

CPST Quarterly



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CPSC Conducts Series of **Educational Leadership, Management and Professional Development Training** in Manila



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• ICPs Bangladesh and Malaysia • Customized Programs for Thailand and Indonesia • CPSC Affirms Commitment to Quality, Earns 0-Non Conformity for 1st Surveillance Audit • CPSC Launches Latest Milestone Publication on World-Class Caregivers

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FOR TECHNICIAN EDUCATION (CPSC)
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CPSC... Producing World-Class Knowledge Workers 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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**The Editor-in-Chief
CPSC Quarterly**

Colombo Plan Staff College for Technician Education (CPSC)

Building Block C, DepED Complex
Meralco Avenue, Pasig City 1600
Metro Manila, Philippines
Tel. Nos.: (+63-2) 631-0991 to 95
Fax Nos.: (+63-2) 631-0996 or 633-8425
E-mail: cpsc@cpsctech.org
<http://www.cpsctech.org>

Editorial Board

Dr. Mohammad Naim Yaakub
Director General, CPSC
Editor-in-Chief

**Dr. Hazrat Hussain
Dr. G.K. Kulanthaivel**
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Dear Readers,



The beginning of the new fiscal year 2014-2015 thrived with back to back programs most of which were series of programs in continuation and fulfillment of partnerships through Memorandum of Understanding (MOU). This series of programs held for the quarter were repeat requests that had proven customer satisfaction to what had been provided during preceding programs, which truly spoke of CPSC's brand of quality service.

Apart from regular In-Country Programs held in Bangladesh and Malaysia repeat Customized Programs were organized for Thailand and Indonesia. Particularly for Indonesia with which CPSC had just signed an MOU, we are delighted that the series of program held on educational leadership, management and professional development greatly indicates a revived and strengthened relationship with them as a former member country. Thus, through such partnership programs it is hoped that positive developments related to Indonesia's coming back to the fold of CPSC may arise from these collaborative activities.

As quality service is the CPSC way, we take pride once again in passing-with Zero-Non-Conformity-the First Surveillance Audit for the first cycle of the CPSC's 3-yr recertification to ISO 9001:2008. Ensuring that we walk the talk in our advocacy for quality management systems (QMS) through our programs and services particularly the Asia Pacific Accreditation and Certification Commission (APACC), we see to it that we lead the way into achieving CPSC's QMS certification with flying colors.

This quarter we are also pleased to share with you our latest milestone publications in line with our initiative to address human resources development needs in the region particularly in the rising job opportunities in the caregiving industry. The book, titled A Caring Hand for the Hands that Cared for us, How to be a World Class Caregiver was launched on August 13, 2014. The book, a collaborative project with the author, is a practical guide for would-be caregivers and shares the day to day experiences of the writer Mrs. Concepcion Ramirez who had been a caregiver herself for more than a decade in America. Through this publication CPSC wishes to contribute to capacity building of caregivers and eventually to employability of world class workers.

Various efforts and missions of APACC were fully accomplished for the period including official talks that resulted to agreements and future plans with various TVET institutions/offices in Thailand. APACC programs and several related activities were positively identified to be jointly pursued in the future. Through this issue we extend our thanks to the offices/institutions I had visited among them were Office of the Vocational Education Commission (OVEC), SEAMEO Secretariat, Association of Private Technological and Vocational Education Colleges of Thailand (PTVEC) and the Office of the Private Education Commission (OPEC), Ministry of Education.

Lastly we convey our appreciation and welcome to the new member of the CPSC Governing Board, His Excellency S.V.D. Gamini Samaranayake, Ambassador of Sri Lanka to the Philippines for privileging us with a visit in the CPSC office this quarter. CPSC humbly accepts the pledge of support to CPSC endeavors by the embassy. We also welcome new members of the CPSC family among them an Indian Seconded Faculty, a Malaysian Short-Term Faculty and an Intern from Bangladesh.

With such pledges of support, working MOUs, partnerships and even intentions of joining CPSC as honorary members by some institutions, the remaining quarters for this fiscal year will surely be filled with more groundbreaking activities. This also promises better and stronger cooperation that shall further solidify our teamwork among member countries, development partners, TVET enthusiasts and stakeholders in achieving our targets in view of human resources development through TVET.

Sincerely yours,



Dr. Mohammad Naim Yaakub
Director General

CPSC Warmly Welcomes New Sri Lankan Ambassador to the Philippines

The Colombo Plan Staff College (CPSC) family welcomed the newly-appointed Ambassador of Sri Lanka to Manila and also the newest member of the Governing Board, His Excellency S.V.D. Gamini Samaranayake. CPSC formally welcomed him through a special ceremony held at the College on September 23, 2014. The ambassador was accompanied by H.M.G.R.R.K. Wijeratne Mendis, Minister of Embassy of Sri Lanka.

Dr. Mohammad Naim Yaakub, CPSC Director General, expressed his sincere welcome to the ambassador in his opening remarks. He cited the relevant cooperation between CPSC and the Government of Sri Lanka in addressing the pressing needs of TVET in the country and in the region as well. Dr. Naim also looks forward to a close working relationship with the new ambassador in fulfilling the mandate of CPSC to its member countries. He also briefed the new ambassador about CPSC's close cooperation with Sri Lanka through various programs and services provided for the country for the past years.

In his response, H.E. Samaranayake expressed his interest to learn more about CPSC's activities and goals to better serve his role as member of the Governing Board and representative of his country to CPSC. He mentioned the different strengths of Sri Lankan educational system and the areas which need some attentions, one of which is strengthening the country's TVET systems as a pathway for gainful employment. He also conveyed his appreciation to the warm welcome accorded to him by the college which enticed him to closely work with CPSC in addressing the relevant concerns of TVET in the region.

His Excellency took up his Ph.D. in International Relations from 1986 to 1991 at the University of St. Andrews, while his M.A. in Political Science (1981 – 1983) and B.A. in Political Science (2nd class upper, 1967-1968 and 1973–1976) both from the University of Peradeniya, Sri Lanka. As an academic, His Excellency rose from Assistant Lecturer in 1977 to Senior Professor and Chair of the Department of Political Science at the University of Peradeniya. He also held administrative positions as Vice Chancellor of the University of Rajarata and has participated in numerous international conferences, workshops, and fellowship programs. He is married and he hails from Anuradhapura, Sri Lanka.

Sri Lanka has been a very active member of the college since 1973 and has continuously worked side by side with the college on the mutual advocacy for human resources development through capacity building efforts such as various CPSC regional, in-country, customized programs for its pool of professional staff. As of this year, CPSC is represented in the country through the Department of Technical Education and Training (DTET) led by its current Director General, Mr. J.A Ranjith.



CPSC team led by the CPSC Director General, Dr. Mohammad Naim Yaakub (right, seated) welcomes His Excellency S.V.D. Gamini Samaranayake, Ambassador of Sri Lanka to Manila and newest member of the Governing Board (left, seated) and Mrs. H.M.G.R.R.K. Wijeratne Mendis, Minister of Embassy of Sri Lanka.

CPSC DG PRESENTS BIENNIAL REPORT AT THE 283RD COLOMBO PLAN COUNCIL MEETING

The Director General of the Colombo Plan Staff College (CPSC) Dr. Mohammad Naim Yaakub attended the 283rd Colombo Plan (CP) Council Meeting held at the Colombo Hilton Hotel, Sri Lanka on August 12, 2014. His attendance was to present the Biennial Report of CPSC (FY 2011 – 2012 and FY 2012 – 2013), as a pre-council to the presentation for the 44th Colombo Plan Consultative Meeting (CCM) to be held in Kathmandu, Nepal from September 8-10, 2014.



CPSC Director General, Dr. Mohammad Naim Yaakub (standing right) while presenting at the Colombo Plan Council Meeting.

The DG's report focused on the achievements of CPSC for the 2-year period. Some of these achievements from the Biennial Report are: delivery of record-breaking accomplishments by organizing a total of 76 programs which benefited 3,840 participants while maintaining high satisfaction rating of above 90% in all programs, embarking on three significant stages of Corporate Planning procedures and formulated the CorPlan 2013 – 2018, production of journal on TVET titled Scholarly Technical Education Publication Series (STEPS), adjustment of benefits of CPSC professional and support staff, and maiden awarding of the Most

Valuable Partner Award (MVP) to honor CPSC's committed partners for their support.

The Council accepted with appreciation the biennial report of CPSC.

Discussion on other pertinent matters also ensued such as the outcome of the Standing Committee Meeting held a day before the Council meeting (August 11, 2014), briefing on the 63rd CP anniversary programme and the preparations for the 44th Consultative Committee Meeting.

44TH CCM ADOPTS CPSC BIENNIAL REPORT



CPSC Director General, Dr. Mohammad Naim Yaakub at the Consultative Committee Meeting.

The 44th Colombo Plan Consultative Committee Meeting (CCM), the highest review and policy making body of the Colombo Plan (CP), adopted the CPSC Biennial Report presented by the CPSC Director General at the Soaltee Crowne Plaza Hotel, Kathmandu. Held every two years and hosted by member countries by turn, the 44th CCM for this year was hosted by the National Planning Commission (NPC) of Nepal from September 8 – 10, 2014. A total of 80 delegates from 24 member countries attended the CCM this year

Prior to the meeting proper, an informal pre-conference meeting was held on Sept. 8, 2014 attended by heads of delegations to discuss and confirm the draft agenda, select the chairperson and deputy chairperson, and other logistical matters.

The inaugural session on Sept. 9, 2014 was graced and addressed by the Secretary General of the Colombo Plan Mr. Kinley Dorji, Joint Secretary of NPC Secretariat, Nepal Mr. Lal Shanker Ghimire, Colombo Plan Council President and Ambassador of Indonesia to Sri Lanka H.E. Harimawan Suyitno, Vice Chairperson

of NPC Honorable Prof. Dr. Govind Raj Pokharel, and Chief Guest, Nepal Foreign Affairs Minister Honorable Mr. Mahendra Bahadur Pandey.

The CPSC Director General Dr. Mohammad Naim Yaakub presented the annual reports of the Governing Board of CPSC for two fiscal years (FY 2011-2012 and 2012-2013). Against the backdrop of CP countries' strong regard and agenda relating to strengthening TVET, CPSC afforded various opportunities for technical

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Developing Ties

CPSC DG ATTENDS COLOMBO PLAN'S 63RD ANNIVERSARY CELEBRATION IN COLOMBO, SRI LANKA

The Colombo Plan Secretariat celebrated its 63rd Founding Anniversary on July 1, 2014 at the Kingsbury Hotel, Colombo, Sri Lanka. Notable personalities including the CPSC Director General, Dr. Mohammad Naim Yaakub attended the auspicious event. The anniversary celebration was addressed by the Colombo Plan Secretary General Mr. Kinley Dorji Chairman of the CP Council and Ambassador of Indonesia to Sri Lanka H.E. Harimawan Suyitno and Sri Lankan Minister of External Affairs Prof. G.L. Peiris. The Minister's speech encapsulated the history of the Colombo Plan and its contribution to Sri Lanka and other member countries, and vice versa.

Well-wishers from different partner/donor organizations and institutions from different member countries of the Colombo Plan attended the event and shared with the men and women of the Colombo Plan Secretariat the joy of commemorating their beginnings and evolving service to their stakeholders.

Sixty three (63) and still counting - the anniversary celebrations highlighted Colombo Plan Secretariat's strong resolve to continue fulfilling its mandate through carrying out programs,



whether in poverty alleviation, gender issues, education and training on drug addictions and many others that will benefit its stakeholders. The Colombo Plan Staff College, being its specialized agency remains and always in solidarity with CP's pursuits of economically and socially developed Asia Pacific region.

CPSC extends its warm congratulations and best wishes to the Secretariat on its 63rd Anniversary.

CPSC AND PCS LOOK AT FUTURE COLLABORATION

Officers of the Philippine Computer Society (PCS) composed of Mr. Leo Querubin, President; Ms. Eloisa Tino, Executive Director, PCS Information and Computing Accreditation Board (PICAB); and Ms. Gigi Vinuya, Executive Director, PCS visited CPSC on September 5, 2014 for a courtesy visit to the CPSC Director General Dr. Mohammad Naim Yaakub and discuss potential collaboration with the Staff College.

The meeting started with an exchange of institutional information. Guests from PCS introduced their organization, which is a professional association of computing and information technology professionals in the Philippines established in 1967. It has initiated local and international activities to continuously enhance and promote the ICT profession. PCS has established within itself the PCS Information and Computing Accreditation Board (PICAB) as the accrediting agency to represent the Philippine jurisdiction in the Seoul Accord, which is the mutual recognition agreement pertaining to computing and information technology-related programs with 8 country signatories (Korea, USA, Australia, UK, Canada, Hong Kong China, Chinese Taipei, and Japan).

PCS through PICAB has been building a pool of accreditors and finalizing the system of accreditation to be able to accredit IT courses in the Philippines such as Bachelor of Science in

Information Technology, Bachelor of Science in Computer Science, and Bachelor of Science in Information System.

Similar to PICAB, the Asia Pacific Accreditation and Certification Commission (APACC) is the accreditation arm of CPSC which aims to accredit and certify technical and vocational education and training (TVET) institutions in subscribing member countries. CPSC and PCS discussed the possibility of signing a Manila Accord, signatories of which will come from CPSC member countries, to create a subset of APACC specific for Information Technology. Further discussion will ensue to firm up initial discussions.



CPSC WELCOMES VISIT OF JINGGE TECH, EXPLORES OPPORTUNITIES FOR COLLABORATION



The Colombo Plan Staff College led by the CPSC Director General Dr. Mohammad Naim Yaakub with CPSC Faculty Consultants Dr. Hazrat Hussain and Dr. G. Kulanthaivel, warmly received the delegation from Shanghai Jingge Technology Co., Ltd., (Jingge Tech) on August 7, 2014 at CPSC. Jinge Tech is an information technology company based in Shanghai, China.

The delegation is composed of the Manager of the Overseas Market, Mr. David Cui and the Sales Representative of the Overseas Market, Ms. Sammi Xia accompanied by Mr. Ray A. Laureano, Raltech International Corporation.

Representatives of Jingge Tech discussed possible opportunities for cooperation especially in the field of information technology, teacher training and integrating IT in the automotive industry. They also exchanged valuable insights on the background, functions and mandates about their respective companies. They also made a brief tour of the facilities and met with some of the Thai participants housed in the college for their 10-day customized training program on teaching English as a second language.

Jingge Tech is a relatively new company founded in 2003 at the Shanghai Tongji University and supported by Tsinghua University. Their company is dedicated in applying information technology to automotive vocational education, and they also plan to extend their services beyond the automobile education field to machinery and other engineering services. They also aim to be a vocational education consultancy firm, aside from providing relevant updates on the technology behind the automotive industry.

VISIT TO TOYOTA MOTORS PHILIPPINES SCHOOL OF TECHNOLOGY AFFIRMS MULTI-SECTORAL COOPERATION AMONG TVET PROVIDERS IN THE PHILIPPINES

In a landmark demonstration of cooperation among TVET providers in the country, the Colombo Plan Staff College (CPSC), along with partner organizations such as the Don Bosco Technical Institute (DBTI), TESDA Women's Center and the Shanghai Jingge Technology Co., Ltd. (Jingge Tech), embarked on a courtesy visit to the headquarters of the Toyota Motors Philippines School of Technology (TMPTech) in Santa Rosa, Laguna, Philippines on August 7, 2014. Earlier that day, CPSC officials met with representatives of the JinggeTech to explore possible opportunities for linkage and future collaborative ventures.

The following officials comprised the delegation that visited Toyota: (1) Dr. Mohammad Naim Yaakub, Director General, CPSC; (2) Dr. Hazrat Hussain, Faculty Consultant, CPSC; (3) Dr. G. Kulanthaivel, Faculty Consultant, CPSC; (4) Mr. David Cui, Overseas Marketing Department, Shanghai Jingge Technology Co. Ltd.; (5) Ms. Sammi Xia, Overseas Marketing Department, Shanghai Jingge Technology Co. Ltd.; (6) Ms. Mylene Somera, Supervisor, TESDA Women's Center; (7) Ana Marie Gatchalian, Trainer, TESDA Women's Center; (7) Fr. Jose Dindo Vitug, SDB Technical Director, TVET Don Bosco Technical Institute and other faculty and officials of DBTI.

The group was welcomed by the TMP officials led by Dr. Ronald N. Gaspar, Assistant Vice President for Operations. After the warm reception, an extensive exchange of information among the institutions ensued, whereby relevant information on their respective institutional functions and goals were presented. Dr. Naim presented about CPSC and particularly focused on the benefits of its accreditation and certification services through the Asia Pacific



Accreditation and Certification Commission (APACC). In line with this, he encouraged Toyota School of Technology, Don Bosco and Shanghai Jingge Tech to acquire APACC accreditation. A meeting was set next month with Toyota regarding said invitation for accreditation.

A discussion between the possibilities of future collaboration between TMPTech and Jingge Tech was also opened, where both organizations committed to determine areas of possible exchange of information particularly in the development of relevant technologies in the automotive industry, and the enhancement of training modules for the benefit of future students.

The TMPTech officials then invited the delegation for a brief tour of their facilities, including their training laboratories and classrooms, where they were accommodated gracefully by the professors and their students.

TMPTech is the vocational training arm of Toyota Motors Philippines (TMP) which was established on April 10, 2013. It is a non-stock, non-profit educational institution offering technical

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“Institutional Management of TVET”

Addressed in In-Country Program Held in Dhaka, Bangladesh

The Colombo Plan Staff College (CPSC), in collaboration with the Department of Technical Education (DTE) and the Ministry of Education (MoE) of the Government of Bangladesh, held its annual in-country program on Institutional Management in TVET at the Directorate of Technical Education, in Dhaka, Bangladesh from September 07 to 11, 2014.

Institutional management, the process of laying out plans and organizing available resources to run a successful institute, is becoming an important trend as economies gear up for the rising demand of skilled graduates particularly in the TVET sector. As an inter-governmental organization for the development of TVET in Asia and the Pacific Region, CPSC aims to contribute to the raising of awareness and provision of skills and values necessary to put emerging challenges of the global economy into a framework of strategies and plan for effective management to conform to the needs of the global economy. Since all emerging challenges of developing human capital lies at the center of the TVET system, the program intends to be the platform for participants from various TVET institutions in the country to benefit from the program, gain learnings and eventually contribute to DTE’s strategic thrusts for institutional management.

The in-country program was organized in order to assist the participants in understanding concepts and to induct the practicing principals and senior faculty members of TVET Institutions in organizing different methods of institutional management and administration. It is also an effort to augment the efforts of the Ministry of Education, Bangladesh to guide for good management of TVET institutions and system on the path towards quality enhancement in all facets of the TVET programs,

projects and activities and to institutionalize its implementation for continual improvement and adjustment to the workplace demands.

Themes and topics for the program include: (1) Management Concepts and Paradigms of Improving Institutional Managements in TVET Systems, (2) Strategic Planning and Management Process for Institutional Management of TVET Systems, (3) Emerging Trends in ICT-integrated Teaching and Learning Environment for TVET; (4) Accreditation and Certification of TVET Institutions through APACC Process for Quality Assurance, and (5) Developing and Ensuring Effective Implementation of Action Plans for Institutional Management. A special lecture on APACC accreditation as a means of assuring good institutional management and several other theme papers were also included in the lineup.

Overall supervision was provided by Dr. Mohammad Naim Yaakub, Director General of CPSC. Engr. Md. Shahjahan Mian, Director General of the Directorate of Technical Education (DTE), Bangladesh and Prof. Dr. G. Kulanthaivel, CPSC Faculty Consultant jointly handled the program coordination. Engr. Babar Ali, Director of Planning and Development, DTE was in charge of the

local coordination and logistics. Overall, the program involved participation of 44 principals, vice principals coming from the different polytechnics in the country along with administrators from DTE.

Mr. Md. Bazlur Rahman, Additional Secretary of the Ministry of Education, was present as chief guest during the Inaugural Ceremonies held on September 7, 2014. Dr. Naim was also present as a special guest. The inauguration was presided by Engr. Md. Shahjahan.

In his opening speech, Dr. Naim expressed his appreciation to the good work done by the DTE in gearing its TVET system to its current leadership stage and discussed about the Millennium Development Goals (MDGs). He also noted with pleasure the recent developments happening in the country, such as the infrastructure expansions whereby flyovers are being constructed to reduce traffic congestion as well as other ongoing road projects that are underway. He added that the quality of TVET can be further assured



Program participants and organizers during the program.



Program participants during the session.

Integrating Sustainable Development into TVET Tackled, Seminar Held in ICP Malaysia

The Colombo Plan Staff College (CPSC), in collaboration with the Department of Polytechnic Education (DPE) and the Ministry of Education (MoE) of the Government of Malaysia, held its annual in-country program on TVET for Sustainable Development at Hotel Midah, Kuala Lumpur, Malaysia from August 18-22, 2014.

The in-country program was organized to assist participants in understanding concepts of Sustainable Development (SD) and the green economy in the context of TVET, and bring up the in-vogue practices of integrating SD into TVET and how to further reinforce the existing efforts in adherence to the National Technology Policies of the country. It is also targeted that the participants will be able to appraise strategies and issues in integrating sustainability aspects into TVET, as well as develop awareness on changing workplace requirements for green jobs. The lectures and topics selected were designed to encompass current policies, practices and structures for greening the economy and the Malaysian TVET response.

Themes and topics for the program included: (1) Sustainable Development in TVET: Perspectives & Current Practices; (2) Integrating SD into TVET: Practices, Issues and challenges; (3) Government Policies, Regulations and Concepts, Practices and Future Agenda; (4) Greening TVET as ESD Strategy: Emerging Green Economy and the TVET Response and (5) The Green Energy Index for Malaysia. The participants are then required to come up with an action plan with the aim of transforming the knowledge that they gained into concrete and definite plan for action.

Dr. Mohammad Naim Yaakub, Director General of CPSC supervised the program. Datuk Hj. Mohlis bin Jaafar, Director General of the Department of Polytechnic Education and Dr. Hazrat Hussain, CPSC Faculty Consultant jointly handled the program coordination. The Assistant Director of DPE, Mrs. Nurhafizah Yahaya, was in charged of the local coordination and logistics. Overall, the program involved participation of 22 administrators and lecturers coming from the different polytechnics in the country.

The Director of the Policy Development Division, Department of Polytechnic Education Malaysia, Dr. Mohammad Rashahidi bin Mahamud graced the opening ceremonies. In his opening speech, Dr. Rashahidi explained

basic understanding on sustainable development and how skill development can be significant to fulfill the demands of the unfolding green economy in the context of Malaysia. He also informed the participants about the work done by DPE at the polytechnic level and in terms of curriculum and training programs development on top of the current on-going activities in collaboration with Ministry of Technology, Green Energy and Water (KeTTHA) and Sustainable Energy Development Authority (SEDA). He emphasized the need to actively participate in the program and try to translate their learning into a plan of action while focusing on different aspects of the greening TVET and sustainable development.

In response, Dr. Naim expressed his appreciation to the good work done by the DPE in gearing its TVET system to its current leadership stage and acknowledged the timeliness of the ICP in addressing the trend of developing sustainable energy efforts in the TVET system. He mentioned the efforts being done to uphold the Green Energy Act as a major guideline for economic activities and institutional responses for clean and green development. He also emphasized the need for DPE to respond to the growing demand for green technology courses through the creation of additional training programs oriented towards green skills and sustainable development. He also gave brief account of the global perspective on sustainable development and greening movement of the economy.

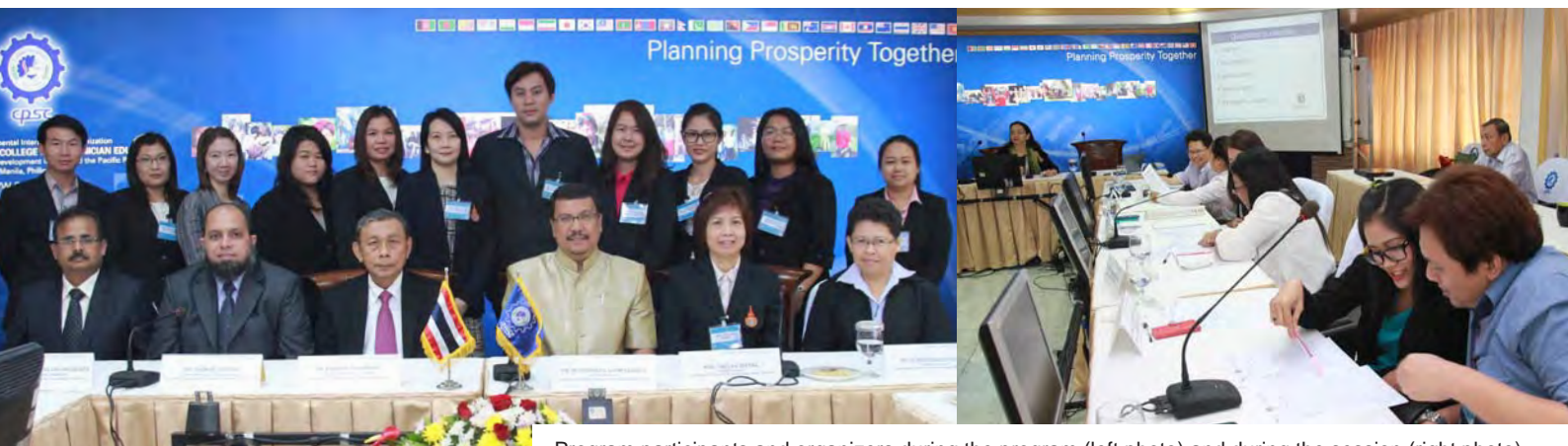
Assoc. Prof. Sr. Dr. Fadzil Hassan of UiTM, Malaysia and Ms. Mathumathi Ambigabadi of the Green Technology Policy

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Program participants and organizers during the Closing Ceremonies of the program.

CPSC Welcomes New Batch of RMUT Professionals; Holds Capacity Building on Teaching English as a Second Language



Program participants and organizers during the program (left photo) and during the session (right photo).

The Colombo Plan Staff College (CPSC) welcomed 13 faculty members from the Rajamangala University of Technology Lanna (RMUTL), Chiang Mai, Thailand for a 10-day training and capacity building on teaching English as a second language. This partnership with the Rajamangala University of Technology system is already the third of its kind in only two years since the MOU was signed between the two institutions.

It is undeniable that the need for personnel with basic English skills is very much in demand in the present world of work. After all, English is one of the most widely spoken languages in the world apart from Mandarin and Spanish. It has been widely spread across the globe that it has turned into the leading language of international discourse and the lingua franca in many regions. English is also one of six languages of the United Nations. A working knowledge of this language has become a pre-requisite in a number of fields, occupations and professions, hence over a billion people speak English to at least a basic level.

At the end of the training, the faculty members were expected to: (1) demonstrate an understanding of the major linguistic, psycholinguistic, and sociolinguistic issues in second language learning in formal and informal contexts; (2) demonstrate an understanding of the intersection between culture, language, language learning and teaching, and language use with particular reference to English as a global language; (3) identify the instructional strategies that go with the established teaching methods; (4) design supplementary materials for use with particular instructional strategies; and (5) develop language tests and assessment instruments.

Led by the Head of the English Department of RMUTL, Mrs. Sirilak Infang, the participants were composed of faculty

members teaching practical and technical English courses at RMUTL. Some of these subjects include: English for everyday use and conversation, English for specific purposes such as Tourism, Media and Technology, Career/Office work and Academe, Technical English subjects such as Phonetics and Phonology, Translation of English to Thai, and other related subjects.

CPSC in partnership with the Ateneo de Manila Center for English Language Training (ACELT) provided the technical expertise and knowledge requirements of the program. Faculty members of ACELT namely: (1) Dr. Isabel Pefianco Martin, Assistant Professor; (2) Ms. Maria Elena Canilao, Instructor and (3) Ms. Devi Benedicte I. Paez, Instructor were among the roster of resource persons for the program.

Overall supervision was under the helm of Dr. Mohammad Naim Yaakub, CPSC Director General while program coordination was facilitated by Dr. Paiboon Saiyawongs, CPSC Short-Term Faculty Consultant. Dr. Hazrat Hussain, CPSC Faculty Consultant and Mrs. Violeta Laraya, former assistant to former CPSC Director, also shared their experiences and expertise with the participants.

Other topics include: Teaching Methodologies in English as Foreign Language (EFL)/Teaching English as a Second Language (TESOL), Designing of Lessons and Assessment of Learning Outcomes in EFL/ TESOL. The participants were also exposed to topics that are of regional significance such as the challenges of education in the ASEAN community, teamwork culture for productivity and competitiveness and cross-cultural understanding.

The participants had the opportunity to visit some of the premiere universities in the country such as the Ateneo de Manila University (ADMU) and the University of the Philippines (UP).

Customized Program on Capacity Building on Educational Leadership and Management

Trains Indonesian Officials from Palembang and Mataram

At the peak of technological and development divide, the initiative to integrate Southeast Asian Nations into an ASEAN Community is relevant as it shall narrow the gap and enhance ASEAN's competitiveness as a region. It is imperative to institute excellence, sound leadership and quality culture in educational institutions. Realizing this, the Colombo Plan Staff College conducted the Customized Program on Capacity Building on Educational Leadership and Management held at CPSC from September 1-5, 2014.

At the end of the training program, participants gained awareness on the regional and country-based educational management trends and their implications for sustainable human resources development with reference to the ASEAN countries context. They also learned about modern educational management concepts practices and the relevance of identifying practices and systems for educational excellence through transformational leadership.

Dr. Heri Junaidi, M.A. Vice Rector II of IAIN – Raden Fatah Palembang and Dr. H. Achsanuddin, M. Pd. Vice Rector II of IAIN – Mataram led the 15 Indonesian officials from the Institut Agama Islam Negeri (IAIN) Campuses in Palembang, South Sumatra and Mataram, West Nusa Tenggara.

Overall supervision of the program was under the helm of the CPSC Director General, Dr. Mohammad Naim Yaakub, while, overall coordination was handled by Dr. Hazrat Hussain, CPSC Faculty Consultant. Dr. G. Kulanthaivel, CPSC Seconded Faculty Consultant provided his expertise.

The opening program commenced with the exchange of well-wishes and appreciations. Dr. Naim, addressing the participants in Bahasa, commended the efforts of IAIN in developing their human resources through intensive training on management and embracing the culture of quality. He also cited the importance of the upcoming ASEAN integration and its impact in the development of economies in the region.

Dr. Junaidi and Dr. Achsanudin, representing the IAIN network, also expressed their appreciations on the organization of the program. They also cited some positive developments in their colleges and their continuous efforts to provide quality services to their constituents through continuous capability enhancement.



CPSC Director General, Dr. Mohammad Naim Yaakub (standing) addresses program participants.



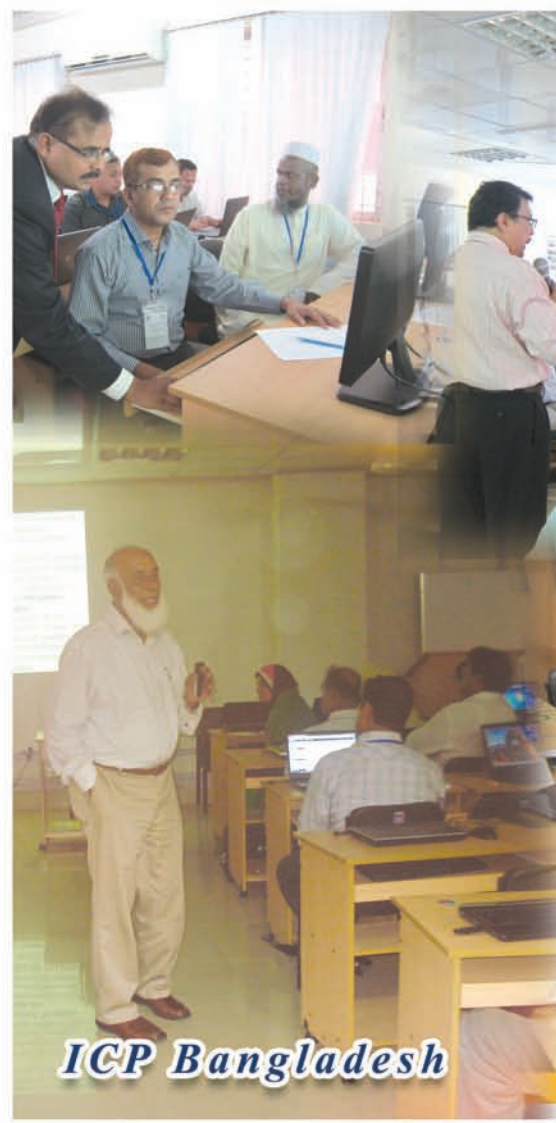
Dr. Hazrat Hussain, Program Coordinator with the program participants in one of the sessions.

The five-day program tackled topics that enhance the management expertise of administrators. This include the: (1) Development of a Strategic Planning Framework for Educational Organizations, (2) Enhancing Educational Excellence through Accreditation, Quality Management and Strategic HR; (3) Educational Transformation through Leadership and (4) Teamwork Building for Enhanced Productivity and Competitiveness. To further hone their skills, tasks such as the Identification of Institutional Vision and Mission, SWOT Analysis, Exercises on Quality Management and Strategic Human Resources and the Development of Leadership Skills are being given as exercises. Participants came up with action plans that shall aid the institute in enhancing its system and moving ahead towards becoming a full-fledged university.

The program also included visits to relevant institutions such as the Asian Institute of Management and the University of the Asia Pacific. A half-day tour around the city of Manila was also part of the program intended to spark the interest of the participants on the history and culture of the city.



CP for RMUTL



ICP Bangladesh



CP for IAIN Indonesia (Batch 1)

CPSC i



ICP Malaysia



CP for Indonesia (Batch 2)



IN ACTION

CPSC Trains 2nd Batch of IAIN-North Sumatera Academic Officers on Professional Development and Curriculum Development in Higher Education



Program participants and organizers during the program (left photo) and during the session.



Program participants in one of the study visits held during the program.

The Colombo Plan Staff College (CPSC) welcomed 18 academic officers from the North Sumatera State Institute of Islamic Studies (or IAIN- Institut Agama Islam Negeri) on a five-day capacity building on Professional Development and Curriculum Development in Higher Education from September 15-19, 2014. The collaboration between CPSC and IAIN-North Sumatera was the second of its kind for the academic year (see related news <http://www.cpsc.tech.org/news-and-programs/programs-conducted/item/297-cpsc-indonesia-jointly-hold-customized-program-on-educational-leadership-and-management-ink-partnership-for-educational-and-institutional-benefits>).

Envisioning to be the center of multidisciplinary development of Islamic studies in Indonesia, IAIN North Sumatera is mandated to provide international competitive Islamic education in the fields of science, technology and arts. It is also committed to develop Islamic studies research relevant to the needs of the community and promote Muslim community empowerment.

Currently, IAIN aspires to transform itself into a university, in which the upgrading

of systems and services is of utmost importance and priority to them. Thus, CPSC has been selected by IAIN to assist in the capacity building aspect of such goal, and equip the institute's heads of study programs with the necessary knowledge and competencies that will enable them to achieve that goal.

The program aimed to educate participants on the latest regional and country-based curriculum development trends and their implications for

sustainable human resources development with reference to the ASEAN countries context. The training program was also designed to enable participants to identify practices and systems for educational excellence through curriculum development. In addition, the program was conducted to provide awareness and understanding on the need

for professional development concepts, practices and directions for the future. The participants prepared and presented their Action Plans at the end of the program. The action plans were intended to guide the institute towards becoming a full-fledged university.

Led by Prof. Dr. Amroeni Drajat, MA Taskforce for Academic Affairs of IAIN North Sumatera, the delegation was composed of heads of the different study programs currently being offered by the institution.

Overall supervision of the program was done by the CPSC Director General, Dr. Mohammad Naim Yaakub. Dr. Hazrat Hussain, CPSC Faculty Consultant, was in-charge of the program coordination, while, Dr. Zulkifli Zakaria, CPSC Short-Term Faculty Consultant, provided his expertise as a Resource Person.

The opening program commenced with the exchange of well-wishes and appreciations. Dr. Naim, addressing the participants in Bahasa Indonesia and English, commended the efforts of IAIN in developing their human resources through intensive trainings on management. He also cited the importance of the upcoming ASEAN integration and its impact in the development of economies in the region. He also mentioned CPSC's success in inculcating the lessons from the training programs to its participants,

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CPSC Affirms Commitment to Quality, Earns Zero Non-Conformity for First Surveillance Audit



CPSC Director General, Dr. Mohammad Naim Yaakub (left photo, left) led CPSC team (right photo) during the interview by the Certification International led by Mr. Renato Navarrete (left photo, right) during the First Surveillance Audit.

In fulfillment of its commitment in upholding the highest standard of quality in operations and by setting a role model for the international organizations in the region about the importance of ISO accreditation and certification, the Colombo Plan Staff College (CPSC) went through the First Surveillance Audit for the new cycle of CPSC's 3 yr-recertification under the ISO (International Standards Organization) 9001:2008. The audit was conducted by the Certification International Philippines, Inc. (CI)--a long partner of CPSC in its quality advocacy, held at CPSC on July 10, 2014.

CPSC's quality management system (QMS) bagged a Zero-Non-Conformity result for the First Surveillance Audit of its new cycle of recertification and awarded with continued certification by ISO. CPSC has continually proven to its stakeholders that it has been implementing up-to-date policies that encapsulate the needs and requirements of its clients, as shown in its regular implementation of internal and external quality audits and the affirmation of its ISO accreditation, first obtained in 2001.

During the opening meeting, Dr. Mohammad Naim Yaakub, CPSC Director General, apprised the auditors on the latest developments and achievements of the College for the past year. He mentioned CPSC's unwavering commitment in upholding high quality standards in the implementation of its program and in rendering services to its stakeholders. Such claim was evidenced by the increase in number of beneficiaries, the positive reception and feedback of customers on the services accorded to them by the College, and the intensified linkages and networks with various organizations and institutions.

The Audit Team Leader and Managing Director, Mr. Renato Navarrete, expressed his sincere appreciation on the active participation of all the teams during the audit proper that all identified areas for audit were covered as scheduled. He noted

CPSC's remarkable achievements for the period particularly citing the College's focus on being true to its mission and its efforts to equal the challenges it confronts.

The CI team also composed of Mr. Leonardo Del Carmen, Audit Team Member pronounced the successful results of the audit by reconfirming that the scope of CPSC's QMS remains to be valid. The Audit report provided by the CI states that "The audit revealed a mature, well-maintained QMS. Evidences of improvements in different processes were verifiable. The Quality Policy continues to be actionable with the Goals, Strategies and Objectives established by top management. Aligned with all these are the documented procedures and processes.

Objectives are defined to govern the conduct of core and support processes carried out by top management and process owners. At regular intervals, performance reports are prepared, indicating qualitative and quantitative results. Where needed, improvement actions are specified. The QMS, as a performance-based system, has been actively deployed at the center of CPSC's operations.

Top management has attributed to the QMS, particularly how it has helped CPSC exercise a wide range of disciplines and controls over its planning, resource allocations, operations, performance verification and improvement actions, its ability to carefully identify customer requirements and transforming these requirements into training and projects that are highly rated by external customers."

The objective of the audit was to assess the performance and effectiveness of the QMS in attaining organizational objectives and other requirements for continued certification to ISO 9001:2008. CPSC's certified QMS covers the areas of planning, designing, organizing, conducting, evaluating and improving demand-driven training programs and projects in technical and vocational education and training (TVET), research, consultancy, information and communication technology and media and special human resource development services.

CPSC LAUNCHES LATEST MILESTONE PUBLICATION ON WORLD-CLASS CAREGIVERS



CPSC Director General, Dr. Mohammad Naim Yaakub (left) and Mrs. Concepcion Ramirez (top photo) ceremoniously show the book display to officially launch the latest publication *A Caring Hand for the Hands that Cared for us, How to be a World-Class Caregiver* on August 13, 2014 at the CPSC Conference Room, together with the CPSC team and participants of the Customized Program from Thailand (lower photo).

caregivers through the book as an initiative in addressing human resources development needs in the region particularly in the rising job opportunities in the caregiving industry. The author, on the other hand, tearfully expressed her happiness in realizing her sweet dream of being, finally, an “international writer” through the Caregiver book, having been a newspaper writer in the Philippines in her younger years. She personally thanked Dr. Naim and said she will be forever indebted to CPSC for the once-in-a-lifetime chance and experience working for the book project. Both Dr. Naim and the author looked forward to expand efforts on the project in further substantially contributing to the increasing demand of the caregiving industry.

Participants of CPSC’s Customized Program on Capacity Building of English Lecturers of Rajamangala University of Technology on Teaching English as a Second Language, held from August 4 to 13, 2014 witnessed the book launching and extended their congratulations to CPSC.

In its unwavering efforts to contribute to employability and produce world-class workers, CPSC proudly announced and introduced its latest milestone publication titled *A Caring Hand for the Hands that Cared for us, How to be a World-Class Caregiver* on August 13, 2014 at the CPSC Conference Room.

Recognizing the increasing demands for workers from the CPSC region like India, the Philippines and other neighboring countries by the caregiving industry, CPSC takes initial step in addressing capacity building needs of these countries through this newest initiative.

A collaborative project of CPSC with the author Mrs. Concepcion Ramirez and edited by Dr. Mohammad Naim Yaakub, CPSC Director General the book is a practical guide for would be caregivers. It provides tips on how to take care of elderly patients and how to effectively handle difficult situations especially of patients with disabilities and ailments.

Eloquently written by Ms. Ramirez, who had been a caregiver herself for more than a decade in the United States, the book is a written memoir of her day to day experiences with her patients. The author shares about how she dealt with the varied needs, attitudes and culture of her patients, the friendships that blossomed from a patient-caregiver relationship initially, and the challenging but emotionally rewarding and inspiring life of a caregiver.

Personal accounts of her resourcefulness, initiatives and creativity highlighted in the book as Case Studies for discussions, offer helpful on-the-job insights for the readers to gain not only technical know-how but also psychological, emotional and social readiness and awareness in getting into the caregiving job.

Prior to the launching, CPSC through the Director General inked its partnership with the author Ms. Ramirez, in a signing of the Memorandum of Agreement (MOA) on the book project. The MOA expounds details and working arrangements of the project.

Dr. Naim conveyed his appreciation to Ms. Ramirez for offering CPSC the opportunity to play its role in shaping world-class

CPSC SEEKS SUPPORT OF TESDA ON CAREGIVER BOOK



In an effort to promote and seek endorsements for the newest CPSC publication for Caregivers titled *A Caring Hand for the Hands that Cared for Us, How to be a World Class Caregiver*, the CPSC Director General Dr. Mohammad Naim Yaakub, along with the book’s author Ms. Connie Ramirez and Ms. Arlene Cruz, RPID Officer, made a visit to the CPSC GB Chairman and Deputy Director General of the Technical Education and Skills Development Authority (TESDA) Atty. Teodoro Pascua on September 2, 2014 in his office.

Dr. Naim and the author introduced and presented the book to DDG Pascua and expounded the benefits and potential impact of the book in line with the capacity building of TVET students particularly caregiver students. Both Dr. Naim and Ms. Ramirez showed the book as a handy instructional material for trainers as well.

Atty. Pascua acknowledged the big demand for caregivers globally whereby Filipino carers are most in-demand, thus, the book will definitely be of great use to all stakeholders. He commended CPSC in venturing to a new area for capacity building and promised to review the book for possible endorsements to all technical training institutions and technical-vocational schools.

The DG and the author expressed their appreciation to Atty. Pascua for considering the book for any support TESDA may provide.

CPSC DG Presents Insights on **Research and Innovation** as a **Platform** for **TVET Sustainability** at 4th CiE-TVET 2014



Dr. Naim presents his keynote speech.

The Colombo Plan Staff College, represented by the Director General Dr. Mohammad Naim Yaakub, was invited as keynote speaker at the 4th Conference in Education (Research and Innovation) in Technical Vocational Education and Training (CiE-TVET) 2014 held from August 25 – 26, 2014 at the Politeknik Mersing, Johor, Malaysia.

This conference was co-organized by the Universiti Tun Hussein Onn Malaysia,

Department of Polytechnic Education, Department of Community College Education, Higher Education Leadership Academy and Polytechnic Mersing Johor. It was graced by over 200 high-level participants from various educational and government institutions in Malaysia.

The CiE-TVET is an annual educational event, designed to provide an opportunity and platform to the academic staff of educational institutions in Malaysia to produce research and scholarly writings. Some of the main objectives of the conference are to foster a culture of research and innovation, provide a platform for generating and sharing knowledge, produce confident and competent educators, and empower educators towards improving the quality of graduates.

Dr. Naim's presentation, titled Research and Innovation as a Platform for TVET Sustainability, focused on the measurement and issues of innovation in TVET in Malaysia, and the sustainability factors and changes. He concluded that Malaysia's position in the world in research and innovation is good and can still be further improved. Action is needed to recognize and provide funds and expertise to support TVET as a critical element in the research and innovation ecosystem in Malaysia. He also stresses the need to build internal capacity, especially in the polytechnics and community colleges, to conduct research and innovation by leveraging on the existence of enough Ph.D. and Master's degree holders that forms the critical mass of research and innovation leaders in these institutions.

CPSC Director General Honored as **Chief Guest** at **IDEB**, Bangladesh Function

The CPSC Director General, Dr. Mohammad Naim Yaakub, graced the welcome dinner thrown by the Institute of Diploma Engineers, Bangladesh (IDEB) in his honor as chief guest on September 6, 2014 at the CEC Conference Hall of the IDEB Headquarters in Dhaka, Bangladesh. The occasion was organized in conjunction with the In-Country Program in Bangladesh being held that time.

The Institute of Diploma Engineers, Bangladesh (IDEB) is the national organization of all Diploma Engineers who graduated from the different polytechnics and technical institutions under the Bangladesh Technical Education Board and Engineering College in Dhaka University. Established in 1970, the institution currently has 400,000 members that are ubiquitously involved in projects not only in Bangladesh but also in the entire Asia-Pacific region.

Dr. Naim, during the dinner, apprised IDEB with some of the developments regarding its application to be an honorary member of CPSC. He indicated that their application has already been circulated to the members of the CPSC Governing Board and pending their approval. This, he said, would pave the way for their recognition within early next year. He also briefly informed about some of the benefits given to CPSC member governments and honorary members. Furthermore, he encouraged IDEB's



CPSC Director General, Dr. Mohammad Naim Yaakub (fourth from left) with IDEB Officials during the special dinner held for the CPSC DG.

participation in the four regional programs that are slated to be organized by CPSC this academic year while urging IDEB, the Department of Technical Education (DTE), the Bangladesh Technical Education Board (BTEB) and CPSC to work in synergy towards the realization of an improved TVET implementation in Bangladesh.

The president of IDEB, Dr. A.K.M.A Hamid, thanked Dr. Naim for all his efforts in working for the continuous improvement of the quality of TVET in South Asia. He gladly announced that the visit to CPSC Manila in June has been a fruitful event because it resulted into a formation of a committee that will address

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Former Director General, Dr. Man Gon Park Visits CPSC



CPSC Director General Dr. Mohammad Naim Yaakub (right) with Dr. Man-Gon Park, former CPSC Director General during the latter's visit to CPSC.

In a rare but momentous occasion, the 8th CPSC Director General, Dr. Man Gon Park, visited CPSC on September 2, 2014. His visit coincided with the Customized Program on Capacity Building on Educational Leadership and Management attended by 15 Indonesian participants from Palembang and Mataram, Indonesia. Thus, he also had the opportunity to grace the welcome dinner for the program and interact with some of the local staff and participants.

Upon his arrival, CPSC officials, led by the current Director General, Dr. Mohammad Naim Yaakub and the CPSC Faculty Consultant, Dr. Hazrat Hussain, gave him a brief background about the different improvements in the facilities and services of CPSC since his time as Director General. He also took the opportunity to witness some of the improvements in the CPSC facilities including the Blended Learning Center, the newly-furbished APACC room and the Hall of Wisdom.

During the welcome dinner, Dr. Park expressed his appreciations to the current management of CPSC in continually pursuing excellence and praised the achievements that the organization has achieved for the past years. He also reminisced on his time as the CPSC Director General and noted several positive changes since his time. He also conveyed his warmest wishes to the participants on their training program.

Dr. Man Gon Park served as the 8th CPSC Director General from 2002 to 2007, the first Korean to hold such position. During his time he introduced several innovations in the field of knowledge-based TVET including the foundations for the Asia Pacific Accreditation and Certification Commission (APACC) and the Web-Based Teaching and Learning System (Web-TLS; currently known as the CPSC OnCourse). He has also been active in several CPSC events organized in Korea for the past years, acting both as a moderator and a resource person. Currently, he is a faculty member at Pukyong National University in Busan, Republic of Korea.

Special Presentation on “Clean Air Technologies and Management” Targets Attendees’ Awareness on Environmental Trends

Fully maximizing benefits from the partnership, CPSC and the Universiti Malaysia Terengganu (UTM), once again shared knowledge on clean air management to press on mutual advocacies on environmental concerns and issues. In line with this, a special sharing on “Clean Air Technologies and Management” was conducted at the CPSC Conference Room on August 28, 2014.

The special talk was facilitated by Dr. Hazrat Hussain, on behalf of the CPSC Director General Dr. Mohammad Naim Yaakub and in cooperation with Dr. Noor Zaitun binti Yahaya, Faculty in Civil Engineering, UTM. Dr. Noor represents the university and had been handling internships of the UTM students in Manila from July to Sept 2014. Internships were held in several local institutions addressing environmental concerns.

In culmination of the internship program of UTM, CPSC provided a venue for sharing of knowledge and awareness on said issues. UTM student Ms. Viknasvarri Ayerdurai delivered a presentation on transportation and fuel economy of Malaysia. The presentation aimed to study about the transportation status and trends in Malaysia, to provide insights on fuel economy and fuel economy labeling and to provide updates on the status of a fuel-economy dependent nation such as Malaysia.

Ms. Ayerdurai’s internship was conducted at Clean Air Initiative for Asian Cities Inc. (Clean Air Asia), a premier air quality network for Asia by the Asian Development Bank (ADB), World Bank, and USAID with office at Ortigas, Pasig City. One of its major activities includes harmonizing regional and national policies and standards for air pollution monitoring.

Her presentation provided knowledgeable insights that connected the trends on urbanization and the growth

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Dr. Hazrat Hussain, CPSC Faculty Consultant and Dr. Noor Zaitun binti Yahaya, Faculty of UTM hand over Certificate of Appreciation to Ms. Viknasvarri Ayerdurai, UTM student during the presentation on Clean Air Technologies.

APACC Completes Successful Official Mission to Thailand



Dr. Naim meeting various government officials and college administrators in Thailand. (Clockwise, starting from top left) Meeting high officials from OVEC, Siam Technological College, Samut Prakarn Technical College, Office of the Private Education Commission (OPEC) and SEAMEO Secretariat

CPSC, with the aim to extend benefits of the Asia-Pacific Accreditation and Certification Commission (APACC) to its member countries, embarked on an official mission to the Kingdom of Thailand from July 2-4, 2014. Representing the college is the Director General, Dr. Mohammad Naim Yaakub and the CPSC Short-Term Faculty Specialist, Dr. Paiboon Saiyawongs. The official mission was intended to promote APACC to its potential clients, as well as establish necessary linkages to important TVET agencies and institutions in the country.

As a commission established by CPSC in 2004, APACC emphasizes the need for the adoption of harmonized quality and training standards among the TVET institutions. APACC visualizes an easier mobility of workforce that will transcend national borders and adhere to a regionally-recognized standard of quality training. Currently, 17 member countries, including Thailand, have signed the agreement recognizing APACC as the lead agency for accreditation and certification services for TVET institutions in the region. A total of 38 institutions from Bangladesh, Pakistan, Mongolia, Philippines and Malaysia have already undergone assessment and certification from APACC, with more institutions eyeing the said distinction in the coming years.

The first institution visited by the delegation which was consisted by Dr. Naim, Dr. Paiboon and Office of the Vocational Education Commission (OVEC) officials, was the Samut Prakarn Technical College located south of the capital, Bangkok. Samut Prakarn Technical College is one of the five outstanding technical colleges under the Office of the Vocational Education Commission (OVEC) of Thailand, and tentatively selected to undergo APACC accreditation. The institution's officials, led by the former CPSC alumni Dr. Anand Ngams-ard, initiated a tour of their campus which exhibited their world-class facilities, workshops and exhibits. The initial response on APACC accreditation has been very positive, with all the deputy directors expressing their interest to undergo APACC accreditation.

After the successful visit to Samut Prakarn Technical College, CPSC paid an official engagement to the headquarters of the

SEAMEO Secretariat located in Wattana, Bangkok, Thailand. Mr. I. Handoko, Deputy Director for Program and Development, warmly received Dr. Naim and Dr. Paiboon in behalf of their Director Dr. Witaya Jeradechakul, who was on an official assignment at the time of the visit. After a short presentation about APACC, SEAMEO recognized its benefits and positively expressed its intention to hold a joint activity in the future.

The next day, the delegation paid an official visit to the headquarters of the Association of Private Technological and Vocational Education Colleges of Thailand (PTVEC), an association composed of more than 400 TVET colleges all over the country. Dr. Jompong Mongkolvanich, the head of PTVEC, led the delegation to the Siam Technical College, in which he is also the president.

Dr. Mongkolvanich said that he would be very pleased to work together with CPSC in the area of improving quality systems of their members and to have them undergo APACC accreditation. This matter will be raised in the agenda for the association meeting on July 17, 2014. Furthermore, the president also discussed that the association is eyeing to apply for CPSC's Honorary Membership. With regards to this, a Memorandum of Understanding (MOU) is set to be signed and other relevant opportunities for possible partnership with CPSC will also be explored.

The delegation also went to the headquarters of the Office of the Vocational Education Commission (OVEC), which is the lead agency is responsible for tailoring vocational education and training to the needs of labor markets and national economic growth in accordance with the manpower production policy and the National Economic and Social Development Plan. Dr. Chaipreuk Sirirak warmly welcomed the CPSC delegation and confirmed that at least five colleges are expressing their intentions to participate in APACC for the very first time. He is also extending his invitation to CPSC in their management meeting on August 2014 where they are expected to present the relevant information about APACC to their board members.

The CPSC delegation successfully commenced their visit to the Office of the Private Education Commission (OPEC), Ministry

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CPSC WELCOMES NEW FACULTY AND INTERN

CPSC warmly welcomed new family members--two faculty members from India and from Malaysia and one intern from Bangladesh.

Dr. G. Kulanthaivel is a Seconded faculty through the cooperation of the Government of India (GOI). Prior to joining CPSC, Prof. G. Kulanthaivel is a full-time professor of electronics engineering and the Head of Educational Media Centre National Institute of Technical Teachers' Training and Research (NITTTR) Chennai, Ministry of HRD, GOI. He had been involved in the capacity of course coordinator/resource persons in numerous teachers' training in technical education organized by NITTTR and CPSC.



The newest faculty completed his Bachelor's degree in Electronics and Communication Engineering from the University of Madras, Chennai on April 1991 followed by obtaining his Master's degree in Microwave and Optical Engineering in the year 1994 at Madurai Kamarajar University, Madurai, India. In the year 1995 he took a post graduate diploma in computer applications. He earned his Doctorate Degree in Information and Communication Engineering in the year 2007 and subsequently acquired a degree in Master of Business Administration focusing on Administration and Information Technology in the year 2009.

Dr. G.K., as how he wants to be called, was a recipient of Research Scholarship of Indian Institute of Technology Madras from January to November 1996. He also served as a project trainee from January to June 1994, and as a Biomedical Engineer from July 1991 to February 1992 at the Indian Institute of Science, Bangalore and Madras Medical Mission, respectively.

The CPSC family is happy to welcome Seconded Faculty Dr. G.K. who joined the College on July 10, 2014 and who had been very familiar to CPSC having been assisting in some of the CPSC programs long before as Local Coordinator/Resource Person in various CPSC programs. He was born on May 3, 1970 in Sankari Durg, Tamilnadu, India. He is married and with two children.

From Malaysia, CPSC welcomed Dr. Zulkifli Zakaria on September 15, 2014. Joining CPSC as Short-Term Faculty Consultant, Dr. Zakaria was the Chairman and Chief Executive Officer of Britenvision PLT in Malaysia. His personal and professional achievement in the educational institution include rising from the ranks as Secondary School Officer to Assistant Professor of the University College Tun Hussein Onn, Johor, Malaysia. He also served as a key officer of various corporate and banking industries in Malaysia from November 2002 to March 2012.



Prior to taking up his Bachelor's Degree in Business Administration at the University of Central Oklahoma, USA in August 1992, Dr. Zulkifli acquired his diploma in business studies in August 1989 at the MARA Institute of Technology, Malaysia and diploma in education in April 1980 at the Sultan Idris Teachers' College, Perak, Malaysia. Dr. Zul as he is fondly called is an alumni of Virginia Polytechnic Institute and State University, Blacksburg, Virginia, USA and a holder of both master's and doctorate degrees in vocational and technical education specializing in the field of business education.

Dr. Zul was born on 20 April 1959 in Perlis, Malaysia. He is married and with four children.

The newest intern also joined CPSC on September 22, 2014 in the person of Engr. Md. Abdullah-Al Mamun who hails from Bangladesh. Engr. Mamun is a Jr. Instructor (Civil) at Bogra Polytechnic Institute, Bogra, Bangladesh. He graduated with a Bachelor of Science in Civil Engineering degree in January, 2012 from Dhaka University of Engineering Technology, Gazipur, Bangladesh.



The CPSC staff led by the DG happily welcomed the newest members of the CPSC family in a simple welcome ceremony held at the College.

CPSC Director General ...continued from p. 17

the recommendations from the said visit. He also apprised the audience with some of the planned events of IDEB including the organization of at least two international and regional conferences that would require the participation of TVET experts and engineers not only in Bangladesh and South Asia but also in some parts of the world such as China and Japan. He also expressed his appreciation for the efforts being done by the Indian government in collaborative projects concerning TVET and entrepreneur development.

Attendees to the welcome dinner include: Mr. Shahjahan Mian, Director General of DTE Bangladesh; Mr. Shamsur Rahman, General Secretary of the Central Executive Committee, IDEB; Dr. Rafiqul Islam, BTEB; Mr. Babar Ali, the Director of Planning and Development, DTE; Dr. G. Kulanthaivel, Program Coordinator

and Resource Person of the ongoing ICP in Bangladesh and Engr. Md. Jahangir Alam, CPSC former Faculty Specialist.

Seven officers from the institute visited the CPSC Headquarters in Manila, Philippines last June 19, 2014 as a part of their benchmarking activities that also included a stopover to Malaysia where they assessed the polytechnic institutes that were recently awarded the APACC Gold-Accreditation. Furthermore, this visit also highlighted the formal signing of the Memorandum of Understanding between CPSC and IDEB, which is targeted to achieve further collaboration and knowledge exchange. (See related story: <http://www.cpsc.tech.org/news-and-programs/news-releases/item/309-ideb-officials-visit-cpsc-signifies-ties-with-cpsc-through-mou-signing>)

through APPAC accreditation and re-accreditation of polytechnics in Bangladesh.

Meanwhile, Mr. Md. Bazlur focused about Bangladesh population and shared his views on building their capacity in order to produce skilled manpower for the country. He also discussed about the challenges facing the country and asked the participants to make use of the course in developing sound strategic plan to solve the issues of TVET systems in Bangladesh.

Engr. Md. Shahjahan, on the other hand, mentioned the different roles that the developing partners should do in order to address the emerging problems of the country in terms of education and human resources development. He conveyed that there is a need to prioritize the capacity-building of DTE personnel, as well as the importance of training in the country as well as abroad.

In conjunction with the program, a National Seminar on "Emerging Regional Trends for Institutional Management in TVET Systems" was held on September 10, 2014. The seminar involved the expertise of the following esteemed guests and experts:

1. Engr. Md. Babar Ali, Director (Planing & Development), Directorate of Technical Education, Bangladesh, who presented the "Status of Institutional Management of TVET in Bangladesh: Achievements, Lessons Learnt and Issues",
2. Mr. Abdur Rafique, National Professional Consultant, ILO TVET Reform Project Bangladesh, who delivered a presentation on "Monitoring and Evaluation of Institutional Management",
3. Prof. Dr. G. Kulanthaivel, Faculty Consultant, CPSC, Manila discussed on "Integrating ICT in TVET Systems for Institutional Management" and,
4. Engr. Md. Jahangir Alam, Former Faculty Specialist, CPSC and Assistant Professor of the Technical Teachers Training College, Dhaka shared his insights on "Managing Organizational Change during Institutional Management".

The five-day program included a study visit to the UCEP-Bangladesh. This institution is known for inculcating marketable skills and providing employment support services through general education and vocational training in close collaboration with industries and employers throughout Bangladesh. UCEP has global reputation for its unique model of human resource development and its success has enabled it to be listed twice in the UN ESCAP's "Compendium of Centers of Excellence in HRD Research and Training".

of Education, Thailand. This agency is the authority in-charge of inspecting and supervising private schools in Thailand. They positively expressed their intention to cooperate with the activities of APACC and hope to explore other opportunities for linkage in the future.

Overall, the official mission to Thailand has been a huge success for it secured the commitment of the government agencies handling TVET to have their institutions be assessed by APACC as soon as possible. The positive reception and a warm, welcoming atmosphere that greeted the delegation is also a noteworthy experience that marks the mutually beneficial relationship between CPSC and the Kingdom of Thailand and their shared aspiration to continue exploring ways to enhance the workforce for their increased role in the expansion of the global economy.

Division, Ministry of Technology, Green Energy and Water, Malaysia were invited to share their expertise to the participants. Representatives from Shanghai Jingge Technology Co., Ltd, led by the Manager of the Overseas Market, Mr. David Cui, also delivered a presentation.

As a component of the program, a study visit was held at the Merlimau Polytechnic College in Melaka, Malaysia. This visit aimed to provide a concrete example to the participants on how sustainable development is integrated into the TVET curriculum. Recently, the institution was recognized as the winner of the small and medium building capacity of the "ASEAN Best Practices Energy Management for Building and Industries Award" by the ASEAN Center of Energy, which is based in Jakarta, Indonesia.

Among the highlights of the program was a National Seminar on Green Growth: Policy Directions, Industrial Response and TVET Interventions in Malaysia to be held within the program on August 22, 2014. Aimed at showcasing Malaysia's efforts in coming up with measures to integrate sustainable development practices in TVET, the seminar lined up speakers from the Department of Polytechnic Education and Malaysian Automotive Institute. It is seen that the seminar will act as springboard for exchange of information, knowledge and practices about green growth solutions and packages and regulatory frameworks and how TVET will assess its potential in meeting the challenges in terms of planning for skilled manpower in green technologies and sustainable practices.

The speakers of the program included the following distinguished experts: (1) DPE DG Datuk Hj. Mohlis bin Jaafar who delivered a presentation titled "The Integration of Sustainable Development in Malaysia: National and Polytechnic Initiatives"; (2) Mohd. Nazmi Bin Mohd Nur, Head of Research Unit, Malaysia Automotive Institute, who provided a presentation on "Global Green Growth Initiatives from the perspective of Automotive Industry"; (3) Leon Lai, the Senior Manager of the Human Capital Development, Malaysia Automotive Institute who presented on "Industry Solution for Clean and Green Technologies and the Needed Dynamics for Skill Development"; and Mr. Michael Xia from Shanghai Jingge Technology Co., Ltd., who discussed the Training Technology Solutions for the Automotive Sector Training".

In an expression of support and appreciation, Dr. Naim, emphasized that the seminar introduced an important trajectory on the relevance of auto sector industries in sharing the responsibility for the green TVET initiative and their willingness to share their demand for skills and the needed labor on a dynamic basis. The seminar was successfully concluded with a total of 51 attendees.

capacity building and policy advisory in the field of TVET to assist Colombo Plan countries in improving TVET systems, teaching capacity and promoting TVET as an effective platform for developing the human resources in the region.

The 44th CCM considered and adopted the CPSC Biennial Report with appreciation from the CPSC member countries of the Staff College's achievements for the period. Same is true with the reported achievements of the Colombo Plan Secretariat's programs such as the Drug Advisory Programme (DAP), International Centre for Certification & Education of Addiction Professionals (ICCE), Gender Affairs Programme (GAP), Programme for Public Administration & Environment (PPA/ENV.), and Programme for Private Sector Development (PPSD).

Regional group meetings of the member states were held on the last day, Sept. 10 to review the economic and social progress within the Colombo Plan region, exchange views on technical cooperation programmes with a view to achieving efficiency and effectiveness, and review activities of the Colombo Plan and CPSC among others.

The 24 participating countries were grouped as follows: Group 1 (South Asia/South regional of South West Asia) Afghanistan, Bangladesh, Bhutan, India, Iran, Maldives, Nepal, Pakistan, and Sri Lanka; Group 2 (South East Asia) Brunei Darussalam, Indonesia, Malaysia, Myanmar, Philippines, Singapore, Thailand, and Vietnam; and Group 3 (Asia/Pacific) Australia, Fiji, Japan, Korea, Papua New Guinea, Saudi Arabia, and USA. The groups provided very sound recommendations which are hoped to contribute to the development and collaboration between Colombo Plan member states.

The 45th CCM will be held in Fiji in the year 2016.

Visit to Toyota Motors....continued from p. 7

vocational education and training (TVET) programs particularly focused on providing extensive training on automotive technology. Its facilities can accommodate as much as 740 students and currently employs a total of 73 teaching and non-teaching personnel. It also has a 190-bed dormitory to house students coming from other parts of the country.



A-Z of Using Less Paper in the Office

Paper and paper products are the common things that are used frequently in the office. According to the Minnesota Office of Environmental Assistance, the average office worker in the United States uses 10,000 sheets of copy paper each year. This translates to almost 40% of the total garbage according to the US EPA estimates. With the fact that office paper is highly recyclable, more often people do not realize it and ends up wasting a lot of paper. If we are to recycle copy papers, we will be reducing the wastage of at least 3.7 million tons of paper a year (or at least 700 Billion sheets).

Here are some of the tips to save the consumption of office paper in the office:

- a. Write on both sides of the page when using note-pads.
- b. Keep memos and letters to one page.
- c. Single-space text in your final reports. Reuse old folders.
- d. Reduce the number of sticky notes used. They lower the grade of paper for recycling.
- e. Use scrap paper and paper clips instead.
- f. Use carbonless (NCR) forms. Regular carbon paper contaminates most recycling processes.
- g. Use the backs of old drafts, letters and one-sided copies for photocopying, drafts, rough notes, scratch pads, scrap paper, and in plain-paper fax machines. Use old paper for packing material.
- h. Save and reuse sheets of blank paper produced by dot-matrix or other printers. When purchasing a new printer for your office, avoid purchasing those which feed an additional sheet of paper every time a document is printed.
- i. Reuse old cardboard boxes for loose files, magazines or other materials, or as a scrap-paper tray.
- j. Use reusable envelopes for regular inter-office correspondence.
- k. Use two-way envelopes for billing.
- l. Use envelopes without plastic windows. The cellophane contaminates and lowers the grade of paper for recycling.
- m. Substitute face-to-face or telephone conversation for written memos.
- n. Circulate or post memos rather than copying individual memos for everyone. Set up company or departmental bulletin boards in visible locations.
- o. Circulate one copy of reports, newspapers and magazines, instead of duplicating or purchasing multiple copies.
- p. Print fewer copies of reports for meetings and make them available only on request. This reduces your mailing and printing costs.
- q. Make sure staff is trained in the proper use of the photocopier and printer, so paper is not wasted through misuse.
- r. Make double-sided copies. If your copier doesn't have this feature, do double-sided photocopying manually and ensure your next copier has this feature.
- s. Use the reduction feature on your photocopier to fit more information on a page.
- t. Make all revision on-screen before printing hard copy. Wherever possible, circulate disks for review instead of drafts on paper.
- u. Store documents on computer disks or micro-fiche, and minimize the number of hard copies made. This reduces paper used and saves storage space.
- v. Use computer fax software that doesn't require paper to send facsimiles. If you have to use paper, use fine office paper rather than thermal fax paper which is not recyclable.
- w. Use electronic mail if possible.
- x. Recycle all office paper. Choose recognizable and uniform collection containers for your recycling program.
- y. Each employee should have his/her own container to collect recyclable paper.
- z. Use reusable bags or containers for paper collection.

Sources:

1. *Paper Waste Prevention Tips in the Office (2013)*. Accessed on October 7, 2014 at: <http://neuro.wustl.edu/files/2313/1489/8682/RecyclingTipsfortheOffice.pdf>.
2. *Reduce.org (n.d)*. *Reducing Waste in the Workplace*. Accessed on October 7, 2014 at: <http://156.98.19.245/workplace/>

The program was excellent. I enjoyed staying here as well as to be trained by the distinguished trainers and officials here. Thanks to Dr. Naim, Dr. Zulkifli and Dr. Hazrat Hussain for all the useful information you have given for all of us. I hope I will meet you again and thank you very much.



Prof. Amroeni Drajat
(Team Leader, CP Indonesia Batch 3)

I like this program very much because we have got a lot of very good service. The program organizers are always taking care of us. The contents of the program are very appropriate. We are also very happy to survey Manila environment, sightseeing in a lot of places in Manila, and we learned a lot from the visits to two leading universities in the country.



Tonghathai Thong-ngamkham
(Participant, CP Thailand)

Thank you all for your kind hospitality and help while I was here. I had a wonderful time here and it is one of the best memories. Thank you for the love. God bless everyone!



Viknasvari Ayerdurai
(Professional Intern, Clean Air Asia)

Keep on doing what you have been doing for the past years. Congratulations to your success as professional college!



Izzomidin Izom
(Participant, CP Indonesia Batch 2)

It has been a wonderful program and I am very happy that I was there. I learned many things and shared our knowledge. This program helped us to know the national and international situation of Technical Education, job market, man power development etc.



I cordially suggest arranging this type of program regularly, 2 to 3 times a year to fully benefit TVET systems of member countries.

Sultana Zaman
(Participant, ICP Bangladesh)

Thank you so much for your warm hospitality and friendship as well as the professional delivery of the training course.



Sureporn Yaisanga
(Participant, CP Thailand)

Thank you very much for your hospitality. I am very happy to be here. I hope to come back here someday.



Rung-arun Kantawang
(Participant, CP Thailand)

Thank you so much for everything that you have done for us. Hope to see you in Thailand.



Nongnoot Tangjaiaroensap
(Participant, CP Thailand)

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citing a case of one trainee participant from Indonesia applying the management techniques that she learned in CPSC to efficiently manage her division.

On behalf of the delegation, Dr. Drajat, representing IAIN North Sumatera, conveyed his appreciations to CPSC for all the commendable efforts for the program. He also confirmed the program's relevance in fulfilling their aim of making the institute a center of development of multidisciplinary Muslim Studies in Indonesia.

The five-day program tackled topics about professional and curriculum development which include the following: (1) Analysis of Needs for Curriculum Development and Training, (2) Current Practices in Curriculum Development in Higher Education, (3) Pedagogic and Instructional Practices in Current Educational System and (4) Training and Development for Continuous Professional Development. A special lecture about the new paradigms of education in the modern era was also delivered by Dr. Naim in Bahasa Indonesia and English.

To further refine their skills in curriculum enhancement and development, tasks such as the Training Needs Analysis, Curriculum Analysis and Formulating Institutional Objectives were given as exercises. At the end of the seminar, the participants came up with an action plan that shall guide the institute towards becoming a full-fledged university.

The program also included visits to relevant universities in the city such as the Asian Institute of Management in Makati and the University of Asia and the Pacific in Ortigas.

Special Presentation on ..continued from p. 18

of motor vehicles in Malaysia. She also gave some recommendations on how to adapt measures to curb air pollution in large cities such as Kuala Lumpur, and hopes to be able to contribute significantly to the efforts being done in Manila, Bangkok and other regional cities.

Meanwhile, a brief presentation by Dr. Noor on sustainable development provided some important inputs on sustainable development practices being done in the world today.

CPSC staff and some guests from Malaysia attended the knowledge and awareness sharing on critical issues like environmental protection and sustainable development.



COLOMBO PLAN STAFF COLLEGE FOR TECHNICIAN EDUCATION



Building Block C, Department of Education Complex, Meralco Avenue
Pasig City 1600, Metro Manila, Philippines
Tel. Nos.: (+63-2) 631-0991 to 95
Fax Nos.: (+63-2) 631-0996 or 633-8425
E-mail: cpssc@cpsctech.org
<http://www.cpsctech.org>