of services and products of the Staff College for the coming year. Each activity has been identified under the respective goal, strategy and objective essential in achieving CPSC targets and in consonance with the CPSC Corporate Plan.

After the deliberation, the proposed CPSC Operational Plan and Budget for the coming fiscal year has been endorsed by the Standing Committee and will be further discussed during the upcoming 101st Governing Board Meeting on June 23, 2016 for final approval by the Board.



Standing Committee Members - Ms. Sirimon Atipatya (First Secretary, Royal Thai Embassy), H.E. Aruni Ranaraja (Vice-Chairman of the Governing Board and Member for Sri Lanka), and Prof. Dr. Govindarajan Kulanthaivel (Acting Director General, CPSC), Observer - Mrs. Sewwandi de Silva (Second Secretary/Head of Chancery, Embassy of Sri Lanka)

## Acting DG at 288<sup>th</sup> Colombo Plan Council Meeting



Prof. Dr. G. Kulanthaivel (right) with Colombo Plan Secretary General Mr. Kinley Dorji



Presentation of plaque to H.E. Mr. Chang Won-Sam, President of Colombo Plan Council

The Acting Director General, Prof. Dr. G. Kulanthaivel, attended the 288th Colombo Plan Council Meeting on April 29, 2016 at the Cinnamon Grand Hotel in Colombo, Sri Lanka. CPSC as a specialized agency of the Colombo Plan participates as observer in the highly significant event whereby heads of diplomatic missions of CP member countries represented in Sri Lanka converge quarterly. The Council took up eight agenda items including the preparation for the 45th Consultative Committee Meeting to be held in Fiji in September 2016. CPSC was set to participate in the said event as well.

At the Council Meeting, the Acting DG had the opportunity to meet high officials of the Council no less than the Colombo

Plan Secretary General Mr. Kinley Dorji and the President of the Colombo Plan Council H.E. Mr. Chang Won-Sam, Ambassador of the Republic of Korea to Sri Lanka who also graced the occasion.

While in Sri Lanka, the Acting DG paid a courtesy visit to the office of the CPSC Liaison Officer for Sri Lanka Mr. J.A. Ranjith. He is currently the Director General of the Department of Technical Education & Training (DTET). They discussed the current trends in TVET and agreed on ways on how CPSC could address the gap between the current TVET state and the expected level of TVET development in the country.



# 3-Year Recertification Marks CPSC's 15<sup>th</sup> Year as ISO-Certified Org

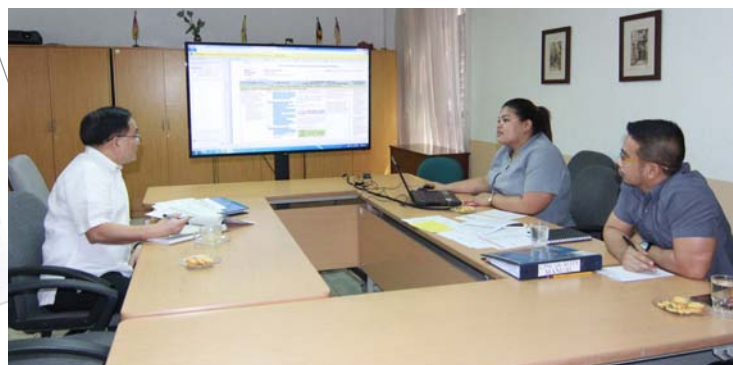
Earning this year's 3-year recertification marks Colombo Plan Staff College's (CPSC) 15th year as ISO-Certified organization, since its first certification in 2001, under ISO 9001:2008. The 3-year certification was first received in June 2004 and has since then been consistently earned by CPSC every reassessment periods. For 15 years the College has maintained its quality management systems with noted continual improvements in its processes resulting to enhanced services for its stakeholders.

Covering fiscal period 2015-2016, CPSC submitted to another reassessment audit by Certification International Philippines on May 6, 2016. The Audit reported that the "mandate of CPSC has been pursued with the support of its QMS as an underlying mechanism for core and support processes to maintain close teamwork while working towards meeting their individual performance targets that are aligned with CPSC's Quality Policy and strategic directions. CPSC's QMS is fully functioning, regularly seeking continual improvements to its procedures which are extensively documented and internally audited at defined intervals."

The reassessment audit covered Management Responsibility/QMS Effectiveness Measures; Corporate Planning/Policy Formulation; IQA; Membership Management; Projects; Human Resource; IT and Media Services; Information Dissemination; Housekeeping and Maintenance; Programs; and Procurement. Lead Auditor Mr. Renato Navarrete, with Team Member Mr. Julian David conducted the audit and provided the said report.

CPSC updated its scope of certification and is now certified within the following: Organizing demand-driven training program, projects, accreditation and certification, research, information and communication technology (ICT) in technical and vocational education and training (TVET) and human resources development services.

CPSC gears up checking gaps in its QMS under the current version as it aspires to be certified under the updated version of ISO 9001:2015 within the next two years.



# CPSC Acting DG Meets Singapore Officials on Future Cooperation

The CPSC Acting Director General, Prof. Dr. G. Kulanthaivel embarked on courtesy meetings to the Ministries of Foreign Affairs (MFA) and Education (MoE) during his visit to Singapore on May 11 and 13, 2016, respectively. The visits were in conjunction with the CPSC-Singapore Joint Training Program on Leaders in Technical and Vocational Education and Training (TVET).



Dr. Kulanthaivel presents the CPSC Plaque to Mr. Heng Aik Yeow (left) of MFA Singapore and Mr. Calvin Chong (right) of MoE Singapore



The meetings were organized to update the Singapore government regarding the latest programs and activities of CPSC and explore various areas for future cooperation.

Prof. Dr. G.K. was received by Mr. Heng Aik Yeow, Director General (Technical Cooperation), MFA. Mr. Yeow emphasized the importance of Singapore's continued cooperation in ensuring the economic and social development of countries in the region and affirmed CPSC's role in such aspect. He also encouraged CPSC to further strengthen its advocacy of changing TVET's image and regularly push for the continuous upgrade of skills and capacities of TVET institutions and students.

His visit to the Ministry of Education (MOE) had been as fruitful as the visit to MFA. He was received by Mr. Calvin Chong, Senior Deputy Director for Planning and International Cooperation of the Planning Division and the current Liaison Officer of Singapore. The meeting signified the commitment of their offices representing the Singapore government in its contribution to various TVET initiatives for the benefit of the CPSC member countries. It also assured continuous support and information exchange to assist the achievement of the aspirations and goals of both parties.

## CPSC Awards Plaque of Recognition to Malaysia DPE Director General

*Maintaining partnership and cooperation with government agencies, technician education institutions and private sectors in the member countries is constantly being pursued by CPSC. Time and again, CPSC recognizes the efforts of its supporters and partners, may they be an individual or an entire organization.*

Represented by the Acting Director General, Prof. Dr. G. Kulanthaivel, CPSC awarded a Plaque of Recognition to Datuk Haji Mohlis bin Jaafar, Director General, Department of Polytechnic Education (DPE), Ministry of Higher Education (MOHE), Malaysia for his immense contribution to TVET in his country and the whole Asia Pacific region.

In his citation speech, Prof. Dr. G Kulanthaivel enumerated the achievements of Datuk Mohlis over the years and his involvement in CPSC programs before and during his stint as DPE Director General.

Through Datuk Mohlis' leadership in DPE, there has been an expansion of the number of polytechnics in Malaysia as well as their intake, enrolment, output, employability results, and entrepreneurship rates. Datuk Mohlis has intensified the number of programs utilizing the work-based learning approach. During his leadership, there was an increase in the number of collaborations with industry.

Datuk Mohlis participated and contributed greatly to CPSC's programs and activities. Since 2005, he had been attending corporate planning activities through the Eminent Experts' Group Meeting and Senior Administrators' Conference (SAC), CPSC's corporate planning process.



Datuk Mohlis bin Jaafar imparts his Acceptance Speech.

continued on p. 8



# CPSC Acting DG Attends 4th National Training Providers Forum in Bhutan

**The Asia Pacific Accreditation and Certification Commission (APACC) continues to promote quality assurance in TVET across the Asia Pacific region as APACC Acting President Prof. Dr. G. Kulanthaivel attended the 4th National Training Providers Forum at the NRDC Conference Hall, Thimphu, Bhutan from April 21 to 22, 2016.**

The forum, bannered by the theme “Surging Ahead towards Relevance and Quality”, was organized by the Ministry of Labor and Human Resources, Bhutan. It had participants coming from 72 public and private training providers all over the country. Honorable Lyonpo Ngeema Sangay Tshempo, Bhutan’s Minister of Labor and Human Resources graced the Opening Ceremony and delivered the Keynote Address after the Launching of the Technical and Vocational Education and Training Quality Assurance Management Information System (TVET-QAMIS).

Prof. Dr. GK expressed his appreciation and shared about CPSC’s programs when he gave his Special Address.



Participants of the 4th National Training Providers Forum (photo grabbed from the Royal Government of Bhutan’s Facebook page)

During the first session, he delivered a presentation on APACC Certification of Training Institutes. He emphasized on the APACC accreditation system, its criteria and the benefits of accredited institutions. In another session, he talked about the topic Strengthening TVET Systems through the Integration of ICT.

Topics discussed in the forum included: International Best Practices in TVET System, Draft TVET Blue Print (way forward for TVET), National Work Force Plan/ National HRD Plan, The Role of Skills Training for Youth Employment in Bhutan, and the TVET-QAMIS.

At the end of the forum, Dasho Secretary of MoLHR awarded the Training Providers Excellence Award to the following institutions: Training Institute-Chumey, Technical Training Institute-Khuruthang & Kunjung Institute of Technology and Innovation. They bested 35 other institutes which sought the award.

CPSC Awards Plaque ....continued from p.7

The awardee was able to actively participate in at least 4 regional programs and international conferences of the College. He was instrumental in ensuring that collaborative programs between CPSC and DPE materialize successfully. One of his greatest achievements, in so far as facilitating partnership with CPSC was initiating Malaysia’s subscription to the Asia Pacific Accreditation and Certification Commission (APACC) and his full support to the endeavors of APACC including setting up of the Association of APACC Accreditees (AAA). He supervised the on-site visits to 7 Malaysian polytechnics, which all received Gold -- the highest APACC award.

In response, Datuk Mohlis expressed his deepest gratitude to CPSC for the appreciation and recognition and said “Words cannot express my feelings of being appreciated by a long established international organization such as the Colombo Plan Staff College. It makes all the effort and time invested in developing TVET and responding to a call of duty that is collaborating and providing input to meetings and planning at the international level all the more worthwhile.

He thanked his colleagues and mentors over the years most especially the Deputy Minister of MOHE, Honorable Datuk Mary Yap Kain Ching. In accepting the recognition, he reiterated the call to continue serving the stakeholders in the TVET community.

He capped his speech by uttering the mantra of DPE which is “Soaring Upwards” and accepting the award on behalf of the polytechnic system.

The occasion was graced by high officials from MOHE like the Honourable Deputy Minister, former CPSC Director General and currently Director of TVET Special Projects of DPE Dr. Mohammad Naim Yaakub, Member of Polytechnic Industry Advisory Council Mr. Tan Sri James Alfred, ICP Program Coordinator and CPSC Faculty Consultant Prof. Romulita Alto, Ed.D., and Directors of DPE Divisions and Polytechnics.



Prof. Dr. G. Kulanthaivel (rightmost) presenting Plaque of Recognition to Datuk Mohlis with Hon. Datuk Mary Yap (2nd from left)



# MC MISSIONS

## Courtesy Calls and Meetings in Sri Lanka



*Mr. P. Ranepura, Secretary, Ministry of Skills Development and Vocational Training, Sri Lanka*



*Colombo Plan Secretary General Mr. Kinley Dorji*



*Mr. J.A. Ranjith, Director General, Department of Technical Education and Training, Ministry of Skills Development and Vocational Training, Sri Lanka*



*Mr. P. G. Jayasinghe, Additional Secretary, Ministry of Higher Education, Sri Lanka*



*Ms. Chulangani Perera, Director General, Vocational Training Authority (VTA) of Sri Lanka on possible APACC accreditation of institutions under the purview of VTA*



*Mr. Rajiva Wijesinha, Chairman, Tertiary and Vocational Education Commission (TVEC), Sri Lanka on APACC system of accreditation and the latest programs and activities of CPSC.*



*Prof. Ananda Jayawardane, Vice-Chancellor, University of Moratuwa, Sri Lanka on APACC Accreditation*



Mr. Samuel Ng, Director of Program Development Center of the ITE Academy, delivering his presentation on ITE's experience on quality teacher development.



(Photos L-R) A student from ITE demonstrating a technological initiative to the program participants.; a presentation of the Singapore Education System by Mr. Tan Seng Hua, CEO of ITE Education Services (ITEES); the participants with Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, during the tour of ITE's facilities.

# CPSC, MFA Singapore, ITE Hold Annual TVET Program for Principals, Leaders

In recognition of the long-standing partnership of the Colombo Plan Staff College (CPSC), the Ministry of Foreign Affairs (MFA) and the Institute of Technical Education (ITE), Singapore on TVET training for principals and administrators across the region, the annual Regional Program on TVET was held at the ITE Campus, Singapore from May 9-13, 2016. The eighth of its kind organized under the Singapore Cooperation Program, the program has been a regular training and development opportunity extended by the country to CPSC member countries.

The program provided an overview of Singapore's Technical Vocational Education and Training (TVET) Systems and shared ITE's experience in strategic planning and delivery of TVET, which consisted of the following components:

- Overview of TVET and the education system of Singapore;
- Technical education college management in response to the changing needs of industries;
- Approaches of TVET to curriculum design and development, pedagogy model and training, educational technology, student development and management as well as assessment system; and
- Site visits to institutes of technical education and other tertiary education institutions in Singapore.

This year, 23 TVET administrators and principals from CPSC member countries and organizations such as Afghanistan, Bangladesh, Bhutan, India, Malaysia, Maldives, Myanmar, Mongolia, Nepal, Pakistan, Papua New Guinea, Philippines, Sri Lanka, Thailand and TEVSAPHIL-Philippines participated in the program.

Some of the themes discussed and presented in the regional program include the following:

- Overview of the Asia-Pacific Accreditation and Certification Commission (APACC)
- The Singapore experience on planning a successful TVET system
- Innovative practices and use of ICT in education and training
- Management of an ITE college and holistic student development
- ITE curriculum design
- Developing quality leaders to build quality staff
- ITE experience on quality teacher development
- Academic quality assurance in ITEW
- College financial management

The participants also presented their own action plans outlining all the lessons and experiences that they have gained during the 5-day regional training program. They were also given the opportunity to tour the facilities of ITE and experience its state-of-the-art infrastructure on education and training.



In partnership with the Southeast Asian Ministers of Education Organization Regional Centre for Vocational and Technical Education (SEAMEO-VOCTECH), Bandar Seri Begawan, Brunei Darussalam, the Colombo Plan Staff College (CPSC) conducted a regional program that advocates sustainable development in strengthening existing TVET systems. Held from June 1-5, 2016 in Gadong, Bandar Seri Begawan, 22 key officials and representatives from 12 CPSC member countries and one participant from the Technical Vocational Schools Association of the Philippines (TEVSAPHIL), CPSC's honorary member and partner organization, attended the program.

The program aimed to integrate sustainable development (SD) goals into TVET programs, create opportunities to further improve the image of TVET for sustainability and enhance TVET capacity for sustainable development through ICT. The creation of a System Development Plan to meet the challenges of SD in TVET was expected to be a concrete output from the participants.

Furthermore, the delivery of the program followed a developmental learning approach, beginning with an introduction to the meaning of organizational excellence and its relation to accreditation; next were theme paper presentations on education for SD, accreditation of TVET institutions the APACC model and image building in TVET for sustainability, a strategy leading to a comprehensive understanding of SD; and a self-propelled learning approach through the preparation of a system development plan integrating the concept of SD into the TVET programs.

The program was supervised by Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC and Mr. Haji Md. Sharifuddin Haji Md Salleh, Director of the SEAMEO VOTTECH Regional Centre. It was co-coordinated by Prof. Romulita C. Alto, Ed.D, Faculty Consultant of CPSC and Dr. Paryono, Deputy Director for Professional Affairs of SEAMEO VOTTECH. Local expertise were provided by Dr. Marcelino Gapultos, Management Specialist of SEAMEO VOTTECH and Noorzainab Bt. Haji Abdulladi, SEAMEO VOTTECH's Deputy Director for Administration of Training & Professional Development.

# Regional Program in Brunei Advocates for Sustainable Practices in Strengthening TVET Systems



(Photos L-R) Dr. Romulita Alto, CPSC Faculty Consultant and Co-Coordinator, discussing the program details to the participants. RP Participants discussing their group task.



Dr. Kulanthaivel delivering his special lecture on APACC.



## Regional Programs



MANILA



SINGAPORE



INDIA

## In-Country Programs



BHUTAN



INDIA



THAILAND



BANGLADESH



PHILIPPINES



MALAYSIA



SINGAPORE

## Customized Programs



BANGLADESH



INDONESIA



KOREA



THAILAND



NEPAL



SRI LANKA



BHUTAN

Sustained patronage of CPSC Customized Programs by MCs and non-MCs



ACET 2015, MALAYSIA



IVETA WORLD TVET CONFERENCE 2015

## Special Programs



5TH ADB FORUM



CPSC-CHMSC WORKSHOP



BRUNEI

Conducted First collaborative Program with Potential Member Country Brunei

2,440 TVET Professionals benefited from 38 programs in 10 Member Countries



# YEAR ENDER 2015-2016

## APACC Activities



THAILAND



INDIA



PHILIPPINES

Stepped up APACC activities in Thailand, India, Malaysia, Bangladesh, and the Philippines

## Corporate Plan 2013-2018 Midterm Review



EGM



SAC

Affirmed and strengthened CPSC Corporate Plan 2013-2018 through EGM and SAC

## CPSC's QMS



26TH IQA



27TH IQA



3RD SURVEILLANCE AUDIT

3-Year ISO 9001:2008 Recertification marked CPSC's 15th year as ISO-certified org

Intensified ties with partners through Special Programs



6TH PAITE



Commemorated CPSC's 42nd Anniversary with former Directors/DGs, Faculty, Staff and Partners



PACUIT



NITTR

Reinvigorated kinship with Colombo Plan Secretariat



42ND ANNIVERSARY





*Dr. Alto and Dr. Kulanthaivel answering the questions of program participants regarding the implementation of APACC*



*Dr. Alto (first from left) and Dr. Kulanthaivel (third from left) with the Director General of the Department of Polytechnic Education, Dato' Mohlis bin Jaafar (second from left) during the opening ceremony.*

## CPSC, DPE Host ICP on Quality Assurance in TVET through APACC Accreditation in Malaysia

In demonstration of Malaysia's commitment to be a role model in upholding quality TVET delivery by promoting the need for an intensive quality assurance framework for TVET in the region, the Department of Polytechnic Education (DPE), Ministry of Higher Education, Malaysia, in collaboration with the Colombo Plan Staff College (CPSC), organized the In-Country Program on "Quality Assurance in TVET through APACC Accreditation". Held at the Politeknik Port Dickson in Negeri Sembilan, Kuala Lumpur, Malaysia from Apr 25-29, 2016, the program gathered 24 officers designated as APACC Officers who are in charge and involved in APACC accreditation of polytechnics in Malaysia.

The program was organized to assist the Government of Malaysia in its initiatives to provide knowledge on establishing an organized structure for maintaining accreditation and emphasizing quality assurance mechanisms that are based on quality standards and criteria set within

the parameters established across the Asia-Pacific Region. By engaging in accreditation, it is hoped that the school will move beyond the internal and isolated discussions about continuous school improvement and submit their educational environment to a rigorous process of analysis, evaluation and adjustments for continuous improvement towards organizational effectiveness.

At the end of the program, the participants were expected to appreciate the need and importance of standards, quality and accreditation relative to the national, regional and global labor market, comprehend the need and importance of regional accreditation and gain insights on APACC accreditation as a continuous improvement approach to organizational excellence in TVET. The participants drew up plans for creating positive and enhanced effectiveness of TVET and prepare TVET institutions for APACC accreditation.

Program supervisors were Datuk Hj. Mohlis bin Jaafar, Director General of DPE, Ministry of Higher Education, Malaysia and Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC. Local coordination was made possible through the efforts of Pn. Jamaliah Binti Ahmad, Senior Principal Assistant Director, for and on behalf of the Director of Professional Excellence Division, DPE.

A developmental learning approach was followed in the program which involved different learning methods such as lectures, theme paper presentations, experiential learning, and system development planning. Resource Persons included Dr. Romulita C. Alto, Faculty Consultant of CPSC, Pn. Noor Aidi Binti Nadzri, Lecturer of Politeknik Sultan Salahuddin Abdul Aziz Shah who both shared their knowledge, expertise and experiences on APACC Accreditation.



# Image Building of TVET Main Focus of CPSC Program in Sri Lanka

**T**he Colombo Plan Staff College (CPSC), in collaboration with the Department of Technical Education and Training (DTET), held its annual in-country program on Image Building in TVET at the Distance Learning Center (DLC), Sri Lanka Institute of Development Administration (SLIDA), Colombo, Sri Lanka from June 13-17, 2016. Forty-two (42) TVET instructors and administrators participated in the program.

The program addressed common observations about the relatively negative impression on TVET across Asia, and the stigma attached to it as “second class”. With such “stereotype”, tech-voch courses are not among popular choices for a career being associated with blue-collar jobs in these countries. The program also seeks to address the low TVET enrollment and the reasons behind the lack of interest and access to information about the benefits of technical education and training.

Themes discussed during the program included possible avenues for image building in Sri Lanka, enhancing TVET image through APACC Accreditation & ICT, gender mainstreaming in TVET and enhancing employability of youth for global citizenship. These paved the way for participants to identify and apply corporate image building mechanisms and strategies for their respective TVET institutions and promote and enhance relevance and quality of vocational skills for improved employability.

Program supervision and implementation was under Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC. Local arrangements were facilitated by Mr. J. A. Ranjith, Director General of DTET and Ms. H.E.M.A.W.S. Amunugama, Deputy Director of Human

Resources Management, DTET. Local expertise on Corporate TVET image was delivered by Dr. Arvind Kulkarni, Director of Planning & Relationships, KLE Technological University in Hubli, Karnataka State, India and Mr. Ajith Jayawardhana, Director of Career Guidance and Counselling, University of Visual and Performing Arts in Colombo, Sri Lanka.

To supplement more relevant information and strategies on TVET image building, a National Seminar on “Initiatives and Practices in Building TVET Image in Sri Lanka” was conducted on June 16, 2016 at the same venue. Seventy (70) people, mostly SLIDA students and staff attended the seminar which aimed to serve as a platform for experience sharing and concept leveling on TVET as a preferred choice that promise better career options.

The national seminar tackled themes such as: (1) Emerging National Challenges of Meeting Skill Power Needs through TVET Response in Sri Lanka, (2) Government Policies, Regulations and Financial Support to Make TVET as a Preferred Choice for Youths in Sri Lanka, (3) Branding Corporate Image: Fundamentals and Practices and (4) Stakeholders Participation and Branding Mechanism.

More experts namely, Mr. P. Ranepura, Secretary of the Ministry of Skills Development Vocational Training Sri Lanka and Prof. Rajiva Wijesinha, Chairman of the Tertiary and Vocational Education Commission (TVEC) were invited during the seminar to share their insights on the latest trends and techniques in improving TVET corporate image and refashioning TVET systems in the country.



Dr. Kulanthaivel (second from left) with some of the DTET officials during the National Seminar







**O**n its third collaborative venture, the Colombo Plan Staff College (CPSC) teamed up with the Philippine Association of Colleges and Universities of Industrial Technology (PACUIT), Inc. and the Technological University of the Philippines (TUP) for the 14th PACUIT National Conference with the theme “PACUIT at 14: Academe-Industry Linkage Towards a Sustainable Global Society”. The confab convened 320 college/university administrators, educators and advocates of industrial technology from 63 institutions from April 27-29, 2016 at the Development Academy of the Philippines (DAP), Tagaytay City, Philippines.

The conference was organized to update the participants on the current trends in the industry, discuss about OBE (outcomes-based education)-based curricular programs, including enhancing industry linkages. It also aimed to promote collaborative research, sharing of experiences, knowledge and expertise among participants. The program also sought to gain insights on the advancement of industrial processes in the academe-industry collaboration.

Program organizers led by PACUIT Executive Director Dr. Renato Alba with Zamboanga City State Polytechnic College (ZCSPC) President and concurrently PACUIT President Dr. Nora Ponce TUP President Dr. Adora Pili, Tagaytay City Councilor, Hon. Violeta Parra, representing the City Mayor Hon. Agnes Tolentino, warmly welcomed all the guests participants.

Dr. Ponce emphasized the need for a “fresh perspective: that of inclusive sustainable development” whereby “being global as a community is not just about being industrialized or technology-based”, but “must be an integral part of academic, economic and social planning.” The keynote speaker, CPSC’s 10th Director General Dr. Mohammad Naim Yaakub, currently the Director of TVET Special Projects, Department of Polytechnic Education, Ministry of Higher Education, Malaysia tackled wide-ranging areas, aspects, issues and concerns of Academe-Industry (AI) Linkage.

Plenary lectures were facilitated by state university and college (SUC) presidents as moderators, followed by parallel sessions on various topics. Plenary speakers included Prof. Dr. G. Kulanthaivel (Methodologies and Strategies for Relevant Linkages); Dr. Manuel C. Belino,



CPSC Acting DG, Prof. Dr. G. Kulanthaivel emphasizes the importance of awareness on current trends in the industry.

## 3<sup>rd</sup> Joint CPSC-PACUIT-TUP Conference Gathers 320 Industrial Technology Advocates in Philippines

Dean of School of Mechanical and Manufacturing Engineering, Mapua Institute of Technology Industry-Based Curriculum Enhancement; Dr. David Hall, Chief of Party, USAID-STRIDE (Global Competitive Technology Education); Dr. Teresita Fortuna, Director of Department of Science and Technology-National Capital Region (Collaborative Research initiatives); Dr. Alex Brillantes, Jr., Commission on Higher Education Commission (Technology Invention and Innovation); Engr. Eric Jude S. Soliman, President of Hytec Power, Inc. with Dr. Perfecto Alibin, Senior Education Advisor (Industry-Academe Linkage on Instructional Materials Development: The Hytec Power, Inc. Experience).

PACUIT is a national organization of colleges and universities offering industrial technology program, currently with 48 member institutions and with almost 3000 members. It aims to pursue quality education along industrial technology and advance research and innovations to develop industrial workers.

Following the conference on June 8, Dr. Alba visited CPSC to present a Certificate of Appreciation to Dr. GK in recognition of CPSC’s efforts afforded during the event.



CPSC Acting DG, Prof. Dr. G. Kulanthaivel acknowledging the token of appreciation from the PACUIT Executive Director, Dr. Renato Alba.





Dr. Kulanthaivel (far right) with the Deputy Minister of Education Dato' Haji Bahar (second from left) observing some of the booths and displays in the conference.



Dr. Kulanthaivel (second from left) with the officials from SEAMEO VOCTECH and other co-organizers.

**T**VET graduates eyed to be in the frontline of the future workforce must be equipped with necessary knowledge and skills for them to greatly contribute to economic, cultural, and environmental development. Ensuring future workforce's capability and building TVET's greater impact to economic, cultural and political aspirations in the region are in line with the regional initiative of ASEAN integration. It is therefore important that TVET policymakers and experts continue to exchange information and ideas to capitalize on this vision.

With the increasing relevance of TVET and its transformation for the past years particularly in fostering economic and social development of Southeast Asian nations, the Colombo Plan Staff College (CPSC) co-organized with various regional organizations the TVET International Conference: Ensuring the Greater Impact of TVET for Sustainable Development. The conference, held from June 1 to 2, 2016 at the International Convention Center in Bandar Seri Begawan, Brunei Darussalam gathered 325 participants. Participating professionals were

## International Conference in Brunei Emphasizes TVET's Impact for Sustainable Development

mostly TVET administrators and practitioners coming from 24 countries in Asia.

The confab provided opportunities for researchers, lecturers, and policy makers to share recent findings and innovations, best practices, and policies relevant to vocational and technical education.

The specific objectives of the conference were the following:

1. Establish links for national, regional, and international TVET initiatives, policies and practices that respond to the needs and programs of the ASEAN economic community.
2. Identify strategies in integrating concepts of sustainable development in TVET.
3. Identify innovative ideas that will enhance the quality and image of TVET.
4. Create a platform that will enable conference participants, partners, and stakeholders to strengthen collaboration and allow convenient and continuous sharing of innovative practices and policies.

The welcome remarks were delivered by Mr. Hj Mohd Sharifuddin Hj Mohd Saleh, Director of SEAMEO VOCTECH; Dr. Chin Wei Keh, Director and CEO of the Institute of Brunei Technical Education and Dr. Nils Giessler, Program Director of RECOTVET-Vietnam.

Deputy Minister of Education, Dato Paduka Haji Bahrom bin Penginran Haji Bahar, representing the Chief Guest H.E. Dato Seri Setia Awang Hj Suyoi bin Hj Osman, Minister of Education of Brunei Darussalam, expressed his gratitude to

the organizers and highlighted Brunei's continuing efforts in further adopting sustainable development practices in their educational system.

Prof. Dr. G. Kulanthaivel, CPSC Acting Director General delivered a paper titled: "APACC Accreditation and its Importance in Strengthening TVET Quality Standards". His presentation underscored the efforts done by the Asia Pacific Accreditation and Certification Commission (APACC) in ensuring provision of high-quality TVET among vocational institutions in the region.

CPSC teamed up with the Southeast Asian Ministers of Education Organization Regional Centre for Vocational and Technical Education (SEAMEO-VOCTECH), Institute of Brunei Technical Education (IBTE), Ministry of Education, Brunei Darussalam, German Society for International Cooperation (GIZ) and the Regional Cooperation Program to Improve the Training of TVET Personnel (RECOTVET)-Vietnam for the conference.

Other development partners in the region and in the world jointly supported the program, namely, the Southeast Asian Ministers of Education Organization (SEAMEO), Bangkok, Thailand; Korea Research Institute for Vocational Education and Training, based in Seoul, Korea and UNESCO-UNEVOC International Center based in Bonn, Germany.

Dr. Romulita Alto, CPSC Faculty Consultant and APACC Accreditor attended the event, while Ms. Casey Joan Alvarez, CPSC Training and Development Officer assisted in the conduct of the program.

# Nepal's Council for Technical Education and Vocational Training Taps CPSC for a Study Tour in Manila

*In carrying out the Asian Development Bank (ADB)-funded Skills Development Project (SDP), which aims to establish a market-responsive and social and gender-inclusive TVET system, the Council for Technical Education and Vocational Training (CTEVT) organized a study tour program in Manila.*

The Colombo Plan Staff College (CPSC) was tapped for the project to provide a venue and facilitation for the tour of the 12 government officials of Nepal who came to Manila to learn from the experiences of the Philippines in planning, managing and implementing TVET programs and institutions. CPSC supported the project through facilitation of visits, accommodation, food and transportation provisions from May 15 to 23, 2016.

The Nepali officials from CTEVT, Ministry of Education, Ministry of Finance, and National Planning Commission visited key institutions in the country which are directly and indirectly engaged in the TVET sector and skills development. CPSC, in coordination with Prof. Lemuel Miravalles, ADB-SDP Consultant and Former CPSC Faculty Consultant, assisted in the facilitations of institutional visits to the Asian Development Bank (ADB), Technical Education and Skills Development Authority (TESDA), TESDA Women's Center, Human Resource Development Institute (HRDI), Meralco Foundation Inc. (MFI) Technological Institute, Philippine Overseas Employment Authority (POEA), Toyota Motor Philippines School of Technology (TMP Tech) and the Department of Education (DepEd).

CPSC Acting Director General, Prof. Dr. G. Kulanthaivel welcomed the officials during the Inaugural Ceremony of the program and extended his appreciations for choosing CPSC to host the study tour. Dr. GK went on to share CPSC's recent programs and activities. Lectures on the following topics were also delivered to complement the visits: "Asia Pacific Accreditation and Certification Commission (APACC) Criteria and Indicators" by CPSC Faculty Consultant and APACC Accreditor, Dr. Romulita Alto; and "The Philippine TVET System: A Review" by Prof. Miravalles.

On the last day of the study visit, the officials presented their action plans which included insights gained from the study visit and future plans for Nepal. The study visit ended with high appreciation from the Nepali officials for CPSC's excellent cooperation in the implementation of the project.





**T**he CPSC faculty and staff led by the Acting Director General, Prof. Dr. G. Kulanthaivel, warmly received 14 senior officials from the Institute of Technology University of Moratuwa (ITUM) and Ministry of Higher Education and Highways, Sri Lanka.

ion was in the Philippines from June 6 to 8, 2016 for the international training and study tour initiated by the Ministry of Higher Education and Highways through the International Construction Consortium (Pvt) Ltd (ICC). The ministry aspires to familiarize senior staff members of the university in terms of academic programs, infrastructure and curriculum management in other countries such as the Philippines, Thailand and Malaysia.

The program was designed to provide opportunity for the participants to observe and learn how technological universities in the Philippines handle their operations, academic programs, infrastructure systems and enable them to understand higher education system in the country particularly at the policy-making level.

Visits to the Asian Development Bank, Polytechnic University of the Philippines (PUP), the Technological University of the Philippines (TUP) and the Commission on Higher Education (CHED) were held for the duration of the program. A brief visit to Manila's tourist sites and notable landmarks were also included in the itinerary.

Established on March 10, 2000, the Institute of Technology University of Moratuwa is envisioned to be a center of excellence in technological education. It hopes to be a dynamic technological institute in the region and actively contribute to the educational, economic and social advancement of Sri Lankan community. The institute offers a variety of National Diploma in Technology (NDT) programs, with the intention to produce middle-level technical personnel required by various industries. The university offers wide-ranging areas of disciplines, to name a few are Chemical Engineering

# CPSC Facilitates Study Tour, Benchmarking of University Senior Officials from Sri Lanka

Technology, Civil Engineering Technology, Electrical Engineering Technology, Nautical Studies, Textile and Clothing Technology, and many others.

At present, the institute does not have its own physical facilities and is currently using the facilities of the University of Moratuwa. This situation limits the full implementation of the institute's academic upgrading in compliance with the revision of the curriculum and this international benchmarking is a momentous step towards the fulfillment of ITUM's plans on being a full-fledged institution in the future.



The participants with Mr. Sungsup Ra, Director, Human & Social Development Division, South Asia Department, Asian Development Bank (ADB)



The Sri Lankan delegates discuss with Dean Engr. Dante V. Gedaria during the visit at the Polytechnic University of the Philippines (PUP) Institute of Technology



Prof. Wijenayaka Jayawardane, Vice Chancellor, University of Moratuwa receives CPSC plaque from Dr. G.K.

# Bhutanese TVET Officials Embark on a Study Tour in Philippines

A five-day study tour of the Philippines' TVET system for 5 officials from the Department of Human Resources (DHR), Ministry of Labor and Human Resources (MoLHR), Bhutan was facilitated by the Colombo Plan Staff College (CPSC) from June 13-18, 2016.



The delegation is composed of: (1) Mr. Kinley Wangdi, Director, DHR-MoLHR; (2) Mr. Sangay Dorji, Chief Program Officer, DHR-MoLHR; (3) Mr. Palden Tshering Chief Human Resources Officer, DHR-MoLHR; (4) Mr. Wangchuk Chief Program Officer, DHR-MoLHR and (5) Mr. Jigme Dorji, Principal, National Institute of Arts and Craft, MoLHR.

The visit was organized in line with MoLHR's mandate to "achieve a globally competitive workforce for a cohesive society and secure economic future for all citizens through the provisions of policies and programs on TVET and human resource development activities". Bhutan's TVET agencies aimed to establish institutional linkage with Technical Education and Skills Development Authority (TESDA) and to exchange institutional information with various TVET institutes, organizations and industries in the Philippines. The linkage would fulfill the objective of observing and learning good practices of public and private TVET institutions in the Philippines.

On behalf of Dr. G. Kulanthaivel, who was at an official mission in Sri Lanka at the time of the visit, CPSC's Faculty Consultant, Dr. Romulita Alto welcomed the delegation. She relayed Dr. Kulanthaivel's message of support and well wishes, stating CPSC's commitment in further aiding its member countries in realizing its aspirations in the consistent enhancement of TVET delivery.

The delegation visited TVET institutions such as the MFI Foundation and the Jacobo Z. Gonzales Memorial School of Arts and Trades (JZGMSAT) to better expose themselves in the workings of a TVET institution in the Philippines. They also visited the headquarters of Toyota Motors Philippines to know how the industry participates in the employment of TVET graduates. Lastly, they made a courtesy call to the officials of Technical Education and Skills Development Authority (TESDA) and initiate formal arrangements to establish linkages. TESDA is a Philippine government agency tasked to manage and supervise technical education and skills development in the country. The Bhutanese officials also visited the TESDA Women's Center (TWC) to observe some of the technical programs specifically designed for women trainers.



Courtesy call to the officials of MFI and tour of their Headquarters and Facilities.



Visiting the facilities of Toyota Motors Philippines School of Technology in Santa Rosa, Province of Laguna.



The delegation with Mr. Ronald Gaspar (center), Education Sector Head of Toyota Motors Philippines, Inc.



## Public, Private TVET Colleges in Thailand Participate in OVEC's APACC Workshop



Participants during the group activity



**A** total of 137 participants, 88 from 26 public colleges and 49 from 19 private colleges across the nation, attended the workshop held from June 20 to 22, 2016 at King Park Avenue Hotel in Nong Bon District, Bangkok.

The workshop was facilitated by Dr. Paiboon Saiyawongs, APACC Special Officer in Thailand, along with Dr. Julin Milintrasutra, Retired Director of OVEC's Nakhon Pathom Technical College. They were assisted by Ms. Supaporn Bubphaphrom, Deputy Director of Ubon Ratchathani Vocational College, and Ms. Chanisa Prasitthikul, Head of English Language Department of Ubon Ratchathani Vocational College.

Dr. Prachakhom Chantharachit, Advisor for Vocational Education Standards (Industry) of OVEC graced the event as Special Guest and encouraged the participants to continue their efforts in achieving their goal.

The workshop focused on the APACC Self-Study Report (SSR) and its intricacies. An in-depth discussion and deliberation of the APACC criteria and indicators followed to ensure that all participants understood the requirements of APACC. Dr. Saiyawongs began discussions on the APACC accreditation system in which he elaborated ways of answering the SSR. An open forum ensued after the presentation to directly answer the queries of the participants regarding the instrument.

To further simulate the APACC experience, all participants were divided into 7 groups, analyzed all the questions in their assigned criterion with the documents at hand and presented their outputs and discussed problems that they encountered while they performed the tasks.

The workshop hopes to prepare participating TVET colleges in earning APACC accreditation. It is anticipated that with such level of preparations, Thai technical colleges will be more than ready to subject themselves to the rigorous but rewarding APACC process as the onsite visit activities commence this year.

## APACC, OVEC Meet for First Phase of APACC Accreditation in Thailand

**A** meeting between the Asia Pacific Accreditation and Certification Commission (APACC) and Thailand's Office of Vocational Education Commission (OVEC) was held on May 30, 2016 to discuss finalization of the list of institutions and plans for on-site visits for the first phase of APACC accreditation in Thailand.

Five officials led by Mr. Rangsan Thepmondhri, APACC National Coordinator for Accreditation (NCA) of Thailand and Head of External Affairs, Bureau of Policy and Planning and Dr. Pongsatorn Pimpanit, Head of the Bureau of Vocational Education Standards and Qualifications (BVESQ), finalized details of accreditation activities in Thailand with CPSCs' Acting Director General, Prof. Dr. G. Kulanthaivel, Dr. Romulita Alto, CPSC Faculty Consultant and APACC Accreditor and APACC Special Officer for Thailand, Dr. Paiboon Saiyawongs.

During the meeting, OVEC identified 23 colleges which will be included in the first phase. This phase will be divided into five batches, where batch 1 (11 colleges) is expected to undergo on-site visit activities in August and September 2016. The remaining 12 colleges will follow in 4 batches due until September 2017. Other important updates on the preparations of the OVEC colleges for APACC accreditation were detailed and shared by the discussants of the meeting.



(L-R, Seated) Mr. Rangsan Thepmondhri, Dr. Paiboon Saiyawongs, Prof. Dr. G. Kulanthaivel, Dr. Romulita Alto and Dr. Pongsatorn Pimpanit; (2nd fr. L-R, Standing) Ms. Nattha Ngoenna, Ms. Petrada Sawangjit, Ms. Intapim Wongpansin with the CPSC staff.

Thailand started subscribing to APACC in 2014 when five TVET experts from Thailand participated in the APACC International Accreditors' Training. After which, the Memorandum of Understanding between APACC and Thailand was signed, officially signaling APACC to conduct accreditation of TVET institutions in the country. Since then, OVEC worked closely with APACC to prepare colleges under their supervision for APACC accreditation. OVEC formed a technical working committee that translated the APACC Manual and Instruments into Thai language. The committee also did a series of training programs and workshops for colleges to enable familiarization and understanding with the requirements of APACC accreditation.

Now that OVEC both public and private vocational colleges supervises, approximately more than 500 colleges in the country expressed interest for APACC accreditation. The meeting concluded with hopes of strengthening quality assurance in the TVET sector of Thailand and in the Asia Pacific region.



# TRAINING ON ICT FOR OFFICE PRODUCTIVITY ORGANIZED FOR CPSC STAFF MEMBERS

*In line with CPSC's mission of further enhancing office productivity through upgrading and updating staff skills and competence on ICT tools, a staff development training focusing on Employing ICT for Office Productivity was held on May 25, 2016 at CPSC's Computer Laboratory.*

Thirteen (13) local staff members of CPSC gained learnings on maximizing application and usage of Information and Communications Technology (ICT), reduce waste of resources in the office, and increase operational efficiency. Updates, awareness on ICT tools and hands-on session was delivered by CPSC's ICT officer, Mr. Felix Sibal. Prof. Dr. G. Kulanthaivel, CPSC Acting Director General and Dr. Paiboon Sayawongs, CPSC Short-Term Faculty Consultant (APACC Special Officer in Thailand) were also present during the training to observe and participate in the training.

The topics were: 1) Adobe Acrobat Professional, 2) Developer options in Microsoft Word, 3) Applying Labels in cpsctech.org mail, 4) Using Google Drive for Collaboration and Files Backup, and 5) Mobile devices for office productivity.

All staff members were first given self-assessment to determine of capability before and after the conduct of the training. Evaluation on the training experience was conducted after the program.



Mr. Felix Sibal, ICT Officer, provides some pointers to the staff during his presentation for the training on ICT.



## CPSC WELCOMES NEW STAFF



**CPSC welcomes the newest addition to the CPSC family.**

**Ms. Julifer Madeja** was hired on April 1, 2016 as the new project-based staff of the Asia Pacific Accreditation and Certification Commission (APACC), currently under the supervision of the Projects and Consultancy Division (PCD).

Among the duties and responsibilities of the new staff are the scheduling of APACC On-site Visits, processing of APACC institutional applications, coordinating with APACC Accreditors, assisting the implementation of APACC promotional activities, and many more.

Ms. Julie, as she is fondly called, is a graduate of Bachelor of Science in Elementary Education at Naval Institute of Technology in Naval, Biliran Province, Philippines, having obtained her degree in 2006. Prior to her appointment in CPSC, she worked at Naval Municipal Hall as a COMELEC Election Staff from March 1 to October 31, 2007, as a Sales Associate/Cashier at LBC-Express, NEMM-Inc. from April 5, 2008 to June 10, 2013, and as Office Staff of at Lyceum of the Philippines from March 31, 2015 to March 31, 2016.



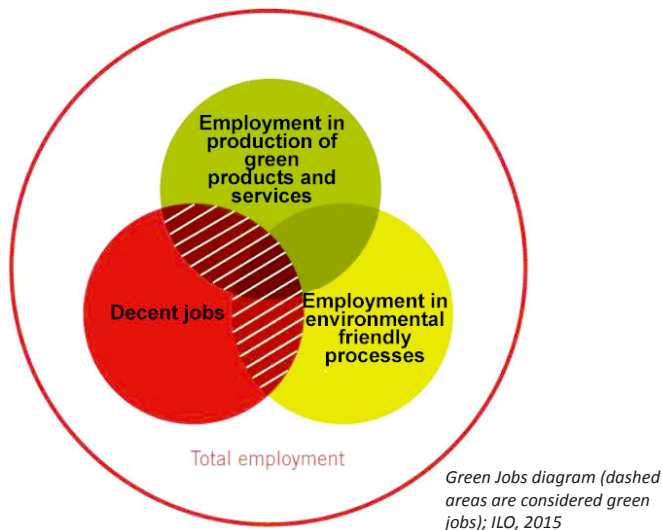


## CPSC Green Corner

**G**reen jobs is defined by the International Labor Organization as “decent jobs that contribute to preserve or restore the environment, be they in traditional sectors such as manufacturing and construction, or in new, emerging green sectors such as renewable energy and energy efficiency”.

The development and establishment of Green jobs can aid in the following benefits:

- Improve energy and raw materials efficiency
- Limit greenhouse gas emissions
- Minimize waste and pollution
- Protect and restore ecosystems
- Support adaptation to the effects of climate change



ILO further elaborated that at the enterprise level, green jobs can produce goods or provide services that benefit the environment, for example green buildings or clean transportation. However, these green outputs (products and services) are not always based on green production processes and technologies. It therefore concluded that green jobs can also be distinguished by their contribution to more environmentally friendly processes. For example, green jobs can reduce water consumption or improve recycling systems. Yet, green jobs defined through production processes do not necessarily produce environmental goods or services.

As illustrated by the diagram in the side, a distinction can thus be drawn between employment in green economic sectors from an output perspective and job functions in all sectors from an environmentally friendly process perspective. For the ILO, green jobs are all those jobs that fall in the dashed area.

We are thankful with the participation of representatives from your member countries, they make our conference really international and grand. Hope to further build our partnership by having more co-organized events.



### Hj Md Sharifuddin Hj Md Salleh

Centre Director  
SEAMEO VOCTECH Regional Centre, Brunei Darussalam

I acknowledge the appreciation made by CPSC for my participation in the subject events. To facilitate more than 20 participants from various countries to participate in an International Conference organized in another country, and to conduct a Regional Workshop effectively to the best satisfaction of one and all, require great competence and rich expertise. I say that CPSC has done extremely well, and hope that the TVET officials from Asia-Pacific countries will continue to get benefited from various endeavors of CPSC. I wish you and your team members all the best.



### Shri P. N. Jumle

Director  
Board of Apprenticeship Training (West Region)  
ATI Campus, New Admin Building  
V.N. Purav Marg, Sion  
Mumbai, India

Warmest appreciation to CPSC for sponsoring us in this invaluable international conference and regional program at SEAMEO VOCTECH. It was wonderful getting to know all participants from this region who are actively involved in the development and sustainability of TVET!



### Rohana Zulkifli

Hulu Langat Community College  
Ministry of Higher Education Malaysia

CPSC has always been our important supporter for Bhutan's TVET System. Bhutan owes a lot to the CPSC and the entire family of CPSC. This time, our stay has been best planned and arranged. Hospitality and care were extended to us enormously. Thank you CPSC for this and we look forward to your leadership in Regional HRD. I would also like to submit to CPSC to include Happiness Index as one of the ingredients of CPSC program in the near future because well-being of the people is the ultimate goal of development.



### Mr. Kinley Wangdi

Director  
Ministry of Labour & Human Resources, Bhutan





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