

CPST

Quarterly



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9th GB Meeting with APACC Office Inauguration

Special Feature:

CPSC DG's 3-Yr Accomplishments

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- APACC Confers First Ever Gold-Level Accreditation
- CPSC DG Attends 282nd Colombo Plan Council Meeting • CPSC DG Shares Insights on the ASEAN 2015



CONFERMEN OF APACC GOLD AWARDS TO POLYTECHNICS



CUSTOMIZED PROGRAM FOR INDONESIA

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The CPSC Quarterly- the official news magazine of the
COLOMBO PLAN STAFF COLLEGE
FOR TECHNICIAN EDUCATION (CPSC)
Manila, Philippines

CPSC... Producing World-Class Knowledge Workers

40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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Dear Readers,

As the fiscal year 2013-2014 comes to a close, we invite you to join us dear readers, through this issue, in looking back to the fruitful year that was. This issue encapsulates the successful activities we accomplished for the period which gave us further motivation to continue our record-breaking streaks.

This issue also caps my 3-year accomplishments as CPSC Director General since 2011. I am pleased to present my achievements and report in the following pages, and share with you my 3-year journey which began from my pledge of sincere service to the ideals of CPSC. Indeed, there were many challenges along the way in trying to achieve CPSC's goals and targets, but these challenges made me more persevering to attain my aspirations for the College. These accomplishments, however, are not for me to solely claim. Let me thank all of you dear readers, CPSC's stakeholders and supporters, and most especially my CPSC team for walking with me through the journey and successfully reaching third year of my charge as CPSC Director General.

Brimming with milestone activities, this quarter also highlights CPSC's Asia Pacific Accreditation and Certification Commission (APACC). Among them is the establishment of the APACC office which was inaugurated by no less than the respectable members of the CPSC Governing Board in time with the 97th meeting. These activities also included conferment of APACC's and Gold accreditation and certification to three institutions in Malaysia, a first and the highest award for APACC since its establishment.

We are also delighted to rekindle ties with Indonesia through a successful Customized Program on Educational Leadership and Management held this quarter. This reactivated collaboration was further sealed by a Memorandum of Understanding for continued partnership on undertakings that shall be mutually beneficial for all stakeholders.

Forward looking to another two years to complete my term as DG, my leadership is set to move ahead with more vigorous pursuits in the service of our member countries. In this, I further beseech the cooperation of all who have supported me from the very beginning, to continue working hard in fulfilling the mandate of CPSC. Allow me to put forward my deepest appreciation to the honorable Members of the Governing Board for the confidence in me and once again entrusting me the helm of CPSC. With this faith in me, I renew my vow of commitment to CPSC's undertakings and further bring the College to greater heights.

Sincerely yours,



Dr. Mohammad Naim Yaakub
Director General



97th GBM Members and Representatives: (Seated) Atty. Teodoro C. Pascua, Deputy Director General, Technical Education and Skills Development Authority (TESDA representing Secretary Joel Villanueva, Incoming GB Chairman); H.E. Chris Vihhuri, Ambassador of Papua New Guinea and Outgoing GB Chairman; Dr. Mohammad Naim Yaakub, CPSC Director General and GB Member Secretary (Standing) Ms. Bernadette Therese C. Fernandez, Executive Director, DFA – UNIO; Ms. Neevia Kurup, Second Secretary, Embassy of Malaysia; H.E. Maj. Gen. John Gomes, PSC (Retd), Ambassador of Bangladesh; H.E. Hirubalan V.P., Ambassador of Singapore and Incoming Vice Chairman; H.E. Safdar Hayat, Ambassador of the Islamic Republic of Pakistan, Mr. N. Ram Prasad, First Secretary (Commerce and Education), Embassy of India and Mrs. H.M.G.R.R.K.W. MENDIS, Charge d' Affaires, a.i., Embassy of Sri Lanka

CPSC Governing Board Elects New Chair, Inaugurates APACC Office at its 97th Session



Dr. Mohammad Naim Yaakub presents the Plaque of Recognition to outgoing GB Chairman, H.E. Chris Vihhuri.

On the occasion of its 97th Governing Board Meeting (GBM) on June 26, 2014, the Board Members of the Colombo Plan Staff College (CPSC), indulged the College with officiating the inauguration of the newly established APACC Office prior to the session. The CPSC Director General Dr. Mohammad Naim Yaakub together with the Board members and representatives from embassies of Papua New Guinea, Bangladesh, Singapore, Pakistan, Malaysia, Sri Lanka, India, and focal offices in the Philippines (Technical Education and Skills Development Authority (TESDA) and Office of the United Nations and other International Organizations (UNIO), Department of Foreign Affairs Philippines), officiated the ribbon cutting

ceremony for the office. The DG led them inside the office and explained the different portions of the room showcasing APACC's beginnings, activities, milestones including APACC's pertinent documents and materials.

Right after the inauguration, the Board proceeded to the meeting proper presided by H.E. Chris Vihhuri, Chairman of the CPSC GB and Ambassador of Papua New Guinea to the Philippines and was co-chaired by Atty. Teodoro C. Pascua, Deputy Director General for TESDA Operations, Philippines. The following agenda items were taken up: Annual Report for Fiscal Year 2013–2014, Proposed Operational Plan and Budget for Fiscal Year 2014–2015, Report of the Standing Committee on updates on Staff Norms and Conditions of Service, Renewal of Service of GB Engaged Faculty Consultant, and Selection of External Financial Auditors; Ways and means on enhancing CPSC for the benefit of the member countries – CPSC Centers, Enhancement of APACC Operations and Services, and Roofing of CPSC Park; and the Election and Turnover of Chairmanship and Vice Chairmanship of the GB.

The Board commended CPSC for recording the highest ever number of participation, most number of programs, with high participants' satisfaction and end-of-course performance based on the CPSC DG's presentation on CPSC's Annual Report.

In the election and turnover of leadership for the GB, the Philippines and Singapore took their turns as new Chairman and Vice-Chairman, respectively. The CPSC Director General explained that CPSC elects the Chairman and Vice Chairman of the Board on rotational basis, following alphabetical order of countries represented. Representative of the Philippines, Atty. Pascua, TESDA Deputy Director General and H.E. Hirubalan V.P., Ambassador of Singapore, accepted the Chairmanship and Vice-Chairmanship of the GB, respectively for Fiscal Year 2014–2015. The outgoing Chairman H.E. Chris Vihuri was presented a Plaque of Recognition for his leadership during his term.

The 98th GB Meeting will be held on January 29, 2015 (Thursday).



CPSC DG Dr. Naim shows APACC's Organizational Chart to the members of the Governing Board during the inauguration of the APACC office.

CPSC Convenes Standing Committee Meeting

A Standing Committee Meeting was conducted at the CPSC Headquarters on May 15, 2014 chaired by Atty. Teodoro Pascua, Deputy Director General for TESD Operations, TESDA, Philippines; and attended by Ms. Hana Suri, Second Secretary (Political), Embassy of Singapore in Manila (on behalf of the Ambassador H.E. Hirubalan V.P.); Dr. Mohammad Naim Yaakub, CPSC DG and Member Secretary of the CPSC Governing Board; and the Board Secretariat. The body took up 5 main agenda which are the Operational Plan (OPlan II) for FY 2014 – 2015, Operational Budget for FY 2014 – 2015, Update on Staff Norms and Conditions of Service, Renewal of Service of Governing Board – Engaged Faculty Consultant, and Selection of External Financial Auditors.



Developing Ties

CPSC DG ATTENDS 282ND COLOMBO PLAN COUNCIL MEETING, CPSC, CP-ACCE SIGN MOU

In an opportunity to pursue collaborative activities with The Colombo Plan and personally meet and convey good wishes to the new Secretary General of The Colombo Plan, Mr. Kinley Dorji, CPSC Director General Dr. Mohammad Naim Yaakub attended the 282nd Colombo Plan Council Meeting at the Galadari Hotel, Colombo, Sri Lanka on May 7, 2014. This momentous occasion marks the first meeting organized by the newly appointed Secretary General of The Colombo Plan who hails from Bhutan.

The meeting gathered council members from the different member countries of the Colombo Plan. The event was convened to tackle emerging organizational matters and areas of common concerns in the Colombo Plan agencies. The occasion also provided the opportunity for Dr. Naim to present CPSC's mandate, background and current activities to the council members.

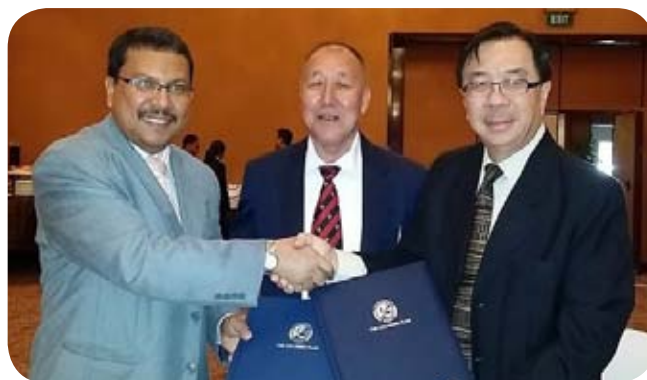
Witnessed by none other than the CPS Secretary General, Mr. Dorji, the MOU was jointly signed by the Director of the CP-ACCE Mr. Tay Bian How and Dr. Naim. The signing affirmed cordial and productive ties that CPSC and the CP Secretariat have enjoyed through the years. It also solidified their commitment in achieving a drug addiction-free region by developing the capacity and skill of professionals that will serve as the frontline for the fulfillment of this goal.

CPSC is a specialized agency of the Colombo Plan on human resources development in the Colombo Plan region. "The Colombo Plan was instituted as a regional intergovernmental organisation for the furtherance of economic and social development of the region's nations. It is based on the partnership concept for self-help and mutual help in the development process with the focal areas being, human resource development and south-south cooperation.



In a landmark event highlighting stronger bond between the Secretariat and CPSC, through a promising partnership and cooperation with the Colombo Plan Asian Center for Certification and Education for Addiction Professionals (CP-ACCE), a memorandum of understanding (MOU) was forged right after the council meeting. The MOU signifies agreement of CPSC and CP-ACCE on collaboration for the implementation of training and certification activities of addiction professionals, among many other forms of cooperation.

Pertinent to the capacity building stipulation in the MOU, the agreement states that CPSC will be responsible for the provision of the training facilities and equipment for the training of addiction professionals coming from the different member countries of Colombo Plan. The understanding designates CPSC as the training and testing center in the region for the said undertaking.



While recognising the need for physical capital to provide the lever for growth, the Colombo Plan also emphasised the need to raise the skill level to assimilate and utilise the physical capital more efficiently."-<http://www.colombo-plan.org/index.php/about-cps/history/>

CPSC REKINDLES TIES WITH JICA, EXPLORES POSSIBLE COLLABORATIVE OPPORTUNITIES

Rekindling ties and forging alliances anew with development agency Japan International Cooperation Agency (JICA), the Colombo Plan Staff College paid a visit and initiated a meeting with JICA officials at their headquarters in Makati, Philippines on June 6, 2014.

Dr. Mohammad Naim Yaakub, Director General of CPSC met with JICA Officials, namely, Mr. Niwa Noriaki, Chief Representative of JICA Philippines Office; Ms. Flerida Chan, Senior Program Officer and Section Chief of the Poverty Reduction Section, Human Security Group; and Ms. Judie Ann Militar, Senior Program Officer of the Human Security Group.



Dr. Naim was accompanied by Dr. Hidetoshi Miyakawa professor at the College of Contemporary Education in Chubu University, Japan and the former Adviser for Industrial Technology Education of JICA.

This momentous event enabled the two organizations to further explore activities for linkages and cooperation in the field of human resources development in the region. One of such is JICA's proposal of supporting the implementation of Senior High School system in selected vocational schools in the Philippines.

CPSC also proposed a greater role in contributing to this project through the Asia Pacific Accreditation and Certification Commission (APACC). One improvement that CPSC can introduce includes the assistance in the implementation of effective quality standards for management, teaching and operation using regionally accepted guidelines as benchmarks. CPSC also formally invited JICA to present their best papers in the upcoming conference on Skills Development for Poverty Alleviation (SDPA) which was tentatively scheduled on November, 2014.

As a specialized agency of the Colombo Plan, CPSC shares the aspiration and vision of JICA of inclusive and dynamic development. Its long history of providing assistance to the governments and agencies in the region has been proven through the years, with social and economic improvement as their major advocacies.

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NEWS

CPSC DG Special Guest at 20th National Convention and 38th Council Session of Institution of Diploma Engineers, Bangladesh (IDEB)

Dr. Mohammad Naim Yaakub, CPSC Director General, was invited as Special Guest during the 20th National Convention 2014 and 38th Council Session's Seminar on Skills-based Education for Life, Livelihood and Prosperity organized by the Institution of Diploma Engineers, Bangladesh (IDEB) from April 22 to 25, 2014 at Dhaka, Bangladesh. The whole session included a series of technical discussions, seminars and workshops aimed to update and tackle common concerns that are relevant in the TVET system of Bangladesh. Approximately 8,000 people attended the ceremony which is considered to be one of the largest conventions organized by the IDEB so far.

Her Excellency, the Honorable Prime Minister of the Peoples' Republic of Bangladesh Sheikh Hasina graced the event as Chief Guest during the inaugural ceremonies.

Dr. Naim presented a keynote paper entitled "Skills-based Education for Life, Livelihood and Prosperity" which focused on the development of skills for lifelong learning and employment. He also described the economic growth models patterned on a deeper understanding of lifelong skills that emphasized the growing need for entrepreneurship

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IDEB Officials Visit CPSC, Signifies Ties with CPSC through MOU Signing

As a testament to the growing network of institutions seeking linkages with the Colombo Plan Staff College (CPSC) and keeping in mind the advocacy on the development of the human resources for economic prosperity, seven high-level officials from the Institution of Diploma Engineers (IDEB), Bangladesh visited CPSC on June 19, 2014.



The IDEB delegation with the CPSC DG and Faculty Members.

The visit marked the second leg of their benchmarking activity in which they visited some of the important TVET institutions in Malaysia before their stopover to the Philippines.

The CPSC Director General, Dr. Mohammad Naim Yaakub led the CPSC Faculty and Staff to warmly welcome the delegation from IDEB.

IDEB's President Mr. A.K.M.A. Hamid, led the delegation composed of the following members of the IDEB namely: Dr. Md. Rafiqul Islam Mir, Controller of Examination, Bangladesh Technical Education Board; A.K.M. Abdul Motaleb, Vice President, Central Executive Committee; Khonkoder Muinur Rahman, Joint Secretary, Central Executive Committee; Md. Fazlul Hoque Mallick, International Affairs Secretary, Central Executive Committee; Kazi Nazrul Islam, Public Relation & Publicity Secretary, Central Executive Committee; and Md. Rehan Miah, Asst. Organizing Secretary, Central Executive Committee.

In his remarks during the welcome ceremonies, Dr. Naim acknowledged the significance of the event in strengthening CPSC's reach to its member countries, as well as the need for institutions to seek higher standards in quality of operations and services. He also praised IDEB's efforts in striving for excellence in their chosen fields and wished them the best of luck in their planned endeavors.

In response, the President of IDEB and the head of the delegation, Mr. A.K.M.A. Hamid, emphasized their appreciation for CPSC's efforts in promoting an inclusive and responsive TVET in the region. He also recognized Dr. Naim as a "dynamic" leader and duly recognized him for his contributions in the IDEB Summit in Dhaka last April.

Prior to the visit, Dr. Naim was invited by the IDEB as a Special Guest during the 20th National Convention 2014 and the 38th Council Session's Seminar on Skills-Based Education for Life, Livelihood and Prosperity in Dhaka, Bangladesh from April 22 to 25, 2014. (See story: <http://www.cpscitech.org/news/cpsc-dg-special-guest-20th-national-convention-and-38th-council-session-institution-diploma-eng>)

A Memorandum of Understanding (MOU) was signed between CPSC and IDEB which will serve as an agreement between the entities in exploring possibilities for joint activities in TVET. Some of the agreed areas of collaboration include the exploration of the training opportunities for the professional staff members from institutions, customized program arrangements and information, resource and personnel exchange.

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Mr. A.K.M.A. Hamid, President, IDEB (2nd fr. L) and Dr. Naim (2nd fr. R) exchange copies of the Memorandum of Understanding (MOU), with witnesses from both IDEB and CPSC during the signing between the two institutions.

Department of Human Resources, MOLHR, Bhutan Conducts Benchmarking Activities in the Philippines, Visits CPSC

The Colombo Plan Staff College, led by the Director General, Dr. Mohammad Naim Yaakub welcomed a delegation from the Department of Human Resources, Ministry of Labor and Human Resources (MOLHR), Kingdom of Bhutan which visited CPSC on May 20, 2014. The delegation was headed by Mr. Sangay Dorji, Chief Program Officer of Training and Professional Services Division (TPSD). With him were Mr. Karma Dorji, Principal of Technical Training Institute – Khuruthang; Mr. Karma Dorji, Mr. Pema Wangdi and Mr. Kinley Gyeltshen, Program Officers of TPSD.

The Department of Human Resources, MOLHR is currently introducing Green TVET Skills in Bhutan. In line with this, the delegation is here in the Philippines to attend the course on Best Practices in RAC Servicing, organized by the Asian Entrepreneurs Technological Institute.

Recognizing the staff college's expertise in promoting TVET and its Green CPSC movement, the delegation came to visit



Mr. Sangay Dorji receives a token of appreciation from CPSC Director General.

CPSC to see the Director General, faculty members and staff, as well as gather relevant information about green skills.

During the visit, discussions and sharing of ideas and country situations in addressing issues in TVET and migration ensued after Dr. Naim provided a presentation on the Role and Present Status of CPSC.

Japan University Professor Visits CPSC; Shares Knowledge and Expertise with Indonesian Participants

In a warm gesture of support and appreciation, and a reciprocation of the warm hospitality and exchange of knowledge and support between CPSC and the Government of Japan, Prof. Hidetoshi Miyakawa, Professor at the College of Contemporary Education at Chubu University, Japan, paid a visit to CPSC from June 5 to 6, 2014.



Prof. Hidetoshi Miyakawa, Professor, Chubu University, Japan receives a token of appreciation from Mr. Hassan Bakti Nasution, Vice Rector of the State Institute for Islamic Studies in North Sumatra, Indonesia, looking on are Dr. Mohammad Naim Yaakub, CPSC Director General, and Dr. Hazrat Hussain, Program Coordinator.

His visit coincided with the Customized Program on Capacity Building of State Institute for Islamic Studies – IAIN North Sumatra Lecturers and Staff on Educational Leadership and Management where training for 19 faculty and staff of the Indonesian institution was conducted.

Some of the main highlights of his visit included a courtesy call to the Japan International Cooperation Agency (JICA) office in Manila. The CPSC Director General Dr. Mohammad Naim Yaakub and Prof. Miyakawa discussed possible areas of collaboration with Mr. Niwa Noriaki, Chief Representative of JICA Philippines Office.

Prof. Miyakawa imparted a short presentation to the Indonesian participants where he discussed Japan's role in fostering economic development in the region and the importance of higher learning institutions in developing the future workforce to tackle the emerging issues on employability and sustainability.

The university professor from Japan has also worked as an Adviser for Industrial Technology Education of JICA for about

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Senior Administrators from Education Sector of Bangladesh Visit CPSC

The Colombo Plan Staff College (CPSC) was visited by a high-level delegation from the government of the People's Republic of Bangladesh as a part of the Phase II of the Study Tour Program on the Philippine TVET System for the Policy Makers in Bangladesh on April 8, 2014. This study tour in the country was coordinated by the Technical Education and Skills Development Authority (TESDA), the local TVET agency.

The twelve delegates were composed of:

1. Mr. AS Mahmud, Additional Secretary, Ministry of Education and Team Leader
2. Mr. Md Shahjahan Mian, Director General, Directorate of Technical Education
3. Ms. Parveen Akhter, Director (Joint Secretary) Implementation, Monitoring and Evaluation Division (IMED)
4. Ms. Rownaq Jahan, Joint Secretary, Economic Relations Division (ERD)
5. Sk. Adbur Rouf, Joint Secretary, Planning Division, Ministry of Planning
6. Sk. Alamgir Hossain, Director, Directorate of Technical Education
7. Chowdhury Mufad Ahmed, Project Director (Joint Secretary), Skills Development Project
8. Mr. Md. Abdul Hoque Talukder, Secretary (Joint Secretary), Bangladesh Technical Education Board
9. Mr. Md. Aminul Islam, Deputy Secretary, Ministry of Labor and Employment
10. Mr. Md. Khairul Islam, Deputy Secretary, Ministry of Finance
11. Ms. Saima Yunus Sharmin, Deputy Secretary, Ministry of Education
12. Mr. Omar Md. Imrul Mohsin, Deputy Chief, Ministry of Education.

Dr. Mohammad Naim Yaakub, CPSC Director General, with the rest of the CPSC faculty and staff, warmly welcomed the delegation. He expressed gratitude to TESDA for choosing CPSC as one of the stops in the study tour, and emphasized to the participants the major role that Bangladesh has played as a CPSC member country.

In his speech, he emphasized the need for a more inclusive access for TVET in Bangladesh through the improvement of TVET provision for several groups such as women and people with disabilities. He also recognized the significant improvements in TVET that have been implemented to ensure that relevant goals to improve TVET are being met, and vows to continue propagating the need for knowledge-sharing and greater participation through its roster of programs and services.

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CPSC welcomes visit from Bangladesh delegation.



Dr. Naim with CPSC team and delegates from education sector of Bangladesh.

The Colombo Plan Staff College, represented by the Director General Dr. Mohammad Naim Yaakub, participated in the Regional TVET Conference titled “Ensuring TVET Quality-Preparing for AEC 2015” held at Shangri-la Hotel in Jakarta, Indonesia from April 1 to 2, 2014. This conference was hosted by the government of Indonesia through the Indonesian Ministry of Education and Culture, the Ministry of Manpower and Transmigration, the Ministry of Industry, National Development and Planning Agency and the German Ministry for Economic Cooperation and Development.

CPSC DG Shares Insights on the **ASEAN 2015 Integration** at **Regional TVET Conference** in **Jakarta**

High-level participants from various educational and government institutions in the ASEAN and Germany, including 300 policy makers, technical experts and practitioners from the public and private sector attended the event. The conference had been built upon the success of the first regional-wide TVET conference held in Hanoi, Vietnam in October 2012.

In anticipation of the planned economic integration of the ASEAN nations by 2015, the conference aimed to provide a platform for the delegates to share and learn good practices and experiences that will further improve the provision of TVET services in the region. Furthermore, issues such as fostering cooperation with the business community in improving the demand orientation of TVET, and harmonization of the standards and certification of TVET programs and mechanisms to measure TVET quality were tackled. The conference also offered opportunity to forward recommendations that will raise the quality and responsiveness of TVET in order to strengthen its contribution to the planned regional integration processes.

Dr. Naim participated in the panel discussion which tackled issues on “Moving towards ASEAN 2015 – Current Status of Integration”. The ASEAN integration process was highlighted in his presentation. Other esteemed TVET experts from across the region also took part in the same panel discussion namely: Ir. Abdul Wahab Bangkono, M.Sc. (Secretary General, Ministry of Manpower and Transmigration of the Republic of Indonesia), Mr. Anangga W. Roosdiono (Managing Partner, Roosdiono & Partners) and Mr. Nguyen Ky-Anh (Assistant Director/Head of Culture and Information Division of The ASEAN Secretariat).



Dr. Naim at the ASEAN 2015 Regional TVET Conference.

Dr. Naim shared the following insights on the issues raised:

1. On TVET Addressing the Challenges in the Human Resources Development in the Region: The ASEAN Integration process will aid in addressing local challenges in TVET because this process will enhance the current existing platform for learning and sharing of knowledge. Opportunities to introduce significant TVET improvements such as the development of Labor Market Information Systems (LMIS) and the conduct of regional programs that will promote better linkages between the stakeholders in TVET. A more effective mechanism for information and experience sharing will flourish in a system that promotes unity and integration of countries in the region, as seen in the launch of the ASEAN Economic Community in 2015.

2. On AEC providing solutions to pressing regional issues in TVET: The launch of the ASEAN Economic Community will encourage a review of the immediate regional needs as far as human resources development is concerned. To address common TVET concerns in the region, a



Photos from: <https://www.regional-tvet-conference-indonesia.org/en/article/69.photo-gallery.html>

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Owing to the great performance of the Director General Dr. Mohammad Naim Yaakub, the CPSC Governing Board on its 96th Meeting on January 29, 2014, unanimously approved his service extension for two years, from July 2014 – July 2016.

Dr. Naim was appointed as the Director General of CPSC effective July 4, 2011. He was the 10th DG and the first Malaysian to hold the position. The Board deemed him the most fit to handle the post among other highly qualified candidates, considering his extensive experience in the field of Technical and Vocational Education and Training (TVET), both in education and managerial aspects.

Before the start of his term in 2011, he vowed to continue the great work done by his predecessors while initiating innovations for a more efficient and productive operations of the Staff College. The major highlights of CPSC's achievements under Dr. Naim's leadership from July 4, 2011 to June 30, 2014 are enumerated below. The following are the achievements of the Director General which would not have been possible without the continued guidance of the Governing Board and commitment of Faculty, Staff, Liaison offices in the member countries and other stakeholders:

- Conducted a total of 123 training programs which benefited 7,812 trainees/program participants. These figures were the highest recorded in a 3-year period in the history of CPSC, while yearly expenditure have decreased compared with previous administrations



CPSC DG'S *3-Year* ACCOMPLISHMENTS

- Organized 27 international and national conferences, symposia, seminars and workshops, on top of regular regional and in-country programs. CPSC has maintained conduct of international/national seminars, mostly embedded in RPs and ICPs
- Continued conduct of collaborative programs, intensified cooperation with member countries, renewed ties with institutional partners and excellent revenue generation from extra-budgetary sources
- Generated satisfactory overall performance ratings in formative and summative program evaluation; as well as conformity to ISO certification of CPSC's Quality Management System
- Intensified the implementation of Champion Leaders Development Programs under the Skills Development for Poverty Alleviation Project
- Attended 28 conferences, seminars and workshops organized by development partners in countries such as Bangladesh, Canada, China, Indonesia, Japan, Jordan, Korea, Malaysia, Philippines, Singapore, and Thailand to share expertise, input and insights on TVET development in the Asia-Pacific region and CPSC's interventions. This led to increased visibility with minimal cost to CPSC as airfare, accommodation, and meals were mostly provided by organizers
- Explored ways to increase the number of member countries through policy revisions and various missions to potential member countries such as the Kingdom of Saudi Arabia, Islamic Republic of Iran, Brunei Darussalam, Indonesia, and Cambodia through official meetings with representatives of respective governments. Honorary membership of internationally-recognized organizations was also welcomed
- Initiated the update of Memorandum of Agreement of CPSC with the Republic of the Philippines to facilitate VAT exemption which will entail reduction in costs to CPSC
- Initiated the creation of CPSC Centers in Member Countries to be called CAPTEC (CPSC Asia Pacific Technical Education Centers); the idea was approved by the Governing Board
- Published first ever CPSC journal titled STEPS (Scholarly Technical Education Publication Series); Online Journal Management System was also established
- Implemented adjustment of salary of CPSC professional and support staff which entails no increase in membership contribution; introduced a Performance-based Appraisal System where annual salary increment is based on merit.

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Acceptance Speech, June 28, 2011



Mission to Brunei



RP Singapore, 2012



Meeting with GIZ and UNESCO-UNEVOC



RAJAMANGALA UNIVERSITY OF TECHNOLOGY THANYABURI (RMUTT)
THAILAND, JANUARY 18, 2013



ICP Malaysia



CP Korea



RP Singapore



ICP Bhutan

Recorded Highest Number with a Total of 49 an



SDPA Mongolia



SDPA India

Fast-tracked Implementation of SDPA Special In-Country Programs

Year End 2013-2014



SDPA Fiji



SDPA Thailand



SDPA Afghanistan



UNESCO-UNEVOC Regional Forum



TAFE, Sydney



OVEC

Intensified Cooperation, Linkages and Member Expansion and Reactivation



RP Thailand



INS Korea



SP Thailand



NS Maldives

of Programs in CPSC History
and Participation of 3,978



er



APACC 2nd Accreditors Training



Malaysia Politeknik

3 politeknik terima akreditasi APACC



On-site visit to Palawan

APACC Invigorated Accreditation
and Certification Activities



Launched and Improved
Online Services



ship



MOU signing with RMUTL



Surveillance Audit



Continued Upholding Quality
Systems through Regular External
Surveillance Audit and IQA





MOU with NCVET

SKYPE Interview

SCM, 2013

First APACC Accreditors' Training

CPSC DG's 3-Years...continued from p. 7

- Renewed working relationship with Colombo Plan Secretariat through planning of joint programs
- Introduced maiden awarding of the Most Valuable Partner Award (MVP)
- To promote a paperless environment in line with CPSC's green initiatives, the Director General initiated publication of books and newsletters in the website, use of online forms leave application, locator slip, and monitoring sheets, and use of online survey instrument in getting responses to the survey regarding future training needs of member countries in line with the Corporate Planning Process
- Revised the Asia Pacific Accreditation and Certification Commission (APACC) documents i.e. APACC Instrument, APACC Handbook and APACC Manual to increase objectivity and eliminate ambiguity
- Introduced first-ever APACC Accreditors Training, Assessment and Certification to increase pool of certified accreditors
- Welcomed Malaysia as additional member country subscribing to APACC
- Shifted to Moodle-based Learning Management System coined OnCOURSE (Online Course Ubiquitous Real-Time System of Education) to replace the Web-based Teaching and Learning System for more interactivity
- Explored cost-effective ways to minimize energy and water consumption and strategized ways on mitigating measures in carrying out objectives for a greener CPSC campus along with some construction and refurbishment activities
- Initiated improvements in financial systems through reduction in cash-based purchases, improved payment scheme for project revenues, enhanced bidding system for purchase of products and services, improved liquidation guidelines and creation of Imprest Fund System for marketing

CPSC DG Special Guest...continued from p. 7

development. Honorable Minister Mr. AHM Mustafa Kamal, Minister, Ministry of Planning, Bangladesh was the Chief Guest for the said session.

Among other chief and special guests composed of high officials from the Peoples' Republic of Bangladesh included: Mr. Nurul Islam Nahid, Minister of the Ministry of Education; Md. Shahjahan Mian, Director General, Directorate of Technical Education, Dhaka; Dr. Muhiuddin Khan Alamgir, President of the Government Accounts Related Permanent Committee of the Bangladesh National Parliament; Mr. Mahub Ul Hanif MP and Joint Member Secretary of the Bangladesh Awami League and Mr. Md. Shahriar Alam, M.P., and Honorable State Minister, Ministry Foreign Affairs.

The Director General had an official meeting with the IDEB on April 24, followed with his attendance to a special dinner honoring invited foreign guests, IDEB councilors, delegates, members, officials, and leaders held at Ishanka Hotel, Dhaka. On April 25, the organizers together with Engr. Jahangir Alam, CPSC Former Faculty Specialist, arranged a brief tour of the IDEB building where the facilities and the offices were showcased.

Overall, the four day speaking engagement in Bangladesh was a timely recognition of CPSC's expertise and prestige in further engaging the member countries in spearheading a collective effort in tackling common concerns on TVET through strengthening linkages and fostering responsive relations among the member governments.

CPSC Rekindles Ties...continued from p. 7

Mr. Akihiko Tanaka, JICA president, cites JICA's activities which include "continuing traditional cooperation projects, but also forging new alliances and partnerships, exploring new approaches to new challenges and creating new ideas and 'knowledge centers' between Japanese and overseas experts, academics, technicians and private business". As an organization also embarking on parallel activities, CPSC sees this opportunity as a joint effort in promoting an accessible TVET that is focused on a development based on inclusivity, efficiency and innovation to achieve a long lasting and sound economic and social development in the region.



- Highest roll-over bank balance with lowest spending in any fiscal year while in-creased number of programs and participants was achieved during his leadership
- Recorded ten (10) APACC onsite visits, which is the highest number of visits since the inception of APACC
- Led CPSC team to uphold quality systems through carrying out of timely and regular External and Internal Quality Audit resulting to continued certification to ISO 9001:2008 upon passing Second Surveillance Audit including a 3-year recertification conferment based on the Third Surveillance Reassessment Audit. A zero-non conformity result for the First Surveillance Audit of the first cycle of the 3-yr recertification was also accomplished under the current leadership.
- Created information highways for communication and feedback through CPSC facebook and twitter
- Face lifting of CPSC building was also undertaken through installation of roofing and tiling in the CPSC façade walkway and construction of covered multi-purpose garage cum workshop area
- Production and launching of special publications of major international conferences such as Harnessing Qualifications Framework for Quality Assurance in TVET and Preparing TVET Educators for the Next Generation namely HQF Book and EDUCON Book

Dr. Naim looks forward to the next phase of his term where he planned to increase the visibility of CPSC and endeavor for a more effective and efficient organization reducing costs while increasing the number of programs and beneficiaries.

CPSC Collaborates with PACUIT and USEP for the 12th PACUIT National Conference



Dr. Naim sitting in the panel as one of the speakers at the first session of the program.



Attendees listen to speakers during the conference.

Maintaining ties and collaborative activities with the Philippine Association of Colleges and Universities of Industrial Technology (PACUIT), Inc., the Colombo Plan Staff College, co-organized PACUIT's 12th National Conference with the University of Southeastern Philippines (USEP) held at the Ritz Hotel in Davao City, Philippines from April 28-30, 2014. The conference is an annual event of PACUIT. This year's conference revolved around the theme "Technology Development and Transfer: An Economic Intervention for Poverty Reduction".

Dr. Mohammad Naim Yaakub representing CPSC as co-organizer, graced the event and shared his insights on the theme with the 180-strong invited delegates from different institutions nationwide. Several high-level attendees of the program such as Hon. Rodrigo R. Duterte, the city Mayor; including Dr. Perfecto A. Alibin, President of USEP; Dr. Nora M. Ponce, President of PACUIT, Dr. Renato V. Alba, Executive Director, PACUIT and. Atty. Ricardo R. Blancaflor, the Director General of the Intellectual Property Office of the Philippines (IPOPHL) delivered the keynote address.

The event also featured the new PACUIT website which will enable a more effective transmission of information to its different stakeholders and clients.

The afternoon session of the first day of the conference featured different learning sessions about the various perspectives on the link between industrial participation and social improvement. Other notable speakers included the Admin. Personnel Manager/Plant Coordinator of INTERCO, Engr. Michael Y. Torro; Manager and Proprietor of Trans Island, Mr. Richard Ongyongyong; and the President and Managing Director of Hytec Power, Engr. Eric Jude S. Soliman.

Dr. Naim presented a paper titled 'Skills Development for Livelihood' in which it showcased the different perspectives in integrating and enhancing livelihood opportunities through skills development. Themes such as global poverty scenarios and industry-institution linkages were discussed in detail, providing current scenarios in which these efforts are applicable. He also cited notable programs implemented by CPSC in assisting regional efforts to alleviate poverty notably the CPSC-India Skills Development Project and in-country programs on areas such as: (1) Community based training for enterprise development/ Training for entrepreneurs, (2) Gender specific training/ Women empowerment programs, (3) Green skills for Green Jobs and (4) Community development techniques and tools.

His presentation also included excerpts from TEVSAPHIL's strategy on pursuing global opportunities in technical vocational education as presented by the president of the MFI Foundation, Col. Alejandro Teves Escaño. This section emphasized the importance of agriculture's role in providing sustainable employment opportunities. The presentation cited examples from China which capitalized on the success of integrating agriculture into TVET. Parts of the presentation also mentioned

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CPSC, Indonesia Jointly Hold Customized Program on Educational Leadership and Management; Ink Partnership for Educational and Institutional Benefits

Eyes set on enhancing capability of its academic and administrative staff in order to actively participate in the ASEAN Community, Indonesia's State Institute for Islamic Studies-IAIN North Sumatra joined hands with the Colombo Plan Staff College (CPSC) in organizing the Customized Program on "Capacity Building of SIIS-IAIN North Sumatra Lecturers and Staff on Educational Leadership and Management" from June 2 to 6, 2014 at CPSC Manila.

Also in view of meeting the specific needs of the 19 lecturers and staff towards the transformation of the institute into a full-fledged university, the program was designed to deliver lectures, exercises and presentations relevant to country-based educational management trends and their implications for sustainable human resources development with reference to the ASEAN countries context.

The inaugural ceremonies for the program commenced on June 2 at the CPSC conference room. In his opening remarks, the CPSC Director General, Dr. Mohammad Naim Yaakub, welcomed the participants and officials of SIIS-IAIN headed by Prof. Dr. Hasan Bakti Nasution, Vice Rector II and Dr. Phil. Zainul Fuad, MA, Project Manager. Dr. Naim briefly shared about CPSC's beginnings from Singapore to Manila, its mandate, programs, activities, networks and development partners. He also cited about the design and components of the program which include blended learning systems such as face to face lectures, web-based teaching and learning system, computer hands on, online tests and assessments, study visits and socio-cultural activities. He wished for the success of the program and pledged his commitment to the participants that the CPSC management and staff had put up a good program for the institution.

In response, IAIN's Vice Rector Prof. Dr. Nasution, expressed his appreciation to CPSC in working with them for the capacity building of their personnel and for the benefit of the institution. He wished that they will be able to share all the learning they would gain from the program with the other 63 higher education institutions in Indonesia. He also briefly introduced about the establishment of SIIS-IAIN

in 1973 and its current composition of 400 lecturers with 9,000 students. He hoped that the program will provide benefits to both CPSC and IAIN.

Dr. Hazrat Hussain, CPSC Faculty Consultant, who acted as Program Coordinator and Resource Person for the program provided the orientation and other important information and details pertinent to the program implementation to enlighten the participants. Dr. Paiboon Saiyawongs, Short-Term Consultant also acted as Resource Person for the program.

In significantly giving birth to a new partnership between the two entities, CPSC and IAIN inked their cooperation through a signing of a Memorandum of Understanding (MOU) during the opening ceremonies of the program. The MOU solidifies the two new allies' agreement on exploring and identifying opportunities for: potential joint activities on education and training, training professional staff members, accreditation training and accreditation and certification of educational institutions, faculty and staff exchange and for sharing of facilities and human resources.

The MOU was signed by Dr. Naim for CPSC and by Prof. Dr. Nasution for IAIN witnessed by Dr. Hussain and Dr. Phil. Fuad for CPSC and IAIN, respectively.

Study visits of the customized program were held at the two most prestigious educational institutions in Manila namely, the University of the Philippines and the Asian Institute of Management including a visit to the Philippines' Commission of Higher Education (CHED).



Program participants and organizers during the Closing Ceremonies of the program.



The Malaysian APACC awardees display their certification plaques with Malaysian government officials and esteemed guests. (Left to Right) Noor Aidi Bt Nazri, APACC National Coordinator for Accreditation in Malaysia (NCA); Dato' Hj. Md Nor Bin Yusof, Director, PUO; Dr. Mohammad Naim Yaakub, APACC President and CPSC Director General; Mr. Tan Chee King, First Secretary of the Singapore High Commission; Y.B. Datuk Mary Yap, Deputy Education Minister, Ministry of Education Malaysia; Datuk Hj Mohlis Bin Jaafar, Director General of the Department of Polytechnic Education; Hj Kamaruzaman Bin Ismail, Director, PSA and Datuk Dr. Arshad Bin Kassim, Director, PIS.

APACC Confers First Ever Gold-Level Accreditation to Three Premier Polytechnics in Malaysia

The Asia Pacific Accreditation and Certification Commission (APACC) through its President, Dr. Mohammad Naim Yaakub, conferred APACC's first Gold-level accreditation to three premier polytechnics in Malaysia in a grand recognition rites held on May 22, 2014 in Malaysia. The government of Malaysia, through the Ministry of Education (MOE) and the Department of Polytechnic Education (DPE) hailed with due recognition and distinctions the first-ever internationally accredited institutions in the country namely Politeknik Ungku Omar (PUO), Ipoh; Politeknik Ibrahim Sultan (PIS), Pasir Gudang, Johor; and Polytechnic Salahuddin Abdul Aziz Shah (PSA), Shah Alam.



Dr. Naim officiates the awarding of the Gold Awards to Malaysia Polytechnics as APACC President.

In a proud moment for the TVET sector in Malaysia, the grand celebration of the APACC awarding ceremony, organized by the DPE, was attended by high level officials from the Malaysian government and neighboring countries like Singapore. Held at Dewan Seri Mutiara, Politeknik Seberang Perai, the event was witnessed by esteemed guests from the different polytechnic institutions in the country.

Led by the representatives from MOE and DPE the awardees were honored for exhibiting international level and quality TVET services that paved the way for achieving their first accreditation from APACC with flying colors. The



plaques of Certification of Accreditation in the Gold level category were received by their respective directors namely: Dato' Hj Md Nor Bin Yusof for PUO, Datuk Dr. Arshad Bin Kassim for PIS and Hj Kamaruzaman Bin Ismail for PSA. The awards are valid for four years from March 11, 2014 to March 10, 2018. The polytechnics are the first institutions to achieve the highest ever standard given by the commission to its applicant institutions in its 10-year history. This recognition issued by APACC exemplifies the commitment of Malaysian TVET institutions to uphold the best international benchmarks and standards on their facilities and services.

In her congratulatory speech, the Deputy Minister of MOE, Y.B. Datuk Mary Yap expressed the satisfaction of the Malaysian government on the success of the institutions in gaining the highest approval of APACC. She also appreciated APACC's effort in engaging higher learning institutions in the country to further aim for achieving their Key Success Indicators under the Polytechnic Transformation Plan 2020.

Hon. Datuk Mary Yap further elaborated the Malaysian government's medium-term policy, which is aimed at "strengthening TVET and the education system in order to address the shortages of skilled workforce". She believes that a path towards internationalization, as emphasized by the National Higher Education Strategic Plan of Malaysia, is a significant driver towards a strong social and economic prosperity built on the foundations of closer cooperation among institutions, high quality offerings of TVET courses and diversified communities of international TVET experts. She also recognized the importance of maintaining quality education through periodic assessments executed by international accrediting bodies such as APACC.

She foresees the increased benefits of synergy and collaboration between the TVET stakeholders in coming up with strategies, ideas and policies that will further develop the

TVET workforce and improve the quality of TVET programs. These improvements, she believed, are necessary for the successful execution of the Malaysian Education Blueprint, which aims to attract international knowledge-seekers and workers to the country and eventually, establish a reputation of Malaysia as a knowledge and training hub recognized not only regionally but also globally. With the positive impact gained through APACC accreditation and the impending regional milestones of cooperation such as the proposed establishment of the ASEAN Quality Assurance Framework and the ASEAN Economic Community next year, she encouraged institutions nationwide to strengthen their Education Quality Assurance (EQA) practices focusing on areas that include EQA establishment and learner-centered practices, among others.

In response, the CPSC Director General, Dr. Mohammad Naim Yaakub recognized the major milestone that the three institutions, the ministry and the whole country, have achieved upon garnering the coveted APACC distinction. He briefly discussed APACC's beginnings as an institutional accrediting body established through the Seoul Agreement in 2004, which was signed by CPSC member countries. Through the years, APACC had undergone several transformations and improvements, keeping in mind its mission of guiding TVET institutions in the journey towards achieving internationally-recognized standards and systems through the production of mobile workforce that are equipped with regionally recognized qualifications and skills. He further urged the institutions to continue their journey towards quality management, indicating that "standards must not be lowered and must stand the test of time and should excel at national, regional and international levels."

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CPSC Organizes Benchmarking Activity for Bangladesh, Thailand, Philippines at APACC Gold Awardees Malaysian Polytechnics

In an opportunity to spearhead provision of a valuable forum for exchange of best systems and practices on the delivery of technical and vocational education and training (TVET) services among the member countries, the Colombo Plan Staff College for Technician Education (CPSC) organized a special meeting and benchmarking visits to APACC's gold accredited-Malaysian polytechnics from June 16 to 18, 2014.

CPSC facilitated arrangements for 14 TVET professionals and academicians from CPSC member countries Bangladesh, Thailand and the Philippines to an official meeting and gathering of high-level officials from the Ministry of Education and the Department of Polytechnic Education (DPE) of Malaysia. Part of the mission was the benchmarking visit of the delegation to two premier polytechnics which were recipients of the first Asia Pacific Accreditation and Certification Commission (APACC) Gold awards, namely: Politeknik Ungku Omar, and Politeknik Sultan Salahuddin Abdul Aziz Shah.

The delegates from CPSC member countries were composed of: 1) Atty. Teodoro Pascua, Deputy Director General, TESDA, Philippines; 2) officers from Office of the Vocational Education Commission (OVEC), Thailand, headed by Dr. Boonsong Champabhoti, Senior Advisor; and 3) members of Institution of Diploma Engineers, Bangladesh (IDEB), led by Mr. A.K.M.A. Hamid, President and group leader.

The Deputy Minister of Education, Malaysia, Datuk Mary Yap welcomed the delegates and provided a briefing about the Ministry. A meeting with the officials of the DPE, chaired by the Director General Datuk Mohlis bin Jaafar ensued. Discussions during the special meetings focused on how educational and training institutions in CPSC member countries could work

together and learn from each other's experiences in view of rendering the best TVET offerings and achieve creation of world-class workers including the ASEAN, forward looking to the ASEAN Community 2015.

Delegates from the CPSC member countries had the chance to learn about the services, systems and practices and see first-hand the facilities and significant innovations of the two exemplary polytechnics in the country.

The delegates also visited the Universiti Teknologi Petronas (UTP). UTP was established in 1997 and has grown to be one of the most prominent private universities in Malaysia, ranked among the top 200 in the 2014 QS Asia University Rankings.

The CPSC-arranged benchmarking activity of the member countries proved to be fruitful as energetic sharing of vital learnings, experiences, outputs and suggestions for enhancement of each TVET systems was undertaken.



CPSC delegates' visit in one of the Polytechnics in Malaysia.



CPSC Delegates during the benchmarking activity.

Senior Administrators...continued from p. 10

Mr. Shahjahan Mian, Director General of the Directorate of Technical Education who led the entire delegation, stressed the important role that CPSC plays in meeting their goal to improve the quality of TVET in the region. He also praised CPSC's active participation in fostering greater cooperation among its member countries in terms of TVET improvement, and indicated that the relationship of the Bangladesh government and CPSC is strong and mutually beneficial.

As a part of their exposure to the organization, Dr. Naim oriented them about the recent achievements of CPSC including: (1) the launch of the online journal system and the On-Course program that aids TVET training and (2) the efficiency of program management through the years. He also included some details regarding the participation of Bangladeshi participants in the training programs, several other services offered by the organization such as APACC accreditation, which generated the group's interest to revisit developments on the APACC accredited institutions. The DG then encouraged remaining TVET institutes in Bangladesh to apply for APACC accreditation and for accredited institutions to undertake reaccreditation.

Dr. Hazrat Hussain, CPSC Faculty Consultant, discussed the topic "Education and Projects for Sustainable Development in TVET using Green Technology" where he outlined the major initiatives explored by other organizations and CPSC in integrating sustainable development concepts and practices into the TVET programs, practices and curriculum. His presentation also featured green technology inventions that further emphasized the shift of TVET into a "green TVET".

An open forum ensued after the presentations whereby discussions were focused on the directions of Bangladesh towards green TVET with a view of contributing to the larger need for a global environmental protection.

APACC Confers First...continued from p.21

The roster of high level guests include Mr. Tan Chee King, First Secretary of the Singapore High Commission; Y.B. Datuk Hj Mohlis Bin Jaafar, Director General of DPE; Yang Berusaha Tn. Hj. Kamaruddin Bin Hamzah, Deputy Director General, DPE; Yang Berusaha En. Shabudin Bin Man, Deputy Director General, DPE; Noor Aidi Bt Nazri, APACC National Coordinator for Accreditation (NCA), among many other guests.

The three institutions were assessed according to the seven criteria set by APACC namely (1) Governance and Management, (2) Teaching and Learning, (3) Faculty and Staff, (4) Research and Development, (5) Extension, Consultancy and Linkages, (6) Resources and (7) Support for Students. These benchmarks are critically reviewed and improved annually to adapt to the constantly changing trends and requirements for an international TVET institute.

CPSC DG Shares...continued from p. 11

harmony between the local, national and regional policies through the adoption of a regional standard for quality should be in place. Despite the variety of economic systems, the AEC 2015 will provide TVET more ways to unite key stakeholders in developing coherent plans that will encompass common concerns in terms of economic and social development.

3. On enhancing TVET quality in the region: The Asia Pacific Accreditation and Certification Commission (APACC) is an example where a regional standard for TVET quality is adopted and implemented among TVET institutions. An adoption of the regional qualifications framework similar to the European Qualifications Framework, an outcome-based education and training and a regional commitment towards quality assurance can be potential areas for TVET policymakers to explore in strengthening TVET in the region.
4. On the role of the private sector: The AEC 2015 will enable a more accessible market for raw materials and goods within the region, a much mobile workforce and an easier operation of businesses due to the reduction of requirements. However, problems such as increased competition among industries and a reduction of protectionism can hamper the benefits of this planned initiative if partnerships among industries/private sectors and TVET are not fully explored. There is a need for a more participative role between these two sectors in terms of policymaking through a shared vision and a transparent planning implementation to fully capitalize on the benefits of AEC integration.
5. On the lack of established legal frameworks for AEC: The lack of a single regulator in the AEC like the EU should be addressed through the development of a legal infrastructure. There is also a need to address the "within difference" among the member states in parallel with their "in-between differences". The impending integration should also ensure that the national interests among states are protected and their economic rights guaranteed in a level playing field.

Aside from the conference discussions additional events such as visits to selected TVET schools around Jakarta and exhibitions were conducted with the goal of showcasing practical examples of labor market-oriented TVET. It is also seen that the participation and contribution of other ASEAN members and countries in the region to the conference will definitely be valuable and significant towards the anticipated integration of ASEAN economies in 2015.

CPSC

Welcomes New Faculty Member

CPSC is pleased to welcome a new Short-Term Consultant from Thailand in the person of Dr. Paiboon Saiyawong who came to the College on May 5, 2014. He formerly served as Assistant to the President and at the same time as Deputy Dean for Business Administration of the Rajamangala University of Technology Thanyaburi (RMUTT), Thailand, prior to his appointment to CPSC.

He obtained his Doctorate degree in Education in the year 1999 at the Technological University of the Philippines (TUP) in Manila, Philippines. He completed his Bachelor's degree in Business Administration major in Business Education in March 1978 at the Institute of Technological and Vocational Education (now RMUTT) followed by a Master's degree in Education (Audio Video Education) in July 1981 at the Chulalongkorn University in Thailand.

He is married and was born on November 2, 1952 in Bangkok, Thailand.



A Fond Farewell to CPSC Specialist



Dr. Mohammad Naim Yaakub, CPSC Director General, on behalf of the CPSC team, bade farewell to CPSC Specialist Dr. Godelyn Hisole in a simple farewell ceremonies. He expressed sincere appreciation for the contributions of Dr. Hisole during her term.

Dr. Gody, as she is fondly called by staff, joined CPSC as Faculty Specialist from November 20, 2012 to November 19, 2013 and was subsequently engaged as a Short-Term Faculty Consultant from May 8, 2013 to August 7, 2013. During her term she was engaged in implementing capacity building programs in the member countries and served as Academic Coordinator of PIPIE (Professional Internship Program for International Experience), Member of Academic Board, Personnel and Legal Advisory Committee, and Editorial Board of STEPS (CPSC Journal). Furthermore, she also served as member of the APACC Board and was involved in implementing APACC programs and activities.

Dr. Hisole is an Associate Professor IV and Dean for College of Engineering at the Western Visayas College of Science and Technology (WVCST), Iloilo City, Philippines.

CPSC extends its warm wishes to Dr. Hisole and hopes that her journey to CPSC had strengthened partnership between CPSC and WVCST in the shared advocacy for TVET.

CPSC Train Staff on **BASIC ELECTRONICS**

A three-day capacity building course on Basic Electronics was organized by the College from April 21- 23, 2014 held at CPSC. The course was on air condition servicing, with the objective of enhancing skills of the technical staff under the General Services Division who are engaged in maintaining the air conditioning units of CPSC.

Five (5) technical staff was trained in using multi-meter, understanding passive and active components, and on how to identify intact or faulty electronic components.

The training forms part of the staff development program provided by CPSC for its professional and support staff.



CPSC Holds Bowling Tournament for Faculty and Staff with the Theme

“CPSC STAYS ATOP, WORKING ASAP WITH CARE”

Keeping the spirit of teamwork alive in CPSC and upholding good relationship formed among Faculty and Staff, CPSC successfully organized a bowling tournament on May 20, 2014 carrying the theme “CPSC Stays ATOP, working ASAP with CARE” at the Puyat Sports Bowling Center, Eastwood, Quezon City.

Faculty and staff, including interns, led by the Director General Dr. Mohammad Naim Yaakub, actively participated in the activity. The team building served as a fruitful realization in bringing up camaraderie and participatory management under the leadership of the current Director General.



IDEB Officials Visit CPSC...continued from p. 8

IDEB expressed their desire to be an honorary member of the CPSC, which they believe would pave the way towards opportunities to establish significant networks with the rest of the CPSC member countries. They have also pledged to explore the possibility of sending some IDEB members in Manila for customized training programs and the hosting of a future Regional Program in their headquarters in Dhaka. They also indicated the importance of leadership training in the development of the institution, with two programs for leadership training planned to be held annually between IDEB and CPSC.

Mr. Hamid also extended his invitation to Dr. Naim to the World Summit on Sustainable Development which is to be held in Dhaka sometime in August or September. Bangladesh is one of the 27 organizing members of the event, which will also involve several important organizations such as the United Nations and the World Bank, among others.

IDEB is the national organization of all Diploma Engineers who graduated from the different polytechnics and technical institutions under the Bangladesh Technical Education Board and Engineering College in Dhaka University. Established in 1970, the institution currently has 400,000 members that are ubiquitously involved in projects not only in Bangladesh but also in the entire Asia-Pacific region.

The delegation will be in Manila from June 19 to 21, 2014 in a line-up of activities to be facilitated by CPSC which include tours to some of the important engineering institutions in the country such as the Philippine Institute of Civil Engineers (PICE) and the Technological University of the Philippines-Manila (TUP). These activities are planned to provide an opportunity for IDEB to meet officials of these institutions and establish platforms for networking through information exchange and benchmarking.

Japan University Professor...continued from p. 9

15 years in which he contributed significantly in the fulfillment of JICA's mandate for its development partners.

A similar visit was made by Dr. Naim to Japan on July 19, 2013 where he formally met with Prof. Miyakawa. He delivered a lecture on the program entitled "Industrial Technology Education Training Course" at Aichi University in Nagoya. Attended by 150 participants from 13 countries, the program paved the way for renewing associations of CPSC with the Government of Japan through such educational endeavors with the support of Prof. Miyakawa.



How to Make A Difference Everyday: Recycling Tips that are Easy to Adapt



1. Reduce paper waste by using both sides of the paper and using scrap paper whenever possible.
2. Reduce lunch waste by buying snacks in large bags and putting them into small, reusable containers. The small bags cost up to 30 percent more and create 10 times as much garbage.
3. Use a reusable lunch box instead of disposable paper bags.
4. Whenever possible, purchase products with minimal packaging.
5. Reuse canvas, paper or plastic bags to bring home purchases.
6. Share magazines, books, movies and CDs with friends and family instead of buying new.
7. Buy recycled products — the greater the demand, the more products will be made with recycled materials.

Trivia from: <http://www.advanceddisposal.com/formother-earth/education-zone/recycling-facts-trivia.aspx#sthash.MMt7FDNC.dpuf>

On behalf of the Bangladesh delegation, our best wishes to CPSC Administration. Our cooperation will be extended further. It is an excellent campus

A.S. Mahmud
Additional Secretary
Ministry of Education, Bangladesh
 Promotion and Welfare, Sri Lanka



It is with gratitude, we received your very special message of greetings on the occasion of our Independence. The special feature added to CPSC, customized to celebrate OUR Independence is indeed a privilege. We, Maldivians feel so special this year as the occasion coincides with Eid ul Fitr' and have longer holiday.



TVET Authority together with MQA wishes our collaboration with CPSC flourishes in future.

Thank you once again.

Eid Mubarak to Dr.Naim Yakub and team at CPSC.

Aminath Asra
Director
TVET Authority, Maldives

It was a very fascinating day today to visit CPSC and meet DG and other delegates. We are hoping to come back to CPSC and meet all the members.

Sangay Dorji
MOLHR, Bhutan



It was a great pleasure for me to visit CPSC, the center of excellence in this region for TVET. I wish every success for CPSC.

Mr. A.K.M.A Hamid
Controller of Exams BTEB
Dhaka, Bangladesh and Director,
Education and Training, IDEB



Thank you very much CPSC for being so accommodating to a request of a lady, a writer like me and confer some aspects which may lead to a possible book deal project agreement in the future. The encouraging direction that comes from the CPSC Director General himself to review the Manual on How to be a World-Class Caregiver, which signals the laying down of some particulars to a book project, gives me much hope for a realization of a sweet dream. I am humbled to have my work be part of the aspirations of a reputable organization like CPSC in its aim to lead in widening the horizon of hope and employability of poor but skilled people in the Asia Pacific Region.

Mrs. Concepcion Ramirez
Author
A Caring Hand for the Hands that Cared for Us
(How to be a World-Class Caregiver)



Thank you for the wonderful stay and experience that we had. Warmest regards!

Halimatun Radiah
Muhammad
Senior Lecturer, POLISAS



CPSC Collaborates...continued from p. 18

innovative ways on integrating agricultural practices in areas with limited spaces through rooftop gardening, using the garden wall as support and potted planting.

The second day of the program presented four plenary sessions on four relevant themes namely: (1) Administration and Management of Industrial Technical Programs moderated by Dr. Nora M. Ponce, (2) Communications: Wireless, Digital, GSP, etc. moderated by Dr. Renato Sorolla, (3) Electronics Automation Control System moderated by Dr. Elpidio Magante, (4) Teaching and Innovation moderated by Dr. Don Vicente Real and (5) Manufacturing/Construction Innovation moderated by Dr. Cornelio Garcia.

A forum on relevant issues that concerns industrial technology education was also discussed after the plenary sessions. Topics such as: (1) Industrial Technology Curriculum, (2) Quality Assurance for Technology,

(3) ASEAN 2015 Integration (4) K-to-12 Program, (5) Opening of Classes / School Calendar and (6) Flagship of Technology Education Institutions were brought into the concerns of the participants, eliciting gainful outputs and recommendations for further policy review and improvement.

The conference closed in high spirits, which prompted the organizers to express their utmost appreciation for the valuable contributions that it had generated in further enhancing the industrial technology education in the Philippines. Aside from the program formalities, cultural performances which showcased the Dabawenios rich traditions and heritage were provided by the Pangkat Silayan Dance Troupe and the Harmonia Polifonica. The participants were also given a tour of Davao City and were oriented with the historical and natural sites that the city is proud of.



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