

# CPST

## Quarterly



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### 3-in-1 Program on Skills Development for Poverty Alleviation

(Regional Program/International  
Conference/Special Program)

#### What's inside

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- ICPs Philippines & Nepal • Special Program Philippines
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The CPSC Quarterly- the official news magazine of the  
COLOMBO PLAN STAFF COLLEGE  
FOR TECHNICIAN EDUCATION (CPSC)  
Manila, Philippines

## CPSC... Producing World-Class Knowledge Workers

### 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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Dear Readers,

This quarter proved to be quite a busy period with various events in a row including a three-in-one program, a number of in-country programs, a special program and some study visits organized in and for different countries.

The regional program on skills development for poverty alleviation held in India was organized back to back with an international conference on Sustainable Skill Development: Challenges and Future Perspectives and a special program called the "Young Business Leaders Program on Socially Responsible Business (SRB) for Asia Pacific Member Countries". The combination of these programs ensured delivery of multi-faceted dimensions in the skills development aspects in contributing to poverty alleviation strategies and actions, brought to fore new perspectives in addressing the concern and elicited appreciation in the significance of TVET skills in the context of poverty alleviation.

In-Country programs held in Nepal and the Philippines tackled sustainable development and e-learning respectively. We thank collaborators Council for Technical Education and Vocational Training (CTEVT), Nepal and Technical Education and Skills Development Authority (TESDA), Philippines for the equally up to the mark delivery of said programs. The unwavering cooperation to CPSC's endeavors consistently fuels our commitment to better serve the member countries, we hope for the continued partnership with us in all our undertakings.

The CPSC team is always delighted to facilitate study visits and internship programs for Thailand and Korea. The Rajamangala University of Technology Thanyaburi (RMUTT) had long been a CPSC customer of CPSC Customized programs and study tours, our thanks to the trust and confidence to our program handling. Korea, despite inactivity as member country had been a beneficiary of CPSC internship programs. This year, we are doubly thrilled for a renewed linkage with the PuKyong National University (PKNU) through the internship program arranged for the university. We are confident that this program will rekindle strong cooperation with Korea through PKNU and will revive more joint ventures in the future.

More partnerships had been forged this period such that we had just inked and revitalized ties with universities in the Visayas region of the Philippines, namely Carlos Hilado Memorial State College (CHMSC), Western Visayas State University (WVSU) and Iloilo Science and Technology University (ISAT U). In line with this, we jointly conducted a special program with CHMSC on ICT and Blended Learning.

More partnerships are in the offing as more organizations visited the College this period to pursue cooperation with CPSC, we hope such initiation of ties and various meetings held in and out of the country will further promote CPSC and APACC and drew up joint projects and activities in the upcoming months.

Much more value-added offerings and activities are in the pipeline that our stakeholders may look forward to. As we move our way towards making them happen, may I call on our stakeholders and partners to continue the walk with us towards the fulfillment of our pledge and aspirations in building the foundations for the future global knowledge workers through enhancing TVET systems...this in our unceasing hope for a better Asia Pacific region.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Kulanthaivel'.

**Prof. Dr. G. Kulanthaivel**  
**Acting Director General**

# CPSC Governing Board Convenes Special Meeting

**M**embers of the Governing Board met on January 7, 2016 for a Special Meeting intended to formalize the resignation of the 10th Director General, Dr. Mohammad Naim Yaakub and appointment of Prof. Dr. G. Kulanthaivel as Officer-in-Charge.

The Special Governing Board Meeting also looked into proposals of reviewing the scoring/weightage on screening of applicants for the CPSC Director General Post. The proposal was put forward through the Selection Committee Meeting held on September 2, 2015. The Board decided to maintain the scoring system for the present selection process and a review of the policy may be undertaken which may be applied for the next recruitment process. The meeting was chaired by the Ambassador of Singapore to the Philippines, H.E. Kok Li Peng.



GBM Members and Representatives during the Special GB Meeting on January 7, 2016 (L-R): Ms. Sirimon Atipatya, First Secretary of the Royal Thai Embassy; H.E. Ye Myint Aung, Ambassador of the Union of Myanmar; H.E. Maj. Gen. John Gomes, psc (Retd.), Ambassador of Bangladesh; H.E. Aruni Ranaraja, GB Vice Chairperson and Ambassador of Sri Lanka; Prof. Dr. G. Kulanthaivel, CPSC Acting Director General; H.E. Kok Li Peng, GB Chairperson and Ambassador of the Republic of Singapore; Atty. Teodoro Pascua, Deputy Director General for TESD Operations, Technical Education and Skills Development Authority (TESDA); H.E. L.D. Ralte, Ambassador of the Republic of India; Mr. Taimur Zulfiqar, Chargé d'affaires, Embassy of Pakistan; Ms. Siti Aliah Mansor, Second Secretary, Embassy of Malaysia and Ms. Donna Celeste D. Feliciano – Gatmaytan, Director of Division IV, UNIO-Department of Foreign Affairs.





# 8<sup>th</sup> CPSC Director General Dr. Man-Gon Park Visits CPSC

Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, led the staff of CPSC in welcoming Dr. Man-Gon Park, 8th CPSC Director General, in his visit to CPSC last January 21, 2016.

Dr. Park was in Manila as a Resource Speaker for the In-Country Program on E-Learning Materials Development and Use of Online Training Delivery Platforms, which was held at TESDA, Taguig City.

During the welcome gathering for the former DG, Prof. Dr. G. Kulanthaivel apprised everyone especially the new staff regarding the milestones the College achieved during Dr. Park's stint as the head of CPSC. Among the many innovations that he spearheaded, include the establishment of the Asia Pacific Accreditation and Certification Commission (APACC), the creation of the Web-based Teaching and Learning System (TLS), now the OnCOURSE and the Professional Internship Program for International Experience (PIPIE). With his landmark accomplishments and continued support to CPSC, Prof. Dr. GK expressed his optimism that Dr. Park will be instrumental in further bringing CPSC activities closer to the Korean government and hoped for an increased collaboration particularly on customized and special programs between Korea and CPSC.

In his response, Dr. Park reiterated his commitment to contribute more to the achievement of CPSC's goals and encouraged the organization to further innovate itself to adapt to the changing demands of the global economy.





# Staff College Inks Partnership with CHMSC, WVSU, ISAT U

A delegation from the Colombo Plan Staff College (CPSC) composed of the Acting Director General Prof. Dr. G. Kulanthaivel, Executive Secretary Ms. Adrienne Abril and Projects and Consultancy Assistant Mr. Bryan Noel Lazaro embarked on a series of meetings and signing of Memoranda of Understanding (MOU) in Negros Occidental and Iloilo City, Philippines on February 2 and 4, 2016.

CPSC visited three prominent state colleges and university in the region for the said MOU signings namely, Carlos Hilado Memorial State College (CHMSC), Negros Occidental on February 2, 2016 and West Visayas State University (WVSU) and Iloilo Science and Technology University (ISAT U) both located in Iloilo City on February 4, 2016.

CPSC renewed its MOU with CHMSC, while new partnerships were sealed with ISAT U and WVSU. Prof. Dr. G. Kulanthaivel signed the MOU on behalf of CPSC while Presidents of said universities Dr. Renato M. Sorolla, Dr. Luis M. Sorolla, Jr., and Dr. Raul Muyong signed on behalf of CHMSC, WVSU and ISAT U, respectively.



Prof. Dr. G. Kulanthaivel (2nd from right) and Dr. Renato M. Sorolla of CHMSC (3rd from right) sign MOU, witnessed by Dr. Janet P. Espinosa, CHMSC Vice President for Academic Affairs (3rd from left) and Ms. Adrienne Abril (rightmost)



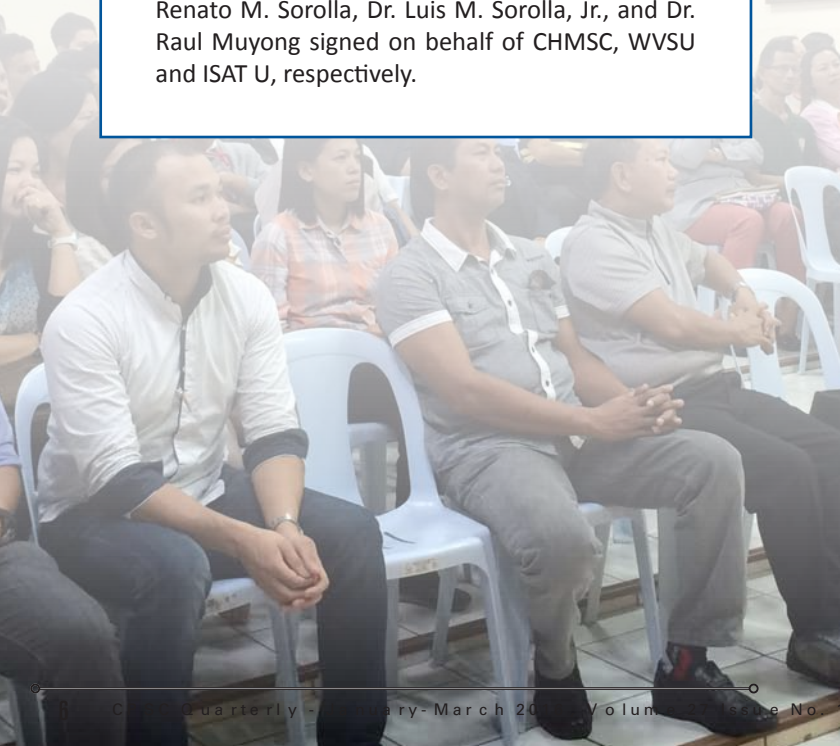
(L-R) Mr. Bryan Noel Lazaro; Ms. Mary Gee Salbibia, CHMSC Planning Assistant; Prof. Dr. G. Kulanthaivel; Dr. Renato M. Sorolla, CHMSC President; Ms. Adrienne Abril, and Ms. Donna Mendoza, CHMSC Staff at the Business Center at the signing ceremony



CPSC represented by CPSC Acting Director General Prof. Dr. G. Kulanthaivel signs MOU with ISAT U represented by the university's President Dr. Raul Muyong.



Exchange of MOU after signing





T

The ICT personnel of the Carlos Hilado Memorial State College (CHMSC) was received by the Colombo Plan Staff College (CPSC) on January 29, 2016 for their visit and benchmarking activity.

CHMSC, eyeing to set up their own blended learning management system that will revolutionize their approach in the delivery of lessons and instructional materials for the students, conferred with CPSC's ICT team and observed how the College's LMS was established.

The benchmarking visit was also an integral part of CHMSC's goals towards adapting to new technologies that will further improve students' classroom experience. This opportunity is made possible through the fruitful cooperation of the current president of CHMSC, who was a former CPSC Faculty Specialist, Dr. Renato Sorolla and CPSC headed by the Acting Director General, Prof. Dr. G. Kulanthaivel.

Mr. Sibal shared with Dr. Kristian Ong, CHMSC ICT Director and Engr. Ruel Malapitan, CHMSC ICT Officer some of the intricacies and details of CPSC's learning management system called

continued on p. 23

## CHMSC Benchmarks with CPSC on Blended Learning Management Systems



*Dr. Ong (2nd from right) discussing CHMSC's present scenario and its efforts towards the adoption of blended learning into their systems with Dr. Kulanthaivel and Mr. Sibal.*

## Australian VET Provider Explores Possible Partnership with CPSC

Ms. Sarah Laudit, Key Relationship Manager (International) of Access Skills Training (AST) paid a visit to CPSC on February 5, 2016 to look into possible collaborations with CPSC.

Access Skills Training (AST), a member of the Access Australia Group, is a private registered training organization (RTO) provider based in Australia offering quality training and assessment services on a wide range of programs from Certificate 1 to Diploma and Graduate Certificate.

Prof. Dr. G. Kulanthaivel, CPSC's Acting Director General warmly welcomed proposals for partnership by AST through Ms. Laudit. Prof. Dr. G. Kulanthaivel shared about the ongoing programs of CPSC and the Asia Pacific Accreditation and Certification Commission (APACC). He expounded on the activities of the College and the benefits of its programs.

Ms. Laudit, on the other hand, briefly introduced AST and their programs. AST would like to explore the possibility of promoting their services through CPSC and CAPTVEC. Possible exchange of resources and experts was also discussed.

Ms. Laudit came back on February 17 to further discuss and review more specific venues for cooperation between CPSC and AST. Both meetings ended with a positive note with hopes of forged partnership in the near future.



*L-R: Mr. Bryan Noel Lazaro, Projects and Consultancy Assistant (PCD); Ms. Sarah Laudit, Key Relationship Manager (International) of Access Skills Training; Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC and Ms. Felice Jeanine Marquez, PCD Staff.*





# CPSC, NITTTR Chandigarh host 3-in-1 Program on Skills Development for Poverty Alleviation



The Colombo Plan Staff College (CPSC) and the National Institute for Teacher's Technical Training and Research (NITTTR) Chandigarh, India joined hands in organizing three programs in one consolidated engagement namely: (1) Regional Program on Skills Development for Poverty Alleviation, (2) International Conference on Sustainable Skill Development: Challenges and Future Perspectives and (3) Special Program on "Young Business Leaders Program on Socially Responsible Business (SRB)". All events were held at the NITTTR Chandigarh Campus from February 15-20, 2016.

The 3-in-1 program aimed to provide ideas, strategies and information on developing resources to help those involved in training and development to meet the learning needs of various institutions/organizations dealing with poverty alleviation.

The program invited 17 experts and administrators coming from 13 member countries such as Bangladesh, Bhutan, Fiji, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Papua New Guinea, Philippines, Sri Lanka and Thailand, in addition to the local academic community and other invited guests from all over India. Themes discussed in the program included skills development for poverty alleviation schemes, social entrepreneurship, using ICT to alleviate poverty and employable TVET skills.

The RP was conducted to impart awareness on the initiatives of the Government of India on skills development for poverty alleviation and elicit appreciation for the significance of TVET skills in the context of poverty alleviation. The program also put forward recommendations on the integration of entrepreneurship mechanisms in the delivery of programs to enable the formulation of TVET skills development initiatives. Action plans tackling poverty alleviation through TVET skills development while demonstrating their knowledge on the dimensions, importance and relevance of socially responsible business practices were also developed during the program.



RP Participants in Action





An international conference was held on February 18, 2016 in conjunction with the Regional Program with 350 participants coming from all over India, including the 17 regional program participants.

The program was inaugurated by none other than His Excellency Baljani Dass Tandon, Honorable Governor of Chhattisgarh State. Special guests of the conference included Shri Indesh Kumar, Social Reformer, Shri B.D. Mundhra, Chairman and Managing Director of Simplex Infrastructure Ltd., Kolkata and Dr. K.K. Talwar, Advisor on health and Medical Education, Government of Punjab.

The conference was divided into six plenary sessions which tackled: (1) Sustainable Skills Development, (2) Skills Development Strategies for Banking and Financial Services, Agriculture and Non-farm sector, (3) Skill Development Practices in Different Countries, (4) Skilling India: Infrastructure, Energy and Make in India, (4) NSQF, Community Colleges, B.Voc, Government Schemes for Skills Development and (6) Skilling India in IT, Telecom and Education.

## SPECIAL PROGRAM

A Special Program on Young Business Leaders Program on Socially Responsible Business (SRB) for Asia Pacific Member Countries was organized on February 19-20, 2016 to further tap additional expertise in the field of social entrepreneurship in poverty alleviation. It solely focused on establishing a "socially responsible business" by exploring the roles of the public and private sectors and the presentation of cases from the invited member countries on their experience. Students and administrators from the field of entrepreneurship totaling to 109, were invited to the special program. The program was partly co-organized with the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP).



*Participants of the International Conference*



*H.E. Baljani Dass Tandon, Honorable Governor of Chhattisgarh State, delivering his opening remarks*

Overall supervision for the three programs was rendered by Prof. Dr. G. Kulanthaivel, Acting Director General of Colombo Plan Staff College and Prof. Dr. M P Poonia, Director of NITTTR Chandigarh. Local coordination was provided by Prof. Dr. Suresh K. Dhameja, Professor and Head, EDIC Department of NITTTR Chandigarh. Local experts were Prof. Dr. J S Saini, Professor of Rural Development and Dean, ESC, NITTTR Chandigarh and Dr. Sailendra Narain, Chair of Task Force on MSME and Entrepreneurship for Development and Business, UNESCAP, Bangkok. Ms. Casey Joan Alvarez, Training Officer of CPSC, also assisted in the program implementation of the program.

The program was officially opened by Prof. Kaptan Singh Solanki, Governor of Punjab and Haryana States & Administrator of the Union Territory of Chandigarh. Special addresses were given by the guests of honor namely: Mr. Kishor Kharat, MD/CEO, IDBI Bank Ltd., Mumbai and Dr. Masato Abe, Economic Affairs Officer, UNESCAP.



*Dr. G. Kulanthaivel, Acting CPSC Director General, delivering his speech*





Participants during sessions

Mr. Shafiek Sultan during the lectures

Participants during sessions

# CPSC Trains TESDA Regional Offices on e-Learning Materials, Use of Online Training Platforms at ICP Philippines

The Colombo Plan Staff College (CPSC), in cooperation with the Technical Education and Skills Development Authority (TESDA), organized an In-Country Program on "e—Learning Materials Development and Use of Online Training Delivery Platforms" at the TESDA Headquarters in Taguig City, Philippines from January 18 to 22, 2016. Thirty-six (36) staff members from TESDA regional offices participated in the program.

The program provided an opportunity for the participants to learn about the different innovative web-based ICT practices available. It also assisted the participants to gain practical experience of using the E-learning authoring tools, software and technologies and learn how to make E-Teaching and Learning systems effectively. Themes tackled include: web-based learning resource, digital photography for teaching and learning, creating rich media content, content development with rapid e-learning software and learning management system using Moodle.

Overall supervision was provided by Prof. Dr. G. Kulanthaivel, CPSC Acting Director General in cooperation with Sec. Irene Isaac TESDA Director General and Atty. Teodoro Pascua (Deputy Director General for TESD Operations). Local coordination was facilitated by Ms. Maria Susan dela Rama, Executive Director of the e-TESDA unit.

Technical expertise was provided by Mr. Shafiek Sultan, Regional Marketing Manager for Asia Labtech, Inc.. Furthermore, the former CPSC Director General, Dr. Man-Gon Park, also attended the program and imparted some of his knowledge on the development of online-learning platforms.

Program assistance and expertise was provided by the local staff members of Colombo Plan Staff College namely: Mr. Felix Sibal, ICT Officer; Ms. Aba Bernadine Lim, Multimedia Artist and Ms. Zarina Ann Villahermosa, Web Developer.



The Colombo Plan Staff College (CPSC) and the Council for Technical Education and Vocational Training (CTEVT) Nepal jointly organized an In-Country Program on TVET for Sustainable Development from February 22-26, 2016 at the Training Institute for Technical Instruction (TITI) Headquarters in Kathmandu. A total of 24 administrators benefitted from the training program.

The program was designed to promote sustainable development initiatives and strategies currently adopted by governments in the region and in the world. In particular, the Ministry of Human Education, Nepal is currently conducting technical and vocational training programs and projects with the help of employers, institutions and training coordinators to an agreed national competency standards. In line with said national plans, the program was organized to make the participants: (1) Appreciate the concepts and processes of TVET for sustainable development; (2) Elucidate the tools and techniques which are applicable in sustainable development activities; (3) Design suitable approaches and models incorporating sustainable development in TVET programs; and (4) Prepare an action plan for integrating sustainable development in TVET system.

Themes discussed in the program include: Greening TVET as an ESD Strategy, Advancing TVET for Sustainable Development, Promoting Green Entrepreneurship, Eco-tourism in TVET and Quality Assurance for TVET Sustainable Development.

Program supervision was headed by Prof. Dr. G. Kulanthaivel, Acting Director General of CPSC and Dr. Ram Hari Lamichhane, Member Secretary of CTEVT. It was coordinated by Prof. Rajesh P. Khambayat, Ph.D., former Faculty Consultant, CPSC, and current Head of the Department of Education & Research, National Institute of Technical Teachers Training and Research (NITTTR), Bhopal, India. Local coordination and arrangements were made possible through Dr. Diwat Kumar Shrestha, Director of Technical Division, CTEVT and was assisted by Mr. Mohan Bahadur

## TVET for Sustainable Development: Main Theme of In-Country Program in Nepal

Karki, Senior Technical Officer of Technical Division, CTEVT.

Complementing the objectives of the In-Country Program, a National Seminar on Promoting Skills for Sustainability in the 21st century was held on February 24, 2016. The event attracted the participation of 100 TVET enthusiasts from all over the country. Among the topics discussed in the seminar were social entrepreneurship, innovative strategies for developing skills, green entrepreneurship and promoting generic skills.







Regional  
Program

In-Country  
Programs



Customized  
Programs/  
Study Visits



CPSC in  
ACTION



# CPSC, CHMSC Team up for ICT, Blended Learning Workshop in Negros, Philippines

**A**s a demonstration of their similar commitment and productive partnership in forwarding TVET institutional development, the Colombo Plan Staff College (CPSC) and the Carlos Hilado Memorial State College (CHMSC) teamed up for the Special Program on Blended Learning with the theme "Capability Building for Blended Learning" on February 9-12, 2016 at CHMSC Campus, Talisay City, Negros Island Region, Philippines. A total of 44 faculty members of the Graduate Studies Program from all campuses of CHMSC actively participated in the workshop.

The program aimed to enhance faculty competencies on the use of technology to be used in blended learning and enable them to produce digital materials for blended learning and create channels to facilitate blended learning by utilizing the Learning Management System or customized course websites.

The 4-day workshop and program was supervised by Prof. Dr. G. Kulanthaivel, CPSC Acting Director General and Dr. Renato Sorolla, CHMSC President and former CPSC Faculty Specialist. The CPSC ICT Officer, Mr. Felix Sibal, acted as resource person. Local coordination was facilitated by Dr. Aileen Esmeralda, CHMSC Training Services Director.

Prof. Dr. Kulanthaivel gave a lecture on Teaching and Learning with Information and Communication Technologies. In addition Mr. Sibal, as a resource person, tackled teaching and learning with ICT where he demonstrated several steps in establishing a Learning Management System. He also organized a practical session for the participants to apply what they have just learned.

The event also saw the significant launching of the CHMSC's "Declaration of Commitment to Blended Learning". The launching was graced by Atty. Jocelle Batapa-Sigue, Executive Director of the Bacolod-Negros Occidental Federation for Information and Communications Technology, Inc. (BNeFIT). In her speech, she lauded the initiative of both CPSC and CHMSC for making the latter as the first and currently the only higher education institution in Negros Island Region with such declaration.

The workshop was undertaken in realization of CHMSC and CPSC's strong partnership renewed upon signing a Memorandum of Understanding on February 2, 2016.



L-R: Dr. Krislan Ong, CHMSC ICT Director, Prof. Dr. G. Kulanthaivel, CPSC Acting Director General, Dr. Renato Sorolla, CHMSC President, and Mr. Felix Sibal, CPSC ICT Officer.



Prof. Dr. GK. giving the inaugural message and lecture on Teaching and Learning with ICT.



Mr. Sibal underscoring a point on the use of multimedia in education.



Dr. Sorolla awarding Prof. Dr. GK the Certificate of Appreciation.





# APACC Joins 3rd World Summit on Accreditation in India



*Prof. Dr. GK as a speaker in the 3rd WOSA Conference in Gurgaon, India. In this event, he presented the details about the Asia-Pacific Accreditation and Certification Commission (APACC) under the session "Accreditation: Global Best Practices theme."*

**C**PSC Acting Director General and concurrent APACC Acting President, Prof. Dr. G. Kulanthaivel, attended the 3rd World Summit on Accreditation (WOSA) at The Leela Ambience Hotel, Gurgaon, Delhi, India from March 18 to 20, 2016.

WOSA is a biennial event first organized by the Indian National Board of Accreditation (NBA) in March 2012. For 2016, the summit focused on the theme "Quality Assurance through Outcome-Based Accreditation", which aimed to facilitate exchange of best practices in accreditation leading to an improved quality of education that would produce a globally-competent and industry-standard workforce.

NBA Chairman Prof. Surendra Prasad delivered the welcome address and gave an introduction about the summit during the inaugural ceremony. The Honorable Minister of Human Resource and Development (MHRD) Smt. Smitri Zubin Irani also graced the ceremony as Chief Guest, together with AICTE Chairman Prof. Anil Sahasrabudhe and MHRD Additional Secretary Shri R. Subrahmanyam, IAS as Guests of Honor.

The summit was divided into two plenary sessions, five technical sessions and paper presentation sessions. Speakers for Plenary Session 1 delivered the following topics: Interpreting and Actualizing Learning Outcomes, The Indispensable Role of Integrity in the Accreditation Process, Quality Assurance of Global Engineering Education through Outcomes-Based Accreditation, and Accreditation: Leapfrog from Skills Shortage to Creating Quality Talent Pool. Plenary Session 2, on the other hand, imparted talks on: Evolving Accreditation Standards around the World, Developing an Engineering Problem Level Descriptor for Accreditation in Korea, and Pursuing an Outcome Based Approach for Research Based Academic Programmes.

Prof. Dr. G. Kulanthaivel shared his insights on the "Asia Pacific Accreditation and Certification Commission (APACC) for TVET Institutions during the paper presentation session under the Accreditation: Global Best Practices theme.





The Colombo Plan Staff College (CPSC) warmly welcomed six students from the International Development and Cooperation and Fisheries programs of the Pukyong National University (PKNU), Korea for the special internship program held from January 11 to February 5, 2016.

The program was organized to further raise the awareness of the participants on soft skills requirements for professional efficiency. It also exposed them to various cultures for practical work experience in a multicultural environment that will help them gain necessary abilities in preparing them for their future careers.

The lectures were facilitated by CPSC experts in the field of English language and communication, interpersonal job skills, soft skills development in the workplace and teamwork namely: Dr. Romulita C. Alto, Dr. Alice D. Pañares, Mr. Aleksandrov Ivan William L. Burcer and Prof. Dr. G. Kulanthaivel.

## CPSC Facilitates Internship Program for Korean Students, Signs MOA with PKNU

For an actual internship experience, the participants were given opportunities for immersion at several companies based in the Philippines such as Clean Air Asia, United Towers Philippines and World Youth Alliance. The Fisheries program group also travelled to Carlos Hilado Memorial State College Fisheries Center in Bacolod City, Philippines as part of the immersion activity.

PKNU aspires to expand its network and widen the reach of its program through similar opportunities as provided by CPSC while developing a new breed of future leaders and experts that will someday contribute significantly to the development of their own fields and their country in general.

In sealing off accord for the said internship program CPSC and PKNU's Agency of Global Development and Cooperation for Fisheries (Global DCF) signed a Memorandum of Agreement (MOA) for the Customized Program held during the latter's visit to CPSC on January 13, 2016.

Representing CPSC, Prof. Dr. G. Kulanthaivel, Acting Director General, and Dr. Sang-Go Lee Director of the Agency affixed their signature to the MOA. Both administrators expressed their optimism for such a significant opportunity towards rekindled ties through the special internship program and agreed that such program shall signal the beginning of more programs and projects to jointly venture into.



# RMUTT Faculty, Admin Tour Manila Universities, Visit CPSC

**R**ecognizing the productive partnership between the Colombo Plan Staff College (CPSC) and the Rajamangala University of Technology Thanyaburi (RMUTT) Thailand, nine senior administrators paid a visit to the CPSC headquarters from March 30-April 1, 2016. The visit was part of RMUTT's three-day mission to Manila which comprised benchmarking and observations of major higher education institutions in the country.

The tour intended to achieve the following objectives: (1) visit possible workplace of the students (Faculty of Liberal Arts, Faculty of Fine and Applied Arts and Faculty of Technical Education), (2) propose, match and explore possible subjects for credit transfer (Faculty of Liberal Arts, Faculty of Fine and Applied Arts and Faculty of Technical Education), and (3) discuss internship matters such as duration, possible assistance and others. The delegation's visit to CPSC on the other hand, included discussions on possible short term and long term faculty exchange courses, collaborative researches and other related matters.

The RMUTT visit was led by Asst. Prof. Dr. Roongaroon Rangrongratana, Assistant to the President, Faculty of Technical Education.

Some of the most prominent universities in Manila that they visited were the Ateneo de Manila University and the University of the Philippines in Diliman.





# Networking & Linkages

## TESDA, Philippines with Dr. Man-Gon Park



(left photo) Dr. Kulanthaivel and Dr. Park with Atty. Teodoro Pascua, Deputy Director General for TESD Operations, TESDA Philippines (2nd from left) and Ms. Maria Susan dela Rama (farthest right), Executive Director (Director IV) of the e-TESDA Unit, TESDA Philippines. (right photo): with Sec. Irene Isaac, Director General, TESDA-Philippines.

## NCA, Philippines



Mr. Elpidio Mamaril, National Coordinator for Accreditation (NCA) for the Philippines, discussing future plans for APACC

## World Youth Alliance



World Youth Alliance Regional Director Ms. Mary Imbong (center) and Regional Director of Operations Ms. Maria Zarina San Jose (3rd from left)

## Clean Air Asia



Clean Air Asia Finance and Administrative Services Manager Mr. Art Docena (2nd to the left) and Executive Assistant Ms. Jovy Corona (leftmost)

## United Towers



United Towers Philippines Vice President Ms. Skeeter Labastilla-Turgut (3rd from left) and International Exchange Program Manager Ms. Alisa Baleva (2nd from right)

## LO, India



Dr. D. K. Paliwal, Deputy Educational Adviser, Department of Higher Education, India

## UNDP Officials



United Nations Development Programme (UNDP), Nepal

## Nepal Officials



CTEVT Nepal Officials with Dr. Ram Hari Lamichhane (3rd from left) Member Secretary and CPSC Liaison Officer for Nepal

## ADB Consultant



Prof. Lemuel Miravalles, Adjunct Professor of the Asian Institute of Management and Former CPSC Governing Board-Engaged Faculty Consultant



# APACC, TESDA Hold Consultative Dialogue/Workshop for TTIs

Sixty-eight (68) administrators and representatives of TESDA Technology Institutions (TTIs) from all over the country attended the Asia Pacific Accreditation and Certification Commission (APACC) and TESDA Consultative Dialogue/Workshop on March 3 and 4, 2016 at TESDA Women's Center, Taguig City as they get ready for another cycle of quality improvement exercises through APACC accreditation.

With the theme, "Gearing up for Higher Level APACC Accreditation" to the dialogue/workshop aimed to inspire TTIs renew their APACC accreditation and aim for higher level category or achieve the most coveted Gold award, likewise encourage other TTIs to subscribe and aim for the gold.

In full support to the workshop to generate active interest in accreditation, were high officials from CPSC led by Acting APACC President Prof. Dr. G. Kulanthaivel and TESDA such as APACC National Coordinator for Accreditation in the Philippines, Mr. Elpidio D. Mamaril, Jr., and TESDA Deputy Director for TESD Operations, Atty. Teodoro C. Pascua.

Said APACC officials handed over the APACC Certificate of Re-accreditation (Silver Award) to TESDA Women's Center represented by its Chief, Ms. Maria Clara B. Ignacio and

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Pn. Noor Aidi shares Malaysia's Experience in APACC accreditation



Atty. Teodoro Pascua, Deputy Director General, TESDA, delivers Inspirational Message during the Workshop.



APACC Team and TESDA Officials awarding TESDA Women's Center the Silver Award



Participants from the Central Luzon Region during the Open Forum

The Concepcion Vocational School (CVS) submitted itself for second reaccreditation with the Asia Pacific Accreditation and Certification Commission (APACC) from March 15 to 16, 2016, through an on-site visit of the school in Tarlac. The APACC team was headed by Prof. Dr. G. Kulanthaivel, APACC Acting President and APACC Team Leader with Dr. Romulita Alto, CPSC Faculty Consultant and APACC Team Member, and Ms. Felice Jeanine Marquez, PCD Staff and APACC Support Staff.

Dr. Alvin Yturalde, Vocational School Administrator of CVS related learnings gained from the concluded workshop by APACC and the Technical Education Skills and Development Authority (TESDA) – APACC Consultative Workshop held in Manila in March. In line with this, Dr. Yturalde also shared some of the recent improvements in CVS from 2013 – 2015 which include beautification in the surroundings and the creation of the school website.

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## CVS Pursues Second Reaccreditation with APACC



The APACC team tours the vicinity as part of the on-site inspection.



(From L-R): Dr. Alvin Yturalde, Prof. Dr. G. Kulanthaivel and Dr. Romulita Alto during the opening program.



# CPSC Reorients Staff Members on Administrative Policies, Professionalism and QMS

The Colombo Plan Staff College (CPSC) constantly pursues to enhance staff members' awareness and understanding of their responsibilities and duties to enable each one to demonstrate professionalism, compliance to office norms and guidelines and perform tasks within the CPSC Quality Management Systems (QMS). Thus, the management led by the CPSC Acting Director General, Prof. Dr. G. Kulanthaivel, organized a two-day seminar on Professional Image, Norms and Etiquette with Reorientation on Administrative Policies and QMS for all staff on January 27, 2016 and January 29, 2016, respectively. All sessions were held at the CPSC Conference Room.

## *Professional Image, Norms and Etiquette*

The first session on January 27, 2016 provided reminders and tips on maintaining professional decorum and proper office conduct in the workplace. These included proper basic gestures that one should remember when dealing with clients and people of status. It also discussed basic guidelines on proper office appearance and body language tips that would ensure the creation of an environment of respect, formality and positive image in the place of work and transaction. The talk was delivered by Ms. Rebecca Gegantoni, CPSC Professional Intern from Carlos Hilado Memorial School, Philippines (CHMSC).



## *Finance Rules*

The third session focused on the reorientation on financial rules and regulations. This covered several reminders about financial closure and liquidation, procurement and other office financial matters that are crucial in ensuring the safeguard of the College's financial health. This was delivered by the Finance Officer, Ms. Rosalinda Gonzales.



## *CPSC's Quality Management Systems (QMS)*

The last session, held in the afternoon of January 29, 2016, served as a refresher course about the CPSC Quality Management Systems (QMS) which imparted an overview on the International Organization of Standards (ISO), related procedures and necessary components of maintaining a QMS. The talk particularly focused on the conduct of external and internal audits and other related materials and forms to carry out continual improvements. The presentation was given by the Research, Publications and Information Officer and Document Controller Ms. Arlene Cruz.



## *CPSC Staff Norms and Rules*

The second session, held in the morning of January 29, 2016 tackled a review of the CPSC Staff Norms and Rules. The reorientation intended to address concerns regarding the implementation of basic organizational expectations and rules and likewise share several changes in administrative policies. The session stressed the importance of exhibiting commitment to compliance on administrative rules and guidelines in order to achieve organizational goals. This was presented by the Human Resource Officer, Mr. Vergel dela Paz.



The four sessions served their purposes in contributing to the staff members' overall behavior and capability development by ensuring that everyone comprehensively and deeply understands, internalizes and complies to CPSC's administrative policies, professional etiquette and upholds CPSC's QMS. The reorientation was expected to bring about more responsive and professional mindset and attitude among all CPSC staff intended to enhance services being rendered to CPSC's external and internal stakeholders.



## CPSC Holds Annual Teambuilding Event in Boracay

Trading the usual office wear to the casual summer attire, the CPSC family set out to the world-famous Boracay Island from February 26 to 28, 2016 for the annual team building activity. The event, first to be held outside of Luzon Island, is part of the CPSC's plans to further reward the staff for their hard work and dedication. It also introduced ways that reaffirmed the commitment of the staff and strengthened their unity and teamwork.

The three-day team building activity was officially opened by the CPSC Acting Director General, Prof. Dr. G. Kulanthaivel, during its first night. As he signaled beginning of activities of the team building exercise he emphasized the importance of teamwork and efficient communication among all staff in the workplace. He, together with the HR Officer Mr. Vergel dela Paz, oriented the staff regarding the activities and games of the night. Said activity was designed to promote unity, cooperation, leadership skills, creative thinking, attention to detail and attention to orders and directions.

On the second day, the CPSC personnel was given the opportunity to explore the nearby islands in Boracay and appreciate its wonderful natural beauty. The remaining two days of vacation was spent with utmost enjoyment as the CPSC staff enjoyed the best of what the island has to offer.



## CPSC WELCOMES NEW STAFF



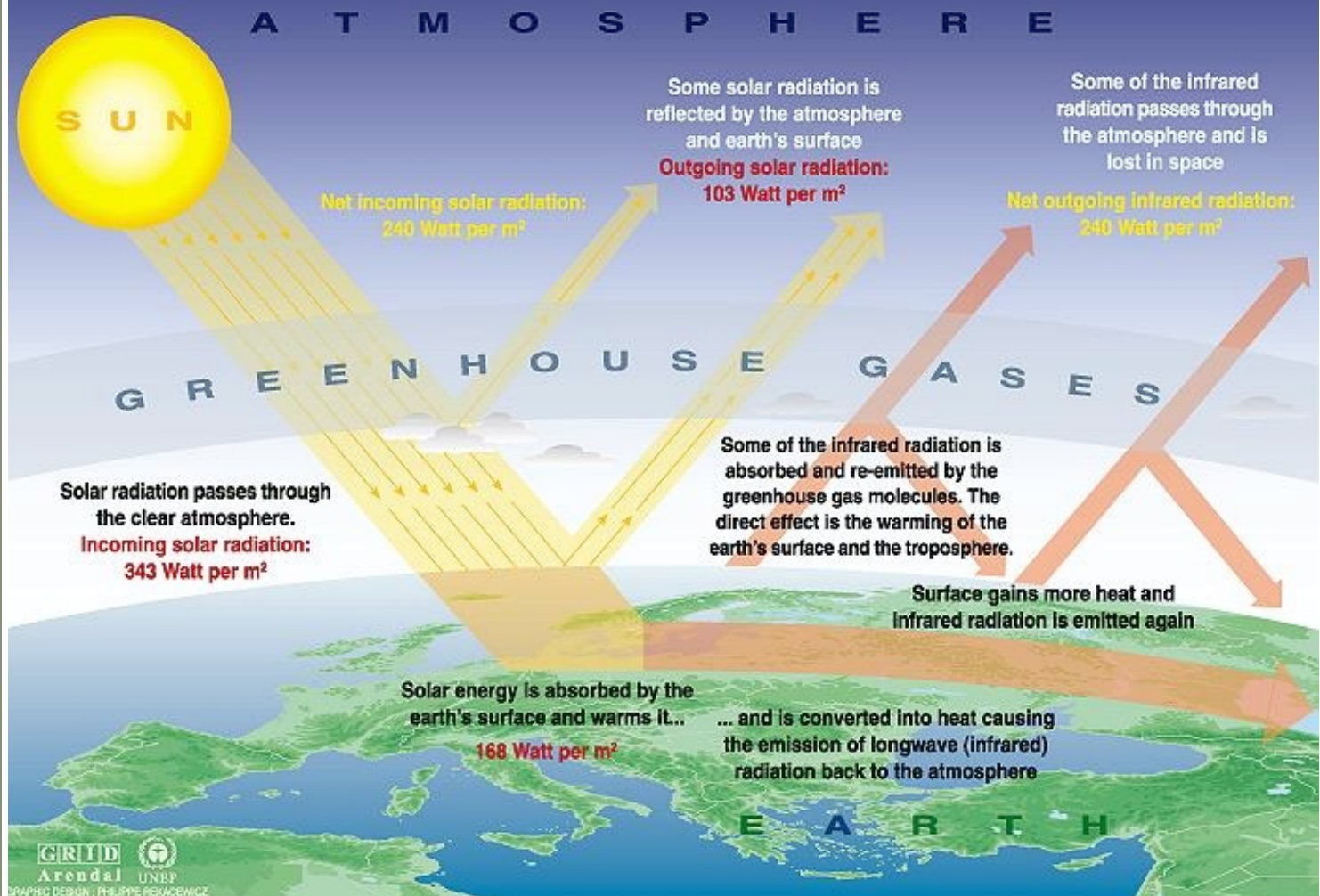
CPSC warmly welcomes the newest addition to the CPSC family. Ms. Chyna Niña Clarizza T. Loranía was hired on February 15, 2016 as ODG (Office of the Director General) Assistant on probationary status. Her duties and responsibilities, among others, include managing ODG records, files and online mailing lists and assisting in the preparation of letter/memo for internal and external clients. Part of her functions is the assembly and facilitation of the dissemination of Governing Board and Standing Committee documents. It is her task as well to maintain meeting calendars of the College.

Ms. Loranía is a graduate of Bachelor in Business Administration major in Marketing Management at Polytechnic University of the Philippines, having obtained her degree in 2011. Prior to her assignment in CPSC, she worked at Huawei Technologies Philippines, Inc. as a Documentation Assistant from September 2011 to March 2013 and at Sykes Asia as Customer Service Representative from December 2013 to December 2014.





## The Greenhouse effect



Sources: Okanagan university college in Canada, Department of geography, University of Oxford, school of geography; United States Environmental Protection Agency (EPA), Washington; Climate change 1995, The science of climate change, contribution of working group 1 to the second assessment report of the intergovernmental panel on climate change, UNEP and WMO, Cambridge university press, 1996.

### Overall situation

- Climate change is increasing the risk of extreme weather events with more intense hurricanes, cyclones and typhoons, heavier rains and snowfalls, more frequent and intense heat waves, and longer droughts. These lead to more disasters and have dramatic impacts on food security.
- In the past 100 years, the global average temperature has risen by about 0.74 degrees celsius.
- The rate of temperature increase accelerated over the course of the 20th century. There have been 14 of the hottest years on record in the last 16 years.
- According to an Intergovernmental Panel on Climate Change (IPCC) report, island states such as Maldives will suffer major storm surges and rising sea level could cause many of the islands to disappear.
- Ecosystems will change. Growing numbers of people in the poorest countries will suffer from malnutrition and from

diarrheal, cardio-respiratory and infectious diseases. Globally, up to 30 per cent of species will be at increasing risk of extinction.

- It is very likely that the emission of greenhouse gases is the main cause of this temperature rise. Greenhouse gases are increasing due to the burning of fossil fuels including coal, gas and oil, changes in land use and deforestation.
- All over the world, glaciers are melting at a very fast rate. On average, glaciers have thinned by over 10 meters since 1980.
- It is projected that sea level will rise anywhere between 20 and 90cm globally by the end of this century.
- In summer 2009, the minimum level of ice cover in the Arctic was 24 per cent below the 1979– 2000 average. Scientists expect the melting to continue in coming decades.

Source:

IFRC (2010). *Climate Change Facts and Figures*. Retrieved on May 27, 2016 at <https://www.google.com.ph/webhp?sourceid=chrome-instant&ion=1&espv=2&ie=UTF-8#q=climate%20change%20statistics>



We are indeed pleased with the cooperation of CPSC extended towards our delegations from Bangladesh.

**H.E. Maj. Gen. John Gomes, psc (Retd)**  
Ambassador of People's Republic  
of Bangladesh  
Embassy of Bangladesh



We are very grateful for having such a wonderful training and multicultural bond during that training. I personally learn a lot and feeling enriched with knowledge & flavor of new culture to share with our colleagues. Many thanks to those persons who assisted & cared for us all day long and for a wonderful arrangement for us.



Please let us know if we can be of any service to you in our country. Best Regards.

**Shobnams Mustaree Aftab**  
Education Officer, DPE  
Bangladesh

CPSC has very good things to learn such as discipline, positivity, punctuality, and above all very perfect in hospitality. Thank you!

**Renuka Shah**  
Deputy Director, Skills Development Project  
Council for Technical Education and  
Vocational Training  
Nepal



While we would like to celebrate the success of participants in their transformation of TVET system, we would also like to highlight and express our deepest appreciation for the close partnership forged between CPSC and ITEES over the years through the Singapore Cooperation Programme platform.



ITEES is hopeful that the close partnership with CPSC will continue and by leveraging on the TVET experience and expertise from ITE, ITEES looks forward to working with CPSC on new collaboration projects in the near future. Thank you.

**TAN Seng Hua**  
Dean, ITE Academy  
Institute of Technical Education, Singapore

CPSC Staff, thank you for everything when I was there. I really like your hospitality, smiles and your behavior, keep it up. Some days we will meet again.

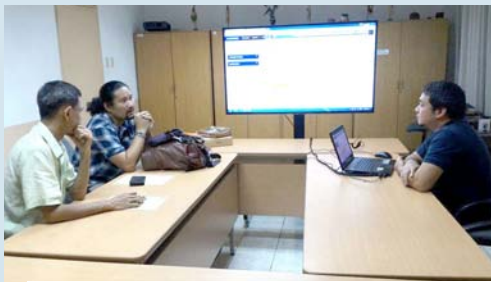
**Kul Bahadur Basnet, Ph.D.**  
Vice Chairperson, CTEVT, Nepal



CHMSC Benchmarks.....continued from p. 7

OnCOURSE (Online Course Ubiquitous Real Time System of Education). He demonstrated how the system is used and how it operates in order to prepare the CHMSC representatives to the challenges that may arise during its implementation in their systems.

CPSC and CHMSC further shared information on ICT systems and practices along with some other collaborative activities that may be implemented in the future in affirmation of the strong partnership between the two organizations.



Mr. Sibal (right) addressing queries of CHMSC Officials regarding CPSC's OnCOURSE

APACC, TESDA ....continued from p.19

Supervising TESD Specialist, Ms. Mylene H. Somera during the opening day.

Also present to share their insights on quality assurance and to exemplify best practices in other countries were APACC-Certified Accreditor and CPSC Faculty Dr. Romulita Alto, and APACC National Coordinator for Accreditation in Malaysia, Pn. Noor Aidi Binti Nadzri.

TESDA through Ms. Ignacio also shared the Quality Journey of TESDA Women's Center (TWC) during the event. She talked about how at the beginning, TWC was recommended to pilot test the APACC instrument in 2008. She also narrated their happiness of coveting the first institution to earn a Silver Award from APACC, until the time they were re-accredited twice.

Prof. Dr. G. Kulanthaivel extended his appreciation to all the participants and the TESDA Certification Office. He aspired that more TTIs would be encouraged to apply for APACC accreditation and reaccreditation, and earn the elusive Gold award. He concluded by citing John Ruskin, saying that, "Quality is never an accident. It is always the result of intelligent effort."

CVS Pursues.....continued from p.19

The APACC team expressed its gratitude for the continuous confidence of CVS to the advocacies of APACC as the institution decided to undergo a reaccreditation process. CVS was commended for taking into consideration recommendations made by APACC during the last onsite visit in 2012. She also narrated their happiness of coveting the first institution to earn a Silver Award from APACC, until the time they were re-accredited twice.

CVS was established on July 16, 1995 and envisions itself to become a Center of Excellence for TVET courses in agriculture and allied courses. Currently, CVS offers 8 programs and was first accredited by APACC in 2009, followed by their second accreditation in 2012.





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