



RP Singapore



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ICP Maldives



CP Korea Tech



# APACC

## International Accreditors' Training

### What's inside

- APACC International Accreditors' Training • RP Singapore
- ICP Nepal • ICP Maldives • CP for Korea & Thailand
- CPSC Welcomes New Colombo Plan Secretary

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The CPSC Quarterly- the official news magazine of the  
COLOMBO PLAN STAFF COLLEGE  
FOR TECHNICIAN EDUCATION (CPSC)  
Manila, Philippines

## CPSC... Producing World-Class Knowledge Workers

### 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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Dear Readers,

**W**e are pleased to present to you this issue and share CPSC's significant activities for the quarter.

On our sixth partnership program with member country Singapore under the Singapore Cooperation Programme (SCP) of the Government of Singapore, CPSC teamed up with the Institute of Technical Education (ITE) Education Services again this year for the Regional Program on Programme for Principals and Leaders. For many years of jointly conducting capacity building programs with Singapore, TVET professionals in the CPSC member countries are ensured to gain valuable knowledge and substantially benefit from Singapore's best practices, innovations and experiences that speak of their success as a progressive country. CPSC is always grateful for the unwavering support and assistance of Singapore to CPSC's endeavors.

All set in promoting and intensifying our quality assurance services through the Asia Pacific Accreditation and Certification Commission (APACC), we have continued to train and certify accreditors by organizing the third training for APACC accreditors. This time, we are delighted to have gathered participants from different member countries such as Thailand, Malaysia, Nepal and the Philippines for the first international APACC accreditors' training. With this batch of newly certified accreditors we shall look forward to increase our APACC activities in more TVET institutions in many member countries.

In line with increasing interest of more countries on APACC, Malaysia is the newest country to seek accreditation under APACC with its three premier polytechnics submitting to on-site visits this quarter as featured in this issue.

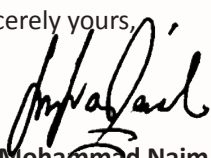
We are happy to share through this issue, that stronger cooperation with member country Maldives had been revitalized since the first Special In-Country Program on Champion Leaders Development Program for TVET Skills for Poverty Alleviation held last year. An In-Country Program on Competency-Based Education and Training (CBE&T) followed thereafter this year. Member country Nepal, on the other hand, have been a very strong partner of CPSC and have been co-organizing programs with us every year for the benefit of their TVET professionals. With this let me extend my deepest appreciation to the governments of Nepal through the Technical Education and Vocational Training (CTEVT) and Maldives through the Council TVET Authority (TVETA) and Maldives Qualification Authority (MQA), for working hand in hand with us in realizing CPSC's goals and mandate.

CPSC welcomed the year 2014 with the Customized Program on KoreaTech's Special Internship Program. Running on its seventh program for four years now, the repeated program proves that customers keep on coming back for the beneficial results of the program and for the quality services accorded them.

This issue also puts on record our congratulations and warm welcome to Mr. Kinley Dorji, newly selected Secretary General of the Colombo Plan Secretariat. The CPSC family extends our warm welcome to the newest father of the Colombo Plan family with the hope of a more solid and tangible cooperation with regard to the TVET component of the Colombo Plan advocacies.

CPSC is certainly in the midst of more challenges along the road, as we thread our way towards encouraging expanded and more active membership, but our sincere enthusiasm keeps us in boundless optimism while taking keen actions in widening CPSC's reach and magnifying our services for a more inclusive, responsive and innovative TVET.

Sincerely yours,



**Dr. Mohammad Naim Yaakub**  
Director General





96th GBM Members and Representatives: Mr. Taimur Zulfiqar, Head of Chancery, Embassy of the Islamic Republic of Pakistan; Mrs. H.M.G.R.R.K.W. Mendis, Charge d' Affaires, a.i., Embassy of Sri Lanka; H.E. Maj. Gen. John Gomes, PSC (Retd.), Ambassador of People's Republic of Bangladesh; H.E. Chris Vihhuri, Ambassador of Papua New Guinea & GB Chairman; Dr. Mohammad Naim Yaakub, CPSC Director General and GB Member Secretary; H.E. Hirubalan V.P., Ambassador of Singapore; H.E. L.D. Ralte, Ambassador of the Republic of India; and Dr. Htuann Naung, First Secretary & Consul, Embassy of the Republic of the Union of Myanmar. (Not in photo) Atty. Teodoro Pascua, Deputy Director General for Field Operations, Technical Education and Skills Development Authority (TESDA)

## CPSC GB *Convenes* 96<sup>th</sup> Meeting

The Colombo Plan Staff College (CPSC) GB convened its 96th session on January 29, 2014 at the CPSC Headquarters in Manila, Philippines. The Board took up seven agenda which included Actions Taken since Last GB Meeting, Mid - Year Report for July to December 2013, Report of External Audit of CPSC's Financial Statements for Fiscal Year 2012 – 2013, Report of the Working Group Committee on Updating CPSC's Memorandum of Agreement with the Government of the Philippines, and service extension of the Director General.

Apart from the above, the inauguration of two new online systems was held through a video presentation. The systems were the Blended Learning Management System (LMS) titled OnCOURSE which was developed in-house; and the online journal system (OJS) which was customized by ICT for the first ever journal of CPSC titled STEPS (Scholarly Technical Education Publication Series).

The meeting was presided by H.E. Chris Vihhuri, Chairman of the CPSC GB and Ambassador of Papua New Guinea and co-chaired by Atty. Teodoro Pascua, Deputy Director for Field Operations of TESDA.

The meeting was also attended by the Member for the People's Republic of Bangladesh, Member for the Republic of India, Member for the Republic of Singapore, Member for Sri Lanka, Director-General of CPSC, and Representatives from the Republic of the Union of Myanmar and the Islamic Republic of Pakistan.



L-R: Atty. Teodoro Pascua, Representative for the Philippines and for the GB Vice Chair Secretary Villanueva, Member for PNG H.E. Chris Vihhuri and CPSC DG Dr. Naim during the 96th meeting.

The CPSC Director General reported the progress made by CPSC for the period July 1 to December 31, 2013 where he emphasized the conduct of regional programs, in-country programs, customized programs, Skills Development for Poverty Alleviation Special In - Country Programs, International/National Seminars, and the Asia Pacific Accreditation and

Certification Commission (APACC) accreditation activities.

Halfway to the fiscal period, CPSC had already convened and provided capacity building support to a total of 1,724 from all over CPSC member countries. The total number of participants is the highest, so far, among all midyear reports, which was lauded by the Board. Collaboration with partners and supporters like Japan International Cooperation Agency (JICA), Thailand's Office of the Vocational Education Commission (OVEC) and Rajamangala University of Technology Thanyaburi (RMUTT), Toyota Motor Philippines Foundation (TMPF), UNESCO-UNEVOC were also rekindled this period through the conduct of

## Welcome to New CPSC Governing Board Member for India

### His Excellency Lalduhthlana Ralte, Member for India

CPSC welcomes His Excellency Mr. L.D. Ralte who was appointed as India's Ambassador to the Republic of the Philippines in January 2014. Hailing from Mizoram, one of the north eastern states of India, Mr. Ralte spent much of his early life in Orissa (now Odisha) state. After joining the Indian Foreign Service in 1983, he was first posted to Hong Kong where he studied Mandarin at the Chinese University in the mid '80s. He has served in various Indian Missions and Consulates in different capacities in Hong Kong, Beijing, Shanghai, Washington, Nairobi and Brunei. Prior to his current appointment he served as High Commissioner to Brunei.



His Excellency had also been appointed in the Indian Ministry of External Affairs at New Delhi as Desk Officer and Joint Secretary (DG) and had acquired political, commercial and administrative experiences in the course of his various assignments there. He holds a Degree in Philosophy from Utkal University, Bhubaneswar.

## Colombo Plan Secretariat Selects New Secretary General



CPSC extends its warm welcome and congratulations to the newly selected Secretary General of the Colombo Plan Secretariat Mr. Kinley Dorji of the Kingdom of Bhutan.

Mr. Dorji had been the Executive Director of Bhutan Youth Development Fund, Executive Director of Bhutan Narcotics Control Agency, and Director of Department of Human Resource and Department of Youth and Sports in Bhutan, prior to his current appointment.

His areas of expertise include drug demand and supply reduction services, youth works and community services, policy and programme planning, training design, and organization and personnel management.

Mr. Kinley Dorji was responsible for the establishment of the Bhutan Narcotic Control Agency (BNCA) in 2006. Through his leadership and stint at BNCA, successful collaborations and networking with Drug Control Boards such as International Narcotic Control Board, United Nations Office on Drugs and Crime, and Colombo Plan Drug Advisory Programme became possible.

He held high level positions in various boards and committees and attended international and regional meetings on narcotic drugs and psychotropic substances. He closely worked and supervised the publication of numerous books pertaining to drug control and substance abuse.

Mr. Kinley Dorji holds a Master's Degree in Educational Administration from the University of New England, Armidale, NWS, Australia (1995); Bachelor of Arts Degree from Punjab University, Chandigarh, India (1979); and Diploma in Rural Social Leadership from Xavier University, Cagayan de Oro, Philippines (1983).

He will assume office on May 1, 2014 at the occasion of the 282nd Colombo Plan Council Meeting in Colombo, Sri Lanka.

# Developing Ties

## CPSC, AICHI UNIVERSITY EXPLORES FURTHER COLLABORATION DURING MEETING IN SINGAPORE



The CPSC Director General Dr. Mohammad Naim Yaakub met Dr. Hidetoshi Miyakawa of the Technological Education Department of the Aichi University, Nagoya, Japan during the Ministry of Foreign Affairs Singapore- CPSC Joint Training Program for Principals and Leaders held at the Industrial Technology Education (ITE) Campus in Singapore from February 24 to 28, 2014.

The two TVET administrators met on separate occasions this fiscal year to re-establish ties and further explore opportunities for collaboration. The first meeting transpired during the collaborative program on “Industrial Technology Education Training Course”, held on July 19, 2013 at the Aichi University of Education headquarters in Nagoya. This program was attended by 13 participants from Labor, Occupational Safety and Health and Vocational Ministries of Cambodia, Egypt,

Jordan, Mongolia, Pakistan, Philippines, and South Africa. In this event, Dr. Naim highlighted CPSC’s major achievements and strengths in providing capacity building programs in the area of TVET in the region.

The recent meeting discussed some of the organizational progress and updates and explored topics on collaboration in the areas of research and occupational safety and health. Furthermore, the two institutions agreed to deepen their commitment for a continued collaboration through joint projects that will tackle common concerns and contribute to the expanding TVET knowledge.

Furthermore, Dr. Miyakawa expressed his intent to visit the CPSC Headquarters in Manila, Philippines within the year as a way to further affirm a strong relationship between the two institutions.

## CPSC DG MEETS MOE AND MTCP OFFICIALS, MALAYSIA FOR CONTINUED COLLABORATION

The Director General of the Colombo Plan Staff College (CPSC), while supervising the on-site visits to three Malaysian premier polytechnics by the accreditation arm of CPSC, the Asia Pacific Accreditation and Certification Commission (APACC), met various officials from the Ministry of Education (MoE) and Malaysian Technical Cooperation Programme (MTCP), Ministry of Foreign Affairs to pursue collaborative programs and discuss other areas for collaboration.

On February 18, 2014, the DG met the Director of the Technical and Vocational Education Division of MoE, Y. Bhg. Dato Ahmad Tajudin Jab. The DG apprised him on the latest activities of CPSC and discussed about the participation of MoE officers and staff in CPSC programs, possible collaboration on an international conference, and faculty secondment to CPSC by the Malaysian government.

Coming on the heels of a successful regional program with MTCP on Economic Planning and Management last September 12 – October 4, 2013, a meeting with Ms. Sharifah Ezneeda Wafa, Director



of MTCP and Mr. Hamdan Hashim of Centre for Instructor & Advanced Skill Training (CIAST) was held at MTCP Office on February 21, 2014. The parties discussed the possibility of a joint training program on Automotive (Vehicle Electrical, Engine Management System and Introduction to Hybrid Technology) to be held sometime in November to December 2014. Participants of the program will be representatives from CPSC member countries. The final dates, criteria for selection of participants, and other details will be deliberated through communications prior to program implementation.

## SRI LANKA'S FOREIGN EMPLOYMENT PROMOTION MINISTER, DELEGATES EXPLORE COOPERATION WITH CPSC



A delegation headed by Hon. Dilan Perera, Minister of Foreign Employment Promotion & Welfare of Sri Lanka visited the Colombo Plan Staff College on January 7, 2014 to be familiar with the programs and activities of the Staff College and to explore areas of cooperation, particularly in capacity building of Labor Attachés of Sri Lankan embassies.

Through a formal reception and meeting at the conference room, CPSC Director General Dr. Mohammad Naim Yaakub led the CPSC team in welcoming the group, which was also comprised of Mr. Nissanka N. Wijeratne, Secretary of the Ministry of Foreign Employment Promotion & Welfare; Mrs. H.M.G.R.R.K. Wijeratne Mendis, Charge d' Affaires and Ms. P.R.B.W. Cooray, Second Secretary, Embassy of Sri Lanka in Manila; and Ms. K.N. Abeywardena, Coordinating Secretary to the Honorable Minister.

The program started with the Welcome Remarks by the Director General followed by the Special Remarks by the Honorable Minister. In his speech, Hon. Perera recognized the amount of work done by CPSC in the area of training and also thanked CPSC for the warm reception.

The Director General delivered a short presentation about the role, programs, services and benefits of CPSC to inform the guests further of the current programs and activities particularly for Sri Lankan nationals. The presentation was complemented by the briefer video showing. A lively discussion ensued and tokens were presented before concluding the program.

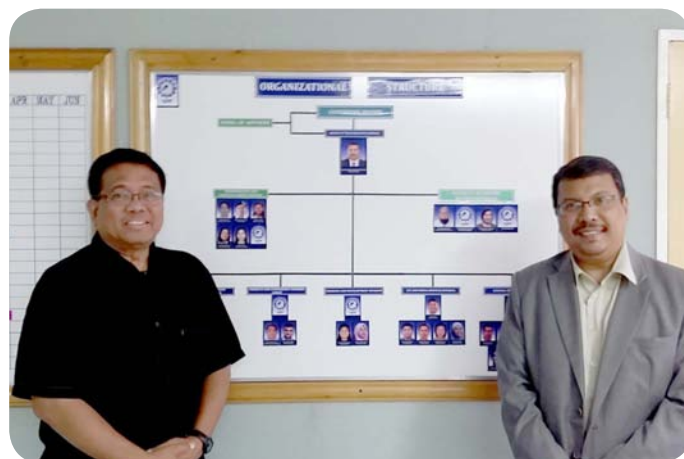
## LUNCH MEETING WITH MR. AHSANUR RAHMAN, ASST. DIRECTOR, DTE BANGLADESH



## MEETING WITH HENRY GRAGEDA OF AISA FOUNDATION



## VISIT OF MR. RUDY SABAS



# CPSC DG Shares Expertise During **MySkill Workshop, Malaysia**



*Dr. Mohammad Naim Yaakub (front, 3rd from left) with workshop speakers and participants*

Upon the invitation and full sponsorship of the Ministry of Education, Malaysia, the Director General of the Colombo Plan Staff College (CPSC), Dr. Mohammad Naim Yaakub addressed participants of the MySkill Workshop in conjunction with the Ministry of Education Malaysia for Technical Vocational Education and Skill-Based Training. The event was held on January 27, 2014 at the Palm Garden Hotel, Putrajaya, Malaysia.

Aside from Dr. Naim, Prof. Peter Kell of Charles Darwin University, Australia and Dr. Guido Schieders, DAAD Representative in Kuala Lumpur, Malaysia took part in the event as guest speakers.

The workshop paved the way for sharing of experiences and best practices relating to internationalization of TVET and skill-based training programs. The participants also discussed the issues and challenges in running TVET programs in Malaysia.

## Kingdom of **Cambodia Eyes Membership** to CPSC

As an additional mechanism to further develop human resources through technical and vocational education and training (TVET), the Kingdom of Cambodia invited the Director General of the Colombo Plan Staff College (CPSC) Dr. Mohammad Naim Yaakub to present an overview about CPSC, and the benefits and obligations of being a CPSC member on February 4, 2014 at the Ministry of Labour and Vocational Training, Cambodia.

The CPSC DG met high ranking officials in Cambodia including H.E. Pich Sophoan, Secretary of State, H.E. Pok Pann, Under Secretary of State, H.E. Laov Him, Director General of TVET, Mr. Khin Chantha, Director of TVET, H.E. Bun Phearin, Director of National Polytechnic Institute of Cambodia, and H.E. Yok Sothy, Director of National Technical Training Institute.

Dr. Pramod Shrestha, Faculty Consultant of CPSC in years 2001 to 2003 and Monitoring and Evaluation Specialist of Cambodia Strengthening Technical and Vocational Education and Training Project, was instrumental in making the meeting happen. Long-time partners, Assoc. Prof. Dr. Numyoot Songthanapitak, President of the Rajamangala University of Technology (RMUT) Lanna and Dr. Paiboon Saiyawongs, Member of University Counsel, RMUT



*Dr. Mohammad Naim Yaakub, CPSC Director General, (2nd fr. L) with officials of the Kingdom of Cambodia.*

Thanayaburi were also present during the meeting.

The Kingdom of Cambodia may apply as an Honorary Member of CPSC, starting with the submission of Letter of Intent. CPSC is confident that it could share its technical expertise and assist the Kingdom in strengthening the country's TVET systems. In effect, the Government can also effectively utilize CPSC's cooperative framework as a significant platform to share the strengths of the education sector of the Kingdom of Cambodia with other developing members in the region for them to learn from and also assimilate best practices already in place that can be learned from CPSC's developed member countries and network of TVET organizations and partners.



Expanding its network base in Thailand, and continuing good relationship with the former President of the Rajamangala University of Technology Thanyaburi (RMUTT), Assoc. Prof. Numyoot Songthanapitak, Ph.D., now President of the Rajamangala University of Technology Lanna, Thailand (RMUTL), who had been instrumental in the strong partnership between CPSC and RMUT systems, CPSC signed a Memorandum of Understanding (MOU) with RMUTL.

CPSC Director General Dr. Mohammad Naim Yaakub and Assoc. Prof. Songthanapitak formalized their understanding and intensified their cooperation through the signing of an MOU that serves an agreement on the areas for joint activities; professional fellowship programs; accredited training for professionals; opportunities for faculty and staff and staff development and training.

The MOU also covers implementation of educational and human resources development activities such as joint seminars, workshops, symposia; promotion and expansion of services on accreditation, labor market information systems building and related services and other innovative programs and projects.

The signing took place last February 7, 2014 in Thailand and was witnessed by Asst. Prof. Snit Pipitsombat, Vice President, Office of Academic Affairs and Registration, RMUTL and Ms. Sok Minea, Coordinator.

The CPSC Director General also made a presentation on the "Role and Status of CPSC" to the University Council of the RMUTL to disseminate information on the functions, activities and program offerings of CPSC and further promote its capabilities and benefits it could provide member countries and other stakeholders. Below shows the picture during the presentation.

## CPSC Signs MOU with RMUTL Thailand



CPSC Director General Dr. Mohammad Naim Yaakub and Assoc. Prof. Songthanapitak (both holding the signed copies of the MOU) with the RMUTL staff.



Dr. Naim and Assoc. Prof. Songthanapitak ink their partnership through the MOU.

## CPSC Launches STEPS OJS, Now Open for Submission of Papers for Next Issue of STEPS

CPSC launched the online journal system (OJS) for the CPSC journal titled Scholarly Technical Education Publication Series (STEPS). It may be visited at [steps.cpsctech.org](http://steps.cpsctech.org) and is now open for submission of papers for the second issue of STEPS.

The online system was formally introduced during the 96th Governing Board Meeting on January 29, 2014 led by the Chairman of the Governing Board, Member for Papua New Guinea, His Excellency Chris Vihhuri with the CPSC Director General Dr. Mohammad Naim Yaakub.

The STEPS OJS was developed to cater to a wider range of readers and invite more contributors for the journal.



CPSC GB Chair, H.E. Chris Vihhuri, assisted by CPSC DG Dr. Naim, ticks open the STEPS OJS to ceremoniously launch the system.

It provides an online venue for submission of papers by authors, guidance and feedback by editors on the papers including status of review and decision of editors on the papers. The system was designed to serve as a platform for accessible and faster updates on

review and editing status of submitted papers.

The OJS features the latest issue of STEPS, announcements and guidelines for paper submissions. Feedbacks from readers on the journal are also entertained by the system. The system is in line with CPSC's green initiatives of less use of paper but more dynamic sharing and exchange of information.

# CPSC Features Hytec Power Inc.



(Top and lower photos) Engr. Eric Jude Soliman (center) presents technical tools and equipment during CPSC's visit.



Hytec Power's exhibit at the CPSC Main Conference Room.



The Colombo Plan Staff College (CPSC), spearheading and working closely with partner industries toward accessible quality TVET through promoting modern educational and technical equipment and tools, featured Hytec Power, Inc. through hosting their exhibit in CPSC and holding series of visits to their office and plant.

"Hytec Power Inc. was established in 1994, with more than 50 skilled and committed staff coming from different fields of specialization. It is geared towards being the trendsetter, market leader and pioneer in providing total solutions to the industry and academic sectors." (Hytec Power Inc. brochure, back cover page)

Hytec's vision is "to be the FIRST-IN-MIND Service-Led Company." Its mission is "to be the most reliable partner"... and "continuously align education and training programs with the needs of the industry." (Hytec Power Inc. brochure, back cover page)

Its services include: provision of excellent services and solutions to industry needs; sale and supply of state of the art educational and technical state-of-the-art-equipment; internship/on-the-job training for students; skills training and certifications; faculty-industry immersion and academe-industry linkage.

CPSC provided a venue for Hytec's display of educational equipment and tools including a talking and performing Robot named NAO during the visit of high officials from the Politeknik Ungku Omar (PUO), Malaysia. The PUO delegation was composed of four officers headed by the Director, Mejar (K) Dato' Hj. Md. Nor Bin Yusof.

In time for the APACC International Accreditors Training on March 17, 2014 Hytec's exhibit was showcased to the participants composed of different nationals and later as a Study visit integrated in the training program. The study visit was conducted at the Hytec Powers plant and head office in Quezon City on March 20 in order for participants to gain better understanding of their offerings and services in education and training using latest trends in technological equipment and tools.

Six members from the Politeknik Sultan Haji Ahmad Shah (POLISAS) in Kuantan, State of Pahang, Malaysia, in its visit to CPSC on March 24, 2014 also made a tour to Hytec.

The CPSC Director General, Dr. Mohammad Naim Yaakub, led the visit of the APACC participants on said date, together with Program Coordinator Dr. Hazrat Hussain, Faculty Consultant and CPSC Officers. During the visit, Hytec President Engr. Eric Jude S. Soliman with Engr. Cheryllyn Vergara-Blay, ECE, Sales and Training Admin Manager, explained the functions of each equipment and expounded on the advantages of such state-of-the-art educational/training equipment and modern tools in advancing modern, self-paced, handy, mobile and convenient learning. A tour of the office facilities which included training facilities and accommodation for both professionals and student trainees was also part of the visit.

Dr. Naim, in his expression of appreciation to Hytec Power handed over a Certificate of Appreciation to Engr. Soliman and hoped for a continued and stronger partnership with them with wishes of more collaborative activities in the near future.

# Colombo Plan Acting Secretary General Visits CPSC

On January 17, 2014, Mr. Tay Bian How, Acting Secretary General of the Colombo Plan Secretariat visited CPSC to discuss with the Director General, Dr. Mohammad Naim Yaakub the possibility of involving the Staff College in the implementation of training and assessment programs being organized by the Asian Centre for Certification and Education of Addiction Professionals (ACCE).

ACCE is the training and credentialing arm of the Colombo Plan's Drug Advisory Programme, created in February 2009 as a response to the long-standing crisis of inadequate addiction treatment programs and lack of adequately trained addiction professionals in the region. The Drug Advisory Program is the only program aimed at capacity building for drug demand reduction in the Asia Pacific Region.

The Acting Secretary General explored the possibility of CPSC becoming a venue for some ACCE training programs and assessment. In an effort to closely work with Colombo Plan, CPSC being a specialized agency of the former, the Director General expressed his support to ACCE and greatly considered the proposal. The first training program will be held on a mutually agreed date before the end of the fiscal year 2013 – 2014.



*Mr. Tay Bian How presenting tokens to Dr. Mohammad Naim Yaakub*

## CPSC Welcomes Benchmarking Activity of CHMSC on CPSC's Innovative Blended Learning System

The need to keep up with the fast-paced technologies in the knowledge era has been the concern of many institutions as they strive for greater heights. It presents a significant advantage and benefits to the trainees in terms of being equipped with the necessary employable skills that are crucial in today's world. CPSC, in its aim to be the lead organization for sustainable TVET that is inclusive, responsive and innovative to address global changes is constantly reinventing itself through the adoption of relevant ICT technologies, as well as spreading TVET knowledge through training and benchmarking.

In view of such mission, CPSC warmly welcomed five members of the Alijis, Bacolod City campus of the Carlos Hilado Memorial State College (CHMSC) who conducted their benchmarking activity at CPSC for their planned Blended Learning Project for the different campuses of the CHMSC system. The activity was held from March 5 to 7, 2014.

Dr. Renato Sorolla, currently the President of the CHMSC system and formerly CPSC Faculty Specialist sent his team to CPSC to



*Dr. Naim hands over CPSC publications to Engr. Gonzalo.*



*CPSC ICT staff assists CHMSC team during the benchmarking activity at the blended learning lab.*

learn about teaching and learning systems and benchmark on its innovative ICT practices. Led by the Executive Director, Engr. Albert Joseph Gonzalo M. Monge, the team was composed of: Engr. Ronald John Sayson (Dean, Institute of Information Technology), Mr. Ryan dela Gente (Project Leader, Blended Learning), Engr. Manuel A. Uy (Vice-Chairman, Blended Learning) and Mr. Jose Naldrix Rivera (System Developer, Blended Learning).

CPSC showcased its facilities and best practices in integrating ICT in TVET education particularly the On-COURSE or the Online Course Ubiquitous Realtime System of Education

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# CPSC–Singapore Joint Training Programme

## Focused on TVET Program for Principals and Leaders

CPSC, in partnership with the Technical Cooperation Directorate, Ministry of Foreign Affairs Singapore, jointly organized the TVET Programme for Principals and Leaders at the Institute of Technical Education (ITE) Central Campus, Singapore from February 24 to 28, 2014. The program was conducted under the Singapore Cooperation Programme of the Government of Singapore and delivered by the ITE Education Services. Twenty (20) representatives from countries such as Afghanistan, Bangladesh, Bhutan, Fiji, India, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Philippines, Pakistan, Sri Lanka, and Thailand attended the program.

The program provided an overview of Singapore’s Technical Vocational Education and Training (TVET) Systems and shared ITE’s experience in its TVET strategic planning and delivery, which consist of the following elements:

- a. Overview of TVET and the education system in Singapore;
- b. Technical education college management in response to the changing needs of industries;
- c. Approaches in TVET to curriculum design and development, pedagogy model and training, educational technology, student development and management as well as assessment system; and
- d. Site visits to Institutes of Technical Education and other tertiary education institutions in Singapore.

CPSC was represented by Dr. Mohammad Naim Yaakub, CPSC Director General together with Ms. Casey Joan Alvarez (Acting Team Leader, TDD) while the Government of Singapore was represented by Ms. Pearle Kuan, Assistant Director, Technical Cooperation Directorate, MFA and Ms. Kee Yun Chin, Senior Manager from ITE Education Services.



*Program participants visit ITE.*

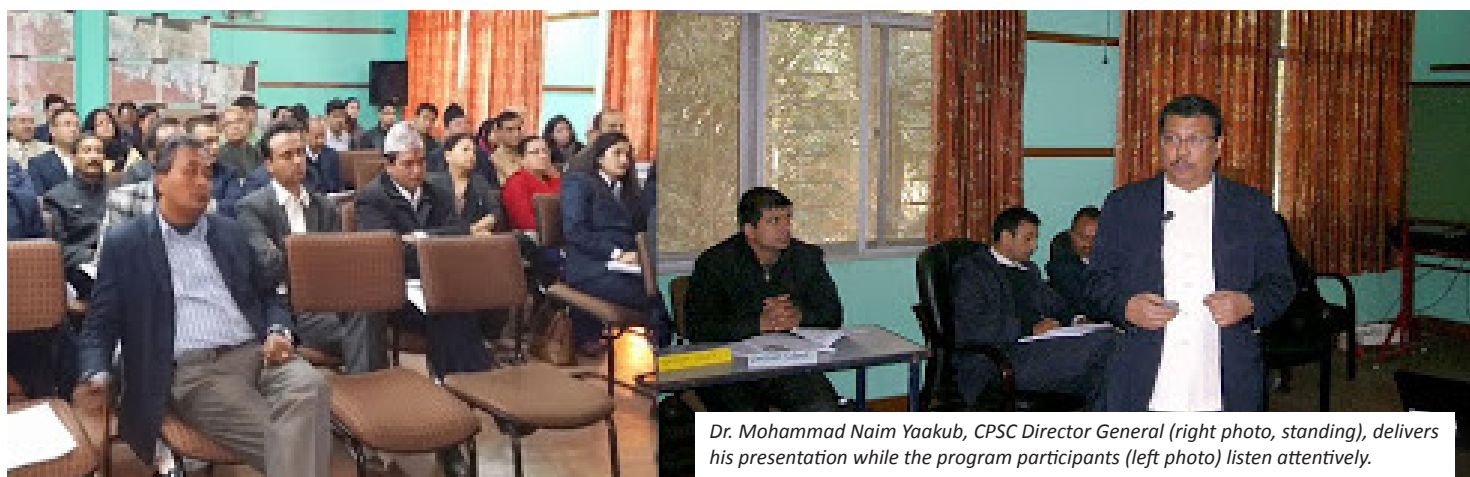


*Lecture presentations during the program.*



*Regional program organizers and participants.*

## CPSC Promotes Development through In-Country Program, National Seminar in Nepal



*Dr. Mohammad Naim Yaakub, CPSC Director General (right photo, standing), delivers his presentation while the program participants (left photo) listen attentively.*

Many scholars believe that entrepreneurship is a key driver of economy, because wealth and a high majority of jobs are created by small businesses started by entrepreneurially-minded individuals many of whom go on to create big businesses. Entrepreneurship is seen to reflect that citizens have more opportunities to exercise creative freedoms, higher self-esteem, and an overall greater sense of control over their own lives.

This was the essence of the In-Country Program on Entrepreneurship Development held from February 10 to 14, 2014 at the Council for Technical Education and Vocational Training (CTEVT) Kathmandu, Nepal. The collaborative program of CPSC and Government of Nepal was attended by 21 TVET administrators, faculty and staff from all over the country. The program was under the helm of the CPSC Director General, Dr. Mohammad Naim Yaakub and was coordinated by Dr. Suresh Kumar Dhameja, former CPSC Faculty, currently Professor and Head of the Entrepreneurship Development and Industrial Coordination (EDIC) at the Department of National Institute of Technical Teachers Training and Research (NITTTR), Chandigarh, Republic of India. The program was locally organized by CTEVT led by Mr. Pushpa Raman Wagle and Mr. Upendra Pokharel.

The In-Country program aimed to encourage participants' appreciation of the relevance of entrepreneurship education in TVET; and provide knowledge about new strategies for entrepreneurship promotion and process of entrepreneurship. Specifically, they were expected to be able to:

- understand application of Blue Ocean Strategy for entrepreneurship promotion in TVET;
- identify the potential entrepreneurs from amongst TVET students;

- have expertise on instilling high achievement motive amongst TVET students;
- have knowledge of expectations of entrepreneurs from TVET system; and
- prepare an action plan for intensifying results based entrepreneurship education in TVET.

The program included a special lecture on the Skills Development in South Asia: Trends in Afghanistan, Bangladesh, India, Nepal and Pakistan delivered by Dr. Naim. Other topics such as relevance of entrepreneurship education in the present times; identification of potential entrepreneurs, entrepreneurial motivation and training and tasks on business plan preparation were also tackled during the program.

Embedded within the 5-day activity was a National Seminar on "Strengthening Entrepreneurship Education in TVET Sector of Nepal". Several CTEVT officials from the Ministry of Education of Nepal delivered their presentations on encouraging entrepreneurship education in the country. A total of 72

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*Dr. Mohammad Naim Yaakub, CPSC Director General (2nd fr. L), Dr. SK Dhameja, Program Coordinator (rightmost) with guests and the program participants in one of the sessions.*

# CPSC IN ACTION



In-Country Program in Nepal

National Seminar in Nepal



Customized Program for Korea Tech





Regional Program  
in Singapore



In-Country Program in Maldives

National Seminar in Maldives



Special Program on English Training in Thailand



# CPSC, Maldives Intensify Ties, Holds ICP on Competency-Based Education and Training (CBE&T)



CPSC DG Dr. Naim (left photo) welcomes the participants thru his opening remarks; Dr. Abdul Mohsin Mohamad (right photo), Permanent Secretary, Ministry of Education (MOE), Republic of Maldives imparts his welcome remarks during the inaugural ceremonies.



Key officials from co-organizing teams of CPSC, TVETA, MQA and Ministry of Education, guests (first row), and participants during the opening ceremonies of the program.

Coming on the heels of a successful Special In-Country Program on Champion Leaders Development Program for TVET Skills for Poverty Alleviation last year, the Colombo Plan Staff College (CPSC) and member country Maldives strengthen cooperation for this year's In-Country Program on Competency-Based Education and Training (CBE&T). The program is being conducted through the cooperation of TVET Authority (TVETA) and Maldives Qualification Authority (MQA), Government of the Republic of Maldives from March 23 to 27, 2014 in Male, Maldives.

In recognizing current need of Maldives to focus on competency based system and gradually replace the traditional system in TVET, CPSC works with its government in taking initiatives to arrange different projects, training programs and workshops for trainers that will form a pool of potential CBE & T developers and practitioners to enhance capacity in implementing and sustaining CBE & T in the country's TVET systems.

The CPSC Director General, Dr. Mohammad Naim Yaakub, addressed 27 participants of the program and acknowledged the presence of respected officials of the collaborating organizations during the opening ceremonies held March 24, Monday. He said that the show of support of high officials from the Ministry of Education of Maldives and co-organizing agencies "gives CPSC great motivation" in providing a program that had undergone significant preparations in order to impart the best training to TVET professionals of Maldives.

Dr. Naim said that it is with pleasure and pride to note booming businesses in Maldives and wished for its continued progress and development. He further highlighted the mutually beneficial relationship of CPSC and Maldives that keeps on going stronger each time program collaboration is being undertaken. He expressed hope for another program after the ongoing one, a regional program perhaps in the near future.

Among top officials who graced the inaugural program were: Dr. Abdul Mohsin Mohamad, Permanent Secretary, Ministry of

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## 65 Maldivian TVET Professionals Participate in National Seminar on Competency Based Education and Training

In further expanding discussions and deepening understanding on trends, issues and related concerns on competency based education and training (CBE&T), co-organizing teams composed of the Colombo Plan Staff College (CPSC), TVET Authority (TVETA) and Maldives Qualification Authority (MQA) conducted a National Seminar on CBE & T in TVET: Current Status, Emerging Trends and Challenges in conjunction with the In-Country Program on CBE & T.

A total of 65 TVET administrators, policy makers, practitioners and academicians gathered on March 25, 2014 in Male, Maldives to broaden familiarity and responsiveness to CBE & T status, challenges and implementations.

The broad themes of the seminar were the following:

- Regional trends, issues and challenges in CBE&T implementation



Seminar participants listen to presentations.

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CPSC, Korea Tech

## Kick Off Year

2014 with 7<sup>th</sup> Special Internship Program

On its fourth year of continued capacity building implementation and fortified partnership since 2010, the Colombo Plan Staff College (CPSC) and Korea University of Technology and Education (Korea Tech) kicked off 2014 with its 7th Special Internship Program on January 8, 2014 at CPSC in Manila.

Eleven (11) Korea Tech participants mostly Engineering and Industrial Management students gained wide-ranging and enjoyable learning experiences from the 3-week program slated from January 8 to 26, 2014. The program was lined-up with varied sessions which tackled soft skills, research and development in TVET, industrial immersion activities, entrepreneurship perspectives, job-seeking skills and cross-cultural understanding with the inclusion of educational and cultural study visits.

The CPSC Director General, Dr. Mohammad Naim Yaakub, warmly welcomed the participants during the opening ceremonies of the program and shared his immense pleasure in hosting the 7th internship program with Korea-Tech underscoring the six successful programs previously conducted. He emphasized the significant benefits of the program in the enhancement of the students' abilities that may enable them to face the challenges of a new phase in their lives that is the world of work. In addition, he hoped that the program continues to provide a platform for multi-cultural exchange and understanding.

Under the helm of the CPSC Director General as Program Supervisor, the program coordination was handled by Dr. Hazrat Hussain, CPSC Faculty Consultant, who acted as Program Coordinator. The roster of Resource Persons include, Dr. Godelyn Hisole, Faculty Specialist, Dr. Alice Panares, Commissioner, National Commission for Culture and the Arts and Atty. Teodoro Pascua, Jr., Deputy Director General, Technical Education and Skills Development Authority (TESDA).



CPSC DG Dr. Naim (left, seated) and Dr. Hazrat Hussain, Program Coordinator of the Customized Program with the program participants.



The program participants during sessions and exercises.

# CPSC, RMUTT Hold English Training Cum Staff Exchange Program



Exercise on Basic Conversations in English.



Partner Task on one- and two-way communication.

In fulfillment of the active Memorandum of Understanding between the Colombo Plan Staff College (CPSC) and the Rajamangala University of Technology Thanyaburi (RMUTT), an English Training for RMUTT Staff and Staff Exchange Program was organized from February 13 to 14, 2014 at RMUTT, Kingdom of Thailand. The program was attended by 16 RMUTT administrative and financial staff.

Assoc. Prof. Dr. Natha Kuptasthein, Head of International Affairs and Department Head of Industrial Engineering of RMUTT delivered the opening remarks to start the program. In her speech, she expressed her appreciation to CPSC for proposing and conducting the program and hoped for continued collaboration between the organizations.

The CPSC team composed of the Director General Dr. Mohammad Naim Yaakub, Former Faculty Consultant Dr. Kanjana Watanasuntorn, Executive Secretary Ms. Adrienne Abril, and Ms. Alma Corazon Recalde of Accenture Philippines facilitated lectures and tasks on self-introduction, basic conversational English, one- and two-way communication, and tongue twisters.

## CPSC Hosts Visit of Politeknik Ungku Omar (PUO), Malaysia



(Top Photo) Front: Dr. Godelyn Hisole, CPSC Short Term Consultant; Mejar (K) Dato' Hj. Md. Nor Bin Yusof; Dr. Mohammad Naim Yaakub; Ms. Cherilyn Vergara-Blay, Sales and Training Admin Manager of Hytec Power Inc. Standing: Mr. Muhammad Zubir bin Mohd Hanifah, Mr. Mohd. Azhar bin Mohd. Shafie, Mr. Tan Sui Chee, and Dr. Hazrat Hussain, CPSC Faculty Consultant. (Photo below) CPSC DG with PUO guest at the APACC room.



On March 14, 2014, the management team of Politeknik Ungku Omar, Malaysia visited the Colombo Plan Staff College (CPSC) to be familiar with the programs, activities, and facilities of CPSC and the Asia Pacific Accreditation and Certification Commission (APACC). The delegation was composed of Mejar (K) Dato' Hj. Md. Nor Bin Yusof, Director; Mr. Muhammad Zubir bin Mohd Hanifah, Deputy Director for Academics; Mr. Mohd. Azhar bin Mohd. Shafie, Deputy Director for Academic Support, and Mr. Tan Sui Chee, Senior Lecturer.

Through a formal reception and meeting at the conference room, CPSC Director General Dr. Mohammad Naim Yaakub led the CPSC team in welcoming the group. The program started with the Welcome Remarks by the Director General followed by the Special Remarks of the Honorable Director of PUO who was formerly the Director General of the Department of Polytechnic Education (DPE), Ministry of Education, Malaysia. In his speech, Mejar (K) Dato' Hj. Md. Nor Bin Yusof recognized the amount of work done by CPSC in the area of education and training and also thanked CPSC for the warm reception.

To highlight the vision, mission, thrust areas, and activities of CPSC in a visual and concise manner, the in-house prepared video briefer presentation was shown.

A provider of education and training equipment, Hytec Power, Inc. was invited by CPSC to showcase educational exhibits

continued on p. 26

CPSC GB Convenes...continued from p. 4

forementioned programs and variety of engagements attended by the Director General. International linkages and partnerships were also explored this midyear, through initiation of ties and establishing connections with new organizations like Malaysian Technical Cooperation Program (MTCP), Ministry of Foreign Affairs, Malaysia and the National Institute of Public Administration (INTAN), The Economist (an international publication) and many others.

The Board took note of the key developments in CPSC and expressed support to agenda items raised. The 97th GB Meeting will be held on June 26, 2014.



*DPSC DG Dr. Naim (right) presents the Midyear Report during the GB meeting.*

CPSC Welcomes Benchmarking...continued from p. 11

(formerly named Web-based Teaching and Learning System or WBTLs). Started as WBTLs way back in 2009, On-Course has been utilized by the College in conducting its programs and training conducted in the Philippines and the rest of the member countries. This innovation has been adopted in all CPSC training programs and has been proven efficient in managing TVET lectures and training. Based on the feedbacks of the stakeholders, it has further provided them with additional knowledge in adapting to the demands of the present knowledge era.

Dr. Mohammad Naim Yaakub, CPSC Director General in his remarks during the simple welcome ceremony held March 5, conveyed his pleasure in welcoming the benchmarking activity of CHMSC at CPSC. He said that he is delighted to be able to share innovations of CPSC most especially in its teaching and learning systems, not to mention sharing these to nonetheless than CPSC alumni Dr. Sorolla who has been emulating and advocating CPSC practices like the CPSC green campus since he became President of CHMSC.

Engr. Gonzalo, on the other hand, expressed his gratitude to CPSC on behalf of Dr. Sorolla. He said that Dr. Sorolla encouraged them to go out of the campus and learn new tools in teaching and learning that would further enhance the delivery of education in their campuses.

The ICT team of CPSC was tasked to assist the team in the whole duration of their benchmarking activity in the College.

## POLISAS Staff Visits CPSC

Six members from the Politeknik Sultan Haji Ahmad Shah (POLISAS) in Kuantan, State of Pahang, Malaysia, paid a visit to CPSC on March 24, 2014. The delegation was led by Ms. Akmaruljehan binti Samiun, Head of the Industrial Training of POLISAS. Other members include: Ms. Halimatus Radiah binti Mohammad (Lecturer), Ms. Noor Izzan binti Nordin (Lecturer), Ms. Rosmiza binti Wira (Lecturer), Ms. Noraini binti Laila (Financial Assistant) and Mr. Mohd Hafizul bin Abdul Wahab (Information System Technology Officer).

The purpose of the visit was to enable the delegates to prepare for the ground work for the development programs of the human resources especially in developing the skills, competencies and practices focused on industrial development. The group also gained relevant insights and inputs on teaching and education technology and classroom management with hope of adapting these practices to the Malaysian polytechnic environment.

CPSC showcased the Innovative Blended Learning Center/Computer Laboratory where ICT innovations such as the CPSC On-Course and STEPS Online journal system were unveiled. The group was also slated to visit to CPSC's industrial partners such as MFI Foundation in Ortigas, Pasig City and Hytech Power Inc. in Novaliches, Quezon City for the duration of their stay.



*The CPSC team, led by Dr. Godelyn Hisole (center, top photo and rightmost lower photo), welcomes visit of POLISAS.*



# APACC Continues to Expand Pool of Certified APACC Accreditors, Conducts APACC International Accreditors' Training

In view of the need to further build the pool of distinguished accreditors for the activities of the Asia-Pacific Accreditation and Certification Commission (APACC), CPSC conducted the APACC International Accreditors' Training at CPSC, Manila, Philippines from March 17-21, 2014. Eleven (11) TVET experts and educators from Thailand, Malaysia, Nepal and the Philippines participated in the event.

Accreditation provides a systematic process that requires a school to ask why it exists, to establish a version of its future, and to determine specific objectives for reaching that vision. The accreditation status of the school further provides the public an assurance of its basic level of quality in training and reputation. In TVET, accreditation is a proof that a training program has met certain standards necessary to produce graduates who are ready to enter their field of work. Students who graduate from accredited programs have access to enhanced opportunities in the employment landscape, registration and certification, university education and global mobility.

Accreditation and certification can help assess graduates produced by TVET institutions. They can be the best measure to ascertain if the quality-defined objectives are met, maintained or sustained. Indeed, they can be contributors to quality assurance. However, the lack of standards for benchmarking is one of the issues in quality assurance of TVET institutions' process of accreditation and certification.

The distinguished participants represented institutions such as: Western Visayas College of Science and Technology (WVCST), Asian Entrepreneurs Technological Institute, Inc. and Eulogio Amang Rodriguez Institute of Science and Technology in the Philippines, Technical Vocational Schools and Associations of the Philippines, Rajamangala University of Technology Thanyaburi and Lanna in Thailand, Arau Community College and Politeknik Sultan Haji Ahmad Shah (POLISAS) in Malaysia and Bheri Technical College in Nepal.



*The CPSC team led by Dr. Mohammad Naim Yaakub, CPSC Director General (center), with the participants of the APACC International Accreditors' Training*



*Dr. Mohammad Naim Yaakub, CPSC Director General, welcomes the APACC program participants during the Opening Program.*



*Dr. Naim, led the participants in viewing Hytec Power's exhibit, while Engr. Cheryllyn Blay of Hytec Power (1st fr. L) provides some explanations.*

Consistent with the modalities of APACC, the participants were exposed to the different criteria of assessment such as: (1) Governance and Management, (2) Teaching and Learning, (3) Faculty and Staff, (4) Research and Development, (5) Extension, Consultancy and Linkages, (6) Resources and (7) Support to Students. The use of the new APACC instrument, which was launched at the first APACC Accreditors' Training last year, was also discussed in detail.

In his opening speech, the CPSC Director General Dr. Mohammad Naim Yaakub likened accreditation to a medical check-up. He emphasized the need for accreditation exercises as a way to regularly check the health of the institution in terms of services that they provide to the students. This also ensures that the applicant institutions are able to maximize its potential and fulfill its mission to the students.

Dr. Paiboon Sayawongs of the Rajamangala University of Technology Thanyaburi expressed his sincere appreciation to the invitation extended by CPSC to their institution and he hopes that this activity would continue to be the catalyst for relevant TVET development in Thailand. He also expressed his optimism about Thailand's increased participation in regional initiatives such as APACC.

The participants had a tour of the APACC room and a viewing of the Hytec Power, Inc. exhibit on display at the CPSC Conference Room. Hytec Power provides for the need of the industry and the academe by supplying trendsetter technologies, after-sales services and support.

The program's overall supervision was led by Dr. Naim, while program coordination was handled by Dr. Hazrat Hussain, CPSC Faculty Consultant and Dr. Godelyn Hisole, Faculty Specialist who also acted as Resource Persons.



*Dr. Hazrat Hussain (standing, upper photo) and Dr. Godelyn Hisole (standing, lower photo) provide guidance to the participants during sessions.*

# Three Premier Malaysian Polytechnics Apply for APACC

In pursuing quality and excellence in TVET, the Asia Pacific Accreditation and Certification Commission (APACC) covered another significant ground as each of the three Malaysian Premier Polytechnics submitted themselves to APACC accreditation through a two-day on-site visit, from February 20 to 28, 2014.

The team of accreditors, composed of Dr. Hazrat Hussain (CPSC Faculty Consultant and Team Leader), Dr. Raul Muyong (APACC Accreditor), Dr. Mohamad Hisyam Mohd. Hashim (Translator), Ms. Adrienne Abril (APACC Officer) and Mr. Bryan Noel Lazaro (APACC Officer) began the series of on-site visits to Politeknik Sultan Salahuddin Abdul Aziz Shah, Shah Alam, Selangor from February 20 to 21. The team continued with Politeknik Ibrahim Sultan, Pasir Gudang, Johor from February 24 to 25; and with Politeknik Ungku Omar, Ipoh, Perak from February 27 to 28.



*Dr. Mohammad Naim Yaakub, CPSC Director General and APACC President (6th from L, left photo and leftmost, 2nd photo) with officials and staff of Politeknik Sultan Salahuddin Abdul Aziz Shah (PSA) during the on-site visit.*

Politeknik Sultan Salahuddin Abdul Aziz Shah (PSA), located in Shah Alam, Selangor, was initially established as Politeknik Shah Alam in 1997 and specializes in Medical Electronics. Aside from offering an Advance Diploma in Electronic Engineering (Medical), PSA developed its Centre of Excellence in Technology (CoT) for the field of Medical Electronics, and now known as the Centre for Medical Electronic Technology. PSA also offers programs on the following areas: Facility Management, Civil Engineering, Building Services Engineering, Wood-Based Technology, Electronic Engineering (Control) and (Communication), Mechanical Engineering, Packaging, Insurance, Marketing, Business Studies, International Business, and Mechanical Maintenance. Mr. Kamaruzaman Bin Ismail, AMK currently serves as the Director of PSA.

On the other hand, Politeknik Ibrahim Sultan (PIS), located in Pasir Gudang, Johor, was formerly known as Politeknik Johor Bahru and began its operations in 1998. Its niche area lies on Fashion and Clothing Design and Graphics Design, as well as Hotel and Tourism Management. PIS' CoT was set up to highlight and promote major breakthroughs in graphics and design through displays at the exhibition gallery. Other programs offered by PIS include: Mechatronic Engineering, Electronic Engineering (Control) and (Communication), Mechanical Engineering, Manufacturing, Materials, and Industrial Management. Datuk Dr. Arshad Bin Kassim (DPSM, KMN, DSM, BCM) has just been recently assigned as Director of PIS.



*The APACC team with officials and staff of Politeknik Ibrahim Sultan (PIS) during the visit.*



The APACC team with officials and staff of Politeknik Ungku Omar (PUO) during the visit.

On the other hand, Politeknik Ibrahim Sultan (PIS), located in Pasir Gudang, Johor, was formerly known as Politeknik Johor Bahru and began its operations in 1998. Its niche area lies on Fashion and Clothing Design and Graphics Design, as well as Hotel and Tourism Management. PIS' CoT was set up to highlight and promote major breakthroughs in graphics and design through displays at the exhibition gallery. Other programs offered by PIS include: Mechatronic Engineering, Electronic Engineering (Control) and (Communication), Mechanical Engineering, Manufacturing, Materials, and Industrial Management. Datuk Dr. Arshad Bin Kassim (DPSM, KMN, DSM, BCM) has just been recently assigned as Director of PIS.

Politeknik Ungku Omar (PUO), meanwhile, is the pioneering polytechnic established in Ipoh, Perak in 1969 through the assistance of UNESCO. It is the only polytechnic in Malaysia that offers Marine Engineering program, thus developing its CoT for the said field. With Mejar (K) Dato' Hj. Md. Bor Bin Yusof leading the polytechnic as Director, PUO offers the most number of programs among 31 other polytechnics across Malaysia. Programs offered by PUO include: Mechanical Engineering, Accountancy, Entrepreneurship, Islamic Wealth Management, Networking, Civil Engineering, Architecture, Land Surveying, Electronic Engineering (Computer) and (Communication), Automotive, Air Conditioning and Refrigerator, Mechatronic Engineering, Information Technology, Information Security, Islamic Banking and Finance, Business Studies, Retail Management and many others.

All three premier polytechnics were assessed against the seven APACC accreditation criteria – Governance and Management; Teaching and Learning; Faculty and Staff; Research and Development; Extension, Consultancy, and Linkages; Resources, and Support to Students. Results of on-site visits conducted will be transmitted to polytechnics after thorough deliberation by the APACC Board.

The National Coordinator for Accreditation – Malaysia, Pn. Noor Aidi Mohd Nadzri, took charge of overseeing all the activities. The visit was conducted in cooperation with the Department of Polytechnic Education, Ministry of Education Malaysia, in line with the department's transformation plan of developing all Malaysian polytechnics into self-accrediting University Polytechnics by 2020.

Prior to the on-site visits, the CPSC Director General and APACC President Dr. Mohammad Naim Yaakub and the APACC team attended a briefing held by DPE on February 19, 2014 at DPE, Putrajaya, Malaysia in order to lay the grounds for understanding the polytechnic education system in Malaysia and DPE's role in the management of premier polytechnics. Fifty (50) officials of the Ministry of Education were also present during the briefing.



Dr. Hazrat Hussain, APACC Team Leader (center), Dr. Raul Muyong, APACC Team Member (rightmost), with one of the officials of PUO during the interview.



Dr. Mohammad Naim Yaakub, CPSC Director General and APACC President (4th from L, seated), with officials of the Ministry of Education, Malaysia.



YBhg. Datuk Hj. Mohlis bin Jaafar (left) presents before the APACC team information about the polytechnics in Malaysia during the briefing prior to the APACC on site visits.

# PPSAT Palawan Strives for Higher Level Accreditation, Revisited by APACC

**A**iming for higher level accreditation, Puerto Princesa School of Arts and Trades (PPSAT), Palawan, Philippines was revisited by the Asia Pacific Accreditation and Certification Commission (APACC) from February 26-27, 2014.

The APACC team who revisited PPSAT was composed of Dr. Romulita Alto, APACC Accreditor and Consultant at the Technological Institute of the Philippines (TIP), who acted as Team Leader; Engr. Vladimir Santos, APACC Accreditor and Director of Training and Services MFI Technological Institute, as Team Member and Ms. Arlene O. Cruz, APACC staff for PPSAT. The team reviewed PPSAT's accomplishments undertaken based on the recommendations forwarded during the first accreditation visit and on the seven APACC criteria.

PPSAT's Vocational School Administrator III Dr. Clarissa Posadas also showed major developments and improvements in the institution's facilities and other physical infrastructure. The revisit was fully supported by both the Academic and Administrative Staff of PPSAT headed by Dr. Posadas who was assisted by its officials namely Ms. Corazon Manga, Head Technical Education and Training Services, Ms. Catalina M. Timbancaya, Head, General Administrative and Support Services, Ms. Lilia A. Badajos, Head, Policy and Planning Services, and Ms. Sianita Tadlas, Head, Standard-Setting and Systems Development/Quality Assurance Services.

Dr. Posadas, in her closing remarks conveyed that the "2-day APACC evaluation...awakened us to be more innovative...and



(L-R, seated) Dr. Claire Posadas, Vocational School Administrator III, Puerto Princesa School of Arts and Trade (PPSAT), Ms. Arlene O. Cruz, APACC Staff for PPSAT, Dr. Romulita Alto, APACC Team Leader, and Engr. Vladimir Santos, APACC Team Member with the PPSAT family during the on-site revisit.



The APACC team (left photo) during the interview with PPSAT Team (right photo).



The APACC team interviews a trainee at the laboratory of the Consumer Electronics Servicing (CES), the interviewee is a former Military man taking the course at PPSAT to learn new skills in the field.

create an environment of change...that I realized that there is more to be done, more to unfold, more to discover and more challenges to face. It is time to do more environmental scanning to analyze the needs of the community to be able to give quality service to our clients." Further she expressed appreciation to Dr. Mohammad Naim Yaakub, CPSC Director General for sending the APACC team whom they consider as a blessing to the institution for sharing their expertise, warm responses, suggestions and recommendations with them in a gracious way.

By virtue of RA 7928 PPSAT, which was formerly known as Puerto Princesa School for Philippine Craftsmen (PPSPC), became PPSAT in 1995 and started offering technical education

programs. The vocational institution aims to improve the quality of life of the people by continuously providing quality technical education and training to individuals from all walks of life. It offers 23 regular programs designed to develop a competent labor force responsive to the demands of the local, national and global industries. Its vision is to be a leading institution of technical excellence in the development of highly skilled workers with world class competence and desirable work values responsive to the demands of the industry.

Reports of the revisit will be submitted by the visiting APACC team for deliberation by the APACC Board and results will be announced accordingly.



# CPSC's 23<sup>rd</sup> IQA Results to Zero Non-Conformity

CPSC's Quality Management Representative (QMR) Dr. Hazrat Hussain happily announced and congratulated all the staff for the successful result of the 23rd Internal Quality Audit (IQA) where there was no non-conformity found in all areas of audit. Opportunities for improvement were proposed and discussed for each area during the actual conduct of audit which were deliberated and agreed upon during the presentation of findings.

The 23rd IQA was held from February 6 to 7, 2014 for the period July to December 2013. Eleven (11) areas of audit were subjected to review against standards provided by the International Standards Organization (ISO) 9001:2008. These areas include: Corporate Planning; Policy Formulation; Membership Management, Records Management, Fiscal Management and Procurement under Management Systems Operations Control (MSOC); Internal Quality Audit, Continuous Process Improvement Management, Evaluation and Monitoring Customer Feedback under

Evaluation Review and Improvement (ERI); Human Resources Management, Client Relations and Security, quality records and Documents Control under MSOC; Supplier Assessment and Evaluation under Resource Management (RM); Projects and Consultancy and Asia Pacific Accreditation and Certification Commission under Program/Project Planning and Implementation (PPI); Research Projects (PPI) and Periodic Report Writing and Publications Development (RM); Service Requests (RM); Information Communication and Technology (PPI and RM); and Training Services (PPI and RM).

The collective effort, active cooperation and openness of all auditors and auditees to agree on innovative ways to improve the systems and processes in view of better services for member countries were remarkably acknowledged by the QMR.



CPSC Faculty and Staff during the conduct of the 23rd IQA.

CPSC, Maldives Intensify...continued from p. 16

Education (MOE), Republic of Maldives; Ms. Aminath Ashra, Head, TVETA and MQA; Mr. Abdulla Ibrahim, Director MQA; and senior officers from MOE, TVETA, MQA and Maldives Polytechnic.

At the end of the program the participants were expected to be able to:

- identify the emerging trends, issues and challenges in the prevailing environment for TVET system in relation to competency-based education and training;
- understand the competency-based education and training and assessment system vis-à-vis its importance in the competency development of craftsmen/technicians;
- apply DACUM approach to competency-based education and training;
- identify tools and processes in analyzing and assessing the competencies attained during the vocational education and training; and
- develop a competency-based training package for a selected occupations in industries and/or services.

Dr. Naim supervised the overall implementation of the program as Program Supervisor, while Dr. Hazrat Hussain, CPSC Faculty Consultant, handled program coordination as Program Coordinator and Resource Person.

CPSC Promotes Development...continued from p. 13

officials from CTEVT and TVET schools in the country participated in the event.

Speakers of the seminar comprised of: Dr. Ramhari Lamichhane, Member Secretary of CTEVT, who delivered a presentation titled "Entrepreneurship Education in TVET of Nepal: Current Status and Future Recommendations"; Dr. Hari Lamsal from the Ministry of Education who provided an overview on the industrial policy of Nepal and its entrepreneurial implications to the TVET Graduates; Dr. Dhameja who discussed emerging global trends focusing on the social, women and rural entrepreneurship; and Dr. Hemant Dabadi, Director General of the FNNCI who emphasized on the expectations of entrepreneurs from TVET institutions for promoting entrepreneurship in his presentation.

The program was well-received by the participants with an overall rating of 97.28%.

CPSC Hosts Visit...continued from p. 18

that aim to foster awareness and knowledge in green technologies. Engr. Eric Jude S. Soliman and Ms. Cherilyn Vergara-Blay, President and Sales and Training Admin Manager of Hytec Power, respectively, were in attendance along with other Hytec Power staff.

During the tour of facilities, CPSC showcased its facilities and best practices in integrating ICT in TVET education particularly the On-COURSE or the Online Course Ubiquitous Realtime System of Education (formerly named Web-based Teaching and Learning System or WBTLs) and the Online Journal System. A lively discussion ensued at the APACC room.

65 Maldivian TVET Professionals...continued from p. 16

- Current state of Maldives TVET CBE & T system
- Employers participation in implementing CBE & T in Maldives
- Accreditation and certification, CBE & TVET qualifications framework and its implication for quality assurance.

The seminar intended to:

- inform about regional trends, issues and challenges in CBE & T implementation;
- appraise about the current status and emerging trends in Maldives TVET CBE & T systems;
- provide understanding on the employers' participation in implementing CBE & T in Maldives
- explain how CBE & T may be integrated into the Maldives TVET qualifications framework and its implication for quality assurance

Distinguished Resource Speakers expertly shared their insights on the emerging trends, issues and concerns surrounding CBE & T through four sessions. Expert speakers were comprised of: Dr. Mohammad Naim Yaakub, CPSC Director General, who delivered a presentation on Regional Trends, Issues and Challenges in CBE & T Implementation (Session 1); Ms. Aminath Asra, Director, TVETA and MQA who shared about the Current State of CBE & T in Maldives TVET System (Session 2); Ms. Aishath Naseer, Education Development Officer, National Institute of Education Employers who discussed the topic Participation in Implementing CBE & T in Maldives: Forms and Practices (Session 3); and Mr. Abdulla Ibrahim, Director, MQA Accreditation and Certification, who imparted his knowledge on TVET Qualifications Framework and its Implication for Quality Assurance (Session 4).

Participants of the seminar arrived at valuable conclusions and recommendations vital to the significant initiatives and prospects of Maldives on CBE & T for the benefit of its TVET systems.



# 10 Ways to Go Green and Save Green

**H**ow can we live lightly on the Earth and save money at the same time? Worldwatch Institute, a global environmental organization, share ideas on how to GO GREEN and SAVE GREEN at home and at work.

Climate change is in the news. Luckily, many of the steps we can take to stop climate change can make our lives better. Keep reading for 10 simple things you can do today to help reduce your environmental impact, save money, and live a happier, healthier life.

### 1. Save energy to save money.

- Set your thermostat a few degrees lower in the winter and a few degrees higher in the summer to save on heating and cooling costs.
- Install compact fluorescent light bulbs (CFLs) when your older incandescent bulbs burn out.
- Unplug appliances when you're not using them. Or, use a "smart" power strip that senses when appliances are off and cuts "phantom" or "vampire" energy use.
- Wash clothes in cold water whenever possible. As much as 85 percent of the energy used to machine-wash clothes goes to heating the water.
- Use a drying rack or clothesline to save the energy otherwise used during machine drying.

### 2. Save water to save money.

- Take shorter showers to reduce water use. This will lower your water and heating bills too.
- Install a low-flow showerhead. They don't cost much, and the water and energy savings can quickly pay back your investment.
- Make sure you have a faucet aerator on each faucet. These inexpensive appliances conserve heat and water, while keeping water pressure high.
- Plant drought-tolerant native plants in your garden. Many plants need minimal watering. Find out which occur naturally in your area.

### 3. Less gas = more money (and better health!).

- Walk or bike to work. This saves on gas and parking costs while improving your cardiovascular health and reducing your risk of obesity.
- Consider telecommuting if you live far from your work. Or move closer. Even if this means paying more rent, it could save you money in the long term.
- Lobby your local government to increase spending on sidewalks and bike lanes. With little cost, these improvements can pay huge dividends in bettering your health and reducing traffic.

(Excerpt)

[http://www.worldwatch.org/resources/go\\_green\\_save\\_green](http://www.worldwatch.org/resources/go_green_save_green)

It was a pleasant experience to visit CPSC. Keep up the excellent work that you have been doing. Well done!



**Hon. Dilan Perera**  
Minister of Foreign Employment  
Promotion and Welfare, Sri Lanka

It was a really wonderful short visit to CPSC. Lots of opportunities for us to venture in terms of collaboration for the enhancement of TVET in the CPSC Member countries. I feel very proud to be involved with CPSC in promoting TVET regionally. Thanks to everyone involved in the arrangements and making our visit a success.



**Mejar ('K) Dato Hj Md. Nor bin Yusof.**  
Director  
Politeknik Ungku Omar, Malaysia

Programme held at ITE, Singapore (CPSC - MFA Singapore Joint Training Program on Technical and Vocational Education and Training (TVET) Program for Principals and Leaders), will help each one of the participants to implement the TVET programme in our respective nations more effectively.



My warm regards.

**Mr. Pramod Narayan Rao Jumle**  
Director (Training)  
Board of Apprenticeship Training  
(Western Region), India

Resource Persons handling the training are very knowledgeable, giving answers based on experience to questions of participants, which proves their credibility. Classroom management encouraged healthy and energetic discussions which showed harmony among participants leading us all to a successful ASEAN community by 2015. This program was very successful. On behalf of all the participants our appreciation to the CPSC Director General and APACC President, Dr. Mohammad Naim Yaakub, to the Resource Persons, and to all the staff who made our stay comfortable and always ready to serve. This APACC training has been a very good learning experience and an intellectual exercise.



**Mrs. Marjorie Mendanilla**  
President  
Asian Entrepreneurs Technological  
Institute, Inc. Philippines

Staff here is multitasking, you will never hear from any staff a word NO to come out of their mouths, it's always a yes for all the requests of participants. As always CPSC does a very good job in making participants feel like 'home'. This program will definitely be beneficial in advancing our cause on TVET in the Asia Pacific Region.



**Dr. Paiboon Saiyawongs**  
Member, University Council  
Rajamangala University of Technology  
Thanyaburi Thailand  
(APACC International Accreditors' Training)

I would like to take this opportunity to say thank you for organizing the CPSC - MFA Singapore Joint Training Program on "Technical and Vocational Education and Training (TVET) Program for Principals and Leaders". The program was very well organized. I found the organizers of the training all from CPSC and Singapore MFA, and ITE staff were very friendly, punctual and worked with full commitment. All lectures and presentations were very useful and relevant. It was not only a training for me, but it was a very useful exposure visit as well. I learned new ideas about developing a model TVET school or center in our country like ITE. I am also thinking now of replicating the unified curricula of ITE.



Keep up the good job and continue to face the challenges of TVET education in the Asia-Pacific region. Thank you and regards.



**Mr. Mohd Azhar bin Mohd Shafie**  
Deputy Director,  
Academic Support,  
Politeknik Ungku Omar, Malaysia

Thanks again for all the assistance of CPSC to the member countries especially to Afghanistan. Rest assured that we fully support you when you say, "Together, let us be united in one vision for the attainment of sustainable TVET by promoting a culture of excellence towards life-long learning and strengthening capacity building of each member countries in Asia Pacific Region."

Kind regards

It was an enjoyable experience for the CHMSC Blended Learning Team. The things learned at the Colombo Plan Staff College will be brought to CHMSC and will be with us for a lifetime. My colleagues and I wishes the CPSC Director General the best. Thank you very much. "Sa muling pagkikita" ("Til we meet again).



**Engr. Albert Joseph Gonzalo M. Monge**  
Executive Director  
Carlos Hilado Memorial State College, Philippines

**Dr. Enayatullah Mayel**  
Program Executive Director  
Ministry of Labor, Social Affairs, Martyrs and Disabled  
(MoLSAMD), Afghanistan



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