

July-September 2015: Volume 26 Issue No. 3, ISSN 0116-5372

#### Regional Program on

## Enhancing the Responsiveness of TVET:

### Post-2015 Sustainable Development Goals

and



## Eminent Experts' Group Meeting

Planning Prosperity Togethe

#### What's inside

• RP Philippines • Eminent Experts' Group Meeting • ACET 2015 Malaysia • IVETA World TVET Conference • OVEC Intensifies APACC Promotions • TWC Pursues Continual Quality Improvements • 26th IQA Affirms Continual Improvements in CPSC's QMS

#### TABLE OF CONTENTS

**Cover:** Regional Program on Enhancing the Responsiveness of TVET: Post-2015 Sustainable Development Goals and EEGM (Eminent Experts' Group Meeting)

From the Desk of the Officer-in-Charge

CPSC Welcomes New Governing Board Member from Sri Lanka	. 4
Selection Committee Begins Initial Screening     of Applicants for CPSC DG.	. 4
News	
CPSC Attends ACET 2015 Malaysia	. 5
Eminent Experts' Group Meeting Validates and Proposes     Recommendations for 2nd Half of CPSC CorPlan	. 7
PAITE Visits CPSC, Explores Possible Partnership	. 8
• 26th IQA Affirms Continual Improvements in CPSC's QMS	. 9
CPSC OIC and Document Controller Attend Seminar on FDIS 9001:2015; CPSC's QMS Commended for Highlighting Continual Improvements	10
Officials from CPSC Pay Courtesy Visit to MOHE Deputy Minister	11
CPSC Officials Participate in IVETA World TVET Conference 2015 in Sarawak, Malaysia	14

#### Programs

**Regional Program** 

•	RP Manila Tackles Relevance of Post-2015 Millennium Development	
	Goals to TVET	

#### APACC

OVEC Intensifies APACC Promotions in Thailand; Holds Workshop on Document Preparations
TWC Pursues Continual Quality Improvements, Submits for Second Reaccreditation to APACC
CPSC Officials Share APACC in TESDA Forum in Cebu
+ CPSC Promotes CAPTVEC, AAA in Meeting with DPE, MOHE Malaysia $\ldots$ 18
KEITECH Inquires about APACC, Visits CPSC
CPSC Promotes APACC in Sarawak Skills Development Center and International College of Advanced Technology, Sarawak
CPSC OIC Pays Courtesy Visit to Vice-Chairman of C-STAR, Chennai, India, Promotes APACC in Indian Polytechnics
<b>Visits</b>
<b>CPSC in Action</b>
Faculty/Staff News
Feedbacks



The CPSC Quarterly- the official news magazine of the COLOMBO PLAN STAFF COLLEGE FOR TECHNICIAN EDUCATION (CPSC) Manila, Philippines

#### CPSC... Producing World-Class Knowledge Workers

#### 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

Articles and materials published in the CPSC Quarterly may be reproduced or reprinted without prior permission unless they are reprinted from other sources.

Copies are distributed free to HRD practitioners, international organizations and partner institutions in the member countries and elsewhere. All manuscripts and editorial correspondence should be sent to:

The Editor-in-Chief CPSC Quarterly Colombo Plan Staff College (CPSC) Building Block C, DepED Complex Meralco Avenue, Pasig City 1600 Metro Manila, Philippines Tel. Nos.: (+63-2) 631-0991, 93 to 95 Fax Nos.: (+63-2) 631-0996 or 633-8425 E-mail: cpsc@cpsctech.org http://www.cpsctech.org

Editorial Board

Prof. Dr. G. Kulanthaivel Officer-in-Charge Editor-in-Chief

> Arlene Cruz Associate Editor

Adrienne Abril Rae Emmanuel Echaveria Bryan Noel Lazaro Contributing Writers

Aba Bernadine Lim Graphics and Layout Designer

Felix Sibal Zarina Ann Villahermosa Joshua dela Cruz Multimedia Support



#### Dear Readers,

It had been a quarter since the CPSC Governing Board Chairperson entrusted me keeping of the College, while recruitment of its next leader is ongoing. This golden opportunity to honorably serve CPSC's stakeholders and contribute to the advocacies for TVET, goes with exciting challenges at times, but is all worth the learning and new experiences.

This quarter, we are pleased to share with all of you dear readers, CPSC's latest programs and events that we have covered for the period. The beginning of the fiscal period 2015-2016 marked the conduct of the Regional Program on Enhancing Responsiveness of TVET: Post-2015 Sustainable Goals that had been vital in setting the tone for one of the most significant phases in CPSC's planning process —a first among the three tier process—the Review and Validation of the first half of the CPSC Corporate Plan (CorPlan) through the Eminent Experts' Group Meeting (EEGM).

The Regional Program was immediately followed by the EEGM. Once again, in the CPSC tradition of keeping a consultative process with all its stakeholders, experts, member country representatives and important international personalities were convened for such a valuable undertaking pertinent to mapping CPSC directions for the next half of its 5-year CorPlan. The attendees put forward suggestions and recommendations to strengthen the operations of the College and stipulated enhancements and guidance in drawing up CPSC plans.

The consultations with the stakeholders brought to fore increasing need for accreditation and certification in the member countries in order to achieve quality developments in their TVET institutions. This validates establishment of the Asia Pacific Accreditation and Certification Commission (APACC) as a regional body ensuring and confirming quality operations of TVET systems in the region in the same way that this bolsters CPSC's efforts in intensifying promotions of APACC. This period, with some tremendous help and cooperation from Thailand, information on APACC and its benefits are widely disseminated in many Colleges in the country courtesy of the Office of Vocational Education Commission (OVEC). OVEC's strong support to APACC's quality advocacy affirms that CPSC is on the right track in championing quality aspirations in TVET at the regional level.

APACC's full blown activities are also featured in this issue which include reaccreditation visit to TESDA Women's Center (TWC), an APACC forum held in Cebu, Philippines, APACC promotions in Malaysia and India and series of visits and inquiries from interested institutions.

Other equally important events were pulled off within the quarter such as CPSC's participation to a World TVET Conference, the 26th Internal Quality Audit (IQA), an ISO seminar, numerous visits to high officials of member countries and several visits by potential partners for future collaborative pursuits.

The Selection Committee is on its way to reviewing applicants for the headship of CPSC. Until then that a new Director General commences his charge, I shall be taking this chance to be of humble service to all CPSC's stakeholders. In this regard, I beseech for all your assistance and considerations as I carry out the responsibilities required of me.

Thank you very much for all your help and support.

Sincerely yours,

Prof. Dr. G. Kulanthaivel

Officer-in-Charge

## CPSC WELCOMES NEW GOVERNING BOARD MEMBER FROM SRI LANKA

CPSC is pleased to welcome new member of the CPSC Governing Board Her Excellency Aruni Ranaraja, Ambassador of Sri Lanka to the Philippines.

New GB Member HE Ranaraja joined Sri Lankan Embassy in Manila in August this year. Prior to her appointment to Manila, she had been the Director-General for Africa at the Ministry of Foreign Affairs of Sri Lanka (October 2013 to August 2015). She held various posts in the Ministry as she quickly rose from the ranks from Director (January 2012 to January 2013) to Acting Director General of the UN, Multilateral Affairs, Human Rights & Conferences Division (February 2013 to July2013), then later as Director of the Consular Affairs Division (August to September 2013). Previous to said posts she had been the Minister at the Embassy of Sri Lanka in Rome (2010-2013).

She started her career in the Sri Lankan foreign service (Grade III) in April 1996 as Assistant Director-Political Division (West) at the Ministry of Foreign Affairs (1996-1997). Then she had been appointed as Second Secretary of the Embassy of Sri Lanka to Belgium (1999-2002). Afterwards, she had been concurrently assigned as Deputy Director for Economic Affairs Division of the Ministry of Foreign Affairs (2002-2004) and seconded to the Prime Minister's office (2002).

The Ambassador also previously had been designated as Counsellor at the Embassy of Sri Lanka to Moscow, Russia (2007) and at the Embassy of Sri Lanka to Bangkok, Thailand (June 2004-June 2007), in which she was concurrently engaged as Diplomatic Officer for BIMSTEC in Bangkok.

Her Excellency, then, held various Directorial posts in the Political Division of the Ministry of Foreign Affairs in Sri Lanka for various areas namely, Europe, CIS and Americas (2008), South Asia and SAARC (2008 - 2009) and East Asia and Pacific (2009 -2010).

The newest CPSC family member's career profile boasts of its strong experience in multilateral and bilateral negotiations/ diplomacy on a wide range of issues from political to social issues as she functioned as Desk Officer for Bay of Bengal Initiative for Multi-Sectoral Technical and Economic Cooperation (BIMSTEC), and having been involved in regional organizations such as the Asia Cooperation Dialogue (ACD), Group of 15, The Indian Ocean Rim Association (IORA), and South Asian Association of Regional Cooperation' (SAARC).

She had been a Member of the delegation for the following key Meetings/Summit and Conferences:

- Negotiation Team for the submission of the Sri Lanka's Application on GSP + to the European Union (1999)
- 53rd Session of the United Nations, General Assembly, (1999)
- Head of State visit to the European Union, European Commission and Belgium (2001)
- BIMSTEC Summit in Thailand (2004)
- BIMSTEC Ministerial Meeting in Bangladesh (2005); Thailand (2005)
- Ministerial Meeting of the ARF in Thailand (2009)
- Head of State visit to Myanmar (2009)
- Ministerial Meeting of the ACD in Colombo (2009)
- Head of State visit to Kenya (2013)
- Organizing Committee CHOGM (Summit) and Head of the Summit Liaison Officers
- Head of State visit to Seychelles (2014)

She is a fluent and proficient speaker of the English, Russian, Japanese, and Thai languages, and can understand Ukraine.

HE Ranaraja holds a Master's Degree in Internal Relations obtained from the State University of Kiev, Ukraine, USSR (1987-1992), while she finished her Bachelor's Degree from Mahamaya Girls College Kandy, Sri Lanka. She earned a Diploma in International Affairs, and some Certificate Courses in International Relations both from Bandaranaike Centre for International Studies, (BCIS) Sri Lanka.

Her Excellency was born on December 14, 1967. She is married to His Excellency Dharshana M. Perera, Ambassador designate to the Republic Indonesia and Sri Lanka Foreign Service Officer. She has one son.

GB DESIGNATES CPSC FACULTY CONSULTANT FROM INDIA AS OFFICER-IN-CHARGE Prof. Dr. G. Kulanthaivel, CPSC Faculty Consultant was designated as Officer-in-Charge by the CPSC Governing Board Chairperson effective July 16, 2015. He was entrusted keeping of the regular operations of the College as the Asia Pacific Accreditation and Certification Commission (APACC) as Acting President. He shall assume the role until a new Director General will be appointed.



Prof. Dr. G. Kulanthaivel, CPSC Officer in Charge during the EEGM discussions.

The recruitment of the next Director General is currently being processed.

Prof. Dr. GK as he is fondly called hails from India and has been in the College as Faculty since July 10, 2014.



## **CPSC Officials Attends ACET** 2015 Malaysia

Upon the invitation of UNESCO, delegates from the Colombo Plan Staff College (CPSC) composed of Officerin-Charge and Faculty Consultant Prof. Dr. G. Kulanthaivel and Executive Secretary Ms. Adrienne Abril, participated in the Asia-Pacific Conference on Education and Training (ACET): Making Skills Development Work for the Future held at Berjaya Times Square, Kuala Lumpur, Malaysia from August 3-5, 2015.

In view of the 2030 education agenda, skills development needs transformation for a more inclusive, equitable and sustainable development in the Asia-Pacific. These transformations were discussed during the Third International Congress on TVET in Shanghai, China in 2012 where the participants came up with the Shanghai Consensus. In the light of present developments

His presentation focused on the international accreditation mechanisms of the Asia Pacific Accreditation and Certification Commission (APACC) – the process of accreditation, point system, evaluation and award system, and organizational structure. He highlighted how APACC ensures quality improvement through monitoring the actions taken by accredited institutions on recommendations given by onsite visit team. Some benefits derived from being APACC accredited are promotion of institutions through various media and opportunity to be part of the Association of APACC Accreditees (AAA) which will promote faculty and student exchanges and other collaborative activities. As a result of this presentation, some organizations expressed interest to apply for APACC accreditation.



Director General in TVET including emergence of green technologies and developments in ICT, ACET 2015 was organized by UNESCO in collaboration with development partners and hosted by the Government of Malaysia spearheaded by the Ministry of

Education and Ministry of Higher Education Malaysia.

The conference aimed to promote policy debates and dialogues through sharing of national, regional, and international approaches in greening TVET, ICT in TVET, and partnerships and reinforce collaboration among TVET partners. Participation to the conference was on invitation basis and it gathered hundreds of representatives from governments, UN agencies, bilateral and multilateral organizations, private sector, academe, and other relevant organizations.

CPSC, being a key player of TVET in the region, was invited to participate in Concurrent Session 8: Quality Assurance Mechanisms in TVET organized by Korea Research Institute for Vocational Education and Training (KRIVET). Dr. Mohammad Naim Yaakub, Immediate Past CPSC Director General, currently Head, TVET Special Project, Department of Polytechnic Education Ministry of Higher Education, Malaysia presented the Quality Assurance Mechanism in TVET: Organization, Standards & Criteria, Resources & Incentives, Recognition & Harmonization and Labor Mobility on the second day of the conference, August 4, 2015. At the conclusion of the conference, the participants put forward their recommendations to governments and all TVET stakeholders in the Asia Pacific region in response to the challenges identified, through the Kuala Lumpur Declaration: Quality Education and Skills Development for Sustainable Future. The recommendations are found below:

1. Enhance the quality of TVET and its relevance to the changing needs of the world of work

2. Ensure inclusive and equitable TVET

3. Expand lifelong learning opportunities through TVET

4. Integrate greening skills for sustainable development in TVET programmes

5. Adapt qualifications systems to facilitate learning and career pathways

6. Strengthen governance and increase investment in TVET

7. Leverage the potential of Information and Communication Technology (ICT) for TVET

8. Foster regional integration and labour mobility

ACET brought together a total of 766 participants, including 47 government representatives from 26 countries in the Asia-Pacific region.

## **RP Manila Tackles Relevance of Post-2015 Millennium Development Goals** to **TVET**

The new post-2015 development agenda builds on the Millennium Development Goals (MDGs), which were eight anti-poverty targets that the world committed to achieve by 2015 since 2000. On 25 September, 2015, the 193 countries of the UN General Assembly adopted the 2030 Development Agenda titled "Transforming our world". The Sustainable Development Goals (SDGs), also called Global Goals with 17 Goals have been adopted. Among these goals is Goal No. 4 which is on Quality Education: Ensure inclusive and equitable quality education and promote lifelong learning for all.

The conclusion of the 2015 Millennium Development Goals and its significance to future development challenges in the sustainability and inclusiveness of TVET is

the centerpiece of this year's Regional Program held at CPSC in Manila, Philippines from September 28-30, 2015. The program gathered 18 administrators and representatives from 11 CPSC countries which include honorary member institutions as their first regional program participation.

The program recognizes the phenomenal technological developments due to globalization as well as the regional advancements in TVET that happened over the past two decades. CPSC believes that evidences of rapid environmental shifts are causing fundamental transformations which in turn causes a dramatic impact on management of organizations in general and TVET in particular. These transformations are seen by CPSC as opportunities for TVET to develop strategic mindsets in introducing changes in meeting the future. In addition, the program promotes TVET's sensitivity to the upcoming trends and challenges, as well as CPSC's role as a center for TVET development in the region.

The program aimed to fulfill the following objectives: (1) draw-up strategies to enhance the responsiveness of TVET in the member countries by anticipating future challenges; (2) introduce strategies spearheading necessary changes in order to make sustainable TVET an achievable goal; (3) generate new ideas on gearing TVET and human resources development into greater heights, taking into account the lessons and achievements of the 2015 Millennium Development Goals and (4) introduce inputs necessary to reposition CPSC as an organization that promotes responsiveness and inclusivity of TVET in the member countries.





(L-R) Dr. Shyamal Majumdar, Dr. Mohammad Naim Yaakub, Ms. Karina Veal and Mr. Ronald Gaspar deliver their presentations during the program

The program was supervised/coordinated by the CPSC Officer-in-Charge, Prof. Dr. G. Kulanthaivel and assisted by the Co-Coordinator, Dr. Romulita Alto. Prof. Dr. G. Kulanthaivel during his opening remarks, apprised the participants on the relevance of the Sustainable Development Goals (SDGs) and the focus of TVET, which is on SDG No. 4 pertaining to educational inclusivity and accessibility. In addition, he also delivered the program orientation objectives and expectations and acknowledged the presence of important guests and speakers, particularly the presence of two past CPSC Director Generals.

CPSC invited guests and resource persons from different organizations whose expertise contributed to academic inputs and requirements. Their presentations contained valuable information on TVET and industry developments and were considered crucial in the formation of the issues tackled during the course of the program. Distinguished speakers who shared their valuable insights were:

1. Dr. Shyamal Majumdar, Head of UNESCO-UNEVOC and former Director General of CPSC (2007-2011), who discussed how TVET will reposition itself in the light of the Post-2015 scenario;

2. Dr. Mohammad Naim bin Yaakub, Head of TVET Special Projects, Department of Polytechnic Education, Ministry of Higher Education, Malaysia and former Director General of CPSC (2011-2015), who expounded the role of quality assurance systems in enhancing TVET effectiveness;

continued on p. 20

## **Eminent Experts' Group Meeting** Validates and Proposes Recommendations for 2<sup>nd</sup> Half of CPSC CorPlan



(Photos L-R) Prof. Dr. G. Kulanthaivel delivers his presentation; EEGM discussants during the roundtable deliberations

The Colombo Plan Staff College (CPSC), on the first phase of the three-tier validation process of the CPSC Corporate Plan 2013-2018, recently concluded the Eminent Experts' Group Meeting (EEGM), held at CPSC on October 1 to 3, 2015. The meeting convened 24 eminent experts representing the governments of Bangladesh, Bhutan, Fiji, India, Malaysia, Maldives, Mongolia, Nepal, Papua New Guinea, Philippines, Singapore, Sri Lanka and Thailand. Apart from representatives from CPSC member countries, experts from international organizations such as the Asian Development Bank (ADB), UNESCO-Bangkok Office and UNESCO-UNEVOC Bonn as well as local industries like Toyota Motors Philippines, Inc., and ASA (Hope) Philippines, Inc. also took part in the significant consultative planning process of the College.

The CorPlan of CPSC communicates the institutional strategy that describes the blueprint of action to chart CPSC's future directions and targets for TVET in the region.

Led by the CPSC Officer-in-Charge, Prof. Dr. G. Kulanthaivel with the assistance of the CPSC Short-term Faculty Consultant Dr. Romulita Alto, the midterm review and validation process of the existing corporate plan was sealed with new proposals, recommendations and new perspectives in line with the post 2015 Millennium Development Goals (MDGs). On 25 September, 2015, the 193 countries of the UN General Assembly adopted the 2030 Development Agenda titled "Transforming our world". The Sustainable Development Goals (SDGs), also called Global Goals with 17 Goals have been adopted. Among these, the Goal No. 4 is, Quality Education: Ensure inclusive and Equitable quality education and promote lifelong learning for all.

In addition to highlighting CPSC's performance in various areas, the EEGM 2015 served as a platform for ground setting of the organization's directions for the remaining two years and build upon lessons learned from the current CorPlan implementation. It aimed to reorient the organization in view of the TVET systems' emerging trends and needs in the different countries in the Asia-Pacific region and prepare for future needs and scenarios in the light of regional and global contexts. The meeting was also designed to discuss specific concerns and recommend structural and other enhancements necessary to effectively operationalize the CPSC corporate strategies.

The experts acknowledged and appreciated the accomplishments and initiatives of CPSC vis-a-vis set goals and targets despite limitations in resources and operational difficulties. Some proposals and enhancements on the strategies and objectives, suggestions on addressing certain administrative issues and concerns as well as pledges and



NFWS

assurances to actively support various endeavors of the College were put forward by all the experts and attendees of the meeting. These recommendations will be compiled by the Secretariat and will be submitted to the Senior Administrators' Conference (SAC) for further validation as the second phase of the corporate planning process.

Representing Her Excellency Kok Li Peng, Chairperson of CPSC Governing Board and Ambassador of the Republic of Singapore to the Philippines, was Mr. Scott Loh, Deputy Chief of Mission and Counsellor of the Singapore Embassy as Chief Guest during the Inaugural Ceremonies. He expressed his appreciation to CPSC and his commitment towards a closer cooperation between Singapore and other countries in the region particularly in the field of education and development.

Inaugural guests and resource persons also included two former Director Generals of the College: Prof. Dr. Shyamal Majumdar who currently leads UNESCO-UNEVOC based in Bonn, Germany and Dr. Mohammad Naim bin Yaakub who now heads the TVET Special Projects at the Department of Polytechnic Education, Ministry of Higher Education Malaysia. Both provided valuable insights and information on CPSC's experiences that substantiated enthusiastic discussions and overall facilitation of the event.

Prof. Dr. G. Kulanthaivel presented the highlights of the first two years of the CorPlan 2013-2018 implementation, covering fiscal years 2013-2014 and 2014-2015. He spoke on the recently released Sustainable Development Goals (SDGs), membership management of CPSC and external linkages, training programs, internal developments and the focal issues to address in line with enhancing the college services.

In his special presentation, Dr. Naim discussed the different initiatives that CPSC pursued during his administration

## PAITE Visits CPSC, Explores Possible Partnership

Two officers from the Philippine Association of Industrial and Technology Educators (PAITE), Inc. composed of its President Dr. Olympio Caparas and Acting Executive Secretary Dr. Ricardo De Lumen paid a courtesy visit to Colombo Plan Staff College on September 11, 2015 to seek assistance and explore possible collaboration for their upcoming program.

CPSC Officer-in-Charge Prof. Dr. G. Kulanthaivel and CPSC Short-Term Faculty Consultant Dr. Romulita Alto welcomed the guests and shared about CPSC's latest programs and accomplishments. Dr. Caparas, who was the former President of the Technological University of the Philippines, introduced PAITE and disclosed the holding of its 6th National Congress with the theme, "Benchmarking in Industrial Technology Education: The International Perspectives."

Recognizing CPSC as one of the lead intergovernmental organizations in TVET and with rich pool of international TVET experts, Dr. Caparas showed interest to have a collaborative activity with CPSC. In response, CPSC offered its assistance in identifying and providing international TVET experts from its member countries and other networks for PAITE's upcoming national congress. Both CPSC and PAITE anticipated the event to be an initial joint project and wished for more cooperation in various areas.



From left to right: CPSC RPID Officer Ms. Arlene Cruz, PAITE Acting Executive Secretary Dr. Ricardo De Lumen, CPSC Officer-in-Charge Prof. Dr. G. Kulanthaivel, PAITE President Dr. Olympio Caparas, PCD Assistant Mr. Bryan Noel Lazaro and PCD Staff Ms. Felice Jeanine Marquez



*Prof. Dr. GK extended his appreciation to PAITE for considering CPSC as one of its partners and agreed to provide any assistance in the association's annual undertaking.* 

CPSC Looks into **Possible Partnership** with **Swinburne University** of **Technology**, Australia

As the Colombo Plan Staff College (CPSC) continues to expand its network and widen reach of its programs and services, the College welcomed Dr. Moshin Habib, International Business Program Director of Swinburne University of Technology, Australia on September 16, 2015. Both institutions looked into possible areas of cooperation in the field of technology education.

CPSC Officer-in-Charge/Acting APACC President Prof. Dr. G. Kulanthaivel and some CPSC staff met Dr. Moshin and shared about CPSC's on-going programs, which also include the developments in APACC accreditation. Dr. Moshin, on the other hand, talked about Australia's possible contribution to CPSC, which is to assist in connecting and building the Asia Pacific capability, especially in the TVET sector. He added that his university has already been sending students to various Asian countries for special internship programs and was excited to



(Photos L-R) CPSC takes closer look into their quality systems and processes during the 26th IQA.

learn that CPSC has been providing such programs. The meeting also led to discussions on strategies that would strengthen APACC's role in improving the delivery of TVET programs and facilitating workforce mobility in the region.

The meeting ended with prospects of new areas for future joint activities that would be mutually beneficial to the institutions.



From Left to Right: PCD Assistant Mr. Bryan Noel Lazaro, Dr. Moshin Habib, CPSC Officer-in-Charge Dr. G. Kulanthaivel, PCD Staff Ms. Felice Jeanine Marquez

Highlights of continual improvements and exchanges of ideas on opportunities for systems and processes enhancements were put forward during the College's regular internal review of its Quality Management Systems (QMS). The Colombo Plan Staff College (CPSC) carried out its 26th Internal Quality Audit (IQA) from September 4 to 5, 2015, which covered January to June 2015 period.

The Officer-in-Charge, Prof. Dr. G. Kulanthaivel, also acting as Quality Management Representative (QMR), led the overall supervision and facilitation of the quality exercise. In his reminders to the staff during the Opening meeting on September 4, he remarked that he hopes that everyone will make good use of such an important platform for discussions on new and innovative ways to affect changes that would be beneficial to the overall operations of the organization. He further advised all the auditors to follow up on IQA observations forwarded in the previous IQA (25th), take into account comments from the Second External Audit and to pursue observations that have been time and again forwarded to specific areas.

The 26th IQA reviewed the following areas: Policy Formulation; Fiscal Management and Procurement and HRM/Quality Records and Document Control under Management Systems Operations and Control (MSOC); for Program/Project Planning and Implementation (PPPI) covered were Training and Development Division (TDD), Asia Pacific and Certification Commission(APACC), ICT Media Services, Projects and Consultancy Services (PCD), and Research Projects; Resource Management (RM), on the other hand, took up Periodic Report Writing and Publications Development; while under the Evaluation Review and Improvement (ERI) IQA/Continuous Process Improvement Management/Quality Management Review were reviewed.

The 26th IQA successfully uncovered opportunities for further improvements and affirmed CPSC's consistent efforts in finding ways to provide better and quality services through continual improvements undertaken for the period. In this regard, no non-conformity was found in this IQA period.

## **CPSC OIC and Document Controller Attend Seminar on FDIS 9001:2015**; CPSC's QMS Commended for Highlighting Continual Improvements



In keeping abreast with the latest changes in the ISO standards, the Colombo Plan Staff College (CPSC) participated in the seminar on FDIS (Final Draft International Standards) ISO 9001:2015, A Seminar on Draft Revisions to QMS Requirements. Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge (OIC) and Quality Management Representative (QMR) with Ms. Arlene Cruz, Research, Publications and Information Officer and Document Controller attended the seminar conducted by Certification International at Richmonde Hotel, Manila on August 17, 2015.

The Seminar intended to: make the participants understand the need for revisions to ISO 9001:2008; introduce the participants to the planned requirements of ISO 9001:2015; enable participants to understand and apply future requirements in their QMS; and prepare for effective transition of QMS to ISO 9001: 2015.

Mr. Renato Naverrete, President and Managing Director, shared significant changes and details of the updated draft of international standards which has been into 5th revision since 1987. According to Mr. Navarrete the revisions to the standards are necessary to update it with global changes and requirements which are true for all ISO standards. The revisions are also to improve alignment of terminology and structure with other ISO management systems and standards and to facilitate integrated use of ISO management systems standards.

The seminar provided information on the changes in the terminologies from 9001:2008 standards to 2015, for example from "Supplier" to the current one which is "External Provider"; or "Document" and "Record", which are now "Documented Information" and such term as "Exclusions". Some of the key changes also include suggested decentralization in the system of the organizations as the management deemed fit; QMS acting as preventive tool, thus no need for preventive actions; adoption of risk-based thinking and many others.

During the presentation the President mentioned and commended CPSC as consistently highlighting continual improvements in their QMS, in the portion where he was discussing continual improvements in organizations.

The Certification International advised for a three-year phase out of the ISO 9001:2008 to be able to slowly but successfully gear up into transition to ISO 9001:2015 by September 2018. Further, Mr. Navarrete recommended that the participating organizations to start the gap analysis between 2008 edition and 2015 (draft) edition of the standard and identify areas for revisions or improvements. He said that the ISO certified organizations may revise, expand, and improve where needed, by considering additional requirements of ISO 9001:2015. The attending organizations were advised to plan, train, communicate, establish and implement the updated standards within three years time.

 $10 \qquad \text{CPSSCQ} a \text{ laterdyly JuJ} + \$e \$e predre b e^{20} 2515\%, ov to much 26268 + us und on 3.3$ 

## Officials from CPSC Pay Courtesy Visit to MOHE Deputy Minister



In an effort to promote CPSC's innovations and pay a courtesy visit, the delegation from the Colombo Plan Staff College (CPSC) composed of the Officer-in-Charge Prof. Dr. G. Kulanthaivel, immediate past Director General Dr. Mohammad Naim Yaakub and Executive Secretary Ms. Adrienne Abril visited Honourable Datuk Mary Yap Kain Ching in Putrajaya, Malaysia on August 6, 2015.

The delegates from CPSC discussed with the Deputy Minister CPSC's latest innovations particularly the possibility of setting up CPSC Asia Pacific Technical and Vocational Education Centers (CAPTVEC) within the Department of Polytechnic Education and/or polytechnics, and the Association of Asia Pacific Accreditation and Certification Commission [APACC] Accreditees (AAA) whereby APACC gold accredited institutions in Malaysia will be part of. She expressed positive responses to these ideas.

She likewise informed of her longstanding acquaintance with CPSC, having been a facilitator and participant in some CPSC programs and expressed her desire to work with CPSC in the future.

The CPSC team gained lots of insights during the meeting including the Honorable Deputy Minister's advocacy on strengthening TVET and English language proficiency in Malaysia to better equip the country's educators for the upcoming internationalization of Malaysian educational institutions. Lastly, the team invited the Honorable Deputy Minister to CPSC's upcoming programs such as the Eminent Experts' Group Meeting and Senior Administrators' Conference that would review the midterm implementation of the CPSC Corporate Plan 2013 – 2018.

### VISITS



September 29 to October 3, 2015. Meeting with Officials United Nations Development Programme (UNDP), Nepal, namely Mr. Surendra Sob, Programme Associate and Focal Point for SKILLS Programme and Mr. Mukunda Keshari Pokharel, Undersecretary, Ministry of Education Nepal



September 21, 2015 - Visit of Ms. Karina Veal, Social Sector Specialist, Asian Development Bank

## **RP** Philippines

# S CPSC



# h ACTION

**EEGM** 

**APACC TWC** 

Education plays a vital role in sustainable development. In Technical Vocational Education and Training (TVET), there is a need to increase the capacity of TVET to address the gap in skills and education. The World TVET Conference 2015 with the theme "Quantum Leap: Transformation and Globalization of Technical Vocational Education and Training – Living Skills in the 21st Century" was organized by the Sarawak Skills Development Centre (SSDC) in Borneo Convention Center, Kuching, Malaysia. The conference organized in collaboration with the International Vocational Education and Training Association (IVETA - USA) and other partners held from August 25 to August 27, 2015 paved the way for different TVET institutions and individuals to exchange ideas on sustainable development issues concerning TVET. Discussions focused on the following topics: Government and Policy, Industry Partnership, Training Center Programmes, Leadership and Innovation.

## CPSC Officials Participate in **IVETA World TVET Conference 2015** in Sarawak, Malaysia



The conference commenced on August 25, 2015 with high officials in Malaysia and some notable TVET personalities in attendance, namely, Sarawak Chief Minister Datuk Patinggi Tan Sri Adenan Satem, Her Excellency Vicki Treadell CMG MVO, British High Commissioner to Malaysia, SSDC Chairman Tan Sri Datuk Amar Abdul Aziz Husain, International Vocational Education and Training Association (IVETA) President Ms. Carmel Thompson among many other high level delegates.

Upon the invitation by Pusat Pembangunan Kemahiran Sarawak (PPKS), Malaysia and IVETA, USA, Prof. Dr. G. Kulanthaivel, Officer-in-Charge of Colombo Plan Staff College (CPSC) and Asia Pacific Accreditation and Certification Commission (APACC), participated in the conference and presented the paper, titled Quality Assurance through APACC in TVET Systems. He encouraged all participating institutions to apply for APACC accreditation wherein he shared about the history of APACC, application process and on-site visits conducted. He also joined the panel in the Work-based Learning in International Context-Sharing Experience workshop session. In the said session, work skills are further evaluated to respond to the changing needs and to prepare workers in the TVET sector.

continued on p. 18



Prof. Dr. G. Kulanthaivel with Dr. Olga Oleynikova, Former IVETA President (left photo); Ms. Carmel Thompson, Current IVETA President (center photo); and Dato Haji Baharrudin Haji Abdullah, organizing Chairman of the World TVET Conference 2015 / IVETA Vice-President South Asia (right photo).



Some delegates of the World TVET Conference 2015 together with Prof. Dr. G. Kulanthaivel (2nd from left), and Dr. Mohammad Naim Yaakub (right most)

## OVEC Intensifies APACC Promotions in Thailand; Holds Workshop on Document Preparations



Thailand, Colombo Plan Staff College's (CPSC) staunch partner in advocating quality TVET systems through CPSC's Asia Pacific Accreditation and Certification Commission (APACC) in the education sector in the country, once again engaged in intensified promotional undertakings in various big colleges and institutions through the Office of Vocational Education Commission (OVEC), Thailand.

In a recent APACC event in the country, OVEC conducted a workshop on the preparations of APACC documents such as the APACC Self-Study Report (SSR), held from July 1-8, 2015 in several of its colleges and institutions. This was in order to prepare applicant institutions of APACC for the upcoming accreditation exercise in the country.

The first leg of the workshop was held from July 1-3, 2015 at Baan Tai Had Resort, Samutsongkarm, Thailand. It was spearheaded by Dr. Julin Milintrasutra, Director of Nakornpathom Technical College and was attended by several officials from OVEC led by the National Coordinator for Accreditation (NCA) of Thailand, Mr. Rangsan Thepmondri and OVEC Senior Advisor, Mr. Sinthao Chaisawat. Other notable attendees include: Dr. Paiboon Saiyawongs, APACC Special Officer, Rajamangala University of Technology Thanyaburi (RMUTT), Thailand, Dr. Kamolwan Chaochanglek, Director, Phetchaburi Polytechnic College, Thailand, the Deputy Directors of Ubol Ratchatanee College and Samutpraharn Technical College and officers from Quality Assurance Department of OVEC.

During the opening ceremony, Mr. Sinthao Chaisawat, on behalf of the OVEC Secretary General, expressed his optimism that at least half of the 20 colleges they identified to undergo APACC accreditation will be able to obtain the highest APACC accreditation status. He also identified some of the urgent issues that should be addressed to fast-track the preparations of Thai colleges for APACC accreditation particularly the budget and letters of endorsement. These documents were handed over by Dr. Julin to Mr. Rangsan for swift action.

The workshop tackled all pertinent information on how to apply for APACC accreditation. This includes understanding



Dr. Paiboon Saiyawongs (left) with Mr. Sinthao Chaisawat, OVEC Senior Advisor and Dr. Julin Milintrasutra (right) Director of Nakornpathom Technical College.

of the APACC Manual, preparation of SSR and a detailed description of the APACC Criteria, which is to be finalized and sent to all applicant colleges before July 15.

Another OVEC-organized event and a second initiative was held at Khon Kaen Vocational College in Khon Kaen Province, Thailand on July 5, 2015. It was attended by 146 members of the faculty as a way to gear up potential APACC applicants in Thailand.

Situated in the Northeastern part of Thailand, Khon Kaen Vocational College is considered to be one of the best vocational institutes in the region. It offers certificate and diploma courses in Business, Food Technology, Fine Arts, Computer, Hotel and Tourism to almost 4,000 students. OVEC identified this College as one of the candidate institutions for APACC accreditation. It is currently led by its Director, Ms. Nongyao Kalayalak.

The program commenced with a discussion on the rationale for obtaining regional accreditation by the Head of the Quality Assurance of OVEC, Dr. Pangsatorn Pimpanit. His discussion focused the criteria for selecting a college which can potentially gain the highest level of local accreditation. He also discussed that having staff members that can communicate in English and the possession of good ICT facilities, as well as the teamwork and commitment of all members are the key characteristics of an APACC-accredited institution.

An overview of APACC was then tackled by the APACC Special Officer in Thailand, Dr. Paiboon Saiyawongs. In this section,

continued on p. 21



APACC Accreditors and TWC Members during the Exit Meeting



APACC Team together with Japanese Cuisine trainees

from government and local/international sponsors. APACC Officer-in-Charge Dr. GK added that with the establishment of the Association of APACC Accreditees (AAA), workforce mobility would then be realized.

TWC has been APACC's partner in promoting institutional quality improvement dating back when the APACC Accreditation Instrument was pilot-tested in the Center. TWC eventually became the first TESDA technology institution to be accredited by APACC in 2008 and was re-accredited in 2012. This year, TWC looks forward to add another milestone on its laurels in aiming for second re-accreditation by APACC. TWC will be the first institution among all accredited institutions to receive a second re-accreditation in the event of its reaccreditation.

The Center envisions that in every Filipino household is a woman skilled for a living and educated for life. Carrying its mission, which is to develop the competence and character of women in the most marginalized sectors of the Philippines society to equip them with an employable skill and prepare them for their role in the family and community thereby elevating their status towards gender equality. TWC offers the following TVET Programs: Automotive Servicing (NCII), Bartending (NCII), Cookery (NCII), Consumer Electronics (NCII), Dressmaking (NCII), Food and Beverage Services (NCII), Food Processing (NCII), Gas Metal Arc Welding (NCII), Household Services (NCII), Housekeeping (NCII), Pharmacy Services (NCII), Plumbing (NCII), Shielded Metal Arc Welding (NCII).

## TWC Pursues Continual Quality Improvements, Submits for Second Reaccreditation to APACC

The TESDA Women's Center (TWC) in its quest for higher level accreditation and in leading the way for other TESDA (Technical Education and Skills Development Authority) institutions in the Philippines towards continual quality improvements, submitted itself for reaccreditation by the Asia Pacific Accreditation and Certification Commission (APACC) from August 10 to 11, 2015.

The APACC team who visited TWC consisted mainly of CPSC Short-Term Faculty Consultant Dr. Romulita Alto as Team Leader, and Pn. Noor Aidi Binti Nadzri, Director of Instructional and Digital Learning Division, Department of Polytechnic Education, Malaysia, as Team Member. They were joined by APACC Officer-in-Charge Dr. G. Kulanthaivel, as well as APACC Support Staff Mr. Bryan Noel Lazaro and Ms. Felice Jeanine Marquez.

As a sign of support to TWC's commitment for quality improvement, TESDA Deputy Director General for TESD Operations Atty. Teodoro C. Pascua, and APACC National Coordinator for Accreditation for the Philippines Mr. Elpidio D. Mamaril, Jr., Assistant Director, TESDA Certification Office, graced the Opening Ceremony of the On-Site Visit.

TWC Chief Ms. Maria Clara Ignacio shared during her Opening Remarks that after being accredited by APACC, TWC has been recognized for its best practices in gender and development, and for producing employable graduates. TWC did not only gain confidence from the industry but accountability and public trust as well. Ms. Ignacio further mentioned that APACC accreditation made them even more eligible to bid for funding During the exit meeting on the second day, Atty. Pascua extended his appreciation to APACC and emphasized the importance of a third party audit in improving management systems and delivering programs of institutions like TESDA Women's Center. He also commended TWC for taking on the challenge of applying for APACC re-accreditation and considered the Center as a jewel that is worthy of high recognition.

TWC was re-assessed against the seven APACC accreditation criteria – Governance and Management; Teaching and Learning; Faculty and Staff; Research and Development; Extension, Consultancy and Linkages; Resources, and Support to Students. Findings of the on-site visit was reported to the APACC Board and deliberated on prior to notifying TESDA Women's Center of the results.



Dr. Alto and Pn. Noor Aidi interviewing a Consumer Electronics trainee

\_\_\_\_0

## CPSC Officials Share APACC in TESDA Forum in Cebu

n invitation of the Technical Education and Skills Development Authority (TESDA), Philippines, the Officerin-Charge of the Colombo Plan Staff College (CPSC) and Asia Pacific Accreditation and Certification Commission (APACC) Prof. Dr. G. Kulanthaivel and Former Director General Dr. Mohammad Naim Yaakub presented a joint paper during the First National Quality TVET Forum with the theme "Raising the Quality of TVET: A Key to Regional Economic Integration and Global Excellence" held on September 9, 2015 in Mandaue City, Cebu, Philippines.

The presentation titled "The Asia Pacific Accreditation and Certification Commission – Accreditation and Certification of TVET Institutions for Student and Labor Mobility", focused on the process of APACC accreditation, point system, evaluation and award system, and organizational structure. The presenters highlighted how APACC ensures quality improvement through monitoring actions taken by accredited institutions on recommendations given by on-site visit team. Some benefits derived from being APACC accredited are promotion of institutions through various media and opportunity to be part of the Association of APACC Accreditees (AAA) which will promote faculty and student exchanges and other collaborative activities. Lastly, they tackled the objectives of the Association of Southeast Asian Nations (ASEAN) mutual recognition agreement and ASEAN qualifications reference framework. The presentation was followed by a panel discussion on the benefits of APACC accreditation.

Attended by about 500 participants, the conference was addressed and officiated by several high ranking personalities of Mandaue City and TESDA Central Office including Honorable Jonas C. Cortes, Mayor of Mandaue City; Hon. Sec. Joel Villanueva, TESDA Director General; Atty. Teodoro Pascua, TESDA Deputy Director General for TESD Operations; Ms. Irene M. Isaac, TESDA Director General for Policies and Planning; and Ms. Mary Ann G. Roble, President, Cebu Association of Public-Private TVET Institutions (CAPPTI).

Apart from APACC, overview on several accreditation and quality management systems and how they could improve the quality of training provision were presented such as the Philippine Quality Award, Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA), and ISO 29990 Learning services for non-formal education and training. The TVET Programs Star Rating System was also launched during the event.





Conference Officials (From L-R) Ms. Corazon C. Tan, Philippines Society for Quality (PSQ), Ms. Maria Susan P. Dela Rama, Exec. Director, Certification Office, TESDA, Prof. Dr. G. Kulanthaivel, CPSC, Ms. Irene M. Isaac, TESDA Director General for Policies and Planning and Ms. Mary Ann G. Roble, President of CAPPTI.



## CPSC Promotes CAPTVEC, AAA in Meeting with DPE, MOHE Malaysia



The Officer-in-Charge of the Colombo Plan Staff College (CPSC) Prof. Dr. G. Kulanthaivel, supported by immediate past Director General Dr. Mohammad Naim Yaakub and Executive Secretary Ms. Adrienne Abril met key officials from the Department of Polytechnic Education (DPE), Ministry of Higher Education (MOHE), Malaysia headed by the Director General Y. Bhg. Datuk Mohlis Jaafar on August 4, 2015. The meeting, arranged by Dr. Naim who is currently heading the TVET Special Project of DPE, MOHE, took place as a side meeting of the then ongoing Asia-Pacific Conference on Education and Training (ACET) at Berjaya Times Square, Kuala Lumpur, Malaysia.

The discussion focused on encouraging DPE to be part of the latest innovations of the Staff College particularly the CPSC Asia Pacific Technical and Vocational Education Centers (CAPTVEC) and Association of Asia Pacific Accreditation and Certification Commission [APACC] Accreditees (AAA).

Qualified applicants as CAPTVEC will have the chance to avail opportunities at CPSC such as internship program, networking with international partners, collaboration for programs may it be seminars, conferences, and any other program of common interest, and lastly, will have access to current TVET information, activities, and trends in the region through free subscription to CPSC publications.

Another discussion point was the possible hosting by DPE of the second meeting of APACC awardees and invited institutions sometime in September/ October 2015 to firm up the charter, organization, and programs of AAA. The first meeting was held on June 24, 2015 at the CPSC headquarters in Manila, Philippines.

The association was established to foster cooperation and strengthen regional ties among APACC accredited institutions by expanding cross-border education services. Its specific objectives are regional mobility through staff and student exchange; to expand learning opportunities; to ease sharing of learning resources; to improve quality of the delivery of TVET programs; and to strengthen operations of TVET institutions to realize the full benefits of APACC accreditation. Pn. Noor Aidi Nadzri, APACC National Coordinator for Accreditation in Malaysia and Director of Instructional and Learning Digital Division of DPE was present during the meeting and was tasked to finalize with APACC the dates of the second meeting.



(Seated) Dr. Mohammad Naim Yaakub, Mohd. Ghouse Abdul Kadir, Deputy Director General, DPE; Y. Bhg. Datuk Mohlis Jaafar, Prof. Dr. G. Kulanthaivel, and Noor Azahan Othman, Director, Politeknik Kota Bharu

(Standing) Nor Kamal bin Jaafar; Noaryanti Mohd Noor, Azhar bin Salleh, Special Officer to DG DPE, Adrienne Abril, Zulkifli Md. Salleh, Director, Politeknik Banting, Dr. Mohd Rashahidi Mahamud, Director, Policy Development Division, DPE; Noor Aidi Nadzri, Director, Instructional and Digital Learning Division, DPE; Suhaili bin Aleh, Deputy Director, Politeknik Mukah; Dr. Bakhtiar bin Md. Shaari, Deputy Director, Politeknik Sultan Azlan Shah;Kamaludin bin Daud, Deputy Director, Politeknik Kota Bharu; Noorlida Abdul Razak, Director, Politeknik Sultan Haji Ahmad Shah; and Mariappen s/o Gopalakrishan, Politeknik Seberang Perai



CPSC Officials Participate ...continued from p.14

During the conference, former CPSC Director General Dr. Mohammad Naim Yaakub also presented a paper titled A Common Accreditation Framework for Regional Integration and Globalization wherein he talked about the mechanism of the workshop sessions under Government and Policy which include topics such as setting up of a government, ministry or department for the Asia Pacific unit to promote TVET and government incentives for TVET.

Some of the participating institutions in the World TVET Conference 2015 include the following: Ministry of Human Resources from Malaysia, University of Bremen from Germany, Centre for Vocational Education and Training Studies from Russia, University of Primorska, Slovenia University of Helsinki from and Sequoia Union High School from USA.

18

## KEITECH Inquires about APACC, Visits CPSC

Three school officials from Kananga EDC Institute of Technology (KEITECH) composed of Administrator Mr. Emiliano Saceda II, Head of Management Services, Ms. Vivian Gallardo and Trainer Ms. Elvira Matugas travelled all the way from the province of Leyte, Philippines, to Colombo Plan Staff College in Pasig City on August 14, 2015 to get a better understanding about the Asia Pacific Accreditation and Certification Commission (APACC).

Dr. G. Kulanthaivel, Officer-in-Charge of CPSC and APACC, welcomed the guests and delivered a brief presentation about APACC. Before his presentation, he talked about one of the latest developments in APACC, i.e. establishment of the Association of APACC Accreditees (AAA), which aims to promote international mobility in the Asia Pacific Region. He was also pleased to share about the recent onsite visit at TESDA Women's Center last August 10–11, 2015.

In his presentation, Dr. GK discussed about the APACC application process and the accreditation validity ranging from Bronze to Gold. He also showed the list of APACC accredited institutions in some member countries, such as the Philippines, Malaysia, Pakistan, Bangladesh and Mongolia and encouraged KEITECH to take on the challenge and apply for accreditation. Mr. Saceda II, responded on a positive note that their institution will prepare for APACC accreditation to

improve their services and provide more opportunities for their students and graduates in preparation for the ASEAN integration. Mr. Saceda II also stated that industries should know more about APACC for TVET graduates to have better employment opportunities in various industries.



## CPSC Promotes APACC in Sarawak Skills Development Center and International College of Advanced Technology, Sarawak



Prof. Dr. G. Kulanthaivel during the discussion with Yang Berbahagia Encik Hallman bin Haji Sabri, Executive Director of PPKS (left) and presentation of token (right)



Prof. Dr. G. Kulanthaivel and the officials of i-CATS during the discussion session

PSC Officer-in-Charge and APACC Acting President, Prof. Dr. G. Kulanthaivel visited the campuses of Sarawak Skills Development Center (Pusat Pembangunan Kemahiran Sarawak) and International College of Advanced Technology Sarawak (i-CATS) in Malaysia to provide further information about the Asia Pacific Accreditation and Certification Commission (APACC) and to discuss possible collaborative programs with CPSC. He met the Yang Berbahagia Encik Hallman bin Haji Sabri, Executive director of Pusat Pembangunan Kemahiran Sarawak (PPKS) and shared the benefits of APACC. During his visit, he encouraged the official to apply for the APACC accreditation to further strengthen and improve their capacity to provide good quality education.

Prof. Dr. G. Kulanthaivel also had a discussion on APACC with International College of Advanced Technology Sarawak (i-CATS) Management team and all Heads of Schools. The team led by Encik Mohamad Isham bin Fauzi, Chief Executive Officer of i-CATS interacted very well and members asked many queries on APACC which was clarified by him. They were also encouraged to apply for the APACC accreditation to further strengthen and improve their capacity to provide good quality education. The visit ended with a positive note and the two institutions have expressed their interest to apply for the APACC accreditation soon.

## CPSC OIC Pays Courtesy Visit to Vice-Chairman of C-STAR, Chennai, India, Promotes APACC in Indian Polytechnics

n order to explore opportunities for new partnership, the Officer-in-Charge of the Colombo Plan Staff College (CPSC) and the Asia Pacific Accreditation and Certification Commission (APACC), Prof. Dr. G. Kulanthaivel embarked on a meeting with Dr. A. Kalanidhi, Vice-Chairman of Commonwealth Science and Technology Academy for Research (C-STAR) and also Former Vice-Chancellor of Anna University on August 20, 2015 in Chennai, India.

As requested by Dr. A. Kalanidhi, who has linkages with engineering colleges and polytechnics in India, and also interested to subscribe to the Asia Pacific Accreditation and Certification Commission (APACC), Prof. Dr. G. Kulanthaivel participated in a meeting at C-STAR Office in Chennai and delivered a talk, titled "APACC for Accreditation and Certification of TVET Institutions in the Asia Pacific Region" for the teachers of various polytechnic colleges.

During the meeting, both parties have also discussed possibilities of entering into a Memorandum of Understanding. The agreement aims to initiate related activities in spreading awareness on APACC among various polytechnics and educational institutions in India as APACC eyes on expanding continual improvement and quality TVET campaigns to more countries. More countries and institutions subscribing to APACC would eventually lead to a strengthened network resulting to ease in faculty/staff and student mobility among accredited institutions.

It will be a great beginning for the polytechnic education in India if APACC accreditation is introduced at the polytechnic level.





Dr. A. Kalanidhi, Vice-Chairman of C-STAR welcoming Prof. Dr. G. Kulanthaivel with a bouquet of flowers.

#### RP Manila Tackles ...continued from p.6

3. Ms. Karina Veal, Senior Social Sector Specialist at the South Asia Department in Asian Development Bank (ADB), who focused on the challenges and opportunities of TVET in the Asia-Pacific Region; and

4. Mr. Ronald N. Gaspar, Assistant Vice President and Operations Manager of the Toyota Motor Philippines (TMP) Foundation, who explained the industry response to the TVET Challenges in the regional and global context.

After the special presentations, a roundtable discussion with the theme "Issues and Challenges of TVET in Asia-Pacific Region: How CPSC can Respond" was undertaken by the participants. Deliberations and exchanges of ideas ensued on program priorities and organizational sustainability, particularly on enhancing CPSC's role in promoting sustainability and inclusivity.

The high-level delegation of the Regional Program came up with proposals on strategies encapsulating the trends,

issues and challenges of TVET in the region as the synthesis of country-specific updates and developments in the local TVET scenario. The attendees also identified and suggested strategies to carry out in pursuing future directions in the light of evolving industry requirements. The outputs of the program was compiled and served as inputs to the Eminent Experts' Group Meeting (EEGM) held from October 1-3, 2015.



20

## FACULTY STAFF

## CPSC ENGAGED Former CPSC **Faculty Consultant Prof. Alto** As Faculty Member

aximizing expertise of CPSC's former Faculty Consultant, Prof. Romulita Alto, EdD,., CPSC engaged the esteemed professor for the period beginning July 14, 2015.

Prof. Alto has also been

CPSC's APACC Accreditor

since 2008 and has been acting

most countries in Asia.



as APACC Team Leader in various APACC accreditation activities in many TVET schools in the Philippines and

The Professor had been a former CPSC GB-Engaged Faculty Consultant from 1997 to 2001. She handled the College's Research, Consultancy and Marketing Divisions as Chairperson during her stint as GB-Engaged Faculty. Concurrently, she is a part-time Professor and Consultant of the Research and Development Department of the Technological Institute of the Philippines (TIP).

Prof. Alto is the author of CPSC's best-selling book Research in TVET Made Easy.

She earned her Doctorate Degree in Educational Administration in 1984, Master's Degree in Teaching Chemistry in 1970, Bachelor of Science Degree in Home Economics and Education in 1961 all from the University of the Philippines-Diliman.

Both an educator and an administrator for more than 40 years, she has handled several high-profile assignments and projects as an international consultant. During those periods, she designed and developed frameworks and course materials, coordinated in-country training programs and handled training in different institutions within the Asia-Pacific region. She has provided consultancy services and training in behalf of institutions such as the VTET/MOEC of Indonesia, MADECOR Systems-Asian Development Bank, Rajamangla University Thailand, PCI-Philippines-JICA, TUP and CPSC. She has also held some administrative positions in the Research and Development Division of CPSC, and the Office of the Graduate Program at TUP. Her professional experience spans more than 20 countries within the Asia-Pacific region.

#### OVEC Intensifies APACC...continued from p.15



Attendees pose during the Workshop of the APACC Manual in Nakhonpathom, Thailand

a detailed presentation about CPSC, APACC and the on-site visit preparations were discussed. In addition, Thailand's active participation in APACC and CPSC activities were also mentioned.

A detailed discussion on the APACC criteria in Thai Language was handled by Ms. Supaporn Bubphaprom, Deputy Director, Ubol Ratchathani Vocational College in which the seven criteria for APACC accreditation were enumerated as: (1) Governance and Management, (2) Teaching and Learning, (3) Faculty and Staff, (4) Research and Development, (5) Extension, Consultancy and Linkages, (6) Resources and (7) Support to Students. She also showed comparisons between quality standards adopted by OVEC and ONESQA.

The program ended with a group task on SWOT (Strengths-Weaknesses-Opportunities-Threats) led by Dr. Narumol Duangsang, Head of the Research and Development Division of the Ubol Ratchathani Vocational College. The participants were divided into seven groups, representing one of each criterion, and further analyzed the emerging issues for every criterion assigned to them.

Following the workshop held from July 1 to 3, a third workshop on APACC Manual in Thai version was held at Royal Gems Golf Resort, Nakornpathom from July 8 to 10. The workshop was chaired by OVEC Senior Advisor, Mr. Sinthao Chaisawat.

Attendees of the said workshop continued with the finalization of the contents of the Thai version of the APACC Manual. They looked into the following items: (1) Introduction of APACC; (2) Process of applying and selection of the college; (3) APACC Criteria: The Criteria, Indicators and Elements; (4) Preparation for APACC Accreditation; (5) Preparing the SSR.

The APACC Manual on its Thai version was targeted to be finalized by July 10, copies were then forwarded to the various colleges upon printing.

Interested colleges are expected to send their formal application to OVEC on or before July 25, in which OVEC will select potential institutions to undergo APACC accreditation. The final list of first batch of APACC applicant institutions from Thailand will be received by CPSC from OVEC on or before the end of July 2015.

Eminent Experts' Group Meeting ...continued from p.7



particularly the establishment of the Association of APACC Accreditees (AAA) and CPSC Asia Pacific Technical and Vocational Education Centers (CAPTVEC). He outlined the methodologies and benefits to the member countries, as well as its impact on further encouraging solidarity among member countries and gearing them up into one and united aspiration for TVET.

Two groups of participants also gave presentations on the roundtable discussions gathered from the "Regional Program on Enhancing the Responsiveness of TVET: Post-2015 Sustainable Development Goals" held from September 28 to 30, 2015. The presentations tackled issues on program priorities, thrust areas and initiatives to enhance the responsiveness of TVET and promoting organizational sustainability and relevance to address future challenges.

On the other hand, Dr. Majumdar presented different strategies that CPSC can adopt in repositioning itself in the light of a Post-2015 scenario. His presentation touched on areas such as organizational relevance and strengthening the organization in addressing the overarching goal of a Post-2015 world, which is to "ensure equitable and inclusive quality education and lifelong learning opportunities for all by 2030". He also shared some of UNESCO's goals in prioritizing TVET.

Shri Shashi Prakash Goyal, Joint Secretary (TEL/HE) of the Department of Higher Education, Ministry of Human Resource Development, Government of India, was elected Chairperson of the EEGM and led facilitation of the meeting agenda and presentations of group discussions.

The second day of the EEGM discussed areas of major concern to CPSC's operations. These four topics include:

a. Strengthening CPSC's TVET programs for the Member States: Program Priority and Thrust in Post 2015

b. Strengthening internal capacity and governance of CPSC: Challenges and Way Forward

- c. Financial sustainability of CPSC: Issues and Challenges
- d. Partnership and Networking: Modalities and Thrust

The results of the discussions on these four issues formed the core of the recommendations of the EEGM delegates for presentation to the upcoming SAC in December 2015.

The participants also visited the headquarters of ASA Philippines Foundation Inc. in Ortigas during their study tour on October 3, 2015. The delegation was warmly received by Mr. Kamrul Tarafder, the President of ASA Philippines Foundation, Inc.

The participants were briefed about the activities and performance of ASA Philippines, as well as their impact in revitalizing communities particularly those hit by Typhoon Haiyan in 2013. Particular areas covered during the study tour include microfinancing, community development and sustainable livelihoods that are financed by small loans facilitated by ASA Philippines. CPSC Green Corner

#### Sustainable Development Goals, Post-2015 Agenda

The next phase of the Sustainable Development Goals, which will be implemented in the post-2015, are accompanied by targets and will be further elaborated through indicators focused on measurable outcomes. They are action oriented, global in nature and universally applicable. They take into account different national realities, capacities and levels of development and respective national policies and priorities. They build on the foundation laid by the MDGs, seek to complete the unfinished business of the MDGs, and respond to new challenges. These goals constitute an integrated, indivisible set of global priorities for sustainable development. Targets are defined as aspirational global targets, with each government setting its own national targets guided by the global level of ambition but taking into account national circumstances. The goals and targets integrate economic, social and environmental aspects and recognize their interlink ages in achieving sustainable development in all its dimensions

Goal 1	End poverty in all its forms everywhere
Goal 2	End hunger, achieve food security and improved nutrition and promote sustainable agriculture
Goal 3	Ensure healthy lives and promote well-being for all at all ages
Goal 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
Goal 5	Achieve gender equality and empower all women and girls
Goal 6	Ensure availability and sustainable management of water and sanitation for all
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10	Reduce inequality within and among countries
Goal 11	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12	Ensure sustainable consumption and production patterns
Goal 13	Take urgent action to combat climate change and its impacts*
Goal 14	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17	Strengthen the means of implementation and revitalize the global partnership for sustainable development

"I would like to thank-you for your kind hospitality and making my visit to Manila very comfortable and enjoyable.

It was a good opportunity for me to gain some valuable insight into CPSC and also to contribute towards its review and future development plan.

I will lend my support where possible and I do wish CPSC every success for the future.

#### Mr. Valdew Singh

Director Center for Technology Innovation and Commercialization Nanyang Polytechnic, Singapore

"It is a great pleasure to be here again at CPSC. I wish CPSC would play a greater role for TVET in the world. Thank you so much for inviting me.

# Trag

#### **Engr. Md. Jahangir Alam** Assistant Director

Directorate of Technical Education, Bangladesh

I would like to thank the Director General and all the faculty members of CPSC for giving me the opportunity and providing me the homely facilities during my stay there in Philippines. I am very glad that i had gained lots of experiences from the Regional Program and from the International Conference. In line with this, I am preparing the strategies and presentation for my



colleague and I will be sending the copy to the Ministry. This is with sincere wish that this action will benefit our country through reducing poverty and unemployment in Bhutanese youth.

#### Naku Dorji

Bhutan Presenter

"Thank you for the recognition of my participation in the above mentioned programs. Both programs were very successful. Job welldone, CPSC Team.



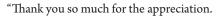
TVET at the cross road with all the technological changes, globalization and industrialization, Sustainable Development is very crucial at this time.

Excellent ideas, vast experiences and pressing challenges were shared by experts and guests during the presentations, group work and discussions. We have learnt a lot from the program and I believe that TVET is now in the right perspective to take drastic actions in addressing these challenges locally, regional and globally in a collaborative approach.

I am very privileged to be part of the very important programs. I hope to make a difference in PNG TVET. I will keep you updated with any progress soon.

**Ms. Nigl Zerike** TVET Curriculum Officer Department of Education Fincorp Haus, Waigani

Papua New Guinea



The meeting was very fruitful and beneficial. I think CPSC can be strengthened based on the inputs from participants and especially from group reports.

I look forward to working with CPSC all the way if I am allowed both from my country and CPSC."

#### Dr. Abdul Hannan Waheed

Chief Executive Officer Maldives Qualifications Authority Maldives

The exposure made for a worldly interface on TVET was invaluable as we were able to present ourselves different experiences. Further, smooth flow of the programme exhibits the organizing capacity of the CPSC. Nevertheless, hospitality rendered throughout the stay was tremendous.



Especially the commitment of Dr. Naim Yaakub and Dr. G.K. was amazing on the success of the programme.

So, we express our heartiest gratitude for all members of CPSC on their great job.

#### S.S. Dissanayaka

Director (Research & Development) Department of Technical Education and Training

I felt so privileged to be one of the participants in the Regional Program on "Entrepreneurship Development in TVET" held by CPSC. The discussions awakened me to vigorously pursue entrepreneurship in our school.



Although at present, entrepreneurship is a subject in all our TVET programs, but I realized it is not enough that

they complete the program, the students must experience how to set up a small business, experience how to run a microenterprise, create products and market, learn the right pricing and establish linkage with customers while still in school. I believe that entrepreneurship development is the shortest way to help poor families earn income. Hence, my plan is to establish "Entrepreneurship Development Cell" in our school, starting with students in Bread and Pastry Production NC II and Cookery NC II, then students in Garments.

Both programs are excellent in creating awareness that we can make a difference in the lives of our fellowmen by enhancing entrepreneurship and employability. It was also a great opportunity for me to make friends from other countries and continue to share ideas through the help of information technology.

Thank you very much.

Very truly yours,

#### Leonor B. Diaz

Vocational School Administration III TESDA – Sorsogon National Agricultural Schoool Mayon, Castilla Sorsogon, Philippines

## FEEDBACK



#### **COLOMBO PLAN STAFF COLLEGE**

8

🔝 🏧 🚾 💶 💶 🔝 📩 📩 🔛 💷 💷

Building Block C, Department of Education Complex, Meralco Avenue Pasig City 1600, Metro Manila, Philippines Tel. Nos.: (+63-2) 631-0991, 93 to 95 Fax Nos.: (+63-2) 631-0996 or 633-8425 E-mail: cpsc@cpsctech.org http://www.cpsctech.org