

# CPSC

## Quarterly



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## *Regional Program in India Held in Collaboration with NITTTR-Chandigarh*



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CPSC Kicks Off Implementation of Strategic Plan 2023-2028 • CPSC, NITTTR-Chandigarh Collaborates for Regional Program on Entrepreneurship and Management of Business Incubation Centers Held in India • CPSC, Labtech International Ltd. Conduct In-Country Program for Pakistan on Automotive Technology Using Virtual Technology • Training for Facilitating the Development of Competency Standards for Nepalese TVET Trainers Concludes Upon Online Validation and Assessment • CPSC Conducts Online Capacity Building on Entrepreneurship Development as a TVET Goal with Don Bosco Tech ASEAN Instructors • CPSC Strengthens Linkages and Partnerships through DG's Visits, Meetings with Member Countries • Officials from Nanyang Polytechnic International, Singapore Conduct Courtesy Visit to CPSC





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The CPSC Quarterly- the official newsletter of the  
COLOMBO PLAN STAFF COLLEGE (CPSC)  
Manila, Philippines

The CPSC Quarterly serves as a medium for convergence and exchange of Technical and Vocational Education and Training (TVET) ideas, information, events, and updates on national and regional efforts as well as innovating strategies for Human Resources Development (HRD) across Asia and the Pacific. It serves to strengthen collaborative relationships among professionals and developers, institutional partners, affiliates and networks, alumni, and future clients in the transnational community of CPSC.

The CPSC Quarterly – herald of the center of excellence for Human Resources Development in Asia and the Pacific Region.

The CPSC Quarterly - harbinger of TVET news, keeping member countries vitally connected to HRD development and unifying them to pursue excellence towards global progress.

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## FROM THE DIRECTOR GENERAL'S DESK

Dear Readers,

First and foremost, I would like to express my gratitude to all CPSC staff members, member country partners, program coordinators, and training participants for supporting our initiatives as we complete the implementation of our line upline up of programs and activities for the past three months - July, August, and September 2023. The narratives of our training programs and events as we begin the first year of our Strategic Plan 2023-2028 last July are laid out in this issue. These are dedicated to the valuable assistance of all our stakeholders, especially our member countries.

As part of our goal to further strengthen the College's linkages and partnerships, I have conducted several courtesy visits and consultative meetings with our liaison officers in India, Philippines, Singapore, and Sri Lanka as well as our development partners such as the ASA Philippines Foundation and the Asian Development Bank within the period. Thorough discussions on potential areas for partnership and collaboration were conducted in the hopes of bringing more programs for the benefit of TVET practitioners across the region.

For our regular programs, we have successfully implemented our first Regional Program for the fiscal year in Chandigarh, India in collaboration with NITTTR-Chandigarh. This program's theme focused on entrepreneurship and business development. In addition, an In-Country Program for Pakistan focusing on automotive technology was also held together with Labtech International and NAVTTC-Pakistan.

For our extra budgetary programs, the second phase of the consultancy project with NVQS Nepal was completed as our experts validated the outputs of the Nepali CS Facilitators. Moreover, Don Bosco Tech ASEAN successfully engaged CPSC to conduct an online training program which focused on entrepreneurship development.

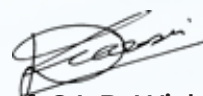
In other news, CPSC recently welcomed two new professional interns under its PIPIE program in September. These professional interns (one from Pakistan, and another one from the Philippines) will be assigned to work under the divisions in the College as part of their professional development for a minimum period of six months.

I am also pleased to announce in this issue that CPSC has successfully passed another surveillance audit from the International Organization for Standardization (ISO) for its Quality Management System. The external certification body (Certification International) deemed CPSC as compliant against the existing standards and clauses of ISO 9001:2015.

I wholeheartedly encourage everyone to kindly go through the pages of this quarterly issue for the in-depth details of our activities and achievements from July to September 2023. We also enjoin you and the rest of our stakeholders to continue following CPSC's programs and plans for its member countries in the coming months as we come near to our 50th Anniversary Celebration in December of this year.

Thank you very much.

Best Regards,



**Prof. G.L.D. Wickramasinghe**  
Director General



# CPSC Kicks Off Implementation of Strategic Plan 2023-2028



Recently culminating the implementation of the Strategic Plan 2018-2023, the Colombo Plan Staff College (CPSC) on July 1, 2023 began to kick off its succeeding Strategic Plan 2023-2028. With the shared vision of becoming a globally-renowned center for the transformation of TVET in Asia Pacific, the current Strategic Plan will chart the course of CPSC for the next five years.

Led by its current Director General, Prof. G.L.D. Wickramasinghe, the Staff College has laid out activities that are streamlined to its three strategic goals namely: (1) ensure accessible, responsive, and quality TVET human resource development programs and services; (2) promote member country engagement, international cooperation, and strategic partnerships; and (3) enhance organizational efficiency and ensure the sustainability of CPSC.

The Strategic Plan 2023-2028 was a product of a multistage process which consisted of a scenario-building study, meetings, consultations, and gatherings of TVET experts and advisors (National Consultation Workshop, Experts' Meeting, and Senior Executives' Conference) from all over Asia Pacific held from July to December 2022. Upon the approval of the Board

during the 114th Governing Board Meeting conducted in January 2023, the Staff College has followed through the development of its Annual Operational Plan for FY 2023-2024. Key activities include Regional Programs, In-Country Programs, and International Conferences, Seminars, and Symposium that will culminate in the celebration of CPSC's 50th Founding Anniversary in December 2023.

## SHARED VISION

Globally-renowned center for the transformation of TVET

## MISSION STATEMENT

Transform TVET towards inclusive and sustainable societies through outcome-based programs and services, research & innovation, international cooperation, and quality assurance for the member countries

# CPSC, NITTTR-Chandigarh Collaborates for Regional Program on Entrepreneurship and Management of Business Incubation Centers Held in India



The Colombo Plan Staff College (CPSC) with the National Institute of Technical Teachers Training and Research (NITTTR)-Chandigarh held the Collaborative Regional Program on Role of Business Incubators in Encapsulating Sustainable Development: A TVET Perspective in Chandigarh, India from September 4 to 8, 2023. TVET institute Directors, Professors, Research Officers, Equipment Officers, Principals, Center Chiefs, and Instructors from Bangladesh, Bhutan, Fiji, India, Malaysia, Myanmar, Nepal, the Philippines, Sri Lanka, and Thailand attended the program.

The program was designed for the participants to understand the unique challenges and issues posed by their respective national environments in attaining sustainable development through entrepreneurial skills and management of business incubation centers within their national TVET systems. The participants were also expected to understand the complete dynamic process of business incubator set-up and its management, with special focus on green entrepreneurship.

The program was supervised by the CPSC Director General, Prof. G.L.D. Wickramasinghe, and NITTTR-Chandigarh Director, Prof. Dr. Bhola Ram Gurjar. The local coordination in India was facilitated by Dr. Niraj Bala, Professor and Head of the Entrepreneurship Development and Industrial Coordination Department; and Dr. Harsh Vardhan Samalia, Associate Professor of the same department at NITTTR-Chandigarh. CPSC Governing Board-Engaged Faculty Consultant Dr. Kesavan Ulaganathen served as the Program Coordinator, while Prof. Suresh Kumar Dhameja, Professor, NITTTR-Chandigarh, Entrepreneurship Development and Industrial Coordination Department served as the Local Program Coordinator and Resource Person.

Experts tapped during the program include Mr. Azam Ali Khan, Chief Executive Officer, Technology Incubation and Entrepreneurship Development Society, Indian Institute of Technology Roorkee; and Dr. Sanjeev Chaddha, Professor and Head, Management Development Centre, Mahatma Gandhi State Institute of Public Administration in Punjab.



Photos from top to bottom: The program management team during the opening ceremony; CPSC Director General Prof. G.L.D Wickramasinghe; and Prof. (Dr.) Dheeraj Sharma deliver their opening remarks

The opening ceremony was held on September 4, 2023 at the Executive Board Room, NITTTR-Chandigarh and was attended by management officials from CPSC and NITTTR-Chandigarh including the chief guest, Prof. (Dr.) Dheeraj P. Sharma, Director of IIM Rohtak. During his speech, Prof. Sharma highlighted the importance of incorporating entrepreneurship into TVET systems of 21st century institutes. Meanwhile, Prof. Gurjar wished the participants success and expressed his gratitude to the organizers from CPSC and NITTTR-Chandigarh for delivering another fruitful training program following a similar program held in 2019.

Key activities, lecture sessions, group discussions, and workshops were facilitated throughout the five-day training. The participants were immersed in various theme papers focusing on technopreneurship, entrepreneurship as a start-up business career, management of start-ups, fundamentals of entrepreneurship, business innovation and incubation, correlating sustainable development and entrepreneurship, and experiential learning in business

incubation. The participants conducted group workshops on preparing effective business framework models, and presented action role plans for their institutes in their home countries.



Resource persons deliver their theme papers (from top to bottom): Prof. Suresh Dhameja; and Dr. Sanjeev Chaddha

In addition, a study visit to the Technology Business Incubation Centre of Indian Institute of Technology (IIT), Ropar, Punjab was conducted. The participants learned about some of the best practices of IIT Ropar in the management of business startups, its funding, and overall development in India. The facilitators from IIT shared their experiences and expressed their hopes that more business incubation centers open in developing countries so local entrepreneurs will have an extensive platform to innovate and create meaningful ideas that will contribute to the development of TVET.



The participants visit IIT Ropar

The program also featured an International Colloquium on Industry Academia Integration and Sustainable Entrepreneurship on the third day of the program. Prof. Dhameja facilitated the colloquium together with



Prof. Maitreyee Dutta, Dean for Academics, NITTTR-Chandigarh. Representatives from some of the academic institutions and industries in India were invited as speakers during the technical sessions. These include Prof. Akshay Dvivedi, Dean, SRIC, IIT Roorkee; Prof. Vivek Malik, ADII, IIT Roorkee; Prof. Andallib Tariq, Head of the MIED, IIT Roorkee; Prof. V.C. Srivastava, Dean of International Relations, IIT Roorkee; and Mr. Sharad Marathe, President and CEO at Universal Technical Systems, Inc. Rockford, Illinois, USA.



*The International Colloquium in session*

The participants delivered their country paper presentations on industry-academia linkages and best practices of entrepreneurship in TVET.

An open discussion followed afterwards where the participants and audience were able to clarify and freely discuss their sentiments, questions, and suggestions to the speakers.

The participants attended the NITTTR-Chandigarh's 56th Annual Day Celebration on September 7, 2023. The celebration commemorated the founding of NITTTR-Chandigarh and highlighted the institute's achievements through the annual report presented by its Director, Prof. Dr. Gurjar. The event also recognized the institute's meritorious students, employees, and engineering college. Prof. Wickramasinghe was the 56th Annual Day's Guest of Honor together with other high level guests such as Honorable Governor of Punjab and Administrator of Chandigarh, Mr. Shri Banwarilal Purohit and Former Vice Chairman, All India Council for Technical Education, New Delhi, Prof. Dr. M.P. Poonia.



*Program participants participate in the group workshops*



*CPSC and program participants take part in 56th Annual Day Celebration of NITTTR-Chandigarh*

The closing ceremony was held on September 8, 2023 and was also participated by the members of CPSC and NITTTR-Chandigarh as well as the Chief Guest, Director of IIT Ropar, Prof. (Dr.) Rajeev Ahuja. During his speech, he emphasized the significance of collaboration and partnership towards the implementation of training and projects that benefit not only India, but also its neighboring countries. Likewise, Prof. Wickramasinghe and Prof. Dr. Gurjar commended all the participants for successfully completing the training and for trusting CPSC and NITTTR-Chandigarh for organizing a meaningful program.

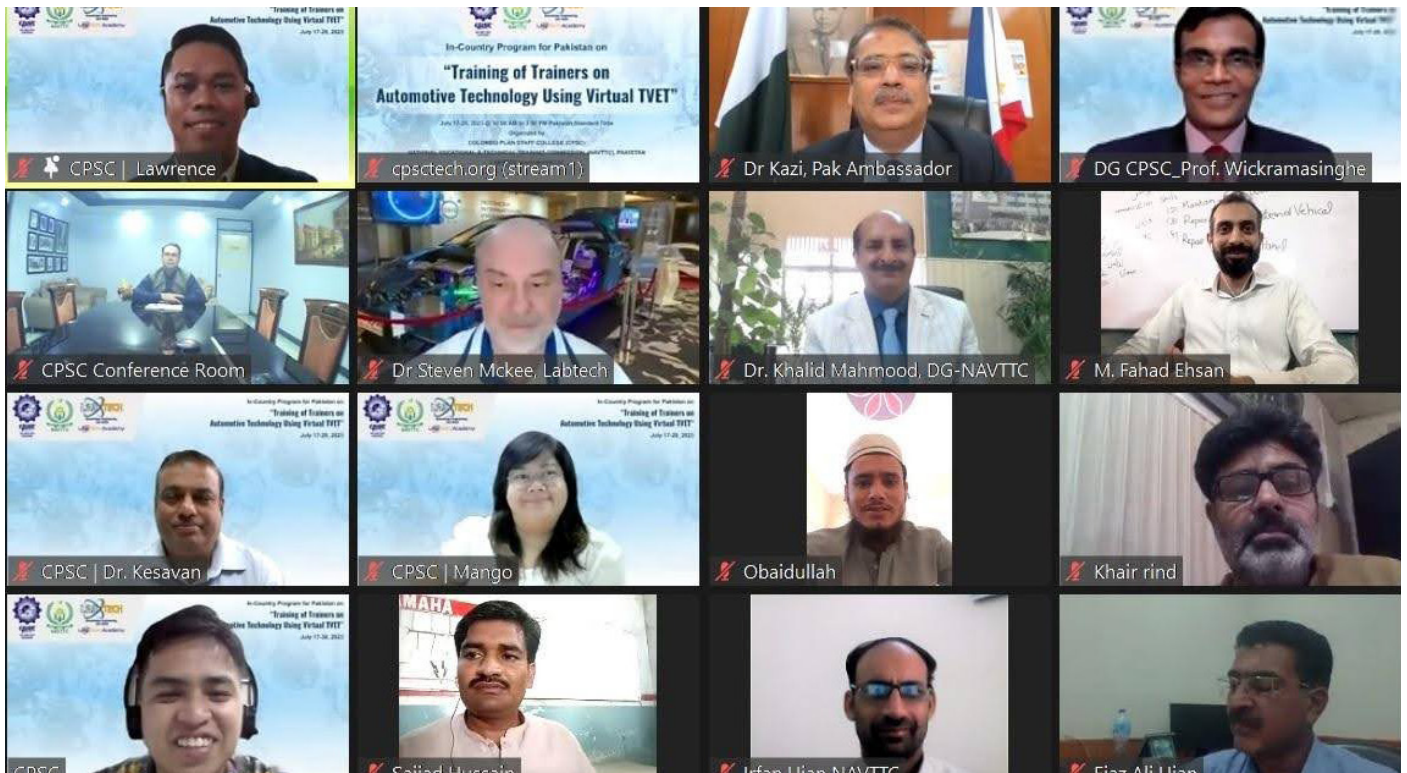


*The closing ceremony on September 8, 2023*



*The participants enjoy the cultural night celebration (top photo) and fellowship dinner (bottom photo)*

# CPSC, Labtech, Conduct ICP Pakistan on Automotive Technology Using Virtual Technology



The Colombo Plan Staff College (CPSC) and Labtech International Ltd. through coordination with the National Vocational and Technical Training Commission (NAVTTC), Pakistan recently implemented the Online In-Country Program for Pakistan on the Training of Trainers on Automotive Technology Using Virtual TVET from July 17 to 20, 2023. A total of eighteen (18) TVET officials, administrators, and trainers from various Pakistani TVET institutes have participated in the four-day training course.

This program aimed to provide the participants an in-depth understanding of the principles of automotive technology using a digital TVET framework which features 3D animated models. The methodologies implemented by Labtech include interactive digital simulations using the latest gaming technology in the industry. This was done in the hopes of incorporating digital technology in the teaching delivery in TVET institutions across CPSC member countries.

Overall supervision of the program was under the helm of the following: Prof. G.L.D. Wickramasinghe, CPSC Director General; Dr. Steven McKee, Labtech International Ltd. President; and Dr. Khalid Mahmood, Executive Director/Director General (P&D), NAVTTC. The program was facilitated by Mr. Brad Ker, General Manager of Labtech Academy who delivered most of the lectures and oversaw the workshops. Mr. Ian Andrew, Labtech International Ltd. Consultant and TVET Specialist also served as a lecturer during the program.

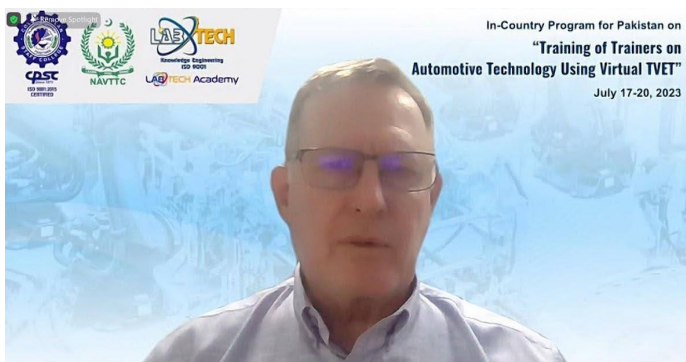


CPSC Director General Prof. G.L.D. Wickramasinghe delivers his opening address



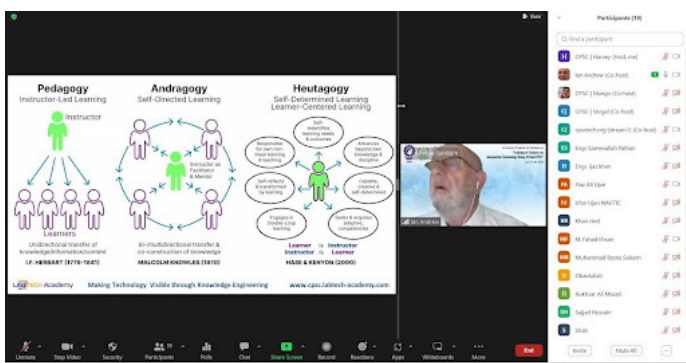
Ambassador Extraordinary and Plenipotentiary of the Embassy of the Islamic Republic of Pakistan in the Philippines, H.E. Dr. Imtiaz Ahmad Kazi delivers his opening address

The opening ceremony on July 17, 2023 was attended by key officials from CPSC, Labtech, and NAVTTC. During his opening remarks, Prof. Wickramasinghe stressed the importance of the work that both CPSC and Labtech have been implementing for the past year in providing online training for TVET trainers all over the region. Likewise, in his welcome remarks, Chief Guest H.E. Dr. Imtiaz Ahmad Kazi, Ambassador Extraordinary and Plenipotentiary of the Embassy of the Islamic Republic of Pakistan in the Philippines provided insights on the significance of teaching digital technology in the current status of TVET and wished the participants good luck for the duration of the program.



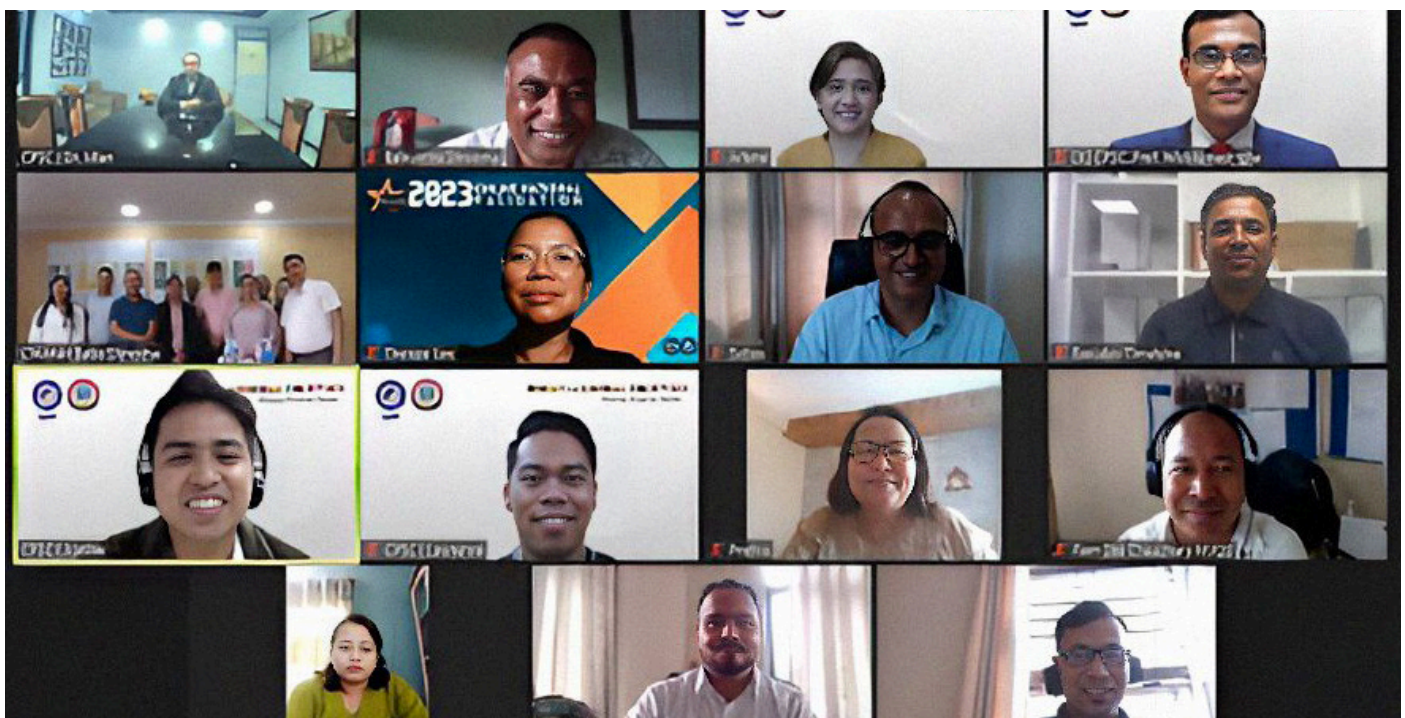
Labtech International Ltd. President, Dr. Steven McKee (top photo) and CPSC Governing Board-Engaged Faculty Consultant, Dr. Kesavan Ulaganathen (bottom photo) address the audience during the closing ceremony

The closing ceremony was held on July 20, 2023. Some selected participants gave brief reflections and expressions of appreciation to the program organizers. Moreover, CPSC Governing-Board Engaged Faculty Consultant Dr. Kesavan Ulaganathen gave the closing remarks on behalf of CPSC's Director General. He extended the Staff College's gratitude towards Labtech and NAVTTC, for their unwavering support and commitment to develop and implement programs with CPSC. Meanwhile, Ms. Syeda Amina Gilani, Director (International Cooperation), NAVTTC delivered the vote of thanks and expressed her gratitude to CPSC and Labtech for supporting Pakistan in its goal of continuously improving its TVET system in the post-pandemic environment.



Labtech Academy General Manager and Program Coordinator, Mr. Brad Ker (top photo) and Program Instructor, Mr. Ian Andrew (bottom photo) present their lectures

# Training for Facilitating the Development of Competency Standards for Nepalese TVET Trainers Concludes Upon Online Validation and Assessment



CPSC, in partnership with the National Skills Testing Board and Council for the Technical Education and Vocational Training (CTEVT), Nepal, concluded the Online Validation and Assessment Phase 2 component of the Consultancy Program on Developing Competency Standards and Competency Assessment Tools.

The program was primarily designed to support the long term development of Nepal's National Vocational Qualifications System (NVQS) through the NVQS-Project between the Governments of Nepal and Switzerland. This project aimed to strengthen the capacity of existing and potential CS designers and facilitators of the vocational qualifications system within Nepal TVET institutions. The first phase of the program, which focused on the training and enhancing the capacity of the facilitators was successfully implemented on a face to face mode held at CPSC, Manila, Philippines from June 19 to 30,

2023. The initial phase provided the trainees with enough understanding on the roles and functions of NVQS; understanding how CS have developed based on the experiences and procedures of different countries especially with the TESDA Philippines practices; and overview of sector wise functional analysis. The second phase on the other hand, focused on the completion of the development of the CS per sector as devised by the participants in compliance with the requirements of CTEVT and NSTB Nepal.

CPSC Director General, Prof. G.L.D. Wickramasinghe supervised the program. International TVET Adviser and former CPSC Faculty Specialist, Ms. Therese Tan Lee and CPSC Senior Faculty Specialist Engr. Dr. Mian Khuram Ahsan served as Program Coordinator and Co-Coordinator, respectively.

On the other hand, the second phase is a series of asynchronous (through email) and synchronous (feedback virtual meetings) consultations were done to ensure that the outputs were validated on time. This phase also ensured that the certified CS Facilitators in different sectors will be able to develop and facilitate functional analysis, basic and core competencies, as well as the documents for evaluation and validation. The participants have completed their tasks in relation to labor market information systems, as well as enrich their knowledge on sector and occupational analysis. A draft competency standard was developed and scrutinized in preparation for its actual implementation.

The closing program was held virtually via Zoom on August 4, 2023. The program management teams from both sides attended the closing event, composed of Prof. Wickramasinghe; and NVQS-P Team Leader, Mr. Subas Subedi; NSTB Director, Mr. Tek Bahadur Malla; and Ms. Prativa Joshi Deputy Team Leader (Program), NVQS-P. The welcome remarks were delivered by Mr. Chuman Babu Shrestha, NVQS-P Process Manager and one of the participants of the training while Prof. Wickramasinghe delivered a closing message.



Photos from top to bottom: NVQS-P Team Leader, Mr. Subas Subedi; CPSC Director General, Prof. G.L.D. Wickramasinghe; and NVQS-P Process Manager, Mr. Chuman Babu Shrestha during the closing event

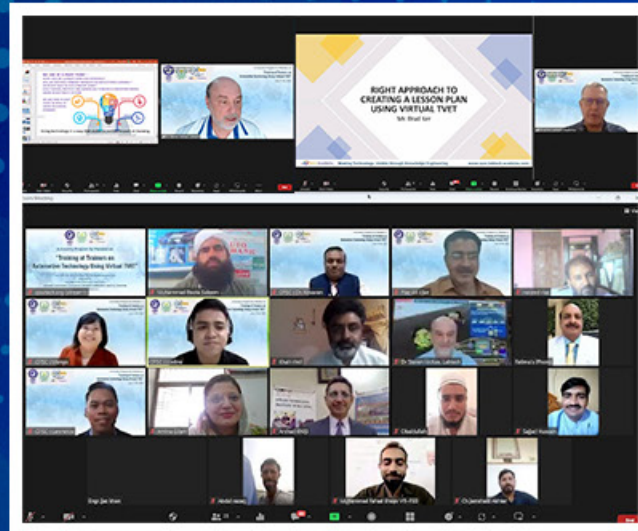


Implementation of the phase 1 program from June 19-20, 2023

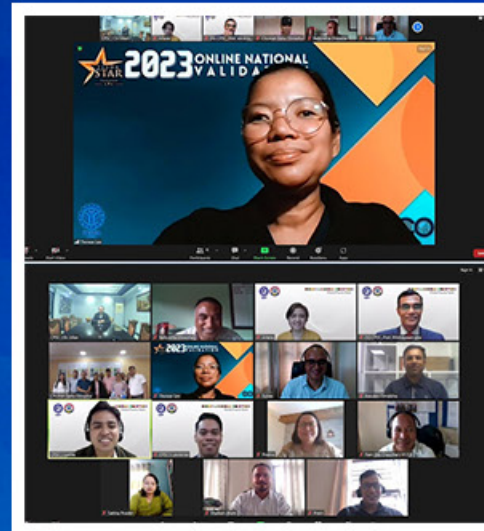


The program participants during the completion of the online validation and closing ceremony of CPSC NVQS Program with Nepal

# CPSC IN



In-Country Program for Pakistan on Automotive Technology Using Virtual Technology  
July 17-20, 2023, Online



Training for Facilitating the Development of Competence  
After Two Months of Online Training  
July 1-August 1, 2023, Online



CPSC Conducts Online Capacity Building on Entrepreneurship Development  
August 14 - 18, 2023, Online



Regional Program in India Held in Jaipur  
September 4-8, 2023

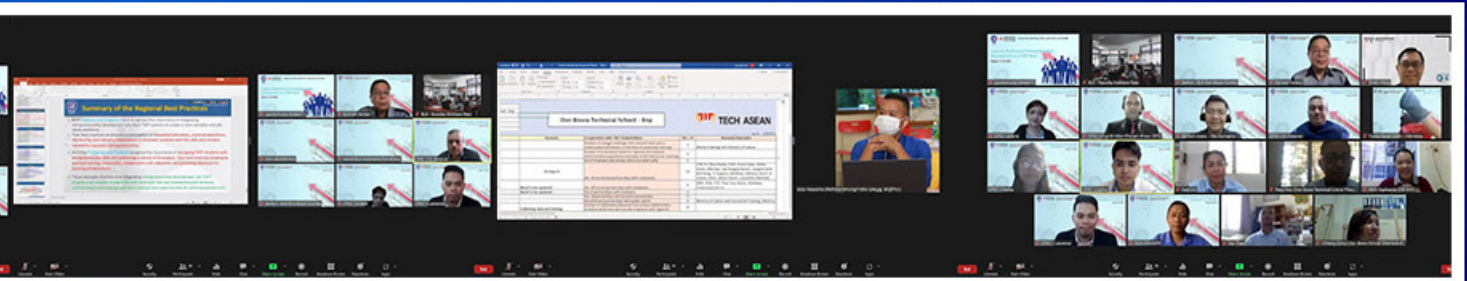
# ACTION



Agency Standards for Nepalese TVET Trainers Conclude the Validation and Assessment  
August 4, 2023, Online



Officials from Nanyang Polytechnic International, Singapore Conduct Courtesy Visit to CPSC  
August 3, 2023, CPSC, Manila Philippines



Development as a TVET Goal with Don Bosco Tech ASEAN Instructors  
August 8, 2023, Online



Workshop in Collaboration with NITTTR-Chandigarh  
August 8, 2023, Chandigarh, India

# CPSC Conducts Online Capacity Building on Entrepreneurship Development as a TVET Goal with Don Bosco Tech ASEAN Instructors



The Colombo Plan Staff College (CPSC) implemented the Online Capacity Building Program on Entrepreneurship Development as a TVET Goal from August 14 to 18, 2023. The program was conducted in collaboration with the Don Bosco Tech ASEAN, a network of countries in Southeast Asia operated by the religious congregation known as the Salesians of Don Bosco. The training was facilitated online via Zoom and was attended by a total of 20 Salesian TVET instructors, technical directors, and headmasters of TVET technical centers from Cambodia, Indonesia, and the Philippines.

The program aimed to further the awareness of the participants on the relevance of entrepreneurship education at present, and the need to divert a significant chunk of TVET graduates from wage employment to entrepreneurial careers in developing countries across ASEAN member states. The program trained the participants on initiating awareness and understanding of entrepreneurship development in TVET among the TVET graduates, on instilling high achievement motives amongst the graduates, and understanding the complete process of entrepreneurship.

Supervising the program was CPSC Director General Prof. G.L.D. Wickramasinghe. In addition, CPSC Senior Faculty Specialist, Engr. Dr. Mian Khuram Ahsan served as the Program Coordinator. CPSC also tapped key TVET experts to serve as Resource Persons in the program namely: Dr. Kesavan Ulaganathen, CPSC Governing Board-Engaged Faculty Consultant; Prof. Romulita C. Alto, EdD, CPSC Project-Based Faculty Consultant; and Dr. Suresh Kumar Dhameja, Professor at the National Institute of Technical Teachers Training and Research (NITTTR), Chandigarh, India.

The opening program was conducted on August 14, 2023 attended by CPSC and Don Bosco Tech ASEAN officials. On behalf of the Director General, Dr. Kesavan Ulaganathen thanked Don Bosco Tech ASEAN for continuously extending their support to CPSC even during the pandemic for their training needs. On the other hand, Br. Ephrem Santos, Country Representative, Don Bosco Tech ASEAN delivered a special remark and thanked CPSC for answering their calls to conduct training programs to their instructors throughout the previous years. Finally, Fr. Jose Dindo Vitug, SDB,



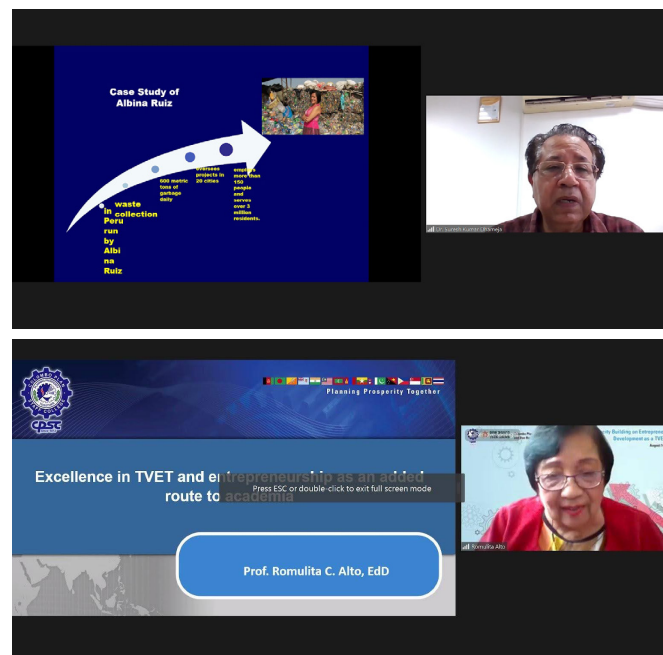
Executive Director of Don Bosco - One TVET Philippines also delivered a short message and encouraged all the participants to do their best for the upcoming weeklong training.



Photos from top to bottom: CPSC Governing-Board Engaged Faculty Consultant, Dr. Kesavan Ulaganathen; Don Bosco- One TVET Philippines Executive Director, Fr. Jose Dindo Vitug, SDB; and Don Bosco Tech ASEAN Country Representative, Br. Ephrem Santos during the opening ceremony

The program consisted of lecture sessions, workshops, and activities in relation to the program theme - equipping skills, mindset, and knowledge required to become successful entrepreneurs and actively contribute to the economic and social development of the global community. Engr. Dr. Mian Khuram Ahsan delivered the lecture entitled: Understanding Entrepreneurship Development as a TVET Goal during the first day which was followed by a lecture by Dr. Romulita Alto on the Excellence in TVET and Entrepreneurship as an Added Road to Academia. During the second day, Dr. Suresh K. Dhameja delivered his lectures on Designing Entrepreneurship Development Program in TVET which was followed by an online activity on the same topic. The third day commenced with another lecture by Dr. Dhameja on Social and Rural Entrepreneurship as well as a lecture from Dr. Kesavan

Ulaganathen on Experience Sharing on Best Practices on Entrepreneurship Development in TVET in Some Countries in Asia. The fourth day focused on the participants to craft their respective action plans on initiating the establishment of an entrepreneurship development program in their TVET centers. Their outputs were presented and evaluated by the resource persons during the fifth day.



From top: Resource persons Dr. Suresh Khumar Dhameja and Prof. Romulita C. Alto, EdD deliver their lectures

During the closing session on August 18, 2023, Mr. Som Panith, Academic Office Manager from Don Bosco TVET Center in Cambodia briefly shared some of his learnings and reflections on behalf of all the participants. Afterwards, Br. Ephrem Santos once again congratulated all the participants for successfully completing the weeklong training and hoped for future collaborations with CPSC. This was likewise seconded by Dr. Kesavan who delivered the closing remarks on behalf of the CPSC Director General. Meanwhile, Program Coordinator Engr. Dr. Mian Khuram Ahsan delivered the Summary of the Program and Vote of Thanks.



Program Coordinator and CPSC Senior Faculty Specialist Engr. Dr. Mian Khuram Ahsan imparts the Vote of Thanks during the closing ceremony

# CPSC Strengthens Linkages and Partnerships through DG's Visits, Meetings with Member Countries

The Colombo Plan Staff College (CPSC) embarked on strengthening its linkages and partnerships with relevant offices to start off the Fiscal Year 2023-2024. From July to September 2023, CPSC Director General Prof. G.L.D. Wickramasinghe conducted visits to its Governing Board Members, Liaison Officers, and attended to various local and international events, fora, and symposia.



CPSC Director General Prof. Wickramasinghe visits newly appointed CPSC Governing Board Chairperson, H.E. Betty Palaso, Ambassador Extraordinary and Plenipotentiary, Embassy of the Independent State of Papua New Guinea

Courtesy visits of Prof. Wickramasinghe to the newly appointed Secretary of Technical Education and Skills Development Authority Sec. Suharto T. Mangudadatu, PhD (top) and Ambassador Extraordinary and Plenipotentiary, Embassy of the Republic of Singapore, H.E. Constance See Sin Yuan (bottom)



Prof. Wickramasinghe with Atty. Noel Fernandez (left), Chief, Office of Protocol, Department of Foreign Affairs, Philippines and H.E. Betty Palaso (middle), Ambassador of Papua New Guinea during the Briefing on Diplomatic Ceremonies and Immunities and Privileges by the Office of Protocol, Philippines held on July 20, 2023 at the Diamond Hotel, Manila, Philippines



Courtesy visit of CPSC Director General Prof. Wickramasinghe to H.E. Dr. Chanaka Talpahewa, Ambassador Extraordinary and Plenipotentiary of the Embassy of the Democratic Socialist Republic of Sri Lanka



CPSC Director General, Prof. Wickramasinghe visits CPSC Liaison Officer for India Shri Murli Manohar Singh, Director, Department of Higher Education, Ministry of Education India

**International Colloquium on Industry Academia Integration and Sustainable Development**

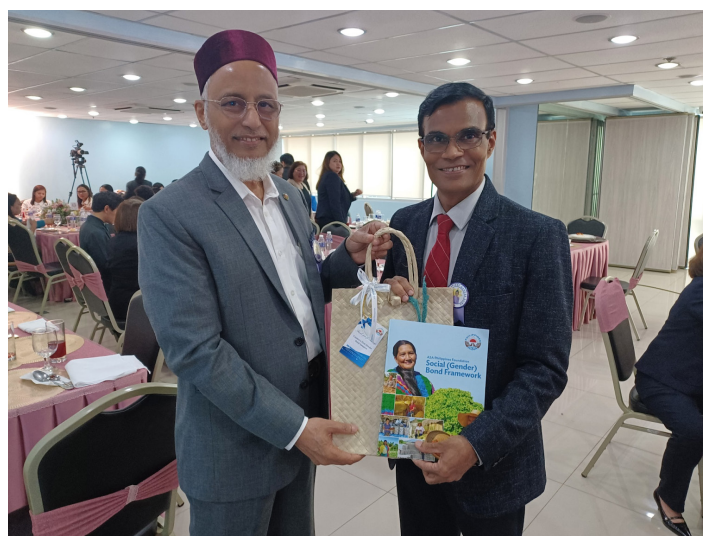
**Date: 6th September 2023**  
**Venue: NITTTR Chandigarh**

Prof. Bholu Ram Gurjar  
Director  
NITTTR Chandigarh

Prof. K.K. Pant  
Director  
IIT Roorkee

**Chief Guest**  
**Prof. G. L. D. Wickramasinghe**  
Director - General, CPSC, Philippines

Prof. Wickramasinghe joins as the Chief Guest of the International Colloquium on Industry Academia Integration and Sustainable Development and in celebration of 56th Annual Day of NITTTR Chandigarh on 8 September, 2023 in India



CPSC Director General Prof. Wickramasinghe (right) meets ASA Philippines Foundation CEO and President, Md. Kamrul Hasan Tarafder (left) during the foundation's launching and issuance of the first gender bonds in the Philippines.



Prof. Wickramasinghe visits Punjab Engineering College, India



Prof. Wickramasinghe with Dr. Kesavan, Executive Secretary, Ms. Adrienne Abril and Mr. Vergel dela Paz, TDD Officer meet with the Asian Development Bank (ADB) team composed of Jian Xu, Senior Education Specialist and Ms. Dorothy C. Geronimo, Senior Education Officer

# Officials from Nanyang Polytechnic International, Singapore Conduct Courtesy Visit to CPSC



The Colombo Plan Staff College (CPSC) welcomed officials from the Nanyang Polytechnic International (NYPi), Singapore during their courtesy visit to the College on August 2, 2023. Among the attendees were Dr. Henry Heng, Chief Executive Officer; Ms. Esther Bay, Director; and Ms. Judy Emily, Senior Manager. The delegation was welcomed by CPSC Director General Prof. G.L.D. Wickramasinghe; CPSC Governing Board-Engaged Faculty Consultant, Dr. Kesavan Ulaganathan; CPSC Senior Faculty Specialist, Engr. Dr. Mian Khuram Ahsan; and Executive Secretary, Mrs. Adrienne Nonan.

The delegation visited CPSC to learn more about the programs, trainings, and activities of the College when it comes to the promotion and development of TVET in the region and in Singapore. Moreover, both parties exchanged institutional information during the meeting.

The NYPi is the international arm of the Nanyang Polytechnic (NYP), an institution of higher learning in Singapore that offers quality education and training through 40 full-time diploma courses and common entry programmes. NYPi aims to enhance the global presence of NYP, with the view to strengthen international partnerships, and create more learning opportunities for the students and staff of NYP.

The meeting hoped for the possibility of implementing collaborative programs in the future including the possibility of doing an institutional visit at Nanyang Polytechnic International as part of the upcoming regional program and study visits in Singapore, and NYPi showcasing their innovations during CPSC events with focus on sustainability and development.

# CPSC Undergoes 41st IQA and QMR Meeting in Preparation for ISO Surveillance Audit



In adherence to the requirements of the quality management systems (QMS) certification under the ISO 9001:2015 Standards, CPSC ensures that its QMS is fully carried out and maintained throughout its day to day operations. CPSC conducted the 41st Internal Quality Audit (IQA) from July 12 to 14, 2023 for fiscal year 2022-2023.

All the divisions were audited by internal auditors to check and affirm compliance with the existing quality and procedure manual. The 41st IQA successfully resulted to Zero Non-Conformity. There were only 2 areas with one observation each respectively, and some suggestions for improvement forwarded to all the divisions. The results were based on the interviews conducted by the auditors, presented documents and evidence, actions taken from the previous audit, and improvements initiated by the auditees in their processes, procedures and/or systems.



The IQA was followed with a Quality Management Review (QMR) Meeting on August 2, 2023 covering the same period as the IQA, FY 2022-2023. The QMR meeting was conducted mainly to present, assess and discuss the results of the 41st IQA. The meeting also included discussions on the following: 1. Status of actions from the QMR Meeting held March 3, 2023; 2. Changes in external and internal issues that are relevant to the quality management system; 3. Performance and effectiveness of the quality management system and customer satisfaction and feedback from relevant interested parties and opportunities for improvement (OFIs) (January - June 2023); 4. Reporting on Divisional Key Performance Indicators ( July 2022 - June 2023); 5. Review of adequacy of resources; and 6. Effectiveness of actions taken to address risks and opportunities.



# CPSC Retains ISO 9001:2015 Certification After External Audit from Certification International, Philippines



The Colombo Plan Staff College successfully passed another surveillance audit and retained its Quality Management Systems (QMS) certification under ISO 9001:2015 upon undergoing a rigorous external audit from Certification International Philippines (CIP) on June 22, 2023.

The Staff College was audited against the clauses of ISO 9001: 2015 such as 4. Context of the Organization; 5. Leadership; 6. Planning; 7. Support; 8. Operation; 9. Performance Evaluation; and 10. Continual Improvement. The audit covered the following QMS areas of CPSC: Context of the Organization, Finance, Management Review Process, ICT and Media Services Division, Research, Publications and Information Division, General Services Division, Internal Audit, and Customer Satisfaction.

CPSC's certification from ISO will be valid for three years, after which a recertification external audit will be conducted to assess whether or not the organization will retain another cycle of certification from ISO.

CIP is a certifying agency in the Philippines under the International Organization for Standardization (ISO).



# CPSC Welcomes Two Interns from Pakistan and the Philippines

This quarter, CPSC warmly welcomed the following interns under the Professional Internship Program for International Experience (PIPIE).



## Mr. Azam Khalid

Mr. Azam Khalid, a Pakistani national, who recently finished his undergraduate studies in the University of Buckingham, in Buckingham, United Kingdom where he finished his bachelor's degree in Business and Management in 2021, joined CPSC on September 1, 2023. Prior to joining as intern in CPSC, he was an intern at several London-based organizations such as the Bright Network and Turing Education. Mr. Khalid hopes to further hone organizational development skills in CPSC and develop multicultural awareness for his career development.

## Mr. Frankris Cornelius Tan

Mr. Frankris Cornelius Tan is a Filipino national who has finished a degree in Tourism Management. He joined CPSC as an intern on September 18, 2023. Prior to joining CPSC, he used to work as a college instructor in STI College, Laguna, Philippines teaching tourism management courses. He also has previous experience working as a Games Operations Specialist in an IT Development Company in Metro Manila.



# COFFEE CRISIS AS AN EFFECT OF CLIMATE CHANGE

Coffee is globally known to be the most consumed beverage next to water. According to Lone et al. (2023), the consumption of coffee has particularly increased over the years because of young consumers, given its physiological, cognitive and emotional effects in the human body. Meanwhile, the production of coffee increased by 0.1% coming from 168 million bags in the previous year to 168.2 million bags in 2022 to 2023. However, despite the increasing coffee consumption, it was not proportionate to the slight increase of the production of coffee.

In the 2023 report of the International Coffee Organization, the production of coffee bags in Asia & Oceania and Africa decreased due to adverse weather conditions that negatively affected key producers in the regions. A study from Dr. Doug Richardson et al. (2023) further found that such weather conditions are caused by high temperatures which gradually increase during specific periods. By these means, Richardson argued in their study that these projections of climate change signified that coffee production may expect “ongoing systemic shocks.” This may result in insufficient supply of coffee which might lead to its price increase.

With this global condition in the coffee industry, some approaches can be practiced to alleviate climate change. According to Rave Coffee, coffee brands can support coffee producers in attaining sustainable farming practices and adopting techniques like agroforestry, cover crops, and shade-grown coffee. It is also suggested to invest in infrastructure projects in coffee-producing countries for a more efficient and effective coffee production, as well as investing in climate-smart coffee plants to help farmers in adapting to the internal and external impacts of the said climatic condition.

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FEEDBACK CORNER



I would like to start by thanking all the staff actively involved behind the stage to carry out these five days of seminar on entrepreneurship, starting with Ma'am Arlene and the other professors and experts who had shared with us the basic framework and concepts regarding how to start the awareness of entrepreneurship in our respective countries and schools or TVET

**Bro. Efrem Santos**  
Participant  
Online Customized Program for Don Bosco Tech ASEAN on “Capacity Building on Entrepreneurship Development as a TVET Goal”  
August 14-18, 2023

First of all, I would like to greet all our teachers and participants. Also, thank you to Lawrence for giving me the opportunity to speak before ending this course. On behalf of Don Bosco Cambodia, I would like to thank all the teachers and facilitators...thank you for the workshops and group activities you've given us to do. We know that we do not do well but we did it to the best of our abilities. Thank



**Mr. Som Phanih**  
Participant  
Online Customized Program for Don Bosco Tech ASEAN on “Capacity Building on Entrepreneurship Development as a TVET Goal”



I would like to express my gratitude to all of you for arranging this training program on Training of Trainers on Automotive Technology Using Virtual TVET. This collaboration between NAVTTC, CPSC and Labtech has been a successful one. And we are proud of our well-established collaboration with CPSC to organize more than fifteen online programs [in the pandemic] and these benefitted TVET teachers. CPSC's commitment to capacity building and knowledge sharing is commendable, and we appreciate it.

**Syeda Amina Gilani**  
Director of National Vocational and Technical Training Commission  
ICP for Pakistan on “Training of Trainers on Automotive Technology Using Virtual TVET”  
July 17-20, 2023



## *Shared Vision 2028*

*Globally-renowned center for the transformation of TVET*

### *Mission*

*Transform TVET towards inclusive and sustainable societies through outcome-based programs and services, research & innovation, international cooperation, and quality assurance for the member countries*



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