

CPST

Quarterly



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SENIOR ADMINISTRATORS' CONFERENCE



42ND ANNIVERSARY CELEBRATION

What's inside

• Senior Administrators' Conference • 42nd Anniversary Celebration • ICPs Bangladesh, Bhutan, India, Thailand • Customized Programs Bangladesh and Indonesia • Special Program Philippines • CPSC OIC, Former Faculty Consultant Pays Courtesy Visit to Bhutan's Prime Minister • CPSC Honors Colombo Plan Secretary General at Manila Visit • APACC Sealed Commitment with, Intensifies Promotions in Member Countries

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FOR TECHNICIAN EDUCATION (CPSC)
Manila, Philippines

CPSC... Producing World-Class Knowledge Workers

40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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Dear Readers,

It is our pleasure to share with you dear readers, this issue marking CPSC's 42 excellent years in human resources development in the Asia Pacific Region. This issue puts on record our team's greatest appreciation to all the member governments, partners, friends and stakeholders for the relentless support to all our endeavors and for unceasingly working with us towards a noble vision all these years.

Featured here are activities which had been joyous and nostalgic but at the same time equally as crucial as the last issue's undertakings. We had been able to gather experts for the Midterm Review and Validation of the first half of the CPSC Corporate Plan (CorPlan) through the Eminent Experts' Group Meeting (EEGM) last time, in this quarter, we had been able to convene former Directors and Director Generals, senior administrators and policy makers, international institutions heads, industry partners and stakeholders for the Senior Administrators' Conference (SAC). The events had drawn up forward-looking road maps and set strategic points of action to address pressing operational issues and challenges for the remaining implementing years of the CPSC CorPlan.

This period had been extra special not only with the celebration of our anniversary with former heads of the College but as well sharing this auspicious occasion with nonetheless the head of the mother organization of CPSC the Colombo Plan Secretariat. We are immensely pleased and privileged to have with us Mr. Kinley Dorji, Secretary General of the Colombo Plan together with his team. Let this issue place on record, our deepest appreciation to the respectable Secretary General for accepting our invitation to honor us with a visit to Manila. This has tightened ties of strong bonds between the Secretariat and the College, thus rekindled more brightly the flames of hopes and visions of the Colombo Plan fathers towards progress for the region.

In-Country programs combined with either national or international seminars held in Bangladesh, Bhutan, India and Thailand successfully provided venues for learning, exchange of ideas, approaches and schemes in enhancing TVET systems delivery in the countries. As always the support of our local counterparts made all things possible fulfilling our capacity building aspirations in the field of TVET.


CPSC is pleased to have worked and to hopefully continue co-organizing programs with new partners like Philippine Association and Industrial Technical Education (PAITE) through a Special Program along with attendance as Resource Expert in some programs with the Asian Development Bank (ADB) and Technical Vocational Schools Association of the Philippines (TEVSAPHIL).

CPSC's Customized programs continue to facilitate value-added educational ends for both member and non-member countries alike. CPSC's brand of program and service delivery, had indeed, proven to lure long standing customers in which we commit our firm promise to carry out fortified course implementations and uniquely sincere services.

APACC, in intensified promotion in member countries heads on with its MoU signing streaks and series of conferences in India and Thailand, respectively.

I invite you all, dear readers to take a glimpse of all those mentioned in the following pages of this issue to keep you on track of our activities and events. I encourage you further to unceasingly walk with us in treading the pathway towards CPSC's vision.

Sincerely yours,


Prof. Dr. G. Kulanthaivel
Acting Director General

CPSC HOLDS 100TH GOVERNING BOARD (GB) MEETING



100th GBM Members and Representatives (L-R): Mr. Rizany Irwan Muhamad Mazlan, Counsellor of Embassy of Malaysia, Ms. Donna Celeste D. Feliciano – Gatmaytan, Director of Division IV, UNIO-Department of Foreign Affairs, H.E. Ye Myint Aung, Ambassador of the Republic of the Union of Myanmar, H.E. L.D. Ralte, Ambassador of the Republic of India, H.E. Aruni Ranaraja, GB Vice Chairperson and Ambassador of Sri Lanka, H.E. Kok Li Peng, GB Chairperson and Ambassador of the Republic of Singapore, Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, H.E. Safdar Hayat, Ambassador of the Islamic Republic of Pakistan, Atty. Teodoro Pascua, Deputy Director General for TESD Operations, Technical Education and Skills Development Authority (TESDA), Ms. Shahnaz Gazi, Minister and Deputy Chief of Mission of Embassy of Bangladesh and Ms. Sirimon Atipatya, First Secretary of the Royal Thai Embassy

The Colombo Plan Staff College (CPSC) GB convened its 100th session on January 28, 2016 at the CPSC Headquarters in Manila, Philippines. The Board took up seven agenda items which are composed of: Adoption of the Provisional Agenda, Adoption of the Minutes of the 99th GB Meeting held on June 25, 2015, Summary of Actions Taken based on Board Decisions and Business Arising, Report of External Audit of CPSC's Financial Statements for FY 2014 – 2015, Report of CPSC Activities and Financial Status (Midyear Report for FY 2015 – 2016), Report and Recommendations of the Senior Administrators' Conference (SAC) on the Mid-Term Review of the CPSC Corporate Plan 2013 – 2018 and on Special Concerns and Update on Recruitment of the 11th Director General.

The meeting was spearheaded by H.E. Kok Li Peng, Chairperson of the GB and Ambassador of the Republic of Singapore. It was attended by the Ambassador of India, Ambassador of the Republic of the Union of Myanmar, Ambassador of the Islamic Republic of Pakistan, Ambassador of Sri Lanka, Acting Director General of CPSC, representatives from Embassies of Bangladesh, Malaysia and Thailand, Director from the Department of Foreign Affairs, Philippines and Deputy Director General of Technical Education and Skills Development Authority, Philippines.

Prof. Dr. G. Kulanthaivel, Acting Director General reported recent developments and progress of CPSC by providing an overview of the Midyear Report for FY 2015–2016 where he discussed the activities of CPSC which include the implementation of regional programs, in-country

programs, customized programs and study visits, international conferences and national seminars, special programs and activities related to the Asia Pacific Accreditation and Certification Commission (APACC).

He also discussed the report and recommendations of the Senior Administrators' Conference (SAC) based on the Mid-Term Review of the CPSC Corporate Plan 2013 – 2018. The recommendations on four special concerns namely strengthening CPSC's TVET programs, financial sustainability, strengthening internal capacity and governance, and partnership and networking modalities and thrusts were presented and deliberated by the Board.

The 101st GB Meeting will be held on June 23, 2016, as decided by the Board.



Special Governing Board Meeting Held for 11th DG Recruitment Process

The Governing Board Members and Representatives of the Colombo Plan Staff College convened a Special Governing Board Meeting (SGBM) on January 7, 2016 at CPSC, to discuss significant matters pertaining to some particular details on the CPSC policy on the recruitment process of the highest post for the College, the CPSC directorship.

Led by the Governing Board (GB) Chairperson and Ambassador of the Republic of Singapore H.E. Kok Li Peng, with the assistance of H.E. Aruni Ranaraja, GB Vice Chairperson and Ambassador of Sri Lanka and Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, the members and representatives tackled certain details such as scoring weightage and other important points related to the facilitation of the screening of the next Director General.

The Board had undertaken a review on the existing components in the processes and policies related to the screening of applicants for the Director General post in view of the search for the 11th CPSC DG. Discussions centered on the significance, rational and impact of revising specific items in the existing standards and details of the CPSC DG's recruitment policy and processes. The Board thoroughly deliberated the matter, considered varying ideas and points from all the distinguished attendees, weighed opposing assertions and reached a decision in the end that members of the body unanimously concurred with.

The Board also took up other agenda items such as changing the designated title of Prof. Dr. G. Kulanthaivel from Officer-in-Charge to Acting Director General and the formalization



Attendees of the Special Governing Board Meeting (L-R): Ms. Sirimon Atipatya, First Secretary of the Royal Thai Embassy, H.E. Ye Myint Aung, Ambassador of the Republic of the Union of Myanmar, H.E. Ye Myint Aung, Ambassador of Myanmar, H.E. Maj. Gen. John Gomes, psc (retd.), Ambassador of Bangladesh, H.E. Aruni Ranaraja, GB Vice Chairperson and Ambassador of Sri Lanka, Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, H.E. Kok Li Peng, GB Chairperson and Ambassador of Singapore, Atty. Teodoro Pascua, Deputy Director General for TESD Operations, Technical Education and Skills Development Authority (TESDA), H.E. L.D. Ralte, Ambassador of the Republic of India, Mr. Taimur Zulfikar, Chargé d' affaires, Embassy of Pakistan, Ms. Siti Aliah Mansor, Second Secretary, Embassy of Malaysia and Ms. Donna Celeste D. Feliciano – Gatmaytan, Director of Division IV, UNIO Department of Foreign Affairs, Philippines.



of the Board's acceptance on the 10th Director General, Dr. Mohammad Naim Yaakub's resignation.

In conclusion of the proposal placed to the SGBM, the Board signaled the Selection Committee to go ahead with the screening of applicants for the quest on the next CPSC DG.

CPSC OIC Visits Royal Thai Embassy in the Philippines

The Colombo Plan Staff College Officer-in-Charge Prof. Dr. G. Kulanthaivel, accompanied by Executive Secretary Ms. Adrienne Abril, paid a courtesy visit to the Royal Thai Embassy in Manila, Philippines on November 24, 2015 to keep them updated on the programs and activities of the Staff College.

On behalf of the CPSC Governing Board Member and Ambassador of Thailand H.E. Thanatip Upatising, the Minister and Deputy Chief of Mission Mr. Munin Paniswasdi, along with First Secretary Ms. Sirimon Atipatya met the officials from CPSC for a half-hour discussion. Apart from the briefings, the OIC invited the officials to attend CPSC's 42nd anniversary celebration scheduled on December 3, 2015.



(L-R) Ms. Sirimon Atipatya, Mr. Munin Paniswasdi, Prof. Dr. G. Kulanthaivel and Ms. Adrienne Abril during the courtesy visit at the Embassy



The CPSC family with the past Director Generals, retired staff and member country ambassadors.



Past CPSC Director Generals presenting certificates of appreciation to CPSC staff that rendered more than 10 years of service to the college.

In a rare and memorable gathering of former Directors/ Director General, present and former faculty and staff, loyal partners, supporters and friends, the Colombo Plan Staff College (CPSC) celebrated its 42nd anniversary on December 3, 2015 at the Linden Suites, Ortigas, Pasig City, Philippines.

The joyous occasion commemorated the humble beginnings, the journeys it went through and marks of milestones achieved in a span of more than four decades of its existence. These were all encapsulated in a video presentation shown during the event highlighting the historic birth of the College up to the glorious years of remarkable achievements in the field of human resources development in the Asia Pacific Region.

CPSC Officer-in-Charge Prof. Dr. G. Kulanthaivel warmly welcomed the big family of the Asia Pacific Region. In his welcome remarks he said that, "As we look back, we can say that CPSC seized the moment and succeeded in laying the foundations for a sustainable TVET which greatly improved probability of better life. It has contributed in best ways it could to further set the general directions for assimilating best practices in TVET and sharing them with member countries that were developing economically, politically and socially in different stages and different phases, keeping in mind each country's settings, constraints, strengths and policy directions."

A day of thanksgiving to respected pillars of the College, former Directors namely, Dr. Thamrongsak Moenjak (Director, 1989-1991), Dr. Isaac Goodine (Director, 1991-1992), Dr. Bernardo Adiviso (Director, 1997-2002), and Dr. Mohammad Naim Yaakub (Director General, 2011-2015) graced the event and shared their memories of CPSC. One by one they conveyed warm wishes and continued success of the College.

CPSC Celebrates 42nd Anniversary GB Members, Former Directors, Faculty, Staff, Partners Came to Celebrate

CPSC Governing Board Vice Chairman H.E. Aruni Ranaraja, Ambassador of the Democratic Socialist Republic of Sri Lanka, was among the diplomats present. Some of the embassies present were Bangladesh, India, Myanmar, Pakistan, Singapore, including non-member country embassies like Iran and Saudi Arabia. Governing Board members and representatives coming from the Philippine's Department of Foreign Affairs and Technical Education and Skills Development Authority (TESDA) also came to the event.

A highlight of the event was the presentation of Loyalty Awards to CPSC staff who have served the College for a minimum of 10 years. The awardees were Mr. Andres Manrique, Landscape Keeper (27 years in the service), Juanita Empuerto, Procurement Assistant (22 years), Rosalinda Gonzales, Finance Officer (19 years), Vergel Dela Paz, HR Officer (14 years), Arturo Burt Camba, Engineering Services Assistant (14 years), Arlene Cruz, Research, Publications and Information Officer (12 years) and Felix Sibal, ICT Officer (11 years). The deserving staff received Certificates of Recognition and some tokens. Former Directors/ Director General with the OIC handed over the Certificates.

Member country delegates composed of senior TVET experts and administrators who were attending the Senior Administrators Conference (SAC) from December 4 to 5 also

joined in the celebrations. SAC delegates from the Asia-Pacific region include: Bangladesh, Bhutan, Fiji, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka, Singapore and Thailand.

Former CPSC Faculty Members, Dr. Romulita Alto, Prof. Lemuel Miravalles and Dr. Godelyn Hisole with former Staff Mrs. Lily Roque and Mrs. Mila Guevara were also part of the reminiscent occasion.

Other attendees include staunch supporters of CPSC such as former Ambassador Rosalinda Tirona; CPSC Honorary-Member Institution TEVSAPHIL, representatives of international organizations and development partners such as Asian Development Bank, UNESCO Office, Toyota Motors Philippines, and Philippine Association of Industrial and Technology Education (PAITE); potential member countries Department of Standard and Curriculum, Ministry of Labour and Vocational Training (MoLVT) Cambodia and Institute of Brunei Technical Education and many others.

The event marked a refreshed vigor and strengthened commitment to the goals, ideals, visions of the College forward looking to more years of service to the TVET systems enhancement in the Asia Pacific region.

HRD Korea Renews Ties with CPSC

In an effort to reinvigorate ties and partnership, the Human Resources Development Service-Korea (HRD-Korea) paid a visit to CPSC on November 9, 2015. An enthusiastic exchange of information and updates about each other's institution and discussions on significant areas of interest transpired during the visit.



CPSC Team Leaders and Staff with the delegation of HRD Korea. (Seated L-R) Mr. Kim Win Don, Personnel Management Team Manager, HRD Korea; Mr. Jeon Hwa Ick, Director General of the Management and Planning Bureau, HRD Korea; Dr. Romulita Alto, Short-Term Faculty Consultant, CPSC and Mr. Kang Hui Seok, Property Management Team Manager, HRD Korea.

The two organizations had been the forefront of a close CPSC-Korea relationship, an indication of its substantial assistance to the CPSC member countries in the region. From 2008 to date, 99 representatives from the member countries has benefitted from the collaborative programs of both organizations organized in several HRD institutions in Seoul. In addition, 123 students in seven batches from various Korean institutions had held their internship exercises in CPSC.

The delegation was composed of the Director General of the Management and Planning Bureau, Mr. Jeon Hwa Ick, Manager of the Property Management Team, Mr. Kang Hui Seok and Manager of the Personnel Management and Development Team, Mr. Kim Won Don. The CPSC team, on the other hand, was composed of all division officers and led by the CPSC

Faculty Consultant, Dr. Romulita Alto, acting on behalf of the CPSC Officer-in-charge, Prof. Dr. G. Kulanthaivel.

In her opening remarks, Dr. Alto conveyed her hopes for more opportunities for a closer and a more meaningful collaboration that will arise after this visit. She also cited the role of CPSC in spearheading the development of TVET in its member countries through training, organizing and initiating programs and by promoting itself as a clearinghouse of TVET information and standards in the region.

In response, the HRD Korea delegation headed by Mr. Ick reiterated his wish for a successful mission and relays his appreciation to the warm welcome given by CPSC. In addition, he cited the progress of CPSC through the years and the modernization of facilities having been a former participant of the training program held in the college in 1998.

Dr. Alto presented some of CPSC's services and program offerings such as its training programs, publications, thrust areas and initiatives, with particular highlight on the Asia-Pacific Accreditation and Certification Commission. Dr. Alto encouraged the organization to partake of collaborative research with CPSC, in view of boosting the research capacity of the college by providing manpower and academic expertise, particularly in the field of technical research. Mr. Ike received the suggestion positively, suggesting that he will communicate this intention to the main office for possibilities of tangible cooperation particularly on research and development in TVET.

TVET Agency in Ethiopia Visits CPSC, Expresses Interest in APACC

The Federal Technical and Vocational Education and Training Agency (FTVETA), an autonomous federal government organization, established to create a competent, motivated, and an adaptable, innovative workforce that is able to carry out technology accumulation and transfer in promoting economic growth and development in Ethiopia, visited CPSC on October 22, 2015.

Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge led the warm welcome for the Ethiopian delegation. In his welcome remarks during the program prepared for the guests, he said that CPSC greatly appreciates that the coordinator of the Philippines for FTVETA chose CPSC to benchmark with; this signifies confidence in the capabilities of CPSC. He introduced the College to the guests, its achievements, programs, initiatives, projects and activities. He particularly highlighted the Asia Pacific Accreditation and Certification Commission (APACC), its benefits and countries where institutions had been accredited.

On the other hand, the FTVETA delegation was led by Mr. Abebaw Meamer, Team Leader, Occupational Standards Department, Occupational Standards and Certification



FTVETA officials and guests with (Seated L-R) Mr Abebaw Meamer, Team Leader of the Occupational Standards Department, Occupational Standards and Certification Directorate; Dr. G. Kulanthaivel, CPSC Acting Director General and Dr. Ricardo Mejia, Consultant of Outcomes-Based Training, Ethiopia.

CPSC Acting DG Presents SDGs in TVET, APACC at TEVSAPHIL's 4th National TVET Congress

As one of the active and prominent organizations in TVET in the Asia Pacific region, the Colombo Plan Staff College (CPSC) participated in the 4th National Technical Vocational Education and Training (TVET) Congress through the attendance of its Acting DG, Prof. Dr. G. Kulanthaivel, upon the invitation of the Technical Vocational Schools and Associations of the Philippines Inc. (TEVSAPHIL). He presented the topic "Transitioning Millennium Development Goals to Sustainable Development Goals in Tech Voc Education in the Philippines".



CPSC Team at the Congress (L-R) Mr. Bryan Noel Lazaro, Projects and Consultancy Assistant; Mr. Rae Emmanuel Echaveria, Research Assistant; Ms. Adrienne Abril, Executive Secretary; and Prof. Dr. G. Kulanthaivel, Acting Director General



Prof. Dr. G. Kulanthaivel (center) with TEVSAPHIL Treasurer and Director Ms. May Magno (left) and President Col. Alejandro Escaño (right)



Honorable Senator Miriam Defensor Santiago during her speech

The event spearheaded by the (TEVSAPHIL) in partnership with the Technical Education and Skills Development Authority (TESDA), Philippines was held on November 12, 2015 at the SMX Convention Center, SM Aura, Taguig, Philippines. The congress, organized to ensure deeper understanding of certain national and global affairs that affects the TVET industry in the Philippines such as the K-12 education system and ASEAN integration, was attended by representatives of TVET institutions both public and private, Philippine government officials, international organizations, and industries.

Prof. Dr. G. Kulanthaivel likewise shared the international accreditation mechanisms of the Asia Pacific Accreditation and Certification Commission (APACC) – the process of accreditation, point system, evaluation and award system, and organizational structure. He highlighted how APACC ensures quality improvement through monitoring actions taken by accredited institutions on recommendations given by on-site visit team. Some benefits derived from being APACC accredited are promotion of institutions through various media and opportunity to be part of the Association of APACC Accreditees (AAA) which will promote faculty and student exchanges and other collaborative activities.

Honorable Miriam Defensor Santiago, Senator of the Republic of the Philippines provided the Keynote Address as Guest of Honor and Speaker. In her speech, she emphasized the importance of discussing issues such as biodiversity, climate change, disaster risk reduction, and 21st century green economy with green jobs.

Notable speakers graced the congress in order to shed light to the issues at hand. TESDA Director General, Honorable



Prof. Dr. G. Kulanthaivel with speakers and guests

Secretary Irene Isaac, discussed the Role of TESDA in K-12 implementation and mandate in the development and sustainability of the TVET industry. On the other hand, TESDA Deputy Director General for TESD Operations and Member of CPSC Governing Board, Atty. Teodoro Pascua delivered a speech regarding maintaining the relevance of TESDA in the K-12 implementation environment.

Other distinguished speakers included Honorable Sonny Angara, Senator of the Republic of the Philippines (Enhancing Effectiveness and Sustainability of Tech Voc Education, Private and Public), Ms. Yvonne Flores, Program Manager of Intel Philippines (Digital Literacy Enhancing Tech Voc Education), and Honorable Commissioner Anthony Weymouth, Senior Commissioner, AUSTRADE, Australian Embassy (Transnational Education in Tech Voc Education in the Asia Pacific Region). Philippine Congressmen, Mayors, representatives of private associations and educational institutions, and officials of TEVSAPHIL likewise contributed as session speakers.

TEVSAPHIL, currently headed by President Col. Alejandro

CPSC OIC, Former CPSC Faculty Pay Courtesy Visit to Bhutan's Prime Minister

Prof. Dr. G. Kulanthaivel, Officer-in-Charge of the Colombo Plan Staff College (CPSC) and Acting President of the Asia Pacific Accreditation and Certification Commission (APACC) accompanied by Prof. Dr. S.K. Dhameja, former CPSC Faculty Consultant visited the Honorable Prime Minister of Bhutan His Excellency Mr. Tshering Tobgay on October 7, 2015 in his office. CPSC appreciated the precious time spent by the Honorable Prime Minister with them during courtesy visit.



Prof. Dr. G. Kulanthaivel (left) presenting memorabilia to H.E. Tshering Tobgay (center) along with Prof. Dr. S.K. Dhameja (right)



In front of the Parliament of Bhutan



From L to R: Prof. Dr. S.K. Dhameja, Prof. Dr. G. Kulanthaivel, H.E. Tshering Tobgay and Mr. Kinley Wangdi

During the visit, Dr. Kulanthaivel briefed the Prime Minister about the activities of CPSC and APACC and thanked the Royal Government of Bhutan for the full cooperation and support to CPSC activities. He also apprised the Prime Minister on the then ongoing one-week In-Country Program on "Entrepreneurship and Management in TVET" and National Seminar on "Entrepreneurship Education in TVET Sector of Bhutan", both coordinated by Dr. Dhameja and supervised by Dr. G. Kulanthaivel. The programs were attended by 30 teachers/instructors from different TVET institutions and Ministry of Labor and Human Resources (MOLHR) officials from October 5 – 9, 2015.

As part of the discussion, Dr. Kulanthaivel requested the Honorable Prime Minister to nominate a senior official from MoLHR as a member of CPSC Panel of Advisers. He also explored the possibility of having a professional staff or intern from Bhutan to serve at CPSC. Dr. Dhameja fully supported Dr. Kulanthaivel on these matters.

Further, the OIC requested the Honorable Prime Minister to ask concerned officials to start the APACC accreditation services for TVET institutions of Bhutan. He assured the Honorable Prime Minister that CPSC stands fully behind the Government of Bhutan for taking its TVET system further. The Honorable Prime Minister appreciated the efforts made by CPSC in upgrading the TVET system in Bhutan and promised to look into the said matters. His Excellency also thanked Dr. Dhameja for assisting the TVET Sector of Bhutan on his several missions to Bhutan.

The delegation was accompanied by Mr. Kinley Wangdi, Director, Department of Human Resources, MoLHR, Bhutan and Mr. Sangay Dorji, Chief Program Officer, Technical and Professional Service Division of the same department and ministry.

Delegation from CPSC Visits Liaison Officer in Bhutan



Mr. Kinley Wangdi, Prof. Dr. G. Kulanthaivel, Ms. Nima Ome, and Prof. Dr. S.K. Dhameja during presentation of tokens

With the objective of keeping member countries in the loop on the latest activities of the Colombo Plan Staff College (CPSC), the Officer-in-Charge (OIC) and concurrent Acting President of the Asia Pacific Accreditation and Certification Commission (APACC) Prof. Dr. G. Kulanthaivel accompanied by Prof. Dr. S.K. Dhameja, CPSC Former Faculty Consultant paid a visit to Ms. Nima Ome, Director General, Department of SAARC & Regional Organizations, Ministry of Foreign Affairs, Thimphu, Bhutan and CPSC Liaison Officer (LO) of Bhutan. The meeting, held on October 7, 2015 was also attended by Mr. Kinley Wangdi, Director, Department of Human Resources, Ministry of Labour and Human Resources (MoLHR), Bhutan.

The OIC briefed the LO on the then ongoing one-week In-Country Program on “Entrepreneurship and Management in TVET” and National Seminar on “Entrepreneurship Education in TVET Sector of Bhutan”, both coordinated by Dr. Dhameja. The programs were attended by 30 teachers/instructors from different TVET institutions and MoLHR officials from October 5-9, 2015. He also briefed her about the current activities of CPSC and APACC.

The OIC further discussed what transpired during the meeting with Honorable Prime Minister of Bhutan His Excellency Mr. Tshering Tobgay in which the OIC requested the Prime Minister regarding recommendation of professional staff and/or intern from Bhutan to serve at CPSC, APACC accreditation of TVET

institutions in Bhutan, and conducting customized programs for Bhutan TVET officials (See related story: <http://cpsctech.org/news-and-programs/news-releases/item/438-cpsc-officer-in-charge-pays-courtesy-visit-to-honorable-prime-minister-of-bhutan>). He then requested the LO in making these initiatives a reality through facilitating follow-up with relevant ministries and organizations in Bhutan.

Ms. Ome appreciated the initiatives taken by CPSC under the officership of Prof. Dr. G. Kulanthaivel and promised to actively pursue the matters in this regard. The OIC thanked the LO for her assurances and concluded the meeting by inviting her to the forthcoming Senior Administrators’ Conference (SAC) in December 2015 at the CPSC headquarters in Manila, Philippines.

CPSC Explores Collaboration with SAARC Development Fund in Bhutan

In an effort to increase development partners in the Asia Pacific region for mutual benefit of stakeholders, Prof. Dr. G. Kulanthaivel, Officer-in-Charge of the Colombo Plan Staff College (CPSC) and Acting President of the Asia Pacific Accreditation and Certification Commission (APACC) accompanied by Prof. Dr. S.K. Dhameja, former CPSC Faculty Consultant visited the South Asian Association for Regional Cooperation (SAARC) Development Fund at Thimphu, Bhutan on October 6, 2015. They met the Chief Executive Officer Dr. Sunil Motiwal and Manager of Communication and Knowledge Management Ms. Sania Akhtar.

The visit was in conjunction with the one-week In-Country Program on “Entrepreneurship and Management in TVET” and National Seminar on “Entrepreneurship Education in TVET Sector of Bhutan”, both coordinated by Prof. Dr. Dhameja and supervised by Prof Dr. G. Kulanthaivel.

briefed officials from SAARC Development Fund on the mentioned programs as well as the general activities of CPSC and APACC.

The CPSC OIC explored the possibility of taking up certain projects under the aegis of SAARC which CPSC could execute.

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Prof. Dr. S.K. Dhameja, Dr. Sunil Motiwal, Prof. Dr. G. Kulanthaivel and Ms. Sania Akhtar at SAARC Development Fund, Bhutan

Senior Administrators' Conference Affirms EEGM Findings, Sets New Directions for CPSC

In a momentous gathering of senior TVET experts and administrators, some industries and the academe in the Asia-Pacific region, the Colombo Plan Staff College (CPSC) refined its roadmap for the second half of the midterm implementation of its Corporate Plan 2013-2018. CPSC concluded the next phase of its midterm review with the successful hosting of the Senior Administrators' Conference (SAC) at CPSC from December 4 to 5, 2015.



The conference validated the recommendations of the Eminent Experts' Group Meeting (EEGM) on CPSC's performance and program thrusts for the remaining years of the CorPlan. The SAC further looked into the EEGM submissions on the four specific concerns with respect to CPSC operations and facilitate the next course of actions by the College. The midterm evaluation of CPSC's accomplishments and progress for the last two years by the SAC was purposely held to assist CPSC in further improving its services to better encapsulate the needs of the member countries, taking into account the global and regional issues that affects TVET implementation. The findings of the conference were presented to the 100th Governing Board Meeting held January 28, 2016.

(CPSC Director General, 2011-2015). Their respected presence further reinforced the findings of other delegates given their expertise and experience in handling CPSC's affairs during their terms as Director/s Generals. Overall coordination was provided by Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge, and co-coordinated by Dr. Romulita Alto, CPSC Short-Term Faculty Consultant.

Speaking on behalf of the GB Chairperson, H.E. Kok Li Peng, Mr. Scott Loh, Deputy Chief of Mission and Counsellor of the Singapore Embassy expressed his appreciation to the member countries for continually supporting CPSC's advocacy in the region. He cited that CPSC's practice of constantly reviewing



Left to Right: H.E. Aruni Ranaraja, Ambassador of Sri Lanka and Mr. Scott Loh, Deputy Chief of Mission, Embassy of Singapore, receiving tokens of appreciation from Prof. Dr. G. Kulanthaivel in behalf of CPSC

Delegates of the SAC comprised of high officials from CPSC Member Countries including Bangladesh, Bhutan, Fiji, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka, Singapore and Thailand. For the first time, representatives from Brunei and Cambodia along with an official from Toyota Motor Philippines, attended and participated in the deliberations during the conference.

The Senior Administrators' Conference also sought the valuable knowledge of three former CPSC Directors/Director General namely, Dr. Thamrongsak Moenjak from Thailand (CPSC Director, 1989-1991), Mr. Isaac Goodine from Canada (CPSC Director, 1991-1992) and Dr. Mohammad Naim Yaakub

and realigning its practices to the needs of the member countries is "one of the best initiatives that he has seen in recent years" and hopes that the SAC delegates will continue to help in conducting, evaluating and implementing demand-driven TVET programs for the benefit of the future generations of workforce.

H.E. Aruni Ranaraja, GB Vice-Chairperson, Ambassador of the Democratic Socialist Republic of Sri Lanka, expressed her gratitude to CPSC for extending the opportunity to meet the representatives of the CPSC member countries and orient herself about its functions and mandate, being a newly-

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ICP Bhutan



ICP India



ICP Thailand



ICP Bangladesh

In-Country Programs

CPSC in



Study Tour of Bangladesh (1st Batch)



Study Tour of Bangladesh (2nd Batch)



Study Visits/ Customized Programs



CP for UIN, IAIN, Mataram

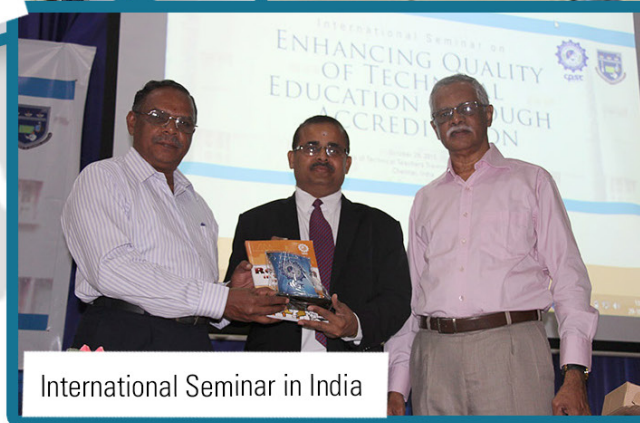




National Seminar in Thailand



National Seminar in Bangladesh



International Seminar in India

ACTION

National and International Seminar



ADB Conference



CPSC-PAITE-TUP Joint National Congress



Special Programs

CPSC OIC Attends Singapore International TVET Conference 2015

The Officer-in-Charge of the Colombo Plan Staff College (CPSC), Prof. Dr. G. Kulanthaivel was invited to attend the Singapore International TVET Conference 2015. The conference, organized by the Institute of Technical Education (ITE), five polytechnics of Singapore, and partially sponsored by Temasek Foundation, was held on November 3-6, 2015.



CPSC Officer-in-Charge Prof. Dr. G. Kulanthaivel with Mr. Tan Seng Hua, Dean, ITE Academy and CEO, ITE Education Services Pte Ltd, Singapore



CPSC OIC (center) met SEAMEO VOCTECH Centre Director, Hj Md Sharifuddin (left) and Dr. Valdeew Singh, Director, Center for Technology Innovation and Commercialization (CTIC), Nanyang Polytechnic, Singapore



CPSC OIC with Dr. Samuel Ng, Director, VTE Development, Institute of Technical Education, Singapore

The conference brought together Technical and Vocational Education and Training (TVET) Specialists from Asia, Europe, and USA to share strategies for advancing TVET and workforce development. It touched on the following three areas: Effective Leadership, Planning and Capabilities for TVET, Leading Practices in Curriculum Design and Delivery for Quality Outcomes; and Strategic Practices and Collaborations.

Participants had the chance to understudy Singapore's institutions through workshops and visits to TVET institutions such as Nanyang Polytechnic, Ngee Ann Polytechnic, Temasek Polytechnic, Singapore Polytechnic, and Lifelong Learning Institute.

Notable keynote speakers of the conference were Mr. Andreas Schleicher, Director for Education and Skills, and Special Advisor on Education Policy to the Secretary-General at the Organisation for Economic Cooperation and Development (OECD), Paris; Mr. Bernie Trilling, Founder and CEO of 21st Century Learning Advisors and Co-Author of 21st Century Skills: Learning for Life in Our Times; and Mr. Ng Cher Pong, Chief Executive, Workforce Development Agency, Singapore.

Apart from attending the conference, the CPSC OIC was able to discuss with some participants, the international accreditation mechanism of the Asia Pacific Accreditation and Certification Commission (APACC) – the accreditation arm of CPSC.



Discussion about APACC to a group of delegates

TVET Agency in Ethiopia...continued from p.07

Directorate. In his response to the welcome remarks of the OIC, he informed that their mission was to benchmark the way CPSC does in the delivery of its training, how it establishes collaborations and linkages and how through CPSC, TVET contributes to the economy of its stakeholders. He also expressed his thanks to the very warm welcome and hospitality of the College.

The guests who were all Senior Experts of the agency, showed keen interest in the activities of the College as each of them took turns in asking questions. Most questions focused on the activities, benefits, and the regional stature of APACC, while others inquired about other pertinent information such as curriculum and mode of training delivery, CPSC's structure and pool of experts and access to its courses and activities.

FTVETA guests were composed of Mr. Ashenafi Kebede, Mr. Ashenafi Gmeskel, Mr. Zerihun Mekonnen, Mr. Yetayew Delil, Mr. Amlaku Alebachew, Mr. Sofonias Zeleke, Mr. Tesfaye Alemneh, Ms. Shewaye Sewnet, and Mr. Zekarias Kamil. The visit was coordinated by Ms. Marjorie Mendenilla, Coordinator for the Philippines, who was represented by Ms. Reggie Amores and by Dr. Ricardo J. Mejia, Consultant, Outcomes Based Training, Ethiopia, a Filipino National, who formerly worked with the Technical Education and Skills Development Authority (TESDA).

Dr. Mejia shared his happiness coming back to CPSC after many years. He further encouraged FTVETA to take the opportunity being offered by CPSC in further enhancing Ethiopia's TVET through accreditation by APACC. The visit had been a fruitful one and proved to be a good beginning for a mutually beneficial partnership and linkage.

CPSC Honors Colombo Plan Secretary General at Manila Visit; Cites Mutual Commitment to HRD in the Region



In a rare and momentous occasion of the first visit to CPSC of the Colombo Plan Secretariat's Secretary General Mr. Kinley Dorji, the Colombo Plan Staff College, led by the Acting Director General, Dr. G. Kulanthaivel, welcomed the delegation from Sri Lanka on December 7, 2015.

The Colombo Plan is the mother institution of CPSC and is an international organization established in 1951 in a cooperative mission to strengthen the economic and social development of the nations in Asia and the Pacific. Subsequently, CPSC was established in 1973 when the 26 member countries of the Colombo Plan recognized the need for a regional training center to improve technical education and training. CPSC cooperates with the Colombo Plan in pursuing its purpose and functions to promote technical cooperation and transfer of technology among the member countries.

The visit happened at a very auspicious time which follows the celebration of CPSC's 42nd year anniversary. The Colombo Plan Secretariat's delegation included Ms. Glorie Pasa, Program Officer for the Drug Advisory Program and Mr. Sankha Gamage, Senior Program Officer. None other than the CPSC Governing Board Chairman H.E. Kok Li Peng, Ambassador of the Republic of Singapore and Atty. Teodoro Pascua, former, GB Chairman and Deputy Director General for TESD Operations of the Technical Education and Skills Development Authority (TESDA), Philippines graced the welcome ceremonies to honor the Secretary General.

In her opening remarks, H.E. Kok Li Peng encouraged both organizations to look into more ways to forge a stronger

relationship by exploring mutual areas of cooperation. She also cited the proud origins of both organizations, and reaffirmed Singapore's commitment in advancing human resources development in the region, with the country's experience being a role model to other nations.

Her response was seconded by Atty. Pascua, in which he anchored his response to the growing demand for skilled workers in the world and the relevance of development agencies in spearheading the changes necessary to make them adaptable to the requirements of globalization and the expanding needs of employers. He expressed his positive remarks on the mission of both agencies: "to plan prosperity together" and hoped that this will enable both agencies to create more initiatives and programs for the further improvement of the labor force.

In his privilege address, Mr. Dorji cited that coming to CPSC is similar to "coming back to meet family members", citing the fruitful relationship of both agencies. He also cited the initiatives that Colombo Plan has done through the years from the long-term scholarship programs to its drug advocacy program. He discussed that the need of the member countries is to reinforce its capability building advocacy through encouraging "self-help" mechanisms that will eventually translate into an inclusive prosperity. He identified possible areas for increased collaboration particularly on consultancy and training programs, in which CPSC can design the programs and provide the necessary support and logistics. In particular, he cited that entrepreneurship development, with focus on the small and medium enterprises is one of the areas in which both agencies can collaborate on a cost-sharing basis.

Mr. Dorji expressed his appreciation to CPSC's achievements in the past years and hopes for a strong and vigorous relationship between the two agencies working side-by-side to achieve common aspirations for the region's workforce.



CPSC Strengthens Linkages, Holds Meetings, Visits with Partners, Experts, other Prospects

Meetings/Visits at CPSC Office

In between sessions of CPSC Regional Program and Eminent Experts' Group Meeting (EEGM), CPSC Officer-in-charge Prof. Dr. G. Kulanthaivel and CPSC Projects and Consultancy Division Staff Mr. Bryan Noel Lazaro and Ms. Felice Jeanine Marquez, arranged separate meetings with some of the participating officials and experts to the Regional Program and EEGM from September 29 to October 3, 2015.

Prof. Dr. GK managed to discuss with participants from the United Nations Development Programme (UNDP), Nepal, possible areas for collaboration. UNDP Nepal Programme Associate and Focal Point for SKILLS Programme Mr. Surendra Sob; and Ministry of Education Nepal Undersecretary Mr. Mukunda Keshari Pokharel put forward suggestion to CPSC to consider inviting other relevant organizations to attend CPSC's programs to expand reach of the College.



Left Photo: (From left to right: Mr. Bryan Lazaro, Mr. Surendra Sob, Dr. G. Kulanthaivel, Mr. Mukunda Keshari Pokharel, Ms. Felice Marquez)



With 3 Philippine SUCs

Three State Universities and Colleges (SUC) Presidents in Western Visayas, namely Dr. Raul Muyong of Iloilo Science and Technology University (ISAT-U); Dr. Renato Sorolla of Carlos Hilado Memorial State College (CHMSC); and Dr. Luis Sorolla of West Visayas State University (WVSU) paid a courtesy visit to CPSC during the EEGM. As long-time partners of CPSC, these three institutions expressed their continued support to the Staff College and discussed about the possibility of sending more abled faculty and staff to CPSC as Professional Interns and conducting programs in the university.



Left Photo: (From left to right: Dr. Raul Muyong, Dr. Renato Sorolla, Dr. G. Kulanthaivel, Dr. Luis Sorolla, Mr. Bryan Lazaro)



Prof. Dr. GK also met with UNESCO Bangkok Asia-Pacific Programme of Educational Innovation for Development (APEID) Coordinator and Senior Programme Specialist in Higher Education Mr. Libing Wang to look into possible opportunities for collaboration. Mr. Wang suggested that with CPSC's rich pool of TVET experts in the region, collaboration between CPSC and UNESCO Bangkok may begin with a joint research or a publication on the status of TVET in the region.



Left Photo: (From left to right: Mr. Bryan Lazaro, Dr. G. Kulanthaivel, Mr. Libing Wang)



With Ministry Official of India

Before the end of the EEGM, Prof. Dr. GK and Joint Secretary of India's Ministry of Human Resource Development Shri Shashi Prakash Goyal discussed about the subscription of India to the Asia Pacific Accreditation and Certification Commission (APACC). At the end of the meeting, Joint Secretary Goyal agrees to disseminate information about APACC to TVET institutions in India.



(From left to right) Mr. Bryan Lazaro, Dr. G. Kulanthaivel, Shri Shashi Prakash Goyal

With Development Partners

After the Eminent Experts Group Meeting (EEGM), Dr. Kulanthaivel meets some of CPSC's development partners and international organizations to discuss possibilities of future collaboration and other related matters



(L-R) Meeting with Dr. Valdeew Singh, Director of the Center for Technology Innovation and Commercialization (CTIC), Nanyang Polytechnic, Singapore; Dr. Kulanthaivel; Dr. Shyamal Majumdar, Head of UNESCO UNEVOC and Dr. Libing Wang, APEID Coordinator and Senior Programme Specialist in Higher Education, UNESCO Regional Office, Thailand

With Officials of NAVTTC, Pakistan

Prof. Dr. GK also met with Mr. Zulfiqar A. Cheema, Executive Director and Mr. Naeem Iqbal, Director (Accreditation & Certification) of National Vocational and Technical Training Commission (NAVTTC), Islamabad, Pakistan on December 2, 2015. The OIC shared the latest updates on the activities of the College and facilitated the membership dues of Pakistan



With HKIED

On December 2, 2015, the OIC met with Prof. Rupert Maclean, Chair Professor of International Education and Director of the Centre for Lifelong Learning Research and Development at the Hong Kong Institute of Education (HKIED), together with another officer of the institute. Prof. Dr. GK refreshed Prof. Maclean, who was also former Head of UNESCO-UNEVOC of the many activities of the College.



Courtesy Visits to MCs

INDIA

Prof. Dr. G. Kulanthaivel was requested by the Ministry of Human Resources Development (MHRD) India on December 28, 2015. He paid a courtesy call to MHRD Department of Higher Education Joint Secretary (TEL/HE) Shri Shashi Prakash Goyal and former CPSC Liaison Officer Shri Dalip Kapur.



Dr. GK presenting the CPSC 42nd Anniversary Book to Shri Shashi Prakash Goyal



Dr. GK presenting the CPSC 42nd Anniversary Book to Shri Dalip Kapur

The Colombo Plan Staff College (CPSC) organized a five-day In-Country Program on "Entrepreneurship and Management in TVET" and a National Seminar on "Entrepreneurship Education in TVET Sector of Bhutan" at Hotel Ariya, Thimphu, Bhutan from 5th-9th October 2015. A total of 30 teachers/instructors of different TVET institutions and officials of the country's Ministry of Labor and Human Resources (MoLHR) were invited to participate in the program.

In-Country Program, National Seminar in Bhutan Focuses on Entrepreneurship Education

The program aimed to further enhance awareness of the participants on the relevance of entrepreneurship education in present times and the need to divert a significant chunk of TVET graduates from wage employment to entrepreneurial careers in a developing country like Bhutan. The program also trained the participants on adopting new strategies

Speaking at the inaugural ceremony, the Chief Guest Mr. Dorgi Tshering, Director, Department of Occupation Standards, MoLHR, Royal Government of Bhutan expressed his appreciation to CPSC for organizing this very timely program on entrepreneurship and management in Bhutan. He was especially thankful to CPSC for accepting the request of



Prof. Dr. Kulanthaivel (far right) guiding the participants in one of the sessions.



Participants of the National Seminar.

for entrepreneurship promotion in TVET, on instilling high achievement motive amongst the graduates, in having knowledge of the facilities, incentives and loans offered to entrepreneurs in Bhutan, management of human resources and understanding the complete process of entrepreneurship.

The program was coordinated by Prof. Dr. S.K. Dhameja, former CPSC Faculty Consultant and Head of the Entrepreneurship Development and Industrial Coordination Department at the National Institute of Technical Teachers Training & Research (NITTTR), Chandigarh, India. Prof. Dr. G. Kulanthaivel, Officer-in-Charge of CPSC supervised the overall management of the program. Local coordination was handled by Mr. Sangay Dorji, Chief Program Officer of the Technical and Professional Service Division, Department of Human Resources, MoLHR. Ms. Shivani Dhand, Assistant Professor of the School of Business at Lovely Professional University in Jalandhar, Punjab, India also provided her expertise as a local expert and resource person.

MoLHR to organize the specific program. He also said that "entrepreneurship is the need of the hour in Bhutan because of unemployment especially among the TVET graduates". He emphasized the importance of promoting entrepreneurship with a view to generating employment and poverty reduction.

Orienting the attendees as Program Coordinator, Prof. Dr. Dhameja threw light on the importance of entrepreneurship in the present times and gave a detailed account of the activities of the program cum seminar. He also explained the activities of CPSC and congratulated the Royal Government of Bhutan in identifying a very relevant and timely topic.

The program covered themes such as the relevance of entrepreneurship in present times, leadership and managerial skills for entrepreneurs, application of the Blue Ocean strategy for entrepreneurship promotion in TVET, facilities, incentives and loans offered to entrepreneurs in Bhutan and managing human resources in enterprises. The program also included a visit to several small-scale industries in Bhutan.

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ICP on Accreditation and Certification in NITTTR-Chennai Meant to Spread APACC's Quality Advocacy in TVET

The Colombo Plan Staff College (CPSC) organized an In-Country Program on Accreditation and Certification at the National Institute for Technical Teachers' Training and Research (NITTTR) in Chennai, India. The collaborative program conducted from October 26-30, 2015 held at NITTTR, gathered 41 academicians and TVET practitioners in the country.



The program mainly aimed to support the Government of India in their initiatives to provide knowledge on quality assurance mechanism based on quality system's standard of TVET Institutions that promotes exchange and recognition of standards and criteria across Asia and the Pacific Region. Through the program, CPSC contributed to the raising of awareness and values necessary to put accreditation system for TVET excellence into practice. Since all emerging challenges to achieve excellence lie at the center of the TVET system, the program had been a platform for discussions on building TVET excellence through accreditation and certification system.

The program also intended to make the participants appreciate the need for and importance of accreditation and certification of TVET programs and institutions to respond to the national, regional, and global labor market through the understanding of concepts and components of accreditation. The program communicated the nature and significance of various criteria and parameters used for accreditation as a tool for improving the quality of TVET Institutions. It also raised participants' comprehension on the steps leading to processes of accreditation and its evaluation procedures for certification and identify issues and intervention areas in accreditation and certification of TVET program and institutions. Lastly, the participants prepared an action plan for accreditation of the institutions.

The program was coordinated by the CPSC Officer-in-Charge and Faculty Consultant, Prof. Dr. Govindarajan Kulanthaivel. Program preparations were supported by the Local Coordinator and the Director of NITTTR Chennai, Prof. Dr. S. Dhanapal. During the opening ceremonies, Dr. Kulanthaivel mentioned the relevance of institutional accreditation as a contributor of the national economic development of India, and urged the participants to participate actively for the sake of their institutions. In addition, Dr. Dhanapal expressed his gratitude for the program's success and the agencies behind the

logistical and academic preparations particularly CPSC and the Ministry of Human Resource Development, Government of India.

The program also tapped local experts such as former Professor and Head of the Department of Policy Planning & Educational Research of NITTTR, Dr. D. Brahadeeswaran. During the opening ceremonies, he highlighted several initiatives being done in the region for a closer integration and cooperation among institutions with similar aspirations.

Another local expert tapped for the program was the Director of Engineering and Technology of SRM University, Dr. C. Muthamizhchelvan in which he discussed alternative approaches for TVET Quality and Excellence.

Complementing the program was the seminar on "Enhancing Quality of Technical Education through Accreditation" held on October 29, 2015 and attended by 75 participants. Areas covered include the role of APACC in regional mobilization highlighting the experience of the Philippines and Malaysia, the experience of other institutions subscribing to alternative accreditation bodies and issues and intervention areas in accreditation and certification, focusing on India's experience. A case study of the Murugana Polytechnic College in Chennai, which was recently granted an accreditation, was also discussed. This is to spark the interest of the participants on the benefits of accreditation and encourage them to work towards obtaining this distinction for their institutions.

The program was largely successful and was well-received by the participants, as reflected in the acceptable appreciation ratings garnered by the program organizers. Towards the end, CPSC hopes that it contributed in India's drive for high-quality polytechnics and TVET institutions by inspiring them about the benefits of total quality management through accreditation and certification.

"Accreditation and Certification of TVET Institutions" Main Theme of In-Country Program in Thailand

In anticipation of the future accreditation activities in Thailand, CPSC held a program on accreditation and certification of TVET institutions at the Khon Khaen Vocational College in Khon Khaen, Thailand from November 23-27, 2015. The program involved the participation of 65 TVET administrators and experts who will be actively involved in the planned APACC activities in the country at a later date.



Dr. Alto (center, from left) with the chief guests of the program



Prof. Dr. Kulanthaivel delivering his opening remarks

The event was jointly organized with the Office of Vocational Education Commission (OVEC), the main TVET authority in Thailand that supervises and monitors TVET activities in the country.

The program was organized on a realization that in order to acquire such high standards and exceptional quality education in the TVET sector, it is necessary that all stakeholders be aware of quality assurance measures and mechanisms used by various accreditors, both local and international. With right information come empowered and more involved TVET institutions, ready to meet and even exceed the expectations of TVET accreditors. This would also guarantee, upon compliance of institutions to accreditation standards, higher quality of TVET graduates. This would also help support the implementation of TVET quality assurance at the ministerial level in order to achieve the overall goal of providing quality TVET where prosperity, competitiveness, and economic development of Thailand possibly lie ahead.

The program mainly aimed to assist the Government of Thailand with their initiatives by providing knowledge on the organized structure for maintaining accreditation as quality assurance mechanism based on quality systems standard on TVET institutions that promotes recognition of standards and criteria across Asia and the Pacific Region. It also sought to achieve the appreciation of the need and importance of

standards, quality, and accreditation relative to the national, regional, and global labor market and the understanding of accreditation as a tool for improving the quality of TVET Institutions. The programs are also important to prepare the institutions in undertaking the actual accreditation process using the Asia Pacific Accreditation and Certification Commission (APACC) criteria and assist them in preparing the documents needed for submission to accrediting agencies.

Themes tackled in the program include: (1) Creating a Culture of Quality and Excellence, (2) Concepts and Philosophies of Accreditation, (3) Regional Accreditation and Certification: A Response to Global Trends, (4) APACCT Regional Accreditation of TVET Institutions and (5) Preparation and Implementation of APACC Accreditation.

The program was supervised by Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge and Dr. Chaipreuk Sereerak, Secretary General of the Office of the Vocational Education Commission. Overall program coordination was spearheaded by Dr. Paiboon Saiyawongs, Senior Adviser of the Rajamangala University of Technology Thanyaburi (RMUTT) and the main focal person for APACC. The local coordination was facilitated by Ms. Siriyupa Phurirak from the Bureau of Policy and Planning, OVEC and Mr. Laksasak Yangsaman from the Policy and Planning, OVEC.

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CPSC, DTE Focuses on Upgrading ICT Skills in **ICP Web-Based Teaching and Learning Systems in Bangladesh**

The Colombo Plan Staff College (CPSC), in collaboration with the Directorate of Technical Education (DTE), Bangladesh, conducted an In-Country Program on “Web-Based Teaching and Learning Systems” at DTE, Dhaka, Bangladesh from December 13 – 17, 2015. The program involved the participation of 45 participants internally selected by DTE.

The program was organized to provide an opportunity for the participants to learn about different innovative web-enabled ICT practices, to have practical experience in using E-learning authoring tools, software and technologies and learn how to make E-Teaching and Learning systems effectively.

The program aimed to instill in the participants proper use of ICT applications for strengthening TVET Systems. The program also intended for the participants to be able to identify instructional designs for developing teaching and learning system, discover different E-learning building blocks and apply the emerging trends in E-learning in their respective institutions. At the end of the program, the participants were expected to develop their own media E-learning resource and customize their own learning management system that they can utilize and apply in their institutions.

Themes and topics for the program include: (1) Instructional Design for Developing Teaching and Learning System, (2) Image Editing with Adobe Photoshop, (3) Rapid E-Learning Development Using Adobe Presenter, and (4) Learning Management System Using Moodle. A special lecture on Strengthening TVET Systems through the Integration of ICT was also presented by Prof. Dr. G. Kulanthaivel.

Overall supervision was facilitated by Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC. Local coordination was made possible through the efforts of the Additional Secretary

of Ministry of Education and Director General (In-Charge) of DTE, Mr. Ashoke Kumar Biswas and the Director (PIU) of DTE, Mr. A. N. M Salah Uddin Khan. Former CPSC Faculty Specialist and currently Assistant Director of Planning and Development of DTE, Engr. Md. Jahangir Alam shared his knowledge and expertise as Local Resource Person. In addition, Ms. Zarina Ann Villahermosa, CPSC Web Developer, also imparted her knowledge as CPSC Resource Person.

The inaugural ceremony was held on December 13, 2015 and was graced by the presence of the Hon. Minister of Education, Mr. Nurul Islam Nahid as Chief Guest, and Secretary (In-Charge) of the Ministry of Education, Mr. A S Mahmud as Special Guest. In his opening remarks, Mr. Nahid expressed his hopes that the technical education enrollment rate in Bangladesh will increase by 50 percent in the near future. He cited that with globalization taking place, they want to ensure the quality of technical education through organizing technical training programs that will help teachers improve their skills to keep pace with new technologies. He also stressed the importance of the young generation's technical knowledge in creating skilled manpower for the development of Bangladesh.

To supplement the five-day program, a National Seminar on “Information and Communication Technology Applications in Education and Training” was conducted on December 15 to equip the participants with knowledge and practices on

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Programs organizers, participants and guests during the opening ceremony.



(Left) Engr. Md. Jahangir Alam (Center) and Ms. Villahermosa imparted their knowledge on ICT to the participants, (Right) National Seminar

CPSC-PAITE-TUP Joint National Congress on Industrial Technology Education Convenes 139-Strong Delegates All Over Philippines

In its first collaborative venture, the Colombo Plan Staff College (CPSC) and the Philippine Association of Industrial and Technology Education (PAITE) pulled off the “6th National Congress on Benchmarking in Industrial Technology Education, The International Perspective” from December 1 to 3, 2015 at the Integrated Research and Training Center Conference Hall, of the Technological University of the Philippines (TUP), Manila. TUP was a co-organizer of the congress.

Gathering 139-strong college/university administrators and educators from all over the Philippines, from the National Capital Region (NCR) and various regions in Luzon, Visayas and Mindanao, the joint special program took a closer look into different international viewpoints and practices in industrial technology education particularly of India, Malaysia, Singapore and Thailand.

The congress intended to: strengthen awareness on the reform initiatives in industrial and technology education; benchmark and make a model out of the international perspectives and experiences; adopt best practices in industrial and technology teacher preparation; and share knowledge and research findings/outputs through research and poster presentations.

CPSC, mainly employing international perspectives in the Congress, provided speakers from India, Singapore and Thailand. Dr. Samuel Ng, Director, VTE Development, Institute of Technical Education (ITE), Singapore as Plenary Speaker 1 talked about the “TVET Teacher Development - The Singapore (ITE) Perspective”; Plenary Speaker 2 Dr. Selomoney Palaniandy, Professor, Infrastructure University, Malaysia, gave a talk on “A Perspective on Industrial Education in Malaysia: The Structure, Role and Challenges”; Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge, delivered



(L-R) Dr. Samuel Ng from Singapore, Dr. Numyoot Songthanapitak from Thailand, Prof. Dr. G. Kulanthaivel during their presentations, PAITE and CPSC exchanging Memorandum Agreements

a presentation on “Strengthening TVET through the integration of ICT” as Plenary Speaker 3; and Plenary Speaker 4 Dr. Numyoot Songthanapitak, President, RMUTL, Thailand, shared about “PPP: University-Industry-Government in the Knowledge Society”.

Prof. Dr. GK also briefly spoke on the Asia-Pacific Accreditation and Certification Commission (APACC) and highlighted its activities and benefits upon inquiries of most of the participants on such particular service of the College. The event proved to be a venue for promoting APACC which spurred interest among most of the administrators who attended the event.

In his special message for the congress, Prof. Dr. GK encouraged all the educators and participants to discuss as much as needed, bring positive change, and disseminate whatever had been gained to contribute in creating awareness on the initiatives for reform in industrial and technology education. On the other hand, Dr. Olympio Caparas, President, PAITE, Inc., in his welcome address, advised his members and participants of the conference that efforts to improve programs and teaching strategies must be relentless to be able to be globally competitive. He fervently endorsed benchmarking through international perspectives to be at par with at least the neighboring Asian countries.

CPSC and PAITE, Inc. also took the opportune time during the conference to formally and officially sign the organization's commitment and memorandum of agreement for the event. The memorandum stated each other's expressed intents and understanding in conducting the 6th congress and initiatives for any further future collaborative projects.



(L-R) Dr. Numyoot Songthanapitak, President, RMUTL, Thailand, Dr. Olympio Caparas, PAITE President, Prof. Dr. G. Kulanthaivel, CPSC Officer-in-Charge, Dr. Samuel Ng, Director, VTE Development, ITE, Singapore and Dr. Romeo Bonite, Dean, College of Industrial Education, TUP, Manila during the National Congress.

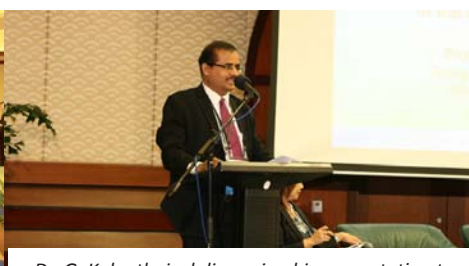
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ADB Skills Conference Highlights

Current Priorities in TVET, Acknowledges CPSC-Invited Delegates



The conference participants during a session



Dr. G. Kulanthaivel discussing his presentation to the conference participants.



CPSC-sponsored delegates attending the ADB Conference

Realizing the potential of Asian countries to transform their economies by tapping talents of educated and well-trained young workers and improving their productivity while capitalizing on the improvements on technology and a more globalized society, the Asian Development Bank (ADB) and the Colombo Plan Staff College (CPSC) jointly organized an International Forum on the Current Priorities in Technical Education and Training at the ADB Headquarters in Manila, Philippines from December 1 to 2, 2015.

Set in the context of changing economies, adaptive technologies and a new post-2015 global agenda for the development, the international conference engaged the expertise of international specialists, leading practitioners, policy makers, TVET service providers and stakeholders who imparted updates on TVT policy, plans and best practices that are currently being implemented in the region. The conference also tackled different initiatives being done to support the post-2015 global development agenda, where it urged developing nations to increase the number of youth and adults who have relevant skills, including technical skills, for employment and entrepreneurship.

CPSC facilitated the participation of 13 representatives from some of its member countries such as Bangladesh, Bhutan, Fiji, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka and Thailand in addition to the representatives from Cambodia and Uzbekistan. Overall, the conference was attended by 137 representatives, speakers and experts coming from different fields of expertise.

The conference was opened by Mr. Wencai Zhang, Vice President for Operations of ADB. He cited the relevance of the conference to the current global scenario of human resources development, and wished for the success of the conference in further spreading best practices and current priorities of TVET in the region.

Prof. Dr. G. Kulanthaivel, who represented CPSC, discussed current initiatives done by the College to raise the quality of TVET institutions in the region, particularly the role of the Asia-Pacific Accreditation and Certification Commission (APACC). His presentation centered on the objectives and processes of APACC and its aspiration for a smooth workforce mobility and exchange among the CPSC member countries.

Topics tackled during the conference include, but not limited to, the following themes: (1) perspectives on skilled workforces, (2) quality and responsiveness of TVET to meet the global challenges in the economic and social sense, (3) ICTs in TVET, (4) Unpacking modalities in TVET financing, (5) Integrating TVET in Secondary Schools, (6) Equal gender participation in TVET, (7) Public-Private partnerships in TVET, and other related areas. The conference also included four interactive sessions called the “innovation marketplace” in which four stations were established to encourage the participants to contribute their own ideas to the policy initiatives proposed at each station. These stations include: skills via virtual reality, funding employment outcomes, transition from course into a job and encouraging women into training.

The conference was closed by Mr. Stephen Groff, Vice President 2 for operations. Mr. Brajesh Panth, Technical Advisor for Education identified the conference as a “success”, given that it had gathered important delegates to learn and

continued on p. 28

Study Tour Program on Primary Education Reforms and **Public Financial Management** Organized for **Bangladesh Education Officials**

In response to Bangladesh's needs to focus efforts in providing universal primary education to its citizens, as well as implementing the reforms for the Primary Education Development Program (PEDP), nine Bangladesh officials from the Directorate of Primary Education (DPE), under the Ministry of Primary Education (MoPME), visited CPSC from October 11-15, 2015 to participate on a study tour and benchmarking on primary education reforms and public financial management in the Philippines. The program was the first of the two batches planned for the year.

The program aimed to instill the awareness of the country-based financial management practices and their implications to the successful implementation of an inclusive primary education system to the participants. It was targeted at enabling the identification of practices and systems for financial management that would be beneficial in the context of Bangladesh. The program assisted the participants in preparing a report consolidating different observations and recommendations on the visits.

The study tour covered themes such as the Philippine primary education system, public financial management, reforms in the Philippine education focusing on financial management, ICT applications in education and finance, and private education as a key partner in delivering primary education in the Philippines.

The program was coordinated by Dr. G. Kulanthaivel, CPSC Officer-in-charge. In addition, resource persons from some of the Philippine government agencies such as the Department of Education and Department of Budget and Management, as well as from the Far Eastern University, were invited to provide lectures and academic inputs.

The program also included visits to the central office of the Department of Education (DepEd), as well as model schools such as the Melencio M. Castelo Elementary School in Quezon City and Colegio de San Agustin in Makati. In addition, visits to the Bangladesh Embassy in Manila and Tagaytay City were also included in the program.

The program ended in a positive note as the delegation expressed their appreciation to CPSC for organizing and arranging the program.



(Photos Left to Right) Visit to the Bangladesh Embassy; Visit to Melencio M. Castelo Elementary School in Quezon City; Visit to Colegio de San Agustin, Makati



Study Tour and Benchmarking Activities Organized for the Second Batch of Bangladesh Education Professionals

The Colombo Plan Staff College hosted the Study Tour for the second batch of Bangladesh Education Officials, composed of nine officers and administrators, from the Directorate of Primary Education (DPE), Ministry of Primary and Mass Education (MoPME), under Third Primary Education Development Project (PEDP3) from November 23-27, 2015. The program followed the reforms made from the Primary Education Development Program (PEDP2) and the implementation of the PEDP3 in which it continued to implement a sector-wide approach concentrating on financial management, donor harmonization, and program scope. The program recognized the efforts of the Philippine government in education reforms and sought to conduct benchmarking activities and study tour programs through CPSC, given its experience and reputation in handling similar delegations in the past.

Specifically the program aimed to improve the awareness of country-based financial management practices and their implications to the successful implementation of an inclusive primary education system. It also aimed to identify practices and systems for financial management that would be beneficial in the context of Bangladesh. The participants prepared a report consolidating different observations and recommendations on the visits.

The program covered key areas in education management with emphasis on the Philippine context. Some of the topics tackled include: (1) the Philippine Education System with focus on Primary Education, (2) Public Financial Management System in Philippine Government, (3) Public Financial Management in Philippine Education System, (4) ICT Applications as used in Education and Finance, (5) Reforms in Philippine Education focusing on Financial Management and Decentralized Education, (6) Private Education as a Key Partner in the Delivery of Primary Education in the Philippines and (7) Demonstration on Accounting Software.

In addition, visits to institutions such as the Rosario Ocampo Elementary School in Taytay, Rizal and the Colegio de San Agustin, Makati were also organized for the participants to personally see and observe the practices of the respective public and private schools. In addition, several visits to the Embassy of Bangladesh in Manila as well as excursions in Tagaytay City and Manila, were also added to the program to provide a holistic learning experience to the participants.



Participants at the Rosario Elementary School with the School Officials and Students

In further strengthening its reputation as the main training provider and capacity builder for education in the region, the Colombo Plan Staff College (CPSC) welcomed 26 administrators and staff members from the Universitas Islam Negeri (UIN) in Medan, Semarang, Palembang and Universitas Islam Negeri Institut Agama Islam Negeri (IAIN) Mataram, Indonesia. The delegation was headed by Dr. Candra Wijaya, Secretary of the Department of Islamic Education Management, Faculty of Tarbiyah, UIN Sumatera Utara, Medan. The program was sixth of its kind organized by CPSC for UIN and IAIN for the past two years and ran from October 19-23, 2015.



Staff of 4 UIN Indonesia Campuses Benefited from CPSC's Customized Program

The program aimed to instill the regional and country-based educational management trends and their implications to enable the participants to have an understanding of modern educational management concepts, practices and set their future directions and aid them in identifying practices and systems for educational excellence. The program was designed to familiarize them to the applications of ICT integrated teaching and learning environment in Higher Education.

Prof. Dr. G. Kulanthaivel, Officer-in-Charge, provided overall coordination and guidance. The theoretical and practical inputs were delivered by CPSC's pool of faculty namely Dr. Romulita C. Alto, Short-Term Faculty Consultant and Maj. Assoc. Prof. Dr. Mohamad Hisyam Mohd Hashim, Former CPSC Short-Term Faculty Consultant and currently Deputy Dean (Student Affairs and Alumni) of the Faculty of Technical and Vocational Education, Universiti Tun Hussein Onn Malaysia (UTHM). In addition, Dr. Zulkifli Zakaria, Former CPSC Short-Term

Faculty Consultant and Chairman and Chief Executive Officer, Britenvision PLT provided a virtual lecture through Skype.

The program instilled topics and tasks on educational transformation through leadership, management concepts and paradigms of improving institutional management in higher education, developing a corporate plan and strategic planning process and ICT applications in higher education. An online lecture on teamwork building for enhanced productivity was also included in the program.

A study tour to the University of the Philippines-Diliman (UP) and Asian Institute of Management (AIM) was organized to further expose them to the applied good practices of educational management in the Philippines. They were also taken around the famous sights in Manila such as Intramuros and Rizal Park to orient them regarding the history and culture of the Philippines.



The delegation with Dr. Benito M. Pacheco (center), Vice-Chancellor for Academic Affairs, UP Diliman and other officials from the UP Administration



Visit to the Asian Institute of Management (AIM), Makati

MOU SIGNING



THAILAND

On October 10, 2015, Acting APACC President Prof. Dr. G. Kulanthaivel made a courtesy visit to Chiang Mai to attend a meeting with the Association of Private Technological and Vocational Colleges of Thailand (PTVEC) led by its President Assoc. Prof. Jomphong Mongkhonvanit Ph.D. and sign a Memorandum of Understanding that would promote APACC to private TVET institutions in Thailand. APACC Special Officer in Thailand Dr. Paiboon Saiyawongs was also there to grace such momentous event.

Aside from encouraging PTVEC member colleges to apply for APACC accreditation, the signed MOA would also pave way for APACC and PTVEC to jointly conduct conferences and capacity building programs for PTVEC member colleges on quality management, accreditation and certification. This partnership hopes to enhance the services of both APACC and PTVEC institutions which will benefit stakeholders.

APACC Sealed Commitment with, Intensifies Promotions in Member Countries

INDIA

Taking off from a meeting held in August 2015 in Chennai, India, to pursue agreements towards quality advocacy through APACC accreditations and certifications, APACC and the Commonwealth Science and Technology Academy for Research (C-Star) signed a Memorandum of Agreement (MOA) on December 21, 2015 at the office of C-Star, India. The MOU highlights mutual commitment of both institutions to advance the core principles of accreditation and certification of the Technical and Vocational Education and Training (TVET) Systems for the Human Resources Development (HRD) in Asia and the Pacific Region.



APACC PROMOTIONS

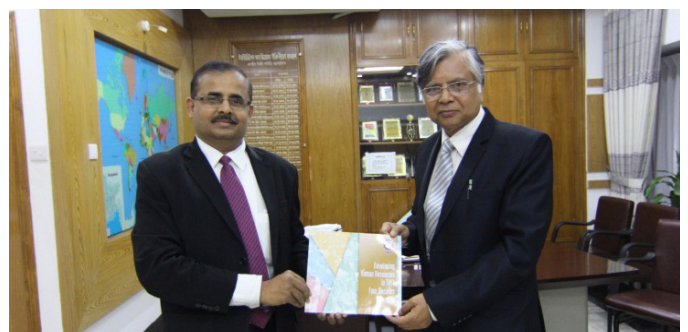
INDIA

For the second time, Dr. GK and Shri SP Goyal meet to discuss about the Asia Pacific Accreditation and Certification Commission (APACC). The first time was during the Eminent Experts' Group meeting held in Manila on October 2, 2015. During that time, Dr. GK explained APACC to Shri SP Goyal and discussed about the benefits of APACC accreditation to TVET institutions. For this follow-up meeting, Dr. GK and Shri SP Goyal discussed the possibility of having TVET institutions in India applying for APACC accreditation. A Memorandum of Agreement between APACC and the Government of India has to be signed by both parties for this to be realized. It is hoped that India would soon be subscribing to APACC as it continues to improve the quality of TVET in the country.



BANGLADESH

On 15th December 2015, in conjunction with the In-Country Program held in Bangladesh, Prof. Dr. G. Kulanthaivel paid a courtesy visit to the Ministry of Education, Government of the People's Republic of Bangladesh. He met with the officials of the Ministry to discuss the various programs of CPSC particularly the APACC. The following Ministry officials who exchanged information with Prof. Dr. GK were: Mr. AS Mahmud, Additional Secretary, Mr. Ashoke Kumar Biswas, Additional Secretary (Technical), & Director General (In-Charge), Directorate of Technical Education, Dr. Md. Mostafizur Rahman, Chairman, Bangladesh Technical Education Board.



BANGLADESH

CPSC Acting Director General Prof. Dr. G. Kulanthaivel visited the Ministry of Primary and Mass Education (MoPME) of Bangladesh on December 15, 2015 to attend a follow-up meeting on the Study Tour Program on Primary Education Reforms and Public Financial Management.

The meeting was presided by MoPME Joint Secretary (Development) Mr. Md. Faizul Kabir and was attended by ADB Bangladesh Senior Social Sector Specialist Mr. Rudi Van Dael and ADB Bangladesh Financial Consultant Mr. Aminur Rasul, together with the two batches of delegation of the Study Tour Program held in Manila in October and November 2015.

Delegation Heads, namely MOPME Deputy Secretary Mr. Nesar Ahmed (Batch 1) and National Academy for Primary Education (NAPE) – Mymensingh Senior Specialist (Deputy Secretary) Mr. Haidar Ali (Batch 2) presented their study tour reports during the meeting. Both reports presented new knowledge learned from lectures, experiences gained from institutions, and areas for improvement, which indicated successful implementation of the study tour program. Attendees of the meeting affirmed the reports and recommended CPSC to organize similar programs hereafter. In the end of the meeting, both CPSC and MoPME exchanged tokens of appreciation and were looking forward to more collaborative endeavors towards educational development in the region.



Mr. Md. Faizul Kabir presiding the meeting at the MoPME Conference Room (Left Photo) and Dr. G. Kulanthaivel presenting the CPSC Plaque to Mr. Md. Faizul Kabir (Right Photo)



Dr. G.K with Study Tour Program Batch 1 Participants (Left Photo) and Batch 2 Participants (Right Photo)

Other Asian Countries UZBEKISTAN

The OIC took the opportunity to introduce CPSC to Mr. Bakhtiyor Namazov NPO / Education UNESCO Office Tashkent Tashkent, Uzbekistan on December 2, 2015 in one of the programs he attended abroad. He shared CPSC's various programs during their discussions. CPSC to organize similar programs hereafter. In the end of the meeting, both CPSC and MoPME exchanged tokens of appreciation and were looking forward to more collaborative endeavors towards educational development in the region.



how to integrate ICT effectively in teaching and learning. The seminar was attended by 100 participants from the different institutions under DTE, as well as the rest of the program participants.

Speakers of the seminar included: Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC, who delivered a presentation entitled "Role of ICT in Education and Training"; Prof. Faruque Ahmed, E-learning Specialist (a2i project), who discussed the "Integration of ICT in TVET Teaching-Learning"; Mr. Shafiek Sultan, RM, Labtech International Ltd., who provided an overview on "Adapting TVET to 21st Century Needs and Technologies"; and Engr. Rashad Kabir, CEO of Dream 71 Bangladesh Ltd., who discussed benefits and challenges of "Mobile Game Based Science Education System in Bangladesh". The seminar generated recommendations for actions in utilizing ICT in education and heightened interest among the participants on the potential of ICT to transform the Bangladeshi economy.

The five-day program successfully ended with an overall rating of 90.20%.

talk about the issues affecting TVET in the region. In particular, he also thanked the speakers for imparting their expertise and inspiring the delegates to create innovative solutions to propagate the benefits of TVET to its intended market. He also identified some of the highlights of the conference such as the "Uberization" of the workforce which "reflects that young people are responsible at a certain degree of their own careers and are not expecting lifelong jobs". He also identified the areas that policymakers need to focus on such as: (1) economic inclusivity and change, (2) demographic shifts, (3) technological trends and changes not only in ICT but also in training, (4) climate change, (5) better case for government investment in TVET, (6) building bridges and developing relationships with the private sector and (7) bringing TVET to all sectors.

CPSC REGULARIZES 3 STAFF, WELCOMES PIPIE INTERN

"Hard work beats talent when talent fails to work hard." - Kevin Durant

As their hard work and patience paid off, CPSC fully welcomes and congratulates two staff of the General Services Division on their regularization on October 6, 2015.



Ms. Gerlie Ofalsa Arcelo, CPSC housekeeper, was hired on April 6, 2015. She is responsible for keeping function rooms, service areas, hostel rooms, and offices clean, orderly and well-maintained. She also performs and ensures orderly and timely upkeep and standard maintenance of work areas as may be assigned by the Division Chairman and the Chief Housekeeper. She also provides timely hostel room services and prepares room requirements during scheduled use of hostel room facilities and performs daily cleaning and physical upkeep of areas and laundry services in coordination with the Chief Housekeeper.

Ms. Arcelo attained College-level education at the University of Rizal, Antipolo, Philippines. She is married and they have four children.



Ms. Gina Canon, CPSC Kitchen Staff was hired on April 6, 2015. She is responsible for providing assistance in cooking, dining preparations and maintaining the cleanliness and orderliness of the CPSC canteen. She specifically assists in the execution of timely and orderly food preparation and service at the CPSC canteen including table set up, ensuring cleanliness and orderliness of all kitchen facilities and utensils. She is also assigned to assist in creative food presentation, execution of sanitation techniques and performs regular inventory of kitchen stocks such as food ingredients and utensils.

Ms. Canon finished her education at Matab-Ang High School in Cebu, Philippines. She is married and they have two children.

CPSC is happy to finally and totally welcome in its team, hardworking, persevering and dedicated staff Ms. Arcelo and Ms. Canon.

Another CPSC staff was promoted to a regular position as of December 8, 2015.



Mr. Jan Michael A. Marasigan is currently the Training Assistant under the Training and Development Division. He is responsible to assist the Training Officer in the implementation and ensuring smooth flow of the College's training programs and services.

Prior to his appointment in CPSC, he was a Service Associate at eTelecare Global Services from June 2008 to September 2009 and at the WNS Global Services, Inc. from 2009 to 2014. He was first hired in CPSC as a project-based staff under the Skills Development for Poverty Alleviation (SDPA) program on December 8, 2014.

He finished his Bachelor of Science in Tourism at the University of the Philippines in Diliman, Quezon City in 2007.

The CPSC team is happy to congratulate and welcome all the newly regularized staff members for reaching this far proving their commitment to actively serve in CPSC.

A staff from the Philippines is the recent recipient of the Professional Internship Program for International Experience (PIPIE).



Mrs. Rebecca C. Gegantoni is currently an Administrative Officer II at Carlos Hilado Memorial State College, Talisay, Negros Occidental, Philippines. She was accepted in the program on November 23, 2015 and will conclude her six-month internship on May 23, 2015.

She graduated with a degree of Bachelor of Elementary Education from Carlos Hilado Memorial State College, Talisay, Negros Occidental, Philippines on March 30, 2001. She is currently completing her Master's Degree in Education, Major in Educational Management (thesis writing) at the same institution.

Her 6-month assignment in PIPIE will enable her to experience the work in an international organization. She is also assigned in the different divisions to further increase her knowledge and skills for future opportunities in her career.

She is married and they have an only child.

OVEC Intensifies APACC...continued from p.15

The CEO appreciated the work done by CPSC for bringing qualitative improvement in TVET system of its member countries in Asia Pacific region which also includes the eight member countries of SAARC namely Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Islamic Republic of Pakistan and Sri Lanka. He informed that SAARC has many projects mainly in the area of ICT and community development in which funding can be provided to the executing agency and advised CPSC OIC to submit concrete proposals in this regard. Prof. Dr. G. Kulanthaivel extended an invitation to Dr. Sunil to visit CPSC whenever he visits the Philippines to have first-hand information about the activities of the Staff College. The CEO thanked the CPSC OIC for the invitation and promised to visit CPSC at the earliest possible opportunity. He appreciated the visit of the CPSC delegation and for informing him of CPSC's activities which will help him in networking in the future.

CPSC Acting DG ..continued from p.08



Escaño, is an association of schools and organizations established to represent the private TVET institutions in coordinating and cooperating with the government and non-government agencies in order to better serve the needs of stakeholders. TEVSAPHIL was accepted as CPSC's honorary member institution in June 2015 and has been coordinating with CPSC since then.

A space for booth, dedicated for CPSC and APACC, was provided by TEVSAPHIL, to showcase its publications and services. Support Staff composed of Executive Secretary Ms. Adrienne Abril, Projects and Consultancy Assistant Mr. Bryan Noel Lazaro, and Research Assistant Mr. Rae Emmanuel Echaveria manned the said booth to address inquiries of interested participants.

In-Country Program..continued from p.18

Prof. Dr. G. Kulanthaivel, visited the training venue along with Mr. Kinley, Director of Department of Human Resources, MoLHR, Bhutan and interacted with participants and took feedback about the program. He also expressed his gratitude to the efforts of Dr. S.K. Dhameja and Ms. Dhand for coming all the way from India to conduct the program, as well to the local coordinators who ensured smooth implementation of the activity.

A visit to Bhutan's Techno Park during the program formed part of the learning opportunity provided for the program participants.

A significant highlight of the program was the National Seminar on Entrepreneurship Education in TVET held on 8th October. Nearly 60 entrepreneurs, TVET practitioners and academicians attended the seminar which focused on emerging global trends in entrepreneurship involving women, rural and social entrepreneurship. The event provided a platform among the academic and entrepreneur fraternity for exchange of ideas that would help in framing suitable recommendations for implementation by the TVET sector of Bhutan resulting in strengthened entrepreneurship education in TVET and consequently increased supply of entrepreneurs.

The broad themes of the seminar are: Entrepreneurship Promotion and Entrepreneurial Opportunities; and Emerging Global Trends in Entrepreneurship. The event targeted to: define the role of ICT in entrepreneurship education; identify entrepreneurial opportunities for TVET graduates; and be aware of latest global trends in entrepreneurship.

The seminar was facilitated through two sessions as Session 1: Entrepreneurship Promotion and Entrepreneurial Opportunities; and Emerging Global Trends in Entrepreneurship. In session 1, Prof. Dr. G Kulanthaivel discussed the Role of Information and Communication Technologies (ICT) in Entrepreneurship Education, while Mr. Ram Bahadur Gurung, Head of Entrepreneurship and Self Employment Division, Department of Employment, Bhutan shared his insights on Entrepreneurial Opportunities for TVET Graduates of Bhutan.

On the other hand, session 2 dealt with the Emerging Global Trends: Women and Rural Entrepreneurship which was imparted by Dr. Dhameja, while Ms. Dhand talked on Social Entrepreneurship: Scope and Future Perspectives.



Reducing Energy at the Office

Part of making your workplace more environmentally conscious and friendly lies in the building itself. You can make suggestions about how to improve electricity conservation, water usage, and even furniture sources.

- Switch to highly rated energy-efficient appliances. Schedule regular service for heating and air conditioning systems, and fit them with timers so that they're in use only when people are in the office.
- Change electricity suppliers to those sourcing power from green initiatives.
- Install water-saving taps, showerheads, and low-flush or dual-flush toilets.
- Take advantage of natural lighting, and install task lighting and high-efficiency compact fluorescent lighting.
- Install blinds and shutters on windows to block out direct sun and reduce the need for air conditioning in the summer and to let sun and light in during winter. Blinds and shutters can reduce energy costs because less electricity or other fuels are used to cool the premises in summer and to heat the premises in winter.
- Make sure that all equipment is turned off at the end of the day rather than left on standby.
- Arrange for the last person out of the office each day to turn out the lights, or have an electrician put the lights on a motion-sensor timer that switches them off when there has been no movement in a room for a certain amount of time.
- Equip the office kitchen with a fridge, a kettle, and perhaps a toaster oven or microwave so that people can easily reheat food that they bring from home. The availability of these appliances reduces the need to drive somewhere off-site for meals and helps employees maintain a healthy diet if workplaces aren't close to restaurants that offer healthy alternatives.
- Use the recycling facilities available, including the usual glass, newspaper, cardboard, plastic, and paper options, and many others.

Source: <http://www.dummies.com/how-to/content/how-to-reduce-energy-use-at-work.html>

"Please keep up the good work that you are doing for the member countries. We look forward to continue our collaborations with vigor and vitality"

Mr. Kinley Dorji
Secretary General
Colombo Plan Secretariat
Colombo, Sri Lanka



"Thank you so much for your warm welcome. Looking forward to many more years together"

Prof. Sang-Go Lee
Director of the Agency of Global Development and Cooperation for Fisheries
Pukyong National University (PKNU)
Busan, South Korea



"We have enjoyed our stay here very much. I wish its success spreads all over the world"

Mr. Md. Mamunir Rahman
Assistant Accounts Officer
Directorate of Primary Education, Bangladesh



"Overall service, training, management and everything are excellent. Thanks to all"

Mr. Md. Kamal Hossain
Assistant Accounts Officer
Directorate of Primary Education, Bangladesh



CPSC-PAITE-TUP Joint...continued from p.23

Prof. Dr. GK, Dr. Caparas and Dr. Adora Pili, TUP President composed the Executive Committee of the Congress. The Executive Committee was assisted by the Working Committee composed of Dr. Romeo Ebonite, Dean, College of Industrial Education-TUP with Prof. Emelita Nuyda, PAITE. For CPSC's counterpart, in the Secretariat were Ms. Arlene Cruz, Research, Publications and Information Officer, together with Ms. Linda Gonzales, Finance Officer and Bryan Lazaro, Projects and Consultancy Assistant.

CPSC staged an exhibit booth of CPSC and APACC during the event. Some CPSC publications were on display like the Research in TVET Made Easy which was well-patronized by the conference participants. Likewise, several attendees inquired and expressed keen interest about the APACC.

Senior Administrators' Conference...continued from p.17

appointed Ambassador of her country to the Philippines. She also wished CPSC further success in its endeavors, and hoped for more collaborative opportunities between the organization and the Government of Sri Lanka on mutual fields in TVET.

The SAC delegates spent the first day scrutinizing CPSC's achievements during the past two years, as well as the recommendations of the delegates of the EEGM held from October 1 to 2, 2015. Mr. Samuel Ng, Director of VTE Development, Institute of Technical Education-Singapore, facilitated the group deliberations and synthesis during the event as SAC Chairperson.

Taking off from the same operational and organizational issues discussed during the EEGM, the following areas were further undertaken by four working groups in the SAC:

- Strengthening CPSC's TVET programs for the Member Countries: Program Priority and Thrust in Post 2015
- Strengthening internal capacity and governance of CPSC: Challenges and Way Forward
- Financial sustainability of CPSC: Issues and Challenges
- Partnership and Networking: Modalities and Thrust

The SAC concluded with a unanimous agreement that with minor modifications and additional recommendations, the findings of the EEGM are valid and are endorsed to the Governing Board for further action.

"Accreditation and Certification...continued from p.20

Academic discussions and resources were delivered by Prof. Romulita C. Alto, Ed.D, CPSC Faculty Consultant from the Philippines and Ms. Noor Aidi Nadzri, Director of Instructional and Digital Learning Department, Polytechnic Management Division, Ministry of Education, Malaysia.

In addition, local experiences on accreditation and certification was facilitated by Assoc. Prof. Numyoot Songthanapitak, Ph.D., President, Rajamangala University of Technology Lanna, Chairman, Council of Institute of Vocational Education Northern Region 2 and President, Regional Association for Vocational Teacher Education in East and Southeast Asia; Dr. Jurin Milindasuta, Former Director Nakhonpathom Technical College and Team Leader, Working Group on APACC Criterion Translation, OVEC; Dr. Pongsatorn Pimpanit, Educator for the Bureau of Vocational Education Standards and Qualification, OVEC and Mrs. Nongyao Ganlayalak, Director of Khon Kaen Vocational College.

To further supplement the requirements of the program, a National Seminar on the significance of Accreditation from Different Perspectives" was held on November 26, 2015. The purpose of the seminar is to create a platform for sharing the academicians, officials, practitioners, development partners to exchange innovative ideas and experience-based insights on issues pertaining to the regional and international quality assurance from the different perspectives. The seminar also provided a timely opportunity to share knowledge and experiences on the accreditation as quality assurance in TVET institutions of Thailand, lessons learned, and unresolved issues. Invited speakers included Pn. Noor Aidi Nadzri, Director of Instructional and Digital Learning Department, Polytechnic Management Division, Ministry of Education, Malaysia who talked about Malaysia's experience in APACC accreditation.

In addition to the activities in Khon Kaen, Dr. Paiboon was interviewed live at November 25 at a Moeradiothai, a local radio station for students which was regularly promoted as a venue for studying radio broadcasting in the country. His interview was broadcasted live at the station's website (www.moeradiothai.net).



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