



REGIONAL PROGRAM ON ENHANCING TVET'S ROLE FOR THE REGION'S SOCIO-ECONOMIC DEVELOPMENT IN *Singapore*



What's inside

- RP Singapore
- ICPs Maldives, Malaysia, Mongolia, Fiji, Sri Lanka
- CPs for Nepal, Bangladesh, Bhutan
- CPSC Earns Zero-Non Conformity ISO Result
- APACC Visits to Philippine Institutions
- APACC Promotions in Thailand and Malaysia



TABLE OF CONTENTS

Cover: Regional Program on Enhancing TVET's Role for the Region's Socio-Economic Development in Singapore

From the Director General's Desk

GB News

- CPSC DG Reports Accomplishments for his First Year Term at 103rd GB Session 4
- CPSC Hails New GB Member for Myanmar. 4
- CPSC GB Vice-Chair Presides Standing Committee Meeting (SCM) 5

Embassy News

- Colors of Bangladesh Exhibit in Manila Features Artworks of Prominent Bangladeshi Artists 5

Developing Ties 6

News

- CPSC DG Participates in Greening TVET Teacher Mentoring Program in Hong Kong 13
- CPSC Participates in China's International Seminar on E-Commerce . . . 18
- CPSC Earns Zero Non-Conformity Results for ISO Surveillance Audit (S1), 29TH IQA Held Prior to S1 19

Programs

Regional

- RP Singapore Focuses on Enhancing TVET's Role for the Region's Socio-Economic Development. 8

In-Country

- CPSC Tackles Effective Teaching Methodologies for ICP in Maldives 9
- ICP on Administration and Management of TVET Held in Mongolia 9
- CPSC ICP, Seminar in Malaysia Tackles Quality and Excellence in TVET through Regional Accreditation 10
- Generic, Life Skills for Lifelong Teaching and Learning Topic of ICP Fiji 11
- ICP Sri Lanka Deals Issues on Strengthening TVET Systems by Establishing Linkages with Industries 12

Special

- CPSC Strengthens Ties with PACUIT, Partners for 15th National Conference 13

Customized

- First Study Tour Held on Management, Leadership for Bangladesh Private Polytechnic Owners Association 16
- Customized Program Offers Curriculum Development and Pedagogy Training for Bhutanese Officials 17

APACC

- APACC President Joins Revisit to Dipolog School of Fisheries, Philippines 19
- Philippines' 2nd Gold Awarded to PPSAT Puerto Princesa upon APACC's On-Site Revisit 20
- APACC Info Dissemination Intensifies in Thailand, Malaysia 21

CPSC in Action 14

Faculty/Staff News 24

Green Corner 26

Feedback 27



The CPSC Quarterly- the official news magazine of the
COLOMBO PLAN STAFF COLLEGE (CPSC)
Manila, Philippines

CPSC... Producing World-Class Knowledge Workers 40 Years and Beyond

The CPSC Quarterly is being produced to serve as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

Articles and materials published in the CPSC Quarterly may be reproduced or reprinted without prior permission unless they are reprinted from other sources.

Copies are distributed free to HRD practitioners, international organizations and partner institutions in the member countries and elsewhere. All manuscripts and editorial correspondence should be sent to:

The Editor-in-Chief

CPSC Quarterly

Colombo Plan Staff College (CPSC)

Building Block C, DepED Complex
Meralco Avenue, Pasig City 1600
Metro Manila, Philippines

Tel. Nos.: (+63-2) 631-0991, 93 to 95

Fax Nos.: (+63-2) 631-0996 or 633-8425

E-mail: cpsc@cpsctech.org

<http://www.cpsctech.org>

Editorial Board

Dr. Ramhari Lamichhane

Director General

Editor-in-Chief

Dr. Romulita Alto

Prof. Dr. G. Kulanthaivel

Editorial Consultants

Arlene Cruz

Associate Editor

Adrienne Abril

Rae Emmanuel Echaveria

Bryan Noel Lazaro

Contributing Writers

Aba Bernadine Lim

Graphics and Layout Designer

Felix Sibal

Joshua dela Cruz

Bianca Camba

Multimedia Support



Dear Readers,

The CPSC fiscal year 2016-2017 has just unfolded within my first year term, with triumphs but not without some challenges. It has been quite a bumpy journey but a great ride knowing our destination is for the benefit and betterment of our stakeholders.

The last quarter which completed the fiscal year was a program-filled period that ended with a bang. We closed FY 2016-2017 bearing our marks of quality by achieving a zero non-conformity result for our certified quality management systems under ISO 9001:2008 from SOCOTEC Certification International. Earning this affirms our strength in instituting quality in our services delivery. I assure you dear readers, my team with the help of our partners, cooperation of the member countries and the guidance of our Governing Board will remain true to our mandate and carry on with this brand of total quality service provision.

The government of Singapore through the Special Cooperation Program of the Ministry of Foreign Affairs (MFA), continues to be our staunch partner in our sustained offering of programs intended to enhance TVET systems and prove its contributions in the socio-economic progress of the region. This year's Regional Program on Enhancing TVET's Role for the Region's Socio-Economic Development was again a resounding success with the great partnership of Singapore. Hats off to Singapore for upholding the spirit of south-to-south cooperation, we hope others may follow suit.

In-country programs (ICP) were similarly held this quarter in Maldives, Malaysia and Sri Lanka, our thanks to our local counterparts for actively working with us annually for these kinds of program. We are happy to relive ties and be able to hold ICPs for Fiji and Mongolia for this period.

A first CPSC venture with the Bangladesh Private Polytechnic Owners Association (BPPOA), a Customized program for private TVET providers was organized for the quarter. Bhutan is getting to be a regular customer for CPSC's Customized programs. We are indeed elated for the very positive feedback from both customers on our facilitation of their visits. We wish for both countries and other regular clients to keep their confidence in us in carrying out programs based on their specific needs.

The Asia Pacific Accreditation Certification Commission (APACC) continues to soar even higher this period with more TVET schools getting recertified in the Philippines while many institutions are getting interested with APACC in countries like India, Malaysia, and Thailand as we continue to share awareness on APACC. In the Philippines, our quality improvement mentoring through APACC has been a fruitful quest with two TVET schools elevating their accreditation status one from bronze to silver and one from silver to Gold which had been a rare feat for the country considering resources limitations. APACC will be persistent in our dream for highly improved TVET systems through quality assurance for as long as TVET institutions join hands with us towards such vision.

In this issue we welcome in the family, new GB member for Myanmar His Excellency U Win Naing, Ambassador of the Republic of the Union of Myanmar to the Philippines. We look forward to work with the Ambassador and seek His Excellency's wisdom in our policy level gatherings.

As we conclude the fiscal year with this issue, join us dear readers in looking back to the year that was as we present our accomplishments in the following pages. With these achieved goals, and with your endless support, we will persistently get on the trek leading to newer pathways as we set foot to the culmination of CPSC's Corporate Plan 2013-2018.

Sincerely yours,

Ramhari Lamichhane PhD
Director General



103rd GBM Members and Representatives (L-R): Mr. N. Ramakrishnan, Charge d' Affaires, Embassy of India; H.E. U Win Naing, Ambassador of Myanmar; H.E. Safdar Hayat, Ambassador of Pakistan; H.E. Asad Alam Siam, Ambassador of Bangladesh; H.E. Aruni Ranaraja, Ambassador of Sri Lanka and GB Chairperson; Dr. Ramhari Lamichhane, CPSC Director General; H.E. Thanatip Upatising, Ambassador of Thailand and GB Vice Chairperson; H.E. Kok Li Peng, Ambassador of Singapore; Ms. Maria Susan Dela Rama, Executive Director, Certification Office, TESDA; Ms. Donna Feliciano-Gatmaytan, Director, UNIO, DFA



DG presenting the Operational Plan V to the Governing Board

Taking up its policy making role, the Colombo Plan Staff College (CPSC) Governing Board held its 103rd meeting on June 22, 2017 at CPSC, Manila. The Chairperson of the Board, H.E. Aruni Ranaraja of the Embassy of Sri Lanka, managed the meeting along with the Vice Chairperson, H.E. Thanatip Upatising of the Royal Thai Embassy. Other members and representatives present in the meeting included the Ambassadors of Bangladesh, Myanmar, Pakistan and Singapore along with the Charge d' Affaires of the Embassy of India, the Director General of CPSC, and other officials coming from the Technical Education and Skills Development Authority (TESDA), Office of the United Nations and International Organizations, Department of Foreign Affairs (DFA-UNIO), Embassies of Thailand, Singapore and Sri Lanka.

CPSC DG Reports Accomplishments for his First Term at 103rd GB Session

Aside from the adoption of the Minutes of the 102nd meeting and updates on the summary of business arising, the Board discussed the following agenda items: Report of CPSC Activities and Financial Status (Annual Report for 2016-2017), Screening and Selection of Governing Board-Engaged Faculty Consultant, Operational Plan V and Budget for Fiscal Year 2017-2018, Honorary Membership Application of National Polytechnic Institute of Cambodia, Selection of External Auditor and Updates on the CPSC Staff Norms and Conditions of Service.

The Board took note of the accomplishments of CPSC for fiscal year 2016-2017 with Dr. Ramhari Lamichhane as the new Director General. The Board commended CPSC for reaching out to new partners and creating innovative ways in bringing in partners that would also promote CPSC to greater heights.

The meeting also served as the Election and Turn-over Ceremony of the Governing Board Leadership. Per the norms, CPSC elects the Chairperson and Vice Chairperson of the Board on rotational basis, following alphabetical order of countries represented. Before turning over the Chairpersonship to the Ambassador of Thailand H.E. Thanatip Upatising, the outgoing Chairperson and Ambassador of Sri Lanka H.E. Aruni Ranaraja thanked all the members of the Board for the support and cooperation. H.E. Thanatip Upatising, on the other hand, looked forward to working closely with the CPSC Secretariat in order to realize the goals of the organization. Meanwhile, the Ambassador of Bangladesh H.E. Asad Alam Siam took over as Vice Chairperson of the Board for fiscal year 2017-2018.

All the agenda items presented were disposed. The 104th GB session was scheduled on January 25, 2018.

CPSC HAILS NEW GB MEMBER OF MYANMAR

CCPSC welcomes family member and CPSC Governing Board member His Excellency U Win Naing, Ambassador of the Republic of the Union of Myanmar to the Philippines.

The Ambassador joined the Ministry of Foreign Affairs as Head of Branch (II) in 1983. From 1987 to 1988 he served as Third Secretary of the Myanmar mission to New York, U.S.A. The following year 1989 until 1993 he became Second Secretary of the Myanmar mission to Geneva, Switzerland. Next was the Ambassador's appointment as First Secretary of the Embassy of Myanmar to Berlin, Germany from 1997 to the year 2000.

His Excellency was engaged as a Counsellor of the Myanmar Embassy to Islamabad, Pakistan from 2005 to 2008. He was also appointed as Director of the Political Department of the Ministry of Foreign Affairs from 2008 to 2009, as Deputy Director-General of the Consular and Legal Affairs Department from 2009 to 2010, Deputy Director-General of the Training, Research and Foreign Languages Department from 2010 to 2011 and Director-General of the International Organizations and Economic Department from 2011 to 2014.

The Ambassador is concurrently the Ambassador Extraordinary and Plenipotentiary of the Republic of the Union of Myanmar to the Islamic Republic of Pakistan (2014 to date).

HE U Naing was a member of the delegation to Sri Lanka for the visit of the Chairman of State

continued on p.25

CPSC GB VICE-CHAIR PRESIDES STANDING COMMITTEE MEETING (SCM)

On May 2, 2017 the Standing Committee composed of Thailand Ambassador and GB Vice-Chair H.E. Thanatip Upatising, Bangladesh Ambassador H.E. Asad Alam Siam with Minister/Deputy Chief of Mission Ms. Shanaz Gazi, and Dr. Ramhari Lamichhane, CPSC DG met to deliberate on some significant matters as submitted by CPSC for discussions.

The committee reviewed the CPSC's proposed Operational Plan and Budget for fiscal year 2017-2018. Upon thorough assessment and discussions, the committee finalized the plan and budget for submission to the Governing Board session.

The Standing Committee also took the role of panel interviewer of applicants for Governing Board – Engaged Faculty Consultant. The meeting finalized all the matters for deliberations and all set for endorsement for the next session of the GB.



EMBASSY EVENT

Colors of Bangladesh Exhibit in Manila Features Artworks of Prominent Bangladeshi Artists



The Bangladesh Ambassador to the Philippines, H.E. Asad Alam Siam, with some of the paintings made by Bangladeshi artists.



H.E. Aruni Ranaraja, Ambassador of Sri Lanka to the Philippines (center) poses with H.E. Asad Alam Siam, Ambassador of Sri Lanka to the Philippines (right) and his wife, Ms. Farhana Saif

Art is considered to be the most wonderful of all human expressions as it illustrates different aspects of life and living in the most creative, colorful and dramatic way possible.

For other nations, it is a form of demonstrating patriotism and reinforcing national identity. Bangladesh, in particular, takes pride of its heritage by honoring some of the artists who have contributed significantly to the struggle for independence through the enrichment arts and culture.

It had its first art institution in 1948 through the efforts of Shilpacharya Zainul Abedin and his compatriots. Through the years and as Bangladesh attained its independence, generations of artists continues to find inspiration through the aspirations of their newly-founded country and identity.

Exhibitions, both in Bangladesh and abroad, featured the works of local artists and have significantly reinforced the nation's reputation as an upcoming country in the international arts scene.

Through the years, the Philippines has been very active in establishing linkages with Bangladesh and other countries when it comes to visual art creation and appreciation.

In paying homage to the friendship of the two countries and in celebration of its presence here in Manila, the Bangladesh Embassy in the Philippines hosted an art exhibit called "Colors of Bangladesh". Prominent art works from 35 Bangladeshi artists were put on display at the A SPACE Gallery in Makati, Metro Manila. The exhibit ran from June 27-30, 2017 and invited ambassadors, art hobbyists, CPSC and Bangladeshi nationals that are currently in the Philippines.

CPSC shares with Bangladesh as its member country the pride of showcasing its visual arts creations through the exhibit. CPSC staff Mr. Rae Echaveria, Research Assistant and Ms. Aba Lim, Multimedia Artist attended the event.

Developing Ties

The CPSC DG in his enthusiasm to strengthen ties and develop linkages with member country ministries and TVET institutions paid courtesy visits, held meetings and discussions on CPSC matters such as training programs, seconded faculty and APACC accreditation.

MINISTRY OF HIGHER EDUCATION, MALAYSIA



April 14, 2017- Courtesy call to the Liaison Officer (LO) for Malaysia, Mr. Imran Abdullah, Undersecretary of the Ministry of Higher Education in Putrajaya, Malaysia and request for a Seconded Faculty.

TECHNICAL VOCATIONAL EDUCATION AND TRAINING, MINISTRY OF LABOUR AND SOCIAL PROTECTION (MLSP), MONGOLIA



April 23, 2017- CPSC's courtesy call to the Liaison Officer (LO) for Mongolia, Ms. Khaliunaa Avirmed, Head of the TVET Division of MLSP Mongolia (2L) and discussion on training programs.

MONGOLIA NATIONAL COUNCIL FOR EDUCATION ACCREDITATION (MNCEA)



April 25, 2017-Meeting with the APACC National Coordinator for Accreditation (NCA) Mr. Tsagaach Batbayar (third from left), Officer of Foreign Relations and International Accreditation, MNCEA and Ms. Janchivdorj Bolormaa (fifth from left), Chief Executive Officer, MNCEA.

DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING (DTET), SRI LANKA



Courtesy call to CPSC Liaison Officer in Sri Lanka, Mr. JA Ranjith (first from left), Director General of the Department of Technical Education and Training (DTET) with Dr. SK Dhameja, former CPSC Faculty Consultant during the conduct of the In-Country Program held in Colombo from May 22 to 26, 2017.

TECHNICAL COOPERATION DIRECTORATE, MFA SINGAPORE



May 17, 2017-Meeting with the DG of Technical Cooperation Directorate, MFA Singapore Mr. Heng Aik Yeow who is the focal person for the joint training programs of the Government of Singapore and CPSC.

COLOMBO PLAN SECRETARIAT (CPS)



May 23, 2017-Courtesy visit to the CPS Secretary General Mr. Kinley Dorji and discussions on future cooperation to strengthen partnership between CPS and CPSC.



April 23, 2017 - with Dean N. Naranbaatar M.D., Ph.D (leftmost), School of Nursing, Mongolian National University of Medical Sciences



April 26, 2017 – Meeting with Officials of Institute of Technology Mongolia led by General Director Mr. B. Bat-Erdene (5th from left)



April 26, 2017 - Meeting with Officials of Institute of Engineering and Technology Mongolia led by Director General Mr. Ganbat Baramsai (4th from left)



May 3, 2017 – Meeting with Officials of West Visayas State University led by its President Dr. Luis Sorolla (4th from left)

VISITS TO CPSC



May 10, 2017 –Dr. Elias Sampa, Professor of Educational Management, Arellano Graduate School of Education and Administrator at Australian International School Manila



June 1, 2017 - Meeting with Ms. Heesoo Hong, Deputy Country Director of Korea International Cooperation Agency (KOICA) Philippines



May 31, 2017-Former Ambassador Rosalinda Tirona (2L) with Dr. Teresita Paed-Pedrajas (4L), World Council for Curriculum and Instruction International Executive Board



June 30, 2017, Federal Technical and Vocational Education and Training Agency (FTVETA), Ethiopia



RP Singapore

Focuses on Enhancing TVET's Role for the Region's Socio-Economic Development

The Colombo Plan Staff College (CPSC), in partnership with the Singapore Cooperation Program (SCP), Ministry of Foreign Affairs (MFA), Singapore and Institute of Technical Education (ITE), Singapore, gathered 20 participants for the Regional Program on the "Role of TVET in Social and Economic Development" held from May 15 to 19, 2017 at ITE College Central, Singapore.

Representatives from Afghanistan, Bangladesh, Bhutan, Fiji, India, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka and Thailand participated in the 5-day program, which was primarily organized to emphasize the need on how TVET can contribute to the social and economic progress of a nation and to be able to gain onsite appreciation of the best practices in Singapore's TVET system. The program also enabled the participants to be equipped with possible action plans to adapt to their own institutions.

The program was supervised by Mr. Heng Aik Yeow, Director General of Technical Cooperation Directorate, MFA Singapore; Dr. Ramhari Lamichhane, Director General of CPSC and Mr. Bruce Poh, CEO of ITE Education Services.

The inauguration ceremony held on May 15, 2017 was attended by some of the experts in Singapore's TVET system. Mr. Mitchel Lee, the Deputy Director of Technical Cooperation Directorate, MFA Singapore, opened the 5-day seminar with a welcome message.

He stated that Singapore is a firm believer in the important role that human resource capacity building plays in a country's economic and social progress. He also stated that a number of Singapore's pioneering civil servants and even ministers had benefitted from Colombo Plan scholarship grants which later contributed towards Singapore's nation-building efforts. It is now Singapore's duty to give back to the international community through the Singapore Cooperation Program or SCP.

His remarks were acknowledged by Dr. Lamichhane. He emphasized the need of the participants to take advantage of the lessons, models and good practices that would be showcased in the program. He also encouraged the participants to bring back knowledge gained and lead in the strategies of their respective institutions and countries in developing and enhancing their respective TVET systems, not only for national economic and social

continued on p.25



CPSC Director General Ramhari Lamichhane, PhD (center) with Dean of ITE Academy Tan Seng Hua (left) and Deputy Director of Technical Cooperation Directorate, MFA Singapore Mitchel Lee (right)



CPSC DG during his presentation



Program participants during their visit to ITE College Central

CPSC Tackles Effective Teaching Methodologies for ICP in Maldives

The Colombo Plan Staff College, fully aware of the numerous technological innovations that have inspired the development of new teaching and learning systems and contextualizing content, designed an In-Country program for Maldives on Effective Teaching Methodologies (Online Delivery). Designed for trainers from different TVET institutions and employer-based training coordinators in the country, the program was held in collaboration with the Technical and Vocational Education and Training (TVET) Authority – Ministry of Education, Maldives from April 9-12, 2017 at the Ministry.

This program is geared towards providing an opportunity for TVET teachers to know the different effective teaching methodologies, video conferencing technologies, innovative web-enabled ICT practices and to have practical experience of preparing online materials using the E-learning authoring tools/software for online delivery.

Upon completion of the program, the 26-strong participants were expected to be able to understand the different methodologies for effective teaching, appreciate the use of ICT applications for teaching and learning process, learn the different E-learning building blocks, apply the emerging



trends in E-learning in their own institutions, develop rich media E-learning resource, and customize their own learning management system that they can use in their institutions for online delivery.

The program was under the supervision of the CPSC DG Dr. Ramhari Lamichhane and Dr. Abdul Hannan Waheed, Chief Technical Officer, TVET Authority. Prof. Dr. G. Kulanthaivel, CPSC Faculty Consultant and Ms. Aminath Asra, Director, TVET Authority were Program Coordinator and Local Coordinator, respectively.

continued on p.25

ICP on Administration and Management of TVET Held in Mongolia

Growth, quality improvement and funding are just a few of the challenges faced nowadays by education institutions. More and more institutions are going through the process of innovation and institutional reform to cope with these challenges. Effective institutional management is of crucial importance to realize the required reforms in a context of increasing autonomy and accountability. With this in view, the Colombo Plan Staff College held an In-Country Program on Administration and Management of TVET from April 24-28, 2017 in cooperation with the Mongolia Department of TVET Policy Implementation of Labour and Social Welfare Service Agency, Ministry of Labour and Social Protection (MLSP), Mongolia.

The program intended to induct the 38 principals, heads of departments, faculty members of TVET institutions and officials from MLSP in the country and provide knowledge on organizing the different methods of administrative and management of TVET institutions. CPSC was in full support of the efforts of the ministry to provide guidance for good governance of TVET institutions in the country. Such efforts were pursued to bring forth quality enhancements in all

facets of the TVET programs, projects and activities and to institutionalize its implementation for continual improvement and adaptability to the workplace demands in Mongolia.

At the end of the training program, the participants were equipped with working knowledge of the management of TVET institutions that will enable them to plan strategically for their respective institutions and also provide support in the national effort to manage the TVET Institutions both in the present and in the future.

Specifically, upon completion of the program, the participants would be able to: comprehend the management concepts for improving institutional management; familiarize themselves with the applications of ICT for education and management; analyse the SWOT for the management of their institution; prepare the strategic vision, mission, goals and objectives of

continued on p.25



CPSC ICP, Seminar in Malaysia Tackles Quality and Excellence in TVET through Regional Accreditation

The Colombo Plan Staff College (CPSC) held an In-Country program in Malaysia which centered on the creation of a quality culture and excellence in TVET through regional accreditation at the Politeknik Sultan Abdul Halim Mu'adzam Shah (POLIMAS) Campus in Jitra, State of Kedah from April 17 to 21, 2017. The program was attended by 31 TVET administrators, teachers and APACC focal persons of polytechnic institutions in Malaysia.



ICP Malaysia participants with the Program Coordinator, Dr. Romulita Alto (center)



POLIMAS students demonstrate their inventions to Dr. Alto, Dr. Lamichhane and other program attendees.

The program aimed to assist the Government of Malaysia in its initiatives on quality assurance by providing knowledge on the organized structure for maintaining accreditation as a quality assurance mechanism. These mechanisms are based on quality systems standard on TVET institutions that promotes the exchange and recognition of standards and criteria across Asia and the Pacific Region. It also aimed to provide a more detailed simulation of the accreditation activities of the Asia-Pacific Accreditation and Certification Commission (APACC).

The program lessons and modules were designed for the participants to be able to explain the meaning of organizational excellence and rationalize the need and importance of standards, quality and accreditation relative to the national, regional and global labor market. It was also designed to justify the need and importance of regional accreditation and describe APACC accreditation as a continuous improvement approach to organizational excellence in TVET. In addition, the participants were expected to develop an action plan for creating positive and enhanced effectiveness of TVET and prepare for a possible APACC accreditation exercise.

Supervision of the program was under the helm of Dr. Ramhari Lamichhane, CPSC Director General. In-charge of the program coordination was Dr. Romulita Alto, CPSC's Faculty Consultant while the local logistics was managed by Ms. Suzianah binti Sahar, Senior Assistant Director of the Professional Excellence Division, Department of Polytechnic Education (DPE), Ministry of Higher Education Malaysia. Dr. Mohammad Naim Yaakub, former Director General of CPSC, took part in the program as a local resource person and contributed his experience in APACC.

Topics tackled during the program were: (1) Concept and Philosophy in Building TVET Excellence through Accreditation, (2) Role of APACC in Total Quality management and (3) Challenges and Opportunities of Regional Accreditation of TVET Institutions through APACC, which included a seminar on the existing APACC Self-Study report.

In conjunction with the program, a Seminar on "Accreditation for Productive Change" was held on April 20, 2017 at the same venue. The seminar was organized with a view that the pursuit of change for excellence is an institution-wide commitment involving many dedicated participants from different departments adhered by a common vision of continuous improvement and institutional effectiveness. The seminar was attended by 145 professionals from different offices of DPE and the rest of Malaysia as well.

The seminar offered awareness on accreditation's several benefits to TVET beyond just securing a glowing affirmation from an accrediting body. The most valuable benefit being a unique opportunity was to listen to experiences on how some TVET institutions created a durable internal process for continuous improvement that survives the verification process and hear what the industry has to say about accreditation as a process for quality assurance.

Speakers during the program included: (1) Mr. Shaharizal bin Ariffadillah Operations Director Aerospace Composites Malaysia (ACM) Sdn. Bhd.; (2) Assoc. Prof. Dr. Ahmad Yasir bin Md. Said, Engineering Accreditation Department, Board of Engineers Malaysia (BEM) and (3) Ms. Yusma binti Yusof, Deputy Director (Academics) of the Politeknik Port Dickson.



Participants of the in-country program during a presentation



Dr. Alto (right) with Mr. Iowane Tiko, Permanent Secretary of Education, Fiji and Opening Ceremony's Chief Guest

ICP Fiji Deals with Generic, Life Skills for Lifelong Teaching and Learning

In Fiji, a policy has been formulated for the effective delivery of TVET programs. This policy applies to all institutions delivering TVET programs and curriculum. It takes technology education and training as an important component of education which emphasizes that educating the people should be holistic in nature and proposes the inclusion of UNESCO's four important pillars of education: Learning to know, learning to be, learning to do, and learning to live together. In line with the government's priorities, TVET policy aims to ensure that all TVET providers develop and implement training programs that allow students to achieve optimal holistic educational and training outcomes and to promote life-long learning skills among others.

The in-country program conducted in Fiji for the year focused on Generic and Life Skills for Lifelong Teaching and Learning in TVET. The program was held from May 15 to 19, 2017 at the Technical College of Fiji-Nabua Campus in Suva, Fiji. A total of 25 TVET administrators and teachers from all over the country attended the program.

The program's objectives were to: (1) Demonstrate a deeper understanding, awareness and explain the need for teaching and learning the non-technical (soft skills) in TVET; (2) Complement hard skills with non-technical skills; (3) Integrate industry needs and promote entrepreneurship/technopreneurship in TVET; (4) Enable students of TVET to be employment-oriented and enhance their competencies as well as their transferable skills; and (5) Demonstrate methods of promoting lifelong teaching and learning in TVET. They are expected to develop system action plan that will integrate the lessons on generic and life skills development into their own institutional practices.

The program implementation was supervised by Dr. Ramhari Lamichhane, CPSC Director General and Ms. Alumeci Tuisawu, Director of Technology and Employment Skills Training (TEST). Overall program coordination and provision of resource materials was arranged by Dr. Romulita Alto, CPSC Faculty Consultant. Local arrangements were made possible through

Ms. Rina Roshni Chand, Senior Technical Officer of TEST, Ministry of Education, Fiji.

Fiji's Permanent Secretary of Education and CPSC's Liaison Officer Mr. Iowane Tiko graced the opening ceremonies as Chief Guest. He cited CPSC's presence in the development of TVET in Fiji and the role of developing generic skills in the holistic development of the individual, particularly those who are planning to retire in the government service soon. He also wished all the participants the best in their upcoming tasks and activities. Officials from TEST were also present at the opening event.

During the 5-day program, topics tackled included: (1) Lifelong Learning in Global Knowledge Economy: Challenge for Fiji; (2) Policy to Provide Effective Delivery of TVET Programs and its Implications on Lifelong Teaching and Learning; (3) Definitions of Generic/Transferable/Soft/Life Skills and Making it Explicit in the Curriculum; (4) Exploring Life Skills & Making Sure Hard Skills Shine and (5) Life Skills for Entrepreneurs. There are also mini-lectures in between the discussions that tackled topics such as (1) Generic Skills and Entrepreneurship and (2) Anatomy of an Entrepreneur/Technopreneur.

The program was well-received by the participants, which garnered an average program satisfaction rating of 97.53%.

ICP Sri Lanka Deals Issues on Strengthening TVET Systems by Establishing Linkages with Industries

Liberalization and globalization of the world's economies, including CPSC's member country Sri Lanka, calls for the adoption of latest technologies and practices in various sectors. Quality and productivity have to be improved so that the country's products become competitive in the world market. In the face of these swift changes, human resource development assumes a central place. There are competitive pressures of quality, reduced response times, seeking and sustaining new markets. Technical manpower will have to meet these challenges effectively. This calls for collaboration between TVET institutions and the industry in program design, implementation and evaluation.

In retrospect, the Colombo Plan Staff College (CPSC) feels the need to organize an in-country program that will enhance and establish linkages with the industry in Sri Lanka to strengthen its TVET system in line with the said developments. The program was held at the Department of Technical Education and Training Headquarters in Colombo, Sri Lanka from May 22 to 26, 2017. It was attended by 47 participants from all over the country.

On the culmination of the five-day training, the participants were expected to be able to appreciate the significance of accreditation and certification services offered by the Asia Pacific Accreditation and Certification Commission (APACC) for strengthening TVET systems in the region. They should also possess the knowledge of trends in industry institute linkages in the Asia-Pacific countries. The lessons were designed for them to have an understanding on enhancing industry institution linkages through business incubation and on the expectations of industries from students, teachers and TVET institutions. The presentations enabled the participants to gain knowledge on relation between the labor market and TVET.

The program was supervised by Dr. Ramhari Lamichhane, CPSC Director General and Mr. J.A. Ranjith Director General of the Department of Technical Education and Training (DTET). Program coordination and resources were arranged by former CPSC Faculty Consultant Prof. Dr. Suresh Kumar Dhameja, Dean of the Academics and International Affairs; Head of the Department of Entrepreneurship Development and Industrial Coordination and Head of the Department of Information Management and Coordination in the National Institute of Technical Teachers Training and Research (NITTTR),

Chandigarh, India. Local arrangements were made possible through Mrs. H.E.M.A.W.S. Amunugama, Deputy Director - Human Resources Management, DTET Sri Lanka.

Topics tackled include: (1) Industry-Institution Linkages: Introduction and Case Studies of TVET Institutions in Asia and the Pacific Countries; (2) Offering Continuation Education Programs and other Services by TVET Institutions to Industries: Sri Lankan Experiences; (3) Enhancing Industry- institution Linkages through Business Incubation and Labor Market and TVET System. The program also included field visits in some of the small and medium-sized enterprises located in Colombo and interacted with their managers and personnel.

Furthermore, CPSC convened a one day National Seminar on "Industry-TVET Institution Linkages; Issues, Challenges and Opportunities" on May 25, 2017. The seminar was to create a platform for academicians, officials from TVET system, development partners, industry representatives to exchange innovative ideas and experience-based insights on issues related to industry institution linkages. The seminar will result in framing suitable recommendations for implementation by the TVET and industry sector for mutual benefit. It was attended by 80 participants.

The seminar was addressed by representatives from CPSC, the TVET systems of Sri Lanka, the industry and from bilateral organizations. In addition, five selected paper presentations from teachers, trainers, researchers, curriculum developers, training and placement officers of TVET system of the country was also presented. The panel discussions also provided a venue for exchange of ideas on issues on TVET during the seminar.



CPSC Strengthens Ties with PACUIT, *Partners for 15th National Conference* in Iloilo City, Philippines

The Colombo Plan Staff College (CPSC) was again invited to be one of the partners for the 15th National Conference of the Philippine Association of Colleges and Universities of Industrial Technology (PACUIT). The event, with the theme “Technology Innovation for Sustainable Development through Global Partnership” was held at the Iloilo Grand Hotel in Iloilo City, Philippines from May 3-5, 2017. A total of 184 instructors and administrators across 50 different institutes offering industrial technology courses all over the country attended the event.



The annual event was organized with the following objectives:

- (1) Update its members regarding the current trends on technology and innovation for sustainable development;
- (2) Promote collaborative research, sharing of experiences, knowledge and expertise among educators of industrial technology and
- (3) Serve a venue for members of PACUIT to present their research outputs and effective practices which may address theoretical, methodological or practical aspects related to industrial technology and in line with technology innovation for sustainable development.

A Memorandum of Agreement (MOA) was signed by the two parties which stated concurrence of both on the said activity.

Representing CPSC in the conference as a Guest of Honor and Keynote Speaker was the CPSC Director General, Dr. Ramhari Lamichhane. In his keynote address, he noted CPSC's continued support to PACUIT initiatives since 2009 and expressed its confidence that further enhancement of ties and collaboration between key sectors in the society will bear fruit. He also cited the growing partnership between the industry and academe while encouraging the generation of research outputs focused on green TVET, sustainability of TVET and other related studies that will further help in improving TVET in the region. He also mentioned the need for socio-technical innovation in further enhancing TVET services. In addition to his keynote address, he presented a paper regarding technology innovation for sustainable development in the region.

Prof. Dr. G. Kulanthaivel, CPSC Faculty Consultant and Mr. Rae Emmanuel Echaveria, CPSC Research Assistant, formed CPSC's delegation to the PACUIT Conference. Dr. Kulanthaivel also took part in the sessions and presented a paper titled “ICT for Enhancing the Quality and Accessibility of Industrial Technology Education”. CPSC also arranged a booth in the conference to distribute promotional materials to guests and attendees. Dr. Godelyn Hisole, former CPSC Faculty Specialist, also took part in the program.

CPSC DG Participates in Greening TVET Teacher Mentoring Program in Hong Kong

NEWS

The CPSC Director General Dr. Ramhari Lamichhane participated in the TVET Teacher Mentoring and Peer Learning Programme jointly organized by UNESCO-UNEVOC International Centre for TVET and The Education University of Hong Kong (EdUHK) - Department of International Education and Lifelong Learning (IELL) - UNEVOC Centre, from 17 to 20 June 2017 in Hong Kong SAR, P.R. China.

This Greening TVET curriculum and skills – Teacher Mentoring and Peer Learning Programme is a pilot event targeting TVET teachers and managers from different countries in Asia-Pacific region. It aimed at understanding better the needs and the current framework of practice of TVET teachers and managers in TVET institutions in the UNEVOC Network to anticipate the conditions for successful implementation and integration of green skills in the curriculum.

The program had 14 participants coming from various countries. UNESCO-UNEVOC Head Dr. Shyamal Majumdar,

together with EdUHK-IELL UNEVOC Centre Director Dr. Margarita Pavlova and UNESCO-UNEVOC Programme Officer and Regional Focal Point for Asia-Pacific Network Ms. Kenneth Barrientos led the organizing team.

At the end of the programme, information and experiences shared by all the participants were gathered and will be processed towards the development of a generic module to be valuable for the network.



Participants and Organizers of the Program.

In-Country Programs



BHUTAN



NEPAL



THAILAND



BANGLADESH



INDIA



MALDIVES



MALAYSIA



SRI LANKA



MONGOLIA



FUJI



AUSTRALIA



CAMBODIA



IRAN



SAUDI ARABIA



SOUTH KOREA

Membership
expansion and
reactivation
intensified



YEAR ENDER 2016 - 2017



THAILAND



THAILAND

APACC
vigorously
promoted in
Thailand and
Malaysia



MALAYSIA

3,270 professionals benefited from 40 CPSC programs in 12 member countries

Regional Programs



First collaborative program held with UNEVOC



Customized Programs



Zero Non-Conformity S1 Audit Result earned



First APACC accreditation conducted in India with Gold Award

Customized programs organized for Indonesia and Sri Lanka, with new clients from Bangladesh and Nepal



First Study Tour on *Management and Leadership* Held for Bangladesh Private Polytechnic Owners Association



BPPOA participants with the CPSC team

The Colombo Plan Staff College commenced the first program arranged for the Bangladesh Private Polytechnic Owners Association (BPPOA). Through coordination with CPSC's Honorary Member Institution Diploma Engineers, Bangladesh (IDEB), the 14 officials and members of BPPOA who are also owners, directors, principals and teachers were in CPSC Manila for a Study Tour program on Management and Leadership from April 18-24, 2017.

The program incorporated sound leadership and quality culture for effective decision making, which enabled them to become positive change agents in the attainment of learning objectives. At the end of the program, the participants are expected to be able to comprehend the global, regional and country-based educational management trends and their implications for sustainable human resources development.

The lectures and study tours were organized additionally to enable the participants to understand the processes towards acquiring accreditation from the Asia Pacific Accreditation and Certification Commission (APACC) and identify the academic and administrative best practices of institutions visited and adopt them in the context of Bangladesh.

The delegation was welcomed by the CPSC faculty and staff led by Prof. Dr. G. Kulanthaivel, Program Coordinator and CPSC Faculty Consultant. In his welcome speech, he cited the productive partnership of CPSC and IDEB in introducing innovative ideas on TVET in Bangladesh. He also cited the conferences and events partnered by both organizations that put forward the interests of further enhancing TVET implementation not only in Bangladesh but in the region.

In response, the group's Team Leader Engr. Md. Shamsur Rahman, who was also IDEB's General Secretary and BPPOA's President, praised CPSC's efforts in introducing innovations to further improve the quality of TVET implementation such as the Asia-Pacific Accreditation and Certification (APACC). In his speech, he shared with CPSC the role of vocational education in improving the economy of Bangladesh through the promotion of entrepreneurship vis-a-vis the need to address the growing labor demands of its large population. Engr. Rahman also informed CPSC about ongoing efforts of Bangladesh polytechnic institutes to be APACC-accredited.

The five-day study tour was set to bring the BPPOA participants to the TESDA Women's Center and Language Skills Institute, MFI Foundation, Inc., Jacobo Z. Gonzales Memorial School of Arts and Trades, Toyota Motors Philippines Assembly Plant and the Toyota School of Technology. They also visited some tourist sites in Manila and nearby provinces to complete their study tour experience.



BPPOA delegates with Bangladesh Ambassador HE Asad Alam Siam, during their courtesy visit at the Embassy.



BPPOA participants during their study visit to Toyota School of Technology

Customized Program Offers Curriculum Development and Pedagogy Training for Bhutanese Officials

The Colombo Plan Staff College (CPSC) designed and organized a two-week program focusing on the development of a National Diploma Curriculum and the subsequent training of trainers on TVET pedagogy. The program was participated by eight officials from the Ministry of Labor and Human Resources (MoLHR), Bhutan from June 5-17, 2017.

The program recognizes that in order to coordinate theory with practice, relate technical knowledge with work in industry and elaborate the functions of TVET institutes and industry, enhanced efforts are needed in terms of curriculum development and delivery of instruction.

The program was designed to apply the process of curriculum development for a national diploma level and help the participants establish a structure for a diploma program. The tasks were intended for participants to learn about design and formulate modules on curriculum development in TVET and the best practices that go with it. The participants of the program were expected to train trainers, describe the concept of transformative pedagogy and develop research and development capability in their ministry. After the program it was expected that learnings on national diploma curriculum development have been ingrained with the participants and they have been equipped with the capacity to train trainers on TVET pedagogy.

Topics tackled in the program included: (1) Concept of Curriculum Development and Process; (2) Needs Assessment/ Curriculum Design and Development; (3) Development of

Curriculum Structure; (4) Knowledge, Skills and Attitude Combination in TVET Curriculum; (5) Planning and Facilitating Curriculum Development Process; (6) ICT Implication in Design, Delivery, and Evaluation of Curriculum; (7) Skills for Global Competitiveness; (8) Advance Training of Trainers Pedagogy Modules; (9) Master Trainer and Qualities; (10) Concept of Transformative Pedagogy in TVET; (11) Research Design and Development; (12) Research Proposal Writing in TVET and (13) Evaluation of the TVET Program.

The program was supervised by Dr. Ramhari Lamichhane, CPSC Director General, and coordinated by Dr. Romulita Alto, CPSC Faculty Consultant. Additional resource persons for the program included Dr. G. Kulanthaivel, CPSC Faculty Consultant and Chairman of Projects and Consultancy Division, and Mrs. Marjorie Mendenilla, Head of Academic Affairs, MFI Foundation, Inc.

Study visits to several institutes were done during the program. The participants visited Dualtech Training Center, Don Bosco Technical Institute – Makati, SEAMEO INNTECH and the Technical Education and Skills Development Authority (TESDA).

CPSC Participates in China's *International Seminar on E-Commerce*

The CPSC Director General Dr. Ramhari Lamichhane, along with Faculty Consultant Prof. Dr. G. Kulanthaivel and Executive Secretary Mr. Bryan Noel Lazaro attended the International Seminar on E-Commerce held at Super Hawk Hotel, Zhejiang Technical Institute of Economics in Hangzhou, China from June 26 to 28, 2017. The seminar was organized by the China National E-Commerce Vocational Education Steering Committee (NEVESC) and UNESCO-UNEVOC Centre – Zhejiang Technical Institute of Economics (ZJTIE), in cooperation with Beijing Zhongzhi Hongheng Education and Technology Co. Ltd. China and Beijing Bodao Qiancheng Education and Technology Co. Ltd. China.

The program had more than 30 participants coming from China, India, Sri Lanka, South Africa, Cambodia, Singapore, Malaysia, Indonesia, Nepal, Philippines, and Saudi Arabia. The seminar served as a platform for benchmarking and sharing of best practices on E-commerce and its impact on technical and vocational education and training (TVET).

ZJTIE President Mr. Chen Lineng and NEVESC Director Mr. Lu Chunyang graced the program and delivered their respective Welcome Addresses at the Opening Ceremony which had Mr. Chandler Huang, Vice President of ZJTIE as moderator.

Invited to deliver his message, Dr. Ram highlighted that the program is very relevant and timely as they acknowledge the importance of TVET in providing the workforce required in the growing e-commerce industry. He hoped that the seminar would be able to impart best practices and strategies in delivering highly effective and quality TVET programs and produce globally competent graduates who would develop innovations and take e-commerce to another level.

Representatives from other countries, as well as organizations and industries from China, shared the status of E-commerce in their respective countries/industries, including some challenges and opportunities in its execution. Leading companies in E-commerce – Amazon and Alibaba also participated in the exchange of information and sharing of ideas through their experts who were invited as resource persons for the seminar.

On the second day, ZJTIE, CPSC and the Management Development Institute of Singapore (MDIS) came into an initial agreement to promote E-commerce, starting with E-commerce Training for TVET Trainers approach.

The organizers arranged exposure visits to some workshop laboratories within the ZJTIE campus, and E-commerce companies in Hangzhou, namely ZJMIEC and Alibaba to provide participants a better idea on how the industry works. Participants also had an opportunity to discover the culture and history of Hangzhou through a dinner and night view of the historical West Lake area.



Participants of the International Seminar on E-Commerce in front of the ZJTIE Library



Dr. Ram delivering the Welcome Address



Tour to ZJTIE workshop laboratories

CPSC Earns Zero Non-Conformity Results for ISO Surveillance Audit (S1), 29TH IQA Held Prior to S1

A Zero-Non-Conformity Report was announced and issued by the SOCOTEC Certification International to CPSC upon undergoing the First Surveillance Audit of its 3-year certified quality management systems (QMS) under ISO 9001:2008.



The CPSC team with the SOCOTEC Certification International auditors during the Surveillance Audit.

The zero non-conformity result marked the first ISO external audit under the helm of the new Director General Dr. Ramhari Lamichhane. The DG expressed his immense pleasure on the result of the audit having been his first ISO audit experience. He conveyed to the external audit team his warmest thanks on the result and commended the “deep investigation” done on almost all areas of the CPSC QMS exhibited within a year and which were reviewed within a single day. He then enjoined the CPSC team to always live up to the quality ways that have been established by the College for 15 years since its certification under ISO. He said that the team must always uphold the same quality brand of service offered to its member countries.

The team of auditors from SOCOTEC was composed of the Managing Director Mr. Renato Navarrete as Lead Auditor and the Head of Certification Mr. Leonardo del Carmen as Team Member. The auditors congratulated the team as it announced that its certification under the ISO 9001:2008 is still valid. The audit team highlighted in the presented report that “CPSC’s QMS are carefully deployed in fulfilling the requirements of the CPSC corporate plan” and that based on the review of the activities, documents and feedbacks, the College has always remained to be “customer-focused”. They added that “CPSC’s QMS has fully grown and has matured through its established processes, interface effectiveness and continual improvements.”

For the period’s S1 audit the following areas were covered: Evaluation Review and Improvement (ERI): Policy Formulation and Corporate Planning; Program Planning and Implementation; Project Planning and Implementation (PPPI); Resource Management (RM): Procurement/Supplier Assessment and Evaluation; Management Systems Operation and Control (MSOC): Recruitment and Training; Accreditation and Certification; and Evaluation, Review and Improvement: Internal Audit, Correction/Corrective/Preventive Action and Customer Feedback Handling & Satisfaction.

Prior to the S1 Audit CPSC also underwent internal quality check through its 29th Internal Quality Audit (IQA) from May 4-5, 2017. The IQA resulted to a no non-conformity and very few observations in some areas. The audit covered MSOC-Policy Formulation/Records Management; Fiscal Management/Procurement/Supplier Assessment and Evaluation; HRM/Clients Relations and Security; PPPI-TDD, ICT, PCD, APACC and Research Projects; RM- TDD, ICT and GSD (Housekeeping & Transportation; ERI-TDD and IQA/Continuous Process Improvement/Quality Management Review.

CPSC is currently gearing up its QMS to be certified under the latest version of ISO 9001:2015.



The CPSC team with the auditors during the audit.



APACC President Joins Revisit to Dipolog School of Fisheries, Philippines

Charting through its quality journey, the Dipolog School of Fisheries (DSF) earned Silver Award upon the APACC Board's deliberations on the assessment done by the APACC team during the reaccreditation visit held from April 3 to 4, 2017.

The APACC team for the second visit to DSF was composed of Prof. Dr. G. Kulanthaivel, APACC Team Leader and CPSC Faculty Consultant, together with APACC Team Member Engr. Marjorie Mendenilla, APACC Accreditor and another Team Member Mrs. Arlene Cruz, CPSC's Research, Publication and Information Division Officer. The APACC President Dr. Ramhari Lamichhane joined the APACC team.

The APACC President graced the opening and welcome ceremonies arranged by the DSF team for the APACC team. Dr. Lamichhane in his Special Message for the team conveyed his delight in witnessing upon his arrival a very environment-friendly city with its very warm people too. He advised that DSF should always remember that "quality is a journey, not a destination". He also said that "APACC is just a facilitator of your quality journey and rest assured that APACC is always your partner in all your quality endeavors".

Prof. Dr. GK on the other hand, provided the orientation on the activities of the 2-day visit. Along with Engr. Mendenilla, both congratulated the team for reaching that far for the second audit. They underscored that APACC is a great motivator and a third eye to assist in checking against international standards.

The team through Mrs. Rosella Darcera, DSF's Administrator expressed their elation with the presence of the APACC President for the first

day of the reaccreditation process. She said that they were so honored that the President took time to visit the school, which was the first APACC-accredited institution he visited in the Philippines. She conveyed that "APACC continues to inspire us to move to greater heights and perspectives. This journey puts all of us to a test of endurance and perseverance... In spite of the difficulties we met along the way, it did not stop us to continue our dream. Today puts us once again to another test of distinction and we leave our fate to the hands of our honorable APACC accreditation team and God will take care of the rest."

DSF Faculty, Staff and Students were present throughout the duration of the quality exercise. Also present were Engr. Alan Bacatan, CESE, OIC, TESDA Provincial Director, Engr. Ray Tarcio from the Bureau of Fisheries and Aquatic Resources (BFAR), Alumni President Mr. Rodolfo C. Quiniquito and Mr. Michael Cases, industry partner for their bottled sardines product. All of whom provided active support to the undertaking.

The DSF team showcased their determined pursuits for continual improvements towards better services for their stakeholders through days of interviews, reviews and resources inspection by the APACC team based on the APACC criteria.

DSF, the only fishery school in Dipolog City in the province of Zamboanga del Norte, Philippines was established in 1961 under Republic Act no 2635. It envisions to be a world-class fishery and allied sciences training institution and the provider of highly competitive skills.

DSF, previously a Bronze awardee, this time garnered a Silver level accreditation for the revisit which is good for four years.



(L-R) Mrs. Darcera expounds on the packaging of the bottled sardines for sale, Prof. Dr. GK and Dr. Lamichhane check the items while Engr. Mendenilla looks on.



Prof. Dr. GK (left) and Engr. Mendenilla right (seated) inspect the documents with interviewees.

Philippines' 2nd Gold Awarded to PPSAT Puerto Princesa upon APACC's On-Site Revisit



Dr. Romulita Alto, (first photo, 3L) and Dr. Godelyn Hisole (2L), APACC Accreditors interview and check documents and resources during the revisit.



A second for the Philippines, the Puerto Princesa School of Arts and Trades (PPSAT) was awarded with GOLD by the Asia Pacific Accreditation and Certification Commission (APACC) upon deliberations done based from its on-site revisit held from April 6 to 7, 2017 at Santa Monica, Puerto Princesa City, Palawan, Philippines.

Determined to elevate or maintain its accreditation level PPSAT subjected itself to another on-site revisit by APACC. The Team Leader and Faculty Consultant of the Colombo Plan Staff College (CPSC) Dr. Romulita Alto and Team Member and Associate Professor V of the Iloilo Science and Technology University (ISAT-U) Dr. Godelyn Hisole, led the on-site visit activities. CPSC's Projects and Consultancy Officer Ms. Adrienne Abril also served as a team member. Industry partners led by SICAT Private Industries Development Association (SPIDA) President Robert Alonzo, were also in attendance during the opening rites of the visit.

The 2-day on-site visit aimed to assess PPSAT's continued compliance to the seven (7) APACC criteria – Governance and Management; Teaching and Learning; Faculty and Staff; Research and Development; Extension, Consultancy, and Linkages; Resources, and Support to Students.

The PPSAT management, faculty, and staff, headed by the Vocational School Administrator III Dr. Clarissa Posadas were in full attendance in welcoming the APACC Team during the opening program. The opening event was graced by Honorable Nancy Socrates, Vice Mayor of Puerto Princesa City. She shared how PPSAT effectively handled training programs especially those for the poor and underprivileged in the communities. Mr. Ricky Cuya and Mr.

Ricky Fernandez of a partner institution A&A Hotel, were also present during the opening program. They mentioned that PPSAT students being sent to their hotel for on-the-job training are well-oriented, able to catch up quickly, and are with good work attitude.

In her opening speech, Dr. Posadas shared PPSAT's positive experience after receiving APACC accreditation, including receiving scholarship awards from TESDA Central Office and plaques of recognition from the Central Office as well as the Regional Office. She informed that the APACC award made them confident on the quality of training they provide to students.

As a requirement by APACC, the institution presented during the opening program, the actions taken on the recommendations provided in the last on-site revisit held in February 2014.

PPSAT is a Technical Education and Skills Development Authority (TESDA) Vocational Training Institute created by the Philippine Republic Act 7928 in 1995, the act which separated the Puerto Princesa School for Philippine Craftsmen from the Palawan Integrated National School.

Its vision is to be the leading institution of technical excellence in the development of highly skilled workers with world-class competence and desirable work values responsive to the demands of the industry. PPSAT's mission is to provide competency-based training programs and strengthens linkages with partners to develop competent workers for local and global employment and entrepreneurial opportunities for quality life.

continued on p.25

APACC Conducts On-Site Revisit to Kabasalan Institute of Technology

Further reinforcing the need to affirm the quality of TVET institutions in the Philippines, the Asia-Pacific Accreditation and Certification Commission (APACC) conducted its fifth on-site visit activity in 2017 and the first re-visit in the Kabasalan Institute of Technology (KIT), Kabasalan, Zamboanga Sibugay, Philippines from May 18-19, 2017.

The institution aimed to gain APACC's nod again by opening its systems and documents to the scrutiny of its expert accreditors. The second APACC visit on September 1-2, 2011 granted a bronze level accreditation until the year 2013.

For the year's on-site visit the APACC team was composed of the team leader Dr. Theresita Atienza, Senior Vice President and Dean of the Graduate School of Public and Development Management of the Development Academy of the Philippines (DAP) and member Dr. Richard de Leon, Research Services Division Director of the Iloilo Science and Technology University (ISAT-U). In the team was Mr. Rae Emmanuel Echaveria, CPSC Research Assistant and APACC Support Staff for the visit.

The APACC delegation was welcomed by the TESDA Provincial Director for the Province of Zamboanga Sibugay, Mr. Lorenzo Emmanuel Guillermo, Mr. Bhoy Balboa, representative of Kabasalan Municipal Mayor, Mr. George H. Cainglet, Officer-in-Charge and Vocational School Administrator, Mrs. Greta D. Sabroso. The 52 faculty and 25 staff members also witnessed the opening ceremony on May 18, 2017.

During the program, Mr. Guillermo cited the need for institutions like KIT to consider excellence in TVET as a "way of life" and thus, should be supported by upholding the need for quality TVET implementation and service to the clients. He cited KIT's role in the economic and social development of the province of Zamboanga Sibugay and encouraged

it to further achieve organizational excellence in the era of faster economic growth and global competitiveness. He also expressed his optimism that KIT, through its recertification on APACC, will avail of its benefits such as greater workforce mobility and mutual recognition of skills and competencies because he considers the APACC seal as a competitive advantage that every institution in the country should strive to achieve.

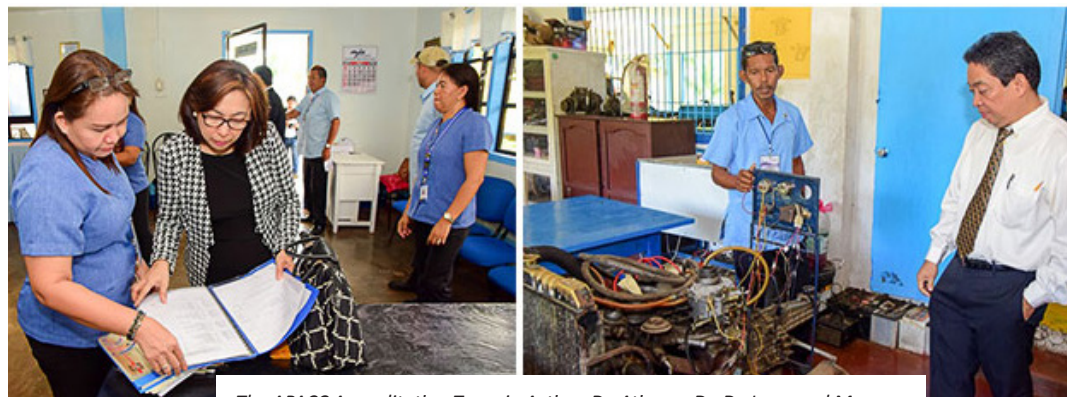
In response to Mr. Guillermo the APACC team leader, Dr. Atienza, also reaffirmed the need for TVET institutions to gain accreditation particularly in the advent of global and regional cooperation such as the ASEAN integration. She expressed her optimism that the event will pave the way for the institution's faculty and staff to strive for better opportunities and greater heights when it comes to the field of TVET institution management. She expressed hopes that the tedious exercise will bring about tangible and long-term improvements in the institution's quality journey.

A briefer of KIT's achievements from 2011 up to present, a short briefer of KIT's history, and the accreditation schedule were also presented at the opening ceremony.

During the two-day exercise, the APACC accreditors evaluated the institution's self-study report by comparing actual documents and assessing the site through a brief tour to the classrooms, offices and training laboratories. They also interviewed some of the faculty members and heads of courses to further gather evidence on the quality of the institution's facilities and services.

The institution was evaluated based on the following criteria namely: (1) Governance and Management; (2) Teaching and Learning; (3) Faculty and Staff; (4) Research and Development; (5) Extension, Consultancy and Linkages; (6) Resources and (7) Support to Students.

The Kabasalan Institute of Technology (KIT) is a TESDA-Accredited Public Vocational Training School, known before 2007 as the Kabasalan National Vocational School (KNVS). It was created through the Republic Act 3468 and commenced operations on June 18, 1961. Currently, the institution offers 22 Certificate and 5 Bachelor of Science Courses with bundled-up courses, as an extension campus of the Zamboanga City State Polytechnic College. It is currently the largest vocational training school in the province of Zamboanga Sibugay.



The APACC Accreditation Team in Action: Dr. Atienza, Dr. De Leon and Mr. Echaveria going around KIT to personally see its offices and facilities

APACC

Info Dissemination Intensifies in Thailand, Malaysia

Thailand and Malaysia, among the CPSC member countries, are the two staunch supporters of CPSC's advocacy on quality systems improvements through the Asia Pacific Accreditation and Certification Commission (APACC). Since APACC's campaign on improving TVET systems through quality assurance kicked off in Thailand and Malaysia, both continued to spread the benefits of APACC.

APACC in Thailand

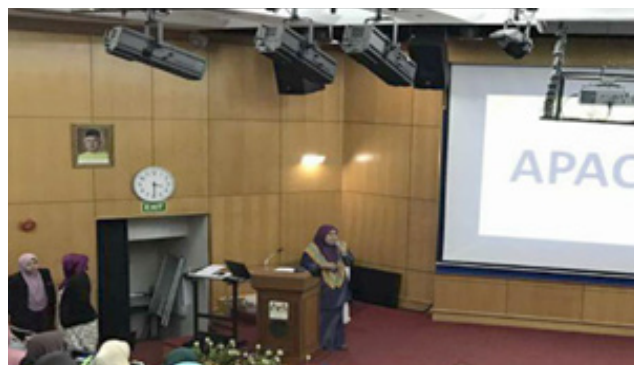
Thailand, on its way towards undertaking accreditation, carries on with its various institutional workshops on APACC as organized by the Office of Vocational Education Commission (OVEC). Preparation for its upcoming on-site visits for the year lined up 3 institutions for the first batch of accreditation activities in the country scheduled in August. These identified institutions are KhonKaen Vocational College (KVC), Songkla Vocational College (SVC), and Ubon Ratchathani Vocational College (UVC).

The lead resource person for the workshops was the APACC Special Officer in Thailand Dr. Paiboon Saiyawongs. The workshops were focused on the APACC Self-Study Report (SSR), detailed description of the APACC criteria and indicators and open fora to ensure that all institutions understand the process of APACC accreditation.

Dr. Paiboon Saiyawongs has also conducted orientations on APACC accreditation process for private colleges, which started with Siam Business Administration College (SBAC) in both Saphan Mai Campus and Nonthaburi Campus on May 15 – 17, 2017. Numerous workshops and orientations are in the pipeline to ensure the readiness of Thai institutions for APACC accreditation.



APACC in Malaysia



Malaysia became the first country to receive gold level APACC awards and until now holds the most Gold awards received by its institutions among CPSC member countries. Since then Malaysia assisted APACC in encouraging more polytechnics and community colleges to undergo APACC accreditation through conduct of various programs with topics on quality assurance and sharing sessions on APACC accreditation process.

On March 29, 2017 the Department of Community College Education (DCCE), Ministry of Higher Education Malaysia spearheaded a sharing session to promote APACC in community colleges in the country at National Institute of Occupational Safety and Health (NIOSH).

Ms. Nabil binti Yaacob, Senior Assistant Director, Examinations and Assessment Division, DCCE and former CPSC Professional Intern served as the resource person. Ms. Nabil shared and discussed the APACC accreditation process as well as an in-depth discussion on the APACC Criteria.

CPSC Faculty Shares Insights on APACC at TESDA Forum

CPSC Faculty Consultant, Dr. Romulita Alto, APACC Accreditor discussed about the benefits of accreditation through the Asia Pacific Accreditation and Certification Commission (APACC) during her presentation as a Resource Person at the TVET forum organized by the Technical Education and Skills Development Authority (TESDA).

The forum, held at the Little Theater of Miriam College, Quezon City, Philippines on February 23, 2017, convened school presidents/head/CEOs comprising not less than 260 schools in the Philippines. Aside from the various issues in TVET in the country, the event also discussed quality assurance in enhancing TVET systems through accreditation and certification.

CPSC represented by Dr. Alto, shared insights on the APACC accreditation processes, application/subscription mechanisms, its scope and different aspects covered and the value-added inputs of APACC to the quality improvements of the accredited school/institution. Dr. Alto further encouraged the heads and presidents of the TVET schools attending the forum to apply as accreditor who may undergo training by APACC and be part of its pool of accreditors.

Welcome to CPSC Family

CPSC welcomes the newest member of the CPSC family, Mr. Mark Bacalla as a Regular staff. He was hired last May 22, 2017 to fill the position of College's driver under the General Services Division (GSD).



Mr. Bacalla took several units of Automotive Servicing at Samson College of Science and Technology. Prior to his employment in CPSC, he worked in private companies for 7 years as a company driver, building maintenance staff and as production crew. These experiences enhanced his skills needed for the job and enabled him to fulfill the expectations of his employment in CPSC.

Some of his duties and responsibilities are: to provide safe transport services for the staff and guests, perform minor repairs or mechanical troubleshooting of the vehicles, conduct regular routine vehicle maintenance and other tasks that may be assigned.

Prof. Dr. GK Presents Quality Assurance in TVET and APACC Accreditation at 2017 Philippine TVET Conference

One among the distinguished panel of speakers, CPSC Faculty Consultant Prof. Dr. G. Kulanthaivel delivered a presentation on the Quality Assurance in TVET: Accreditation of TVET Schools/Institutions through APACC at the "2017 Philippine TVET Conference" held from May 19-20, 2017 at the Royal Mandaya Hotel, Davao City, Philippines.

With the theme "Philippine TVET: Creating Value for the Future Through Partnership, Innovation and Quality" was organized by the Tech-Voc Schools Association in the Philippines, Inc. (TVSA).

The conference convened public and private education and training providers in skills development. Panel discussants tackled salient issues and challenges affecting quality, TVET Industry partnerships and innovations in Philippine TVET.

Around three hundred (300) delegates coming from TVET sectors/groups which comprised skills training providers, trainers, industries, and TVET leaders from all over the Philippines joined the event and gained learning insights on the issues and areas focused on.

Prof. Dr. GK as speaker for plenary 4-Quality Assured TVET highlighted the benefits of APACC accreditation and its role on quality assurance and contributions on the quality improvements of the accredited institutions.

The conference aimed to take a second look at TVET in the Philippines and push forward to quality improvements in TVET and achieve the goal of instituting quality-assured Institutions.

The Mayor of Davao City Philippines was represented by Councilor Hon. Maria Belen S. Acosta for the Welcome Address, while the Keynote Speech was given by Dr. Gaspar S. Gayona, Regional Director of TESDA Region XI (Davao Region) who represented the TESDA Director General, Hon. Sec. Guiing Mamondiong.



Prof. Dr. G. Kulanthaivel (center) receives a Certificate of Appreciation during the conference, with him are Dr. Nolan Castingadon another speaker, (L-R) TVSA Officials Dr. Horacio Montefrio, TVSA President, Dr. Danilo Ayap, Board Member and Engr. Marjorie Mendenilla, Executive Director and Treasurer.

The event was organized by the TECH-VOC SCHOOLS ASSOCIATION IN THE PHILIPPINES, INC. (TVSA).

Congratulations!

CPSC congratulates Dr. Rajesh Khambayat, former CPSC GB-Engaged Faculty Consultant (2009-2012) and Officer-in-Charge (May 3, 2011 to July 3, 2011) for his appointment as Joint Director at the Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE) Bhopal, India May of this year.

CPSC wishes Dr. Khambayat good luck and continued success in his new career endeavors.



CPSC HAILS NEW, ...continued from p.4

Peace and Development Council; in Bangladesh for the visit of the Deputy Commander-in-Chief; and in India for the BIMSTEC Summit led by the Prime Minister. Various international gatherings were also attended by the Ambassadors which include: United Nations General Assembly; Conference on Disarmament; International Atomic Energy Agency General Conference; World Health Assembly; International Labour Conference: Human Rights Commission; Crimes and Drugs Commission; United Nations Industrial Development Organization; Rio+20 (led by Vice President); ESCAP (led by President), and various levels of meetings/delegations outside and inside Myanmar.

CPSC's latest addition to the family was born on October 22, 1958 in Loshio, Myanmar. He graduated with a degree of B. Sc, LL. M. He had received a Good Public Servant Award. He is married and with one daughter and one son.

RP Singapore, ...continued from p.8

development, but for regional expansion as well. In his presentation on the Role of TVET for Socio-Economic Development he emphasized the major contributions of TVET in the progress of every nation regionally and globally.

ITE's renowned teachers and experts shared their knowledge and experiences on the following topics: Institutional Management; TVET Branding and Image Building; Curriculum Design and Development; TVET Teacher Development; Industry-Institution partnership and Financial Management. With ITE being one of the lead TVET institutions in the region, the program participants witnessed how Singapore planned and implemented a successful TVET system to cater the demands of the changing economic and social landscape in the 21st century.

A field visit to the ITE College Central campus was part of the five-day program, wherein participants observed the best practices of TVET in Singapore and how the image of TVET is being uplifted through their interventions.

The participants were able to share their learning journeys and possible actions plans that they were expected to implement at their own institutions. The experience and learning gained from the program is envisioned to serve as a reference for the TVET development of the participating countries. The program received a very positive feedback with an evaluation result of 94.92%.

Philippines' 2nd Gold, ...continued from p.21

Competency-Based Courses being offered in PPSAT are Bookkeeping NC III, Bread & Pastry Production NC II, Carpentry NC II, Computer Systems Servicing NC II, Electrical Installation & Maintenance NC II & III, Electronics and Products Assembly Services NC II, Food and Beverages Services NC II & III, Food Processing NC II, Front Office Services NC II, Housekeeping NC II, Machining NC I & II, Masonry NC II, Massage Therapy NC II, Plumbing NC II, Shielded Metal Arc Welding NC II, Tile Setting NC II, Tour Guiding NC II, Trainer's Methodology Level I, and Language Skills.

The on-site visit included a tour of the school premises and an ocular inspection of the school's facilities. Interviews with the Vocational School Administrator, instructors, staff and students were also conducted to strengthen the data gathered by the accreditors as well as to seek their suggestions and views.

At the exit meeting, the team leader Dr. Alto, presented the highlights of the on-site visit, including the qualitative results detailing the commendations (demonstrated strengths), affirmations (healthy practices being adopted), and recommendations (suggested measures to address areas for improvement). Ms. Mary Joan C. Awayan, Program Manager of a partner non-government organization, the Malampaya Foundation, Inc. (MFI), was present during the said meeting.

PPSAT was second to earn a Gold award from APACC after the first Gold obtained by the Lupon School of Fisheries (LSF) in Davao, Philippines.

CPSC Tackles Effective ...continued from p.9

Resource Persons were Ms. Shuhudha Rizwan, Education Development Officer, National Institute of Education, Mr. K. Shanmugasundaram, Head – Technical

M/S. SEC Communications Pvt. Ltd. Chennai, India and Mr. Felix Sibal who both handled online presentations.

As Maldives becomes more popular and visible internationally due to its unspoilt nature and beautiful landscape, the influx of visitors and the need to meet the market demand may have some impacts on its ecology, environment, and culture. These issues are the focal points of the National Seminar on TVET for Sustainable Development held on April 11 in conjunction with the ICP. Harnessing TVET as a tool to address these issues, and at the same time identify future challenges and how to mitigate its effects were also discussed in the event in Maldives. A total of 61 TVET enthusiasts participated in the seminar.

ICP on Administration...continued from p.12

TVET Institutions; identify the applications of Quality Tools and Techniques in implementing Total Quality Management for TVET institutions; provide the quality assurance of TVET institutions through APACC process; and develop an Action Plan for implementing best Institutional management.

As the TVET sector in Mongolia is currently undergoing reforms and restructuring, a National Seminar on TVET Beyond 2015 was also organized held on April 27 within the program. The seminar was attended by 65 administrators, policy makers, academic professionals, experts, as well as representatives and specialists from various organizations including the private sector and TVET enthusiasts in the country. The seminar was conducted so the participants may have a grasp of how to plan for a new TVET system, taking into account its sustainability while addressing the current demands of the country for skilled workforce.

Both the ICP and the seminar were held at the Mongolian-Korean Poly-Technical College and organized under the helm of Dr. Ramhari Lamichhane, CPSC Director General and Prof. Dr. G. Kulanthaivel as Program Coordinator.



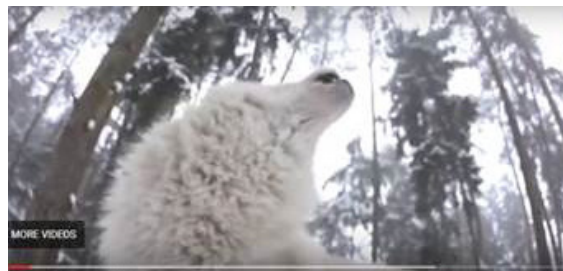
Balance of Nature and Evolution

The majority of people have come to recognize that there is definitely something going on with our climate. Nature maintains an ecological system that balances our world. What happens when human actions disrupt that balance? For example, when the wolves were chased out of Yellowstone National Park, what were the consequences to the biodiversity? Or another example in Thailand, when elephants were not only taken out of their natural environment, but also used to destroy it? What happens when we heed nature and put things back the way they should be? Are there other areas we can take these lessons and apply them to help our environment?

Restoring an Ecosystem

By Madeline McElwain

Climate change is affecting every ecosystem, changing the food chain webs and upsetting the balance of nature that has existed for hundreds of years. It is not just about the polar bears anymore.



The reintroduction of wolves in Yellowstone National Park in California is proof of just how fragile, yet powerful, an ecosystem is. According to *How Wolves Change Rivers*, wolves were reintroduced into the park in 1995, following a 70-year absence. With the absence of a top predator in the food chain, deer populations were astoundingly high in Yellowstone. Furthermore, due to grazing by the deer, vegetation in the valleys was nearly nonexistent.

However, the wolves changed everything when they arrived. The wolves ate the deers, which created less grazing. Subsequently, the valleys and gorges began to flourish with vegetation. Trees quintupled in size in only six years!

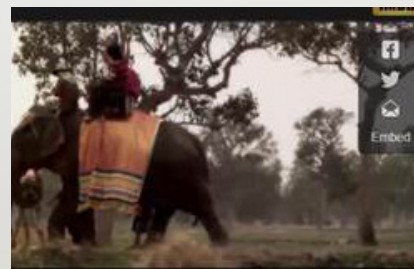
With a growing forest coming back to life, birds reappeared. Beavers started to grow their population, as they eat the bark from trees. Then, the beavers made dams that provided an environment perfect for otters, ducks, fish, and reptiles. Wolves also killed coyotes. With less coyotes there were more weasels, mice, and rabbits. With more mice, there were more hawks.

Additionally, with increased vegetation there was less erosion. With decreased erosion the riverbanks collapsed less frequently. This created more consistent pools of water for wildlife. And there it went. An ecosystem brought back to life with the mere introduction of a few wolves.

Yes, climate change is a looming and terrifying threat. But, we can make positive changes.

Restoring an Ecosystem

Thailand was once covered by lush forests which provided flood management, climate stability and biodiversity. Asian elephants were the super keystone species that kept the forest healthy and thriving. Elephants were captured and put to work, carrying armies to victory, their strength was used to log the forests, destroying their natural habitat.



After years of over logging there are few forests left. While at one point there were between 100,000 – 200,000 elephants, today there are only about 4,000 elephants remaining in Thailand, and of those only a handful are living in the wild.

As with the wolves in Yellowstone, a similar balance of nature was restored when Asian elephants were set free from captivity into the forests as part of the "Return to the Forest" project in Thailand. Their presence in the forest has helped balance the ecosystem, bringing back biodiversity.

1 <http://warmheartworldwide.org/environmental-news-2/?gclid=CPWq9MGv4tQCFQp5vQodpRkMNw>

Thank you for your appreciation. I am very much thankful to CPSC for their kind hospitality. I am feeling proud to be given the opportunity to attend the program as a participant. You will remain in my heart forever.



Engr. Md. Kamal Hossain
Chairman
National Science Research Technology College
Rajshahi, Bangladesh

We offer our profound thanks & gratitude for your excellent entertainment, hospitality, and other accommodation during our stay at CPSC, Manila. It inspired our hearts forever. May Almighty bless you all.



Md. Shamsur Rahman
Chairman, National Polytechnic Institute & President,
Bangladesh Private Polytechnic Owners Association
Dhaka, Bangladesh

On behalf of the team, may I humbly thank you for the appreciation extended to us. We are as well privileged to be part of this program and the opportunity to share valuable learnings with the Nepalese delegates as well.



Ms. Mercedes Sol Javier
TESD Specialist
Qualification and Standards Office
Technical Education and Skills Development Authority (TESDA)
Taguig, Metro Manila, Philippines

I am happy to note that the Singapore - CPSC Joint Training Program on "Role of TVET in Social and Economic Development" was well received and has been useful.



I look forward to more collaboration with CPSC.

Mr. Bruce Poh Geok Huat
Executive Deputy Chairman / World Skills Singapore
Council & Chief Executive Officer / ITE Education Services,
Singapore

Thank you for the acknowledgement and kind appreciation and also congratulations for organizing and holding the training program in Singapore.



I look forward for more collaborations with CPSC indeed.

Mr. Abdul Hannan Waheed
Chief Executive Officer
Technical and Vocational Education and Training Authority
Male, Maldives

It was indeed a new experience for me but it was a very exciting one as I managed to share the impact of APACC on Politeknik Port Dickson. I am looking forward to attending future events organized by CPSC.



Yusma binti Yusof
Deputy Director of Academic
Politeknik Port Dickson
Negeri Sembilan, Malaysia

Thank you very much for rendering us with very marvelous hospitality. It was one of my best experiences in my life and I'm really enlightened and fortunate to receive knowledge from highly qualified teachers and very knowledgeable respected professionals.



I would like to thank every one for being so kind, open and supportive. I will never forget my stay in CPSC.

Once again thank you for everything and I will be missing you all very much. Hoping to see you in future.

Thanking you

Yours faithfully

Tshering Wangdi

Greetings from TVTC, Saudi Arabia



It was my pleasure to have you here in TVTC, Saudi Arabia, meeting with you and discussing the possible Saudi Arabia's membership at CPSC and mutual vocational and technical cooperation between TVTC, Saudi Arabia and CPSC, Philippines.

I assure you here, the intended mutual cooperation between TVTC and CPSC would be realized soon and will benefit both organizations and its staff and learning cadres.

With warm regards

Dr. Ahmed F. Al Fahaid
TVTC, Governor



COLOMBO PLAN STAFF COLLEGE



Building Block C, Department of Education Complex, Meralco Avenue
Pasig City 1600, Metro Manila, Philippines
Tel. Nos.: (+63-2) 631-0991, 93 to 95
Fax Nos.: (+63-2) 631-0996 or 633-8425
E-mail: cpssc@cpsctech.org
<http://www.cpsctech.org>