

CPST

Quarterly



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Highlights of the *International Conference on Entrepreneurship* in Chandigarh, India

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- Customized Program of Nepal Officials to Korea • APACC in Mongolia
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The CPSC Quarterly- the official news magazine of the COLOMBO PLAN STAFF COLLEGE (CPSC) Manila, Philippines

The CPSC Quarterly serves as a medium for convergence and exchange of Technical and Vocational, Education and Training (TVET) ideas, information, events and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region...

The CPSC Quarterly- harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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The Editor-in-Chief
CPSC Quarterly
Colombo Plan Staff College (CPSC)
Building Block C, DepED Complex
Meralco Avenue, Pasig City 1600
Metro Manila, Philippines
Tel. Nos.: (+63-2) 631-0991, 93 to 95
Fax Nos.: (+63-2) 631-0996 or 633-8425
E-mail: cpsc@cpsctech.org
<http://www.cpsctech.org>

Editorial Board

Dr. Ramhari Lamichhane
Director General
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Rae Emmanuel Echavera
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Dear Readers,

The first quarter of 2019 was another eventful time for CPSC as it continues to expand its reach to the member countries through its programs conducted all over the region.

Following up with the success of the Regional Program in Chennai last October, we were able to link again with the National Institute of Technical Teacher's Training and Research (NITTTR) network for the second time for a regional program and international conference in Chandigarh last February. With its theme of entrepreneurship development, it has brought notable personalities from all over India and from other CPSC member countries to agree on measures that are necessary to strengthen entrepreneurship in TVET. Meanwhile, starting the series of consecutive in-country programs lined up for this half of the fiscal year is an event that explores on how to capitalize on the industrial revolution 4.0 held in Kulim, Malaysia.

In addition, we continue to receive and implement requests for customized programs from Nepalese clients, with the most recent one being held in partnership with the Busan Foundation for International Cooperation (BFIC) in Korea.

Another noteworthy achievement is the series of APACC activities for this period. We have completed accreditor's refresher training in India, Nepal and Mongolia. These trainings are necessary to upgrade the skills of our accreditors and maintain the pool of core professional team that are capable of conducting APACC onsite visit activities. Our team have also visited TVET institutions in Malaysia and Mongolia- a testament of APACC's continued commitment and active support to the quality improvement of TVET institutions in the region.

CPSC's human resources capacity were also enhanced with the arrival of our new professional staff members from Pakistan and Nepal. For a period of one year, they will be active in providing their expertise in various TVET programs that CPSC organizes in its member countries. This is also the time in which we have subjected ourselves into additional training opportunities, both in-house and outsourced, that will be used to further improve our service to you.

We acknowledge your continued support to our endeavors and we hope to carry on the expectations that you have imparted to us. We are constantly reminded of our commitment to TVET in the region and our success in this area will also be the success of the millions of TVET practitioners in the region.

Sincerely,

Ramhari Lamichhane, PhD
Director General

GOVERNING BOARD APPROVES TERM EXTENSION OF CPSC DG DR. RAM AT THE 106TH SESSION

The Chairperson of the CPSC GB / Ambassador of Bangladesh, H.E. Asad Alam Siam, presided the meeting. It was attended by the Ambassadors of Myanmar, Pakistan, India and Sri Lanka; Chargé d' Affaires of Singapore, Director General of CPSC; representative from the Embassy of Malaysia; and representatives from the Office of the United Nations and other International Organizations, Department of Foreign Affairs and Technical Education and Skills Development Authority (TESDA).

After the presentation of CPSC's Financial Statements for FY2017-2019 by the external auditors from Valdes, Abad and Company, the CPSC Director General Dr. Ramhari Lamichhane reported the activities and accomplishments of the Staff College during the first half of FY 2018 – 2019 with the Midyear Report. Following the Board actions made from the endorsement of the Standing Committee, Dr. Lamichhane proceeded with the Director General's Accomplishment Report. In his report, he emphasized the increase in the average number of CPSC programs conducted and beneficiaries since he joined in 2016. He also highlighted the significant increase in the number of APACC-accredited institutions and the realization of India and Thailand subscribing to APACC. The Staff College also continued to conduct collaborate programs with various international partners in TVET.

Consequently, the Board expressed its appreciation to Dr. Lamichhane and renewed his term for another two years. All the agenda items presented were disposed. The 107th GB Meeting will be held on June 27, 2019 (Thursday).



106th GBM Members and Representatives (L-R): Mrs. Sharifah Ezneeda Wafa Syed Mohd Zulkarnain Wafa, Minister-Counsellor, Embassy of Malaysia; H.E. Win Naing, Ambassador of the Republic of the Union of Myanmar; H.E. Dr. Aman Rashid, Ambassador of the Islamic Republic of Pakistan; Dr. Ramhari Lamichhane, Director General, CPSC; H.E. Asad Alam Siam, Ambassador of People's Republic of Bangladesh and GB Chairperson; H.E. Jaideep Mazumdar, Ambassador of the Republic of India and GB Vice Chairperson; H.E. Aruni Ranaraja, Ambassador of Sri Lanka; Ms. Ma. Susan Dela Rama, Executive Director, Certification Office, Technical Education and Skills Development Authority (TESDA) Philippines; Ms. Zhou Suli, Chargé d' Affaires, a.i., Embassy of Singapore; Mr. Wendell Gaa, Desk Assistant, United Nations and other International Organizations Office, Department of Foreign Affairs (DFA), Philippines

REGIONAL PROGRAM IN CHANDIGARH, INDIA CONVENES MEMBER COUNTRY REPRESENTATIVES FOR ENTREPRENEURSHIP IN TVET

In cooperation with the National Institute of Technical Teachers' Training and Research (NITTTR) in Chandigarh, India, the Colombo Plan Staff College successfully held a 3-day Regional Program on Entrepreneurship in TVET from February 18-22, 2019. v Twenty administrators, practitioners, instructors and directors of TVET institutes from Bangladesh, Bhutan, Malaysia, Maldives, Myanmar, Nepal, Papua New Guinea, Philippines, Sri Lanka and Thailand as well as representatives from CPSC's honorary members such as the Diploma Engineers Association of Nepal (DEAN), Institute of Diploma Engineers Bangladesh (IDEB) and the host, NITTTR-Chandigarh, participated in the event.

This regional program aims to enhance the awareness of the participants on the relevance of entrepreneurship education in present times and the need to divert a significant chunk of TVET graduates from wage employment to entrepreneurial careers. Consequently this will result in a better policy formulation for intensifying entrepreneurial development in TVET system of CPSC member countries.

During the three-day training program, the participants were able to discuss topics such as the Blue Ocean Strategy, Technology Business Incubation, Intellectual Property Rights, Appraisal of Business Plans, Entrepreneurial Soft Skills and Action Planning for Entrepreneurship. They also visited several industries in the Chandigarh area such as the Technology Business Incubation Foundation, Indian Institute of Technology, Ropar, Punjab and the M/S Cheema Boilers Limited, Ropar

The International Conference on Skilling for Self-Employment, also held in the same venue as the Regional Program, commenced after the 3-day Regional Program.

The program was jointly supervised by Prof. Dr. Shyam Sundar Pattnaik, the Director of National Institute of Technical Teachers Training and Research (NITTTR), Chandigarh and Dr. Ramhari Lamichhane, CPSC's Director General. Local coordination was spearheaded by Prof. Suresh Kumar Dhameja, the Dean of the Academic and International Affairs, Chairman of Academic Cell, and Professor and Head in the Department of Entrepreneurship Development and Industrial Coordination at NITTTR-Chandigarh.



Dr. Ramhari Lamichhane (left) with Prof SS Pattnaik of NITTTR Chandigarh (center) and Shri Manoj Kumar Parida of the Chandigarh Administration (right) during the Inauguration Ceremony.





In-Country Program in Malaysia Explores Redesigning Teaching and Learning Practices Towards the Industrial Revolution 4.0

Politeknik Tuanku Sultanah Bahiyah (PTSB) in Kulim, State of Kedah, Malaysia, was the host of this year's In-Country Program on Redesigning Teaching and Learning Practices towards IR 4.0 which was held from March 25-29, 2018. The five-day training involved the participation of 21 Deputy Directors, Head of Department, Head of Programs and Curriculum, Assessment & Instructional Experts from all over the country.

The program was organized in lieu of the fourth industrial revolution (IR 4.0) which is becoming an upcoming trend in TVET sector. Powered by a cyber physical system, it is said to transform the workplace from tasks based characteristics to the human centered characteristics. In line with this, the program was designed for the participants to understand IR 4.0, its components, techniques and application in TVET.

Notable officials from the DPCCE were also invited to attend the inauguration and closing ceremonies. As Chief Guests, Mr. Haji Mohamad Amin Bin Hamat, the Director (Governance) of DPCCE graced the opening program while Mr. Mohamad Isa Bin Azhari, Director of the Competency and Career Development Division of DPCCE was present in the closing ceremony. Their presence affirms DPCCE's support to CPSC's programs in the country.

The participants were able to learn topics such as the: (1) Concept, Stages and Elements of IR 4.0; (2) Impact and Challenges of IR 4.0; (3) Develop TVET Curricula to address IR 4.0 and (4) Practices of IR 4.0 and Concept in Malaysian TVET. A study visit to MIMOS Bhd., - the national R&D Center in ICT, complemented the classroom sessions with practical exposures and actual industry practice.

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International Conference on Skilling for Self-Employment held in Chandigarh

A total of 160 teachers, administrators, participants and students flocked to the Auditorium of the National Institute for Technical Teachers' Training and Research (NITTTR) Campus in Chandigarh, India to attend the International Conference on Skilling for Self-Employment which was held from February 21-22, 2019.



The chief guests of the conference during the inauguration ceremony (left-right): Dr. SK Dhameja, Conference Coordinator; Dr. Ramhari Lamichhane, CPSC Director General; Prof. S.K. Jain, Director of SLIET Longowal (Punjab); Prof. SS Patnaik, Director of NITTTR Chandigarh and Prof. Ajay Kumar Sharma, Vice-Chancellor of IKG-PTU Kapurthala (Punjab).

The International Conference is being organized by the Colombo Plan Staff College (CPSC), Philippines and National Institute of Technical Teachers' Training and Research (NITTTR), Chandigarh with a view to enhancing skilling in Technical and Vocational Education and Training (TVET) systems for self-employment of graduates for greater impact in the socio-economic development of the region.

The broad themes of the conference include: (1) Skill Development Scenario in TVET in Asia Pacific Region; (2) Capacity Building for Skill Development and Self-employment and (3) Skilling for Self-Employment: Education and Industry Perspective. It also aims to build a consensus on implementing strategies to develop skills necessary for self-employment.

The conference was formally opened in a ceremony held on February 21, 2019. In attendance are the special guests of the event composed of officials from NITTTR, CPSC, Sant Longowal Institute of Engineering and Technology (SLIET) and I.K. Gujral Punjab Technical University Jalandhar – Punjab (IKG-PTU). They lighted an oil lamp to signify the start of the ceremony and delivered their speeches that highlighted their support to the activity.

The conference was divided into three technical sessions and one plenary session spread on the course of two days. The sessions highlighted the innovations on the field of entrepreneurship, ICT, financial literacy and educational management that were developed by the respective speakers. Country papers highlighting the entrepreneurial activities in TVET from countries such as Bangladesh, India, Malaysia, Maldives, Myanmar, Nepal, Papua New Guinea, Philippines, Sri Lanka and Thailand were also presented. Notable industries were also present in the event, with some of their representatives sharing their experiences on how entrepreneurship and skill development changed their respective businesses and mindsets.

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International Conference on ...continued from p.7

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Towards the end of the International Conference, the participants and organizers were able to adopt an 11-point strategy which pushes for a more vigorous and productive promotion of self-employment through skills. The specificities are presented below:

Recommendations of the CPSC-NITTTR International Conference on Skilling for Self-Employment

21-22 Feb 2019,
NITTTR Chandigarh, India

- ▶ Skill training must be integrated within the curriculum.
- ▶ Teaching strategies must be adopted that provide experiential learning for the students and create active learning environment for them.
- ▶ The subject of entrepreneurship must be included in the syllabi and an automated system of fund generation must be introduced in TVET institutions. It is also encouraged that Technology Entrepreneurship and related subjects be included to school curriculum.
- ▶ Skills training for unorganized sectors like agriculture, construction etc. need to be introduced.
- ▶ Creativity and innovation must be enhanced. Action plans are needed to be framed for sectors such as surface printing.
- ▶ The State and Centre Govt. officials must enthusiastically provide training to the trainers, in addition to private organizations. The training agency must be accredited by their respective state or apex bodies
- ▶ The industry-academia linkages need to be strong enough to fulfill the needs and requirements.
- ▶ Technical or profession training in selected stream should be provided to the students during regular study only.
- ▶ Students should be encouraged to work on live projects and after completion of training, competitions among these students must be organized. The best projects should be submitted to the respective technical Directorates or concerned departments for processing.
- ▶ Products and customized gifts are in on huge demand all across the globe and so this is one good option for self-employment.
- ▶ Entrepreneurs must come up with highly creative design, concept and advertising to stay in business and grow.



Some of the participants with Dr. Lamichhane (2nd from right) during the conference.



Mr. Amit Das, Director of Disruption Technologies Pvt.Ltd., presenting his paper in Technical Session 3

CPSC PARTNERS WITH BFIC FOR A STUDY TOUR TO POLYTECHNICS IN KOREA FOR HEADS OF PRIVATE TECHNICAL SCHOOLS OF NEPAL; BUSAN DEPUTY MAYOR MEETS DG, DELEGATION

The Colombo Plan Staff College (CPSC) in view of reviving ties with Korea, explores fresh partnership with the Busan Foundation for International Cooperation (BFIC), Republic of Korea, a Busan city government organization established for systematic international relations with world cities. CPSC in cooperation with BFIC organized the Study Tour to Polytechnics and Cultural Places in Korea for 15 heads of the Federation of Private Technical Schools of Nepal from March 24 to 28, 2019.

The Federation of Private Technical Schools composed of chairpersons, managing directors, directors and principals of technical institutes in key cities of Nepal, aimed to gain insights on the practices and standards of prime polytechnics and explore partnerships with institutions in Korea.

Mr. Alok K. Roy, Secretary General of BFIC, warmly received Dr. Lamichhane and the delegation at the opening day of the program. The DG and the group shared about their institutions including their objectives in coming to Korea. Mutually eyeing to open doors towards strong partnership, CPSC and BFIC expressed their enthusiasm for more collaborative projects in the future.

Following the BFIC meeting, the delegation paid a courtesy visit to the Deputy Mayor of Busan Mr. Yoo Jae-soo at the city hall of Busan. The delegation was warmly welcomed by the Deputy Mayor who imparted his good wishes for a successful benchmarking visit for the group. He also looked forward for a fruitful linkage with CPSC through BFIC.

In fulfilling the objectives of the four-day study endeavor, with its first part in Busan, the delegation visited Busan Campus of Korea Polytechnic VI. Ranked as number 1 provider of employment in the country consistently for five years (2012-2016), Busan Campus of Korea Polytechnic VI has the vision to be the leader in lifelong vocation development and marked as the future of Korean industry. A cultural tour to Gamcheon Cultural Village and Haedong Yonggung Temple was also held in Busan.

The second part of the study tour was held in Seoul whereby the group learned about the systems of Korea Polytechnic University (KPU) and Global Institute for Transferring Skills (GIFTS). Founded by the Ministry of Trade and Industry and Energy, KPU is the nation's first four-year university that specializes in university-industry cooperation and is located in Korea's largest national industrial complex which is home to 19,000 companies. The group also visited GIFTS which is an affiliated organization of the Human Resources Development (HRD) Korea which focuses on international cooperation and skills promotions. The group had a chance to visit Korea's top tour attraction the Seoul Tower.



CPSC Director General Dr. Ramhari Lamichhane (2nd from left) hands over CPSC plaque to the Deputy Mayor of Busan, Korea Mr. Yoo Jae-soo (2nd from right) during the courtesy visit of CPSC at Busan City Hall, with Mr. Alok Roy, Secretary General, BFIC and Mr. Shailendra Jha, Head of the delegation.





APACC and PSSCIVE, India Jointly Conduct The Second APACC International Accreditors' Refresher Training

The Asia Pacific Accreditation and Certification Commission (APACC), in collaboration with the PSS Central Institute of Vocational Education (PSSCIVE) as the local host organized the Second APACC International Accreditors' Refresher Training from February 15-16, 2019 at PSSCIVE, Bhopal, Madhya Pradesh, India.

The training aimed to ensure the same level of understanding among Accreditors on the APACC criteria, indicators, and sub-indicators due to the recent updates on APACC documents and procedures. Another objective was to impart training on the roles, responsibilities, and attributes expected of APACC Accreditors.

A total of nine Accreditors and Officials from Bangladesh, India, Nepal, and Sri Lanka attended the training and shared academic inputs during the discussions.

The program was inaugurated by Prof. (Dr.) Nilesh Khare, Dean Executive, Education and Director, Business School, Jagran Lakecity University, Bhopal. Dr. Akhilesh Kumar Pandey presided over the inaugural function.

APACC President Dr. Ramhari Lamichhane discussed the rationale and updates in the seven APACC criteria namely: (1) Governance and Management; (2) Teaching and Learning; (3) Human Resources; (4) Research and Development; (5) Image and Sustainability; (6) Other Resources and (7) Support to Students. During the two-day event, he imparted the updates on APACC processes and procedures as well as practical information such as desirable characteristics of APACC Accreditors and rules in the conduct of on-site visits.

The Joint Director of PSSCIVE and former Acting APACC President Prof. Dr. Rajesh P. Khambayat, apart from participating in the program, contributed his expertise

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PSA, Malaysia Continues to Show Passion for Excellence with APACC

Politeknik Sultan Salahuddin Abdul Aziz Shah (PSA) was visited by the APACC team on February 26 – 28, 2019 for the renewal of APACC accreditation. The polytechnic, which is located in Shah Alam, Malaysia, was one of the first three premiere polytechnics in Malaysia which applied for APACC accreditation in 2014.

PSA was established in 1997 and specializes on Medical Electronics. The polytechnic also offers various programs in the field of Civil Engineering, Commerce, Mechanical Engineering and Electrical Engineering.



The team for the 3-day on-site revisit was composed of Dr. Godelyn Hisole, Team Leader and President of Iloilo State College of Fisheries, Philippines; Mr. Gunananda Jha, Team Member and Senior Instructor, Council for Technical Education and Vocational Training, Nepal; and Ms. Felice Marquez, Support Staff and Projects and Consultancy Division Assistant, Colombo Plan Staff College. PSA was reassessed using the seven APACC criteria: Governance and Management, Teaching and Learning, Human Resources, Research and Development, Image and Sustainability, Other Resources and Support to

Students. They were welcomed warmly by the DPCEE led by YBhg. Prof. Dato' Ts Dr. Mohd Ismail Bin Abd Aziz, Director General of the Department of Polytechnic and Community College Education (DPCCE).

For three days, the institution's operations was scrutinized and reconfirmed based on APACC's self-study guide which was submitted by the institution prior to the event. A tour of the facilities was embarked for the accreditors to note and observe improvements and innovations that PSA can offer to their students

The accreditation exercise ended in a high note. During the exit meeting, Ts. Hj Mohamad Amin Bin Hamat, Deputy Director General (Governance) of the Department of Polytechnic and Community College Education (DPCCE), Malaysia was present to give his special remarks wherein he stated that PSA has come a long way with APACC. The National Coordinator for Accreditation in Malaysia and Director, Curriculum Development Division of DPCCE Pn. Noor Aidi Binti Nadzri was also present to express her full support to PSA.

International Conference in India



Regional Program in India

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In-Country Program in Malaysia



Customized Program in Korea for Nepal Delegates



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Dr. Ramhari Lamichhane, APACC President and Mr. Mahzan bin Teh, Director MARA TVET Division (center) together with Directors and Deputy Directors of MARA (TOP PHOTO) Awarding of APACC Plaque and Certificate to MJII (left) and KKTU Kuantan (BOTTOM PHOTO)

APACC President Meets MARA Officials, Presents APACC Awards to Two Institutions under MARA

The Asia Pacific Accreditation and Certification Commission (APACC) President and Colombo Plan Staff College (CPSC) Director General Dr. Ramhari Lamichhane, with the goal of strengthening linkages with Technical and Vocational Education and Training (TVET) agencies in CPSC member countries, met Mr. Mahzan bin Teh, Director, Technical Vocational Education Division of Majlis Amanah Rakyat (MARA), Malaysia and other officials. The meeting was held in MARA Japan Industrial Institute at Beranang, Selangor, Malaysia on March 4, 2019.

MARA is a TVET agency under the Ministry of Rural Development established in 1966 and currently has a total of 343 education centers in Malaysia.

A presentation about MARA was shown, whereby the MARA Director discussed the organization of MARA, education system, and framework. The APACC President shared background information about CPSC and APACC including number of accredited institutions, performance per criterion of accredited institutions, updates on APACC Instrument, and future activities.

A tour of MJII facilities including the Innovation Gallery, APACC Room, Center of Excellence, some laboratories and workshops, was also facilitated to showcase the expertise of MJII.

During the half-day meeting, awarding of APACC plaque and certificates to newly accredited institutions of MARA was held. Hj. Zarinah binti Idrus, Director of MJII and Mr. Mohd Hazlen bin Ramli, Deputy Director of Academic carry duty as Director of KKTU Kuantan received the Gold Level Awards valid for four years, on behalf of their institutions.

Kolej Kemahiran Tinggi MARA (KKTm) Ledang, which is another institute under Malaysia's Majlis Amanah Rakyat (MARA) administration, strengthened its efforts towards continual improvement through quality assurance by subscribing to the Asia Pacific Accreditation and Certification Commission (APACC). A team of APACC-certified accreditors performed the on-site visit in Ledang on March 5-7, 2019.

KKTm Ledang Becomes the Third MARA Institute to Undergo APACC Accreditation

The team for KKTm Ledang had Dr. Romulita Alto, Technological Institute of the Philippines (TIP) Quezon City Research Consultant as the Team Leader and Dr. Rama Krishna Challa, Professor and Head of the Department of Computer Science and Engineering, National Institute of Technical Teachers Training and Research (NITTTR) Chandigarh as the Team Member. They were joined by Mr. Bryan Noel Lazaro, CPSC Executive Secretary as the APACC Support Staff.

Tour of the facilities, presentation of documentary evidences and interviews with key personnel for each criterion followed right after and continued in the succeeding days of the visit.

KKTm Ledang began its operations on June 14, 2010. It currently occupies approximately 72 acres of land in Tangkak District, Ledang, Johor, Malaysia. It is the only MARA college to offer diploma programmes in Biomedical Electronic Engineering on the following specializations: Diagnostic, Therapeutic, Laboratory, Radiology and Imaging, and ICT.



Officers and staff of KKTm Kuantan with the APACC Team (center)

APACC Visits PCET, Mongolia for the Second Time for Institutional Re-Evaluation



APACC Onsite Visit Activities in PCET Mongolia; Document verification with the APACC team (above) and a visit to the Food Technology center (below)



On March 25-27, 2019, the Polytechnic College of Engineering and Technology (PCET), based in Bayangol District, Ulaanbaatar, Mongolia, subjected itself to re-evaluation by the Asia Pacific Accreditation and Certification Commission (APACC).

Experienced team composed of Dr. Pailboon Saiyawongs, APACC Special Officer in Thailand and Consultant of the Office of Vocational Education Commission (OVEC), Thailand was the Lead Accreditor; Mrs. Chuluuntsetseg Dagvadorj, Foreign Affairs Manager, MonCert LLC was the Member Accreditor; and Ms. Adrienne Abril, APACC Officer acted as Documentation Officer.

PCET (formerly Institute of Engineering and Technology) was first accredited by APACC in 2012. It was established as the 5th Technical College on March 2, 1984 which marks 2019 as its 35th Founding Anniversary. PCET is currently being headed by the Director Mr. Ganbat Baramsai. PCET offers nine Vocational Education Tracks and six Technical Education Tracks mainly on construction-related subjects such as carpentry, plumbing, welding, and road and bridge construction.

The institution was awarded Bayangol District's "Premier social protection contributor" in 2014, Bayangol District "Premier Vocational training and production center" in 2015, and recognized as "Premier national employer" among 150 premier employers in the provision of health and social protections to staff, by Ministry of Labor and Social Protection.

Apart from institution's officials, notable personalities graced the activity's opening program from the Ministry of Labor and Social Protection, Mongolian National Council for Education Accreditation (MNCEA), Ulaanbaatar Regional Methodology Center, Vocational Education Assessment Center, and German Society for International Cooperation.

On the third and last day, March 29, 2019, the team, through the Lead Accreditor, reported the Qualitative Indicators including the Commendations (noteworthy practices that are over and

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As a way to boost awareness and promote international quality assurance system through the Asia Pacific Accreditation and Certification Commission (APACC), the Mongolia National Council for Education Accreditation (MNCEA) and APACC jointly conducted the Capacity Building Program on APACC Criteria and Process of Accreditation and Certification on March 29, 2019 at the Institute of Trade and Commerce, Sukhbaatar District, Ulaanbaatar, Mongolia.

A total of 78 officials and representatives of MNCEA, Ministry of Labor and Social Protection and other government agencies, polytechnics, colleges, international organizations, industries, and non-government organizations participated in the half-day program.

MNCEA is Mongolia's quality assurance agency for higher and technical-vocational education, founded in 1998. Its mission is to support the quality of academic provisions, to safeguard national standards for tertiary (higher and vocational-technical) education institutions and academic programs to strengthen the visibility of Mongolian tertiary education at the international level. (Source: MNCEA website - <http://accmon.mn/>).

Main organizers on the part of MNCEA are Dr. Ariunbold Jaaljav, the Vice Chairman and Director of MNCEA Secretariat, and Mr. Batsuuri Khaltar, Officer, International Accreditation, Foreign Relations and Cooperation. They too were present throughout the program and participated actively. Dr. Paiboon Saiyawongs, APACC Special Officer for the Kingdom of Thailand and Ms. Adrienne Abril, APACC Officer based in Manila, Philippines, represented APACC and were the resource speakers for the program.

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APACC and MNCEA Jointly Conduct Capacity Building Program on APACC Criteria and Process of Accreditation and Certification



APACC and MNCEA Seal Partnership through the Signing of MoU



To mutually support and advance the core principles of accreditation and certification of Technical and Vocational Education and Training (TVET) systems in Mongolia, the Asia Pacific Accreditation and Certification Commission (APACC) and the Mongolian National Council for Education Accreditation (MNCEA) signed a Memorandum of Understanding on March 29, 2019 at MNCEA Office in Ulaanbaatar, Mongolia.

MNCEA is Mongolia's quality assurance agency for higher and technical-vocational education. It conducts both institutional and program accreditation.

Dr. Ramhari Lamichhane, APACC President (represented by Ms. Adrienne Abril, APACC Officer) and Dr. Ariunbold Jaaljav, Vice Chairman and Director of MNCEA Secretariat signed the MOU on behalf of their respective organizations.

The parties agreed to promote the objectives and goals of APACC as a mechanism to encourage TVET institutions, such as polytechnic and technical colleges in Mongolia, to undergo self-study evaluation under APACC procedures and standards, and jointly organize capacity building trainings for Mongolia's reviewers and specialists, among others.

APACC and PSSCIVE ...continued from p.10

through delivery of lecture titled "Advancing Vocation Education and Training – Learning from Practice". Dr. Vinay Swarup Mehrotra, Professor and Head of Department of Agriculture and Animal Husbandry and Curriculum Development and Evaluation Centre, PSSCIVE, Bhopal acted as Local Coordinator and participated in the training as well. Aside from lectures, the participants were tasked to formulate sample questions for the sub-indicators which will guide them during on-site visit interviews. A mock audit was also facilitated to depict the actual set-up during institutional evaluation, keeping in view the do's and don'ts in conducting on-site visits.

The program was capped by a Valedictory Session graced by Dr. Anoop Swarup, Vice Chancellor of Jagran Lakecity University (JLU), Bhopal. Saplings were planted after the program to commemorate the event.

During the closing ceremony, the organization of the program was also hailed by the participants as a significant milestone especially that they are managing TVET schools all over the country. They expressed their appreciation to CPSC for organizing such program despite the challenges with the time and hopes to participate in similar opportunities in the future.

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above the APACC requirements), Affirmations (acknowledgments of adequacy of provisions to comply with APACC requirements), and Recommendations (suggested measures to address gaps in order to comply with APACC requirements). The Vice Chairman and Director of MNCEA Secretariat Dr. Ariunbold Jaaljav and MNCEA Senior Officer for Technical and Vocational Education Accreditation Mrs. Altanchimeg Bat-Ulzii were in attendance during the closing program

APACC and MNCEA ...continued from p.17

Ms. Abril discussed the overview of APACC – the history, characteristics, organizational chart, process of accreditation and certification, criteria, points, awards, indicators of quality, and status report. More importantly, she provided the general updates on APACC Instrument after the revision completed in early 2019 as well as the benefits being acquired by APACC accredited institutions. Dr. Paiboon, on the other hand, provided details on the Seven APACC Criteria namely, 1) Governance and Management, 2) Teaching and Learning, 3) Human Resources, 4) Research and Development, 5) Image and Sustainability, 6) Other Resources, and 7) Support to Students. The presentations sparked a lively discussion among the participants which showed the interest of participants to the activity. The program was concluded by a statement from Dr. Ariunbold Jaaljav for further cooperation between APACC and MNCEA.

CPSC Welcomes Two New Specialists from Nepal and Pakistan

CPSC is pleased to welcome two new additions to its family: specialists from its South Asian member states who are as motivated and as eager to contribute to the field of TVET development through CPSC.



Mr. Sanyog Bhattarai, from Kathmandu, Nepal joined CPSC on March 1, 2019 as a faculty specialist. Prior to his assignment, he is a trainer and a TVET administrator under the Training Institute for Technical Instruction (TITI)/CTEVT/MoEST. During his 12 year employment, he was dedicated on research/study on improving technical education and

vocational training in Nepal and developing demand driven training courses and implementing the courses.

Under his leadership, 12,163 employment seeking youths including excluded and vulnerable women of Nepal capacitated in vocational skill development training targeting to provide in-country and/or foreign employment. He has worked under the component of vocational skill development training for EVENT/WBG/MoE (600 trainees), EIG/USAID/Winrock (3000 trainees), SaMi/Helvetas/SDC (1600 trainees), LYDP/WVI (300 trainees), SajhedariBikas/USAID/PACT (348 trainees), CTIP/World Education (15 women), Advancing Women Economic Empowerment-AWEE (2,000 trainees) funded by Government of Finland, Future We Want-FWW (300 trainees) funded by Zonta International and Education Joint Programming-Education JP (4,000 trainees) funded by KOICA.

He has provided Training of Trainers (ToT) to more than 500 technical instructors and teachers in Nepal, Bhutan, Albania, Uganda, and India. He has developed courses like active learners' methodology, training of trainers, and use of mini-tiller in commercial farming, as well as pesticide management and application. He has experience in capacity building in different areas- TVET, agriculture, trade & fiscal policy, food security, value-chain, pesticide management and soft-skills training.



Engr. Abdul Ghani Rajput, from Hyderabad, Pakistan, joined CPSC on March 6, 2019 as a Faculty Specialist. He is an experienced and visionary TEVT expert with more than 12 years diversified experience in making TEVT/HRD policies, institutional framework and implementation of skills development plans with local and international organizations. He

is a certified Competency-Based Training and Assessment Trainer and Vocational Counselor. His expertise include Capacity Development of TVET Stakeholders, Employers Engagement and Project Management.

Prior in joining CPSC, he was the Deputy Director of Sindh Technical Education & Vocational Training Authority (STEVTa) and worked as a Focal Person for TVET Sector Support Program, implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) Pakistan. He has been playing key roles in policy and institutional development with NAVTTC and training providers for making TEVT demand led. He has been interacting with various local & international organizations including ILO, World Bank, GIZ, British Council, MTC International USA, Skills International and City & Guilds, UK etc. He has transformed existing supply-based system to demand-driven through Competency-Based Training (CBT) at STEVTa.

He is a Professional Engineer of Pakistan Engineering Council and earned his MSc in Information System Engineering from the University of Twente, Netherlands (2009-2011). He studied Master of Engineering in Communication Systems Networks from Mehran University of Engineering & Technology, Jamshoro, Pakistan (2005-2007) and his bachelor in Computer System Engineering (1999-2002) from Hamdard University, Karachi Pakistan.

CPSC wishes the best for its two new professional staff members and hopes for their fruitful stay in Manila during their respective terms.



CPSC Staff Members Exposed to Staff Development Activities to Increase Productivity and Encourage Motivation

Recognizing the need for a constant updating of skills and capabilities to better serve the member countries, the Human Resources Division of CPSC embarked on a series of staff development activities organized from February-March 2019.

The first activity was the ICT Training for Office Productivity held on February 7-8, 2019. The activity targeted the upgrading of ICT Skills of all CPSC Staff Members and was embarked to discuss updates and changes in the CPSC groupware (e.cpsctech.org) and file server, acquire new skills and knowledge in G-suites for Education (@cpsctech.org) and office productivity tools (word processor, slide presentation and spreadsheet) essential for CPSC operations, acquire new skills and knowledge in digital photography and promote green practices by maximizing ICT applications. Mr. Felix Sibal, CPSC's ICT Officer, was the resource person and coordinator of the training which involved the participation of 25 local staff members and 4 professional staff members.

The second staff development program was about performance management through motivation, coaching, and mentoring. Mr. Ivan Burcer, the Training Officer of Bizcore Inc., a private human resources development provider, facilitated the whole-day training activity meant to upgrade the coaching, mentoring and performance management skills of 14 CPSC team leaders and professional staff members. It was held on March 8, 2019 at the CPSC Conference Room.

Lastly, a whole-day divisional knowledge sharing session was held on March 11, 2019 at CPSC's conference room. This activity, involving all local and professional staff members, is a way for the CPSC management to communicate to everyone the functions, relevance and contribution of each division to CPSC's operations. The activity was also organized to ensure a common understanding of each jargon and terminology used by each division in their operations. It is also a way for CPSC to be able to clearly explain the job functions of each staff member.

CPSC Completed its 33rd Internal Quality Audit



As part of its commitment to uphold the expectations of an ISO 9001 2015-accredited organization, the Colombo Plan Staff College conducted its 33rd Internal Quality Audit on January 10-11, 2019. This period covers CPSC's activities from July-December 2019.

The staff members were assigned as accreditors and are rotated to different work areas to check each division's workplans and targets. The accreditors also scrutinized the accretees based on the findings of the 32nd IQA conducted last year.

The program ended with a presentation of the accreditors' findings to all staff members on January 11. Thereafter, a Quality Management Review Meeting was held on January 22, 2019 to further scrutinize the findings of their fellow accreditors.

This annual exercise, conducted at least twice per fiscal year, checks the compliance of every staff member to established guidelines and rules of CPSC. It has been implemented back in 2001 and is still continues to guide CPSC to the right direction through the help of ISO.

CPSC Goes to Bohol for its Annual Team Building

The Philippine island of Bohol, famous for its crystal clear waters, interesting landforms, rich history and extensive flora and fauna, was chosen by CPSC to be the host of its annual team building held from March 14-16. The activity is meant to provide CPSC staff members the opportunity to rest, relax and bond with their fellow officemates. CPSC believes that aside from regular work, a balanced and enjoyable working environment also means going out of the four walls of the office to enjoy the beautiful sceneries outside.

Upon arriving to the island, the staff members were able to visit some of the famous sites in Bohol. First on the list is the Loboc River, in which they had their lunch aboard a river cruise that traversed its clean and peaceful waters. After a sumptuous buffet, they visited famous sites such as the Tarsier Sanctuary, home of the tarsier- considered to be one of the smallest primates in the world and the Bohol Butterfly Farm.

Of course, no visit to Bohol would be complete without the visit to the world-famous Chocolate Hills. These land formations are known for their present name because they look like Giant Chocolate Kisses in the landscape. After a sidetour to historical sites such as the Baclayon Church and the Blood Compact Monument, CPSC was able to rest and enjoy the rest of the night at Dumaluan Resort in Panglao, Bohol, considered as one of the most beautiful beaches in the country.

On the second day, the staff were up early to catch a glimpse of the Philippine whale shark just off the coast of Panglao. They also enjoyed beaches and islands such as the Balicasag Island and Virgin Island, considered as one of the best beaches in the area and a popular tourist destination. They were also given the day to rest, relax and explore the beautiful coastline within the premises of the resort.

The program ended in a high note as CPSC staff members are further encouraged to do their best in their respective divisions and use the lessons to further improve their own operations.



Ate Alette

Celebrates Her Retirement from CPSC after More than 26 years in Service

Ms. Juanita Bansilan Empuerto, or “Ate Alette” as he is known to CPSC’s faculty and staff, concludes her employment to CPSC as she retires from service. She has served CPSC as the procurement assistant and has been working in CPSC since July 15, 1992- a service record spanning 26 years and 8 months.

Originally from Davao City, she started her service to the organization as a housekeeper in which she maintained the cleanliness of CPSC’s premises. She was then promoted as a receptionist and information assistant in 2001, a position she held until 2005. From 2005 up to the present, she is a procurement assistant in which she is in-charge of procuring CPSC’s weekly food grocery. She is also responsible in procuring for suppliers of CPSC’s consumables and program materials such as tokens, souvenirs and other giveaways.

She will be remembered for her skills in maintaining CPSC’s good relations with its different suppliers and providers,



her ability to navigate the challenges associated with procurement and her professionalism in times of adversity. On a more personal note, she is truly endeared by the staff for her generosity, kindness and compassion. Her years in CPSC also made her well-known to past staff members, faculty members and other clients.

Her departure from CPSC after her many years in service was commemorated during CPSC’s team building in Bohol on March 16, 2019. A video presentation summarizing her long experience in CPSC was presented to her by the ICT Division. She also received kind and lovely words from all the staff members who will fondly remember her as one of the most lovable staff members.

CPSC wishes her all the best as she enjoys the fruits of her hard-work. May she be blessed with a long and fulfilling life as she closes this chapter in the college and opens a new one with her family and friends.

In-Country Program in ...continued from p.6

National Seminar on the Opportunities and Challenges of IR 4.0

The National Seminar on the Opportunities and Challenges of IR 4.0 was held on March 28, 2019 at the same venue, bringing the discussion regarding IR 4.0 to a wider and more diverse audience. In this half-day seminar, a total of 288 instructors, students and staff were able to listen to some of the distinguished speakers in the field of Malaysian TVET system.

Speakers invited in the program include: (1) Dr. Mohamed Fadzil Mohd Ali, a training consultant with more than 2 decades of working experience in various multinational corporations such as Hewlett-Packard, Motorola, Agilent Technologies, and Avago Technologies; (2) Ts. Dr. Mohammad Naim Yaakub, CPSC’s former Director General and a professional technologist, administrator, project manager and a TVET advocate and practitioner; and (3) Prof.

Dr. Abu Talib bin Othman, Dean of the Malaysian Spanish Institute and Head of Campus of Universiti Kuala Lumpur.

The three speakers were able to discuss topics that align TVET with the requirements and expectations of IR 4.0, especially the challenges and opportunities that lie ahead. They also discussed how Malaysia will be able to benefit from this paradigm shift. They are hopeful that TVET will fully integrate the lessons of IR 4.0 in its curriculum.



It was a pleasure meeting you and the delegation from Nepal here in Busan. BFIC is keen to have a continued and meaningful engagement with your institution and all your member nations.



Mr. Yoo Jae Soo, Busan's Deputy Mayor (Economic Affairs) appreciates our new endeavor and I think we could hope full co-operation from the metropolitan city government in times to come.

Please keep us posted on your projects and ideas. Let us also know if there is anything that we could do in collaboration either in, or from Busan.

I also take this opportunity to send my best regards to you and the Nepal delegation members.

Mr. Alok K. Roy
Secretary General
Busan Foundation for International
Cooperation (BFIC)
Busan, Korea

It was indeed a pleasure and a great learning experience for me as Programme Coordinator and Participant of APACC International Accreditors' Refresher Training held on 15 & 16 Feb., 2019 at PSS Central Institute Institute of Vocational Education, Bhopal.



I would like to express my gratitude to Dr. Ramhari Lamichhane, President, APAAC and Prof. Rajesh P. Khambayat, Joint Director, PSSCIVE for giving me this opportunity of participating in the programme. I am also grateful to the Prof. H.K. Senapaty, Director, NCERT for his kind guidance and support in the organisation of the programme.

It has been a wonderful experience interacting with the participants from Nepal, Sri Lanka, Bangladesh and India.

Dr. Vinay Swarup Mehrotra
Professor & Head,
Department of Agriculture and Animal Husbandry (DAAH),
Curriculum Development & Evaluation Centre (CDEC),
National Skill Qualification Framework Cell (NSQFC) and
Centre for International Relationship (CIR)
PSS Central Institute of Vocational Education (PSSCIVE),
Bhopal, India

I have gained valuable knowledge about the APACC accreditation process for the evaluation of an institution. You gave us the opportunity to learn about the changes of the new accreditation process and to work on a sample auditing. I had a chance to observe the various aspects of the international accreditation process and its practices.



You and PSSCIVE staff were extremely welcoming and helpful. This training will be helpful to upgrade my capacity as an accreditor. So once again thank you all of your support.

Ponsuge Champa Nandani Tissera
Instructor
College of Technology
Kandy, Sri Lanka

It is a great pleasure that we have spent an excellent and very effective moment at NITTTR, Chandigarh with your close and affectionate coordination. We hope that we can start some special activities soon.



Niher Ronjon Das
Principal
Graphic Arts Institute
Dhaka, Bangladesh

I would like to inform that the Regional Training Program cum International Conference from 18-22 Feb 2019 at NITTTR Chandigarh was a fruitful programme which will be of benefit to the development of Entrepreneurship Education and Skilling for Self-Employment of the region. Through a lot of home work, discussions and assignments, the knowledge and experiences learned, we find a good relationship among the participants, warm welcome from the organisers, teachers, and departments concerned.



I would like again, to express my sincere appreciation for your kind assistance and I hope to work with you again in the future.

Sri Valli Suppiah
Head, Corporate Industry Services Employability Centre (CISEC)
Politeknik Banting
Selangor, Malaysia

Shared Vision 2023

The Inter-governmental TVET Leader for Sustainable Development

Mission

*Transforming TVET towards Sustainable Societies through
Outcome-Based Quality Training, Accreditation, Research
and Image Building for stakeholders*



COLOMBO PLAN STAFF COLLEGE (CPSC)

Bldg. Blk. C, Department of Education Complex, Meralco Ave.

1600 Pasig City, Metro Manila, Philippines

Phone: (+63-2) 631-0991, 93 to 95

Fax: (+63-2) 631-0996, (+63-2) 633-8425

E-mail: cpsc@cpsctech.org

www.cpsctech.org